

< cWk UggyYf!5`Ufa . '5\_hi Y`Y`DY[ Y`ghAbXY  
Ub`XYf`C ghgYY`]b`A J

5\_hi Y`Y`DY[ Y`ghAbXY`XYf`C ghgYY`]b`A YW`YbVi f[ !  
J cfdca a Yfb`Ua`'&\$"\$\* "&\$&).`K ]W h][ Y` † Zcfa Uh]cbYb`ni  
< cWk UggyYf`i bX`K Ufbi b[ Yb"



K UfbYa ØbXYž`8Yi hgWk`UbX`!` †`XYb`Y`hYb`HU[ Yb`k`i`fXYb  
j`]Y`Y`C`fhY`Ub`XYf`C`ghgYY`\_ØghY`j`cb`A`YW`YbVi`f[`!`J`cfdca`a`Yfb  
j`cb`Yf` \`Ø`hYb`DY[ Y`ghAbXYb`VYhfc`ZYb`"5\_hi Y`Y` † Zcfa Uh]cbYb`ni  
XYb`K`UggyYfghAbXYb`nY][ Yb`Y]bY`J`]Y`nU`"j`cb`A`YggghUh]cbYb`ž  
XUfi`bhYf`K`]ga`Ufž`K`UfbYa`ØbXYž`5`h`U[ Ybž`i`bX`GhfU`gi`bX`"5a  
%-`" ` † b ]' &\$&) `k`i`fXYb`X]Y` \`ØW`ghYb`K`YfhY`]b`K`UfbYa`ØbXY`a`]h  
++`\$`Wá`"ja`' < cWk UggyYfghUbX`i`bX`" ` ` &`Wá`"ja`'b`]YXf][ ghYb  
K`UggyYfghUbX`j`YfnY]Wk`bYhž`k`Ug`X]Y`5bZ`À`"[\_Y]h`X]YgYf`FY[ ]cb`ZØf  
Ghi`fa`Zi`hYb`j`YfXYi`h`]Wk`h`"@Ui`h`C`ghgYY`!`NY]hi`b[ `"]Y[`h`X]Y  
8Y`Z]b]h]cb`ZØf`A`]h`YfYg`B`]YXf][`k`UggyYf`"i`bX`A`]h`YfYg  
< cWk UggyYf`"j]b`K`UfbYa`ØbXY`nk`]gWk`Yb`(` \$+`Wá`"i`bX`\*`%+`Wá`" `

6Y]`XYb`U\_hi Y`Y`b`DY[ Y`ghAbXYb`Ua`'&\$" ` † b ]' &\$&) `nY][`h`XUg`

DY[ Y`dcfhU`A J žXUgg`9f\YVi b[ Yb`b`N]b[ ghf) \$\*`Wā Łi bX  
F U`gk ]Y\_`f) ' ' `Wā Ł`Ui g[ YZØ\fhk i fXYb"8UhYb`Ui g`UbXYfYb  
A YggghUh]cbYb`k ]Y`6cXghYXh i bX`GhfU`gi bX`Xc\_ i a Ybh]YfYb  
YVYbZU`g`K UggYfghĀbXYž`X]Y`ØVYf`XYb`B cfa k YfhYb`]Y[ Yb"8]YgY  
8]b[ Y`a UWXYb`XYi h]Wā ž`XUgg`X]Y`?ØghYbFY[ ]cb`ni bY\`a YbX`i bhYf  
8fi W\_`ghY\hž]bgVYgcbXYfY`Xi fWā`XYb`9]bZi gg`XYg`?`]a Uk UbXY`g"

## Ghi fa Zi hYb`i bX`=fY`5i gk ]f\_ i b[ Yb

8]Y`Ghi fa Zi hYb`Ybh`Ub[ `XYf`C ghgYY\_ØghY`ZØ\FYb`ni `Yf\YV`]WāYb  
GWĀXYb"8]Y`YhnhY`gWā k YfY`Ghi fa Zi h`]a `C`hcVYf`&\$&(`\Uh`Ui h`  
C ghgYY!NY]hi b[ `GWĀXYb`]b`<Ø\Y`j cb`) \*`A ]`]cbYb`9i fc  
j Yfi fgUWā h"8]Y`GhUXh`GUgg]h`h`Uh`ni f`K ]YXYf\YfghY`i b[ `XYf  
=ZfUghfi \_hi f`Y]bYb`:]bUbnVYXUfZj cb`Yhk U`(&`A ]`]cbYb`9i fc  
Ub[ Ya`Y`XYh" <Ui dhVYhfcZZYbY`6YfY]WāY`i a ZUggYb`h`ci f]gh]gWāY  
=ZfUghfi \_hi fž`<UZYbgWā i hnUb`U[ Yb`i bX`X]Y`GUbXj Yf`i ghY`Ub  
GhfĀbXYbž`X]Y`Xi fWā`\_Øbgh`]WāY`5i ZgdØ`i b[ Yb`]b`<Ø\Y`j cb`\*  
A ]`]cbYb`9i fc`Ui g[ Y[ `]WāYb`k YfXYb`gc`Yb"

@Ui h`GhUh]ghU`g]bX`<cWā k UggYf`k Y`hk Y]h`X]Y`\Āi Z[ ghYb  
B Uhi f\_UhUghfcd\Yb"`, VYf" +`DfcnYbh`U`Yf`B Uhi f\_UhUghfcd\Yb`gY]h  
XYa``Ŧ\`f`&\$\$\$`k i fXYb`Xi fWā`<cWā k UggYfYfY][ b]ggY`Ui g[ Y`Øgh"  
8]Y`6YXfc\i b[ `Xi fWā`<cWā k UggYf`]gh`VYgcbXYfg`\cWā`ZØf`Yhk U  
( \$\$"\$\$\$`9]bk c\bYf.]bbYbž`X]Y`]b`<cWā k UggYf`[ YZĀ\fXYhYb  
; YV]YhYb`YVYbž`i bhYf`UbXYfYa`Ybh`Ub[ `XYg`F\Y]bg"

## B c hk YbX][ \_Y]h`Y]bYg`YZZY`\_h]j Yb

<cWā k UggYfgWā i hnYg

8]Y`Ni bU\`a Y`j cb`<cWā k UggYfYfY][ b]ggYb`YfZcfXYfh`Y]bYb  
YbhgWā]YXYbYb`5i gVUi`XYg`<cWā k UggYfgWā i hnYg`gck ]Y`X]Y  
6YfØW\_g]Wā h[ i b[ `bUhØf`]WāYf`F ØW\_\`U`hYfĀi a Y"8]YgY`=h]Uh]j Yb  
\_ØbbhYb`XUni`VY]hfU[ Ybž`X]Y`5bZĀ`][ \_Y]h`XYf`=ZfUghfi \_hi f`i bX  
XYf`; YgY`gWā UZh`ZØf`ni \_ØbZh[ Y`Yi hfYa`Y`K`YhYf`U[ Yb`ni  
a ]bXYfb"6YgcbXYfg`U`Ufa ]YfYbX`]ghž`XUgg`+ž`DfcnYbh`U`Yf  
5XfYggYb`]b`8Yi hgWā`UbX`ghUh]gh]gWā`Y]bYa`<cWā k UggYff]g]\_c  
Ui g[ YgYhnh]g]bX" =`5bVYhfUWā h`XYf`ghY][ YbXYb`K UggYfghĀbXY`]gh

Yg`Xf]b[ YbX`YfZcfXYf`]WłżXUgg`6i bXž@ÅbXYf`i bX`?ca a i bYb  
ni gUa a YbUfVY]hYbž`i a `k ]f\_gUa Y`GWi hna U»bU\`a Yb`ni  
Ybhk ]W\_Y`b`i bX`i a ni gYhnYb"

8YhU]`g	
C fh	K UfbYa ØbXYž`8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cghgYY!nY]hi b[ "XY</li><li>• dY[ Y`dcfhU`!a j "XY</li><li>• XY"ghUh]ghU"Wł a</li></ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U[ "bYh