

< cc`][Ub!5 hhUW_Y`]b`F cghcW_ .`8 fYgXYb!
: Ubg`Vfi hU`j YfZc`[h°

< cc`][Ub!5i ggWk fY]hi b[Yb`]b`F cghcW_ .` VYf[f]ZZY`Ui Z
8 mbUa c! : Ubg`j cf`8 f]hh`][U!Gd]Y`"Dc`]nY]`Yfa`]hhY`h`k Y]hYf\]b"



? cdYfb]_i gghfU» Yž`F cghcW_ž`8 Yi hgWk`UbX`!`#`F cghcW_ž
A YW_`YbVi f[!J cfdca a Yfbž`_Ua`Yg`VY]`Y]bYa`8 f]hh`][Ugd]Y`
nk]gWk Yb`< UbgU`F cghcW_`i bX`8 mbUa c`8 fYgXYb`ni`gWk YfYb
5i ggWk fY]hi b[Yb`"K]Y`6]`X`VYf]Wk hYhž`[f]ZZYb`5b`Ab[Yf`j cb
< UbgU`F cghcW_`Ua`&`": YVfi Uf`&\$&) `b]Wk h`bi f`X]Y` : Ubg`XYf
; ÅghY`Ubž`gcbXYfb`Ui Wk`Y]bYb`HUI]ZU`fYf`"8]Y`G]hi Uh]cb
Yg_U`]YfhYž`U`g`X]Y`Dc`]nY]`]a`C ghgYYghUX]cb`nk Uf`Y]bY
J YfgW`ÅfZi b[`XYf`G]hi Uh]cb`k`Å`fYbX`XYg`Gd]Y`g`j Yf\]bXYfb
_cbbhYž`UVYf`b]Wk h`U`Y`J cfZ`Å`Y`Ui » Yf\U`V`XYg`GhUX]cbg`i bhYf
?cbhfc`Y`Vf]b[Yb`_cbbhY`"8 Yf`Gd]Y`VY[]bb`j YfnÖ[YfhY`g]Wk`i a`" \$
A]bi hYb`i bX`YbXYhY`gWk`]Y»`]Wk`a`]h`Y]bYa`%.\$`ZØf`< UbgU
F cghcW_"

8Yf'JcfZU''gd]Y`hY'g]W\`j]b`XYf'?cdYfb]_i`gghfU»Y`UVž`U`g`XFY]: Ubg
j`cb`8mbUa`c`8fYgXYb`j]b`Y]bYa`HUI`]ni`XYa`Gd]Y`i`bhYfk`Y[`g
k`UfYb" `D`Òhn`]W\`[`Yf]YhYb`g]Y`j]b`Y]b`A`UfgW\`j`cb`Yhk`U` `\$\$
F`cghcW_Yf`<cc`][`Ubgž`X]Y`XUg`HUI`]i`a`n]b[`Y`hYb" `8]Y` : Ubg]a
: U\fnYi [`k`i`fXYb`Ub[`Y[`f]ZZYbž`U`g`XYf`HUI`]ZU\`fYf`X]Y`HØf
Ybhf]Y[`Y`hYž`k`Ug`XYb`5b[`fY]ZYfb`XYb`Ni [`Ub[`Yfa`Ò[`]W\`hY"
; YgW\`cW`h`k`i`fXYb`X]Y`ϕgUggYb`b]W\`h`bi`f`j`Yf`Y`hnž`gcbXYfb`Ui`W\`
]\`fYf` : Ub!!`hYbg]`]Yb`VYfUi`Vh" `8]Y`Dc`nY]`\`Uh`a`]h`h`Yfk`Y]`Y
VY[`cbbYbž`J]XYcUi`ZbU\`a`Yb`Ui`gni`k`YfhYbž`i`a`X]Y`HÅ`hYf`ni
]XYbh]Z]n]YfYb`i`bX`\`Uh`Y]b` : U\`bXi`b[`gUi`Zfi`Z`bUW\`]bg[`YgUa`h`%
J`YfXÅW\`h][`Yb[`YghUfhYh" `J]Yf`k`i`fXYb`VYfY]hg[`Y`ZUgghž`k`Å\`fYbX
X]Y`Gi`W\`Y`bUW\`k`Y]hYfYb`DYfgcbYb`Zc`fhgY`hnh" `<]bk`Y]gY`_`ÒbbYb
X]fY`_`h`Ub`X]Y`Dc`nY]`A`YW`_`YbVi`f[`!`J`cfdca`a`Yfb[`Ya`Y`XYh
k`YfXYb"

: Ub!?!`i`h`i`f`i`bX` ; Yk`U`h`]a` : i`»`VU`

8Ug`H\`Ya`U[`Yk`U`h`VYfY]hYf` : Ubg`Vnk`" `<cc`][`Ubg`VYgW\`ÅZ]h[`h`b]W\`h
bi`f`X]Y`Dc`nY]ž`gcbXYfb`Ui`W\`X]Y` ; YgY`gW\`UZh`Ub`g]W\`" `8]Y
**6i`b`X`Y`gn`Y`b`hf`U`Y`ZØf`d`c`]h]gW\`Y`6]`Xi`b[`nY][`h`Ui`Z`X`Ugg`X]Y
<cc`][`Ub!`GnYbY`_Y]b`bYi`Yg`D\`Åbca`Yb`]gh" `8Yf`6Y[`f]ZZ`k`i`fXY
VYfY]hg]a`9b[`UbX`XYg`%-`" `ϕ\`f\`i`bXYfhg[`YdfÅ[`hž`k`Å\`fYbX
[`Yk`U`h`VYfY]hY`5i`ggW\`fY]hi`b[`Yb`]b`8Yi`hgW\`UbX`gY]h`XYb`%-`+`\$Yf
ϕ\`fYb`j`Yfa`Y\`fh`ni`VYc`VUW\`hYb`g]bX" `8]Y`J`YfUb`_Yfi`b[`gc`W\`Yf
;`fi`ddYb`]b`XYb` : i`»`VU`ghUX]Yb`\`Uh]b`XYf`J`Yf[`Ub[`Yb`\Y]h`ni
Y]bYa`FØW_[`Ub[`XYf`Ni`gW\`Ui`YfnU\`Yb[`YZØ\`fhž`XU
G]W\`Yf\Y]hgVYXYb`_Yb`i`bX` ; Yk`U`h[`Y[`Yb`X]Y[`fi`bXgÅ`h`]W\`Y
: i`ggVU`_i`h`i`f`gd`fYW\`Yb"**

B`UW\`_`UhUghfcd\`U`Yb`9fY][`b]ggYb`k`]Y`XYf`HfU[`ØX]Y`]a`<`YmgY`!
GhUX]cb`%-`,`)`,`a`]h`-`HchYb`cXYf`XYa`<]`gVcfc`i`[`\`!`b[`ØW_
%-`,`-`ž`VY]`XYa`-`*`A`YbgW\`Yb`]\`f`@VYb`Y]Y»`Ybž`k`i`fXY`XYf`8fi`W_
Ui`Z`X]Y`G]W\`Yf\Y]hgUi`ZU[`Yb`]b`GhUX]Yb`ni`bY\`a`YbX`[`fØ`Yf" `8]Y
ni`bY\`a`YbXY`?ca`a`Yfn]U`g]Yfi`b[`XYg` : i`»`VU`g`i`bX`ghY][`YbXY
9]bhf]h`gd`fY]gY`\`UVYb`YVYbZU`g`ni`f`J`YfÅ`bXYfi`b[`XYf
Ni`gW\`Ui`YfgW\`UZh[`YZØ\`fh`i`bX`XUVY]`X]Y` : Ub`_i`h`i`f`]bg`K`Ub`_Yb
[`YVfUW\`h" : Øf`j`]Y`Y`V`Y]Vh`U`YfX]b[`g`i`b`_`Ufž`c`V`X]Y
; Yk`U`h`VYfY]hgW\`UZh]b`XYb`Y`hnYb`ϕ\`fYb`hUhgÅ`W\`]W\`

UV[Ybca a Yb \UhcXYf'cV`X]Y`DfcV`Ya Y`Y]bZUW`k Yb][Yf'g]W`hVUf
[Yk cfXYb'g]bX"

8fc[Yb`i bX` ; Yk U`h]b`XYf` : Ub`_i `hi f

9]b`k Y]hYfYf`5gdY`hž`XYf`]b`XYf`8]g`_i gg]cb`i a `X]Y`[Yk U`hVYfY]hYb
: Ubg`b]W`h`Ui » Yb`j cf`[Y`UggYb`k YfXYb`_Ubbž`]gh`XYf
8fc[Yb`_cbgi a ``@Ui h`Y]bYf`Ghi X]Y`XYg`8Yi hgW`Yb`bgh]hi hg`ZØf
Gi W`h`i bX`DfÅj Ybh]cbgZcfcgW`i b[ž`ØVYf`X]Y`8Yi hgW`U`bXZi b`_
VYf]W`hYhž[YVYb`) &`DfcnYbh`XYf`6YzfU[hYb`Ubž`9fZU`fi b[Yb`a`]h
; Yk U`h]a` : i » VU`VYfY]W`[Ya UW`h`ni `UVYbž`k cVY]`Y]b
Yf\YV`]W`Yf`HY]`XYf`6YzfU[hYb`ni f`i `hfU`cXYf`<cc`][Ub!GnYbY
[Y\Øfh`8Yf`Ni gUa` a Yb`Ub[`nk]gW`Yb`8fc[Yb`_cbgi a` i bX
; Yk U`h]gh`Y]bXYi h][ž`XYbb`bU`Yni `Y]b`8f]hY`XYf`6YzfU[hYb
_cbgi a`]Yfh`7UbbUV]gž[YZc`[hij`cb`%` `DfcnYbhž`X]Y`?c`_U]b`bi hnYb"

GhYZUb`6YW`Yfž`@Y]hYf`XYf`ž [YbXgi W`hVYfUhi b[`?`Ø`bž`VYgW`fY]Vh
X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`a`]hgc`W`Yb` ; Yk U`hYI nYggYb
j YfVi bXYb`g]bX``9f'g]Y`h`X]Y`DfcV`Ya Y`b]W`h`U`g`gdYn]Z]gW`ZØf
XYb` : i » VU``Ubbž`gcbXYfb`j]Y`a` Y`f`U`g`Gd]Y[Y`XYf
[YgUa` h[YgY`gW`UZh`]W`Yb`Ni ghÅbXY``8]Y` : cfgW`i b[`Ui Z`X]YgYa
6YfY]W`k]fX`k Y]hYf`Ui g[YVUi hž`i a` a` Ø[`]W`Y`@Øgi b[Yb`ni `Z]bXYb
i bX`X]Y` ; Yk U`hVYfY]hgW`UZh`ni `fYXi n]YfYb``8]Y
?ccfX]b]Yfi b[gghY``Y` : Ubdfc`Y`_hY`d`Ubhž`]b`Y]bYa` `K`cf`_g`cd`X]Y
JYfZYW`hi b[Yb`nk]gW`Yb` : i » VU``ZUbg`i bX`8fc[Yb`ni `VY`UbXY`b
i bX`X]Y`Gcn]U`UfVY]hYf`]b`]\fYf`k]W`h][Yb`5fVY]h`ni `i`bhYfghØhnYb"

8YhU]`g	
Cfh	?cdYfb]_i`gghfU»Yž`F`c`ghc`W`ž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "VdV"XY• k k k "XYi hgW`U`bXZi b`_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh