

› gh]n`]b`A J`Ua`@]a`]h.`F]W\hYf`gW\`U[Yb
5`Ufa`ž`A`]b]ghYf]b`k`UW_Y`h°

5i`gY]bUbXYfgYhni`b[`i`a`ž`gh]n`]b`A`YW_YbVi`f[`!
J`cfdca`a`Yfb.`F]W\hYf`_f]h]g]YfYb`A`]gggh`AbXYž`A`]b]ghYf]b
k`Y]gh]J`c`fk`ØfZY`ni`fØW`"



F`c`ghc`W_ž`8`Yi`hgW\`UbX`!`8`Y`ž`gh]n`]b`A`YW_YbVi`f[`!
J`cfdca`a`Yfb`ghY\`h`a`ca`YbhUb`]a`:`c`_i`g`\Yžh[`Yf`8`]g`_i`gg]cbYb`"
8`Yf`Df`Äg]XYbhXYg`C`VYf`UbXYg[`Yf]W\hg`F`c`ghc`W_ž`?`U]!`k`Y`H\YYXYž
gW\`Ä[`h`5`Ufa`i`bX`_f]h]g]Yfh]b`Y]bYf`U`_hi`Y`Yb`DfYggYa`]hhY]i`b[
X]Y`VYghY\YbXYb`A`]gggh`AbXY`]bbYf`U`V`XYg`ž`gh]ngmghYa`g`"9f
a`UW\h`Ui`Z`XYb`Y`_`UhUb`hYb`A`Ub[`Y`Ub`F]W\hYf`UfVY]hg`U\`fYb
Ui`Za`Yf`_gUa`i`bX`gd]f]W`h`j`cb`a`]bXYghYbg`+)`ZY`\YbXYb
F]W\hYf`U\`fYbž`X]Y`]b`XYb`Y`mhYb`nY\`b`š\`fYb`Xi`fW
I`bhYfVYgYhni`b[`Yb`hghUbXYb`g]bX`"8`Y`G]hi`Uh]cb`\`Uh]g]W`gc
ni`[`Ygd]hnhž`XUgg`6Øf[`Yf]bbYb`i`bX`6Øf[`Yf`hY]`g`V]g`ni`nk`Y]`š\`fY
Ui`Z`Yfgh]bghUb`n`]W\Y`9b`hgW\Y]Xi`b[`Yb`]b`6`Ui`gUW\Yb`k`UfhYb
a`ØggYb`i`bX`[`Uf`V]g`ni`j`]Yf`š\`fY`VY]
5fnh\`UZhi`b[`ggUW\Yb`"B`c`f`X`_i`f]Yf`VYf]W\hYhž`XUgg`X]Y

đ gh]na]b]ghYf]b`đWēi Y`]bY`6Yfb\UfXh`X]Y`J cfk ØfZY`YXcW
j Y\Ya Ybh`ni fØW_k Y]gh`G]Y`j Yfhf]hh`X]Y`5i ZZUggi b[ž`XUgg`X]Y
cfXYb`h]WXY` ; Yf]W`hgVUf_Y]h]b`A YW`YbVi f[!J cfdca a Yfb
Ui gfY]W`YbX`Ui g[YghUhhY`hgY]i bX`X]Y`6Y`Ughi b[`i bhYf`%\$\$
DfcnYb`h`d`fc`GhY`Y`]Y[Y"

8 Ug`C VYf`UbXYg[Yf]W`h`F cghcW`ž`]b`XYggYb`Ni gh`AbX][_Y]h`i(
@UbX[Yf]W`hY`i bX`nU\`fY]W`Y`5a hg[Yf]W`hY`ZU`Ybž`\Uh`gY]h`i&\$\$%
ØVYf`%\$\$`bYi Y`DfcVYf]W`hYf`Y]b[YghY`h`@Ui h`XYf`A]b]ghYf]b`\Uh
g]W`ni XYa`X]Y`5bnU\`XYf`FYZYfYbXUfY`j YfXfY]ZUW`h`5i ZXyf
K YVg]hY`XYg` ; Yf]W`hg`k]fX`VYhcbhž`XUgg`Y]bY`Ui gfY]W`YbXY
DYfgcbU`j Yfgcf[i b[`i bX`X]Y`A Ò[`]W`_Y]hYb`ni f`dYfgÒb`]W`Yb
J YfhfYhi b[`ZØf`FYW`hgi W`YbXY`j c f\UbXYb`g]bX`i` ðhYfYgg]YfhY
6Øf[Yf`g]bX`Y]b[Y`UXYbž`ÒZZYb`h]W`Y`J Yf\UbX`i b[Yb`ni `VYgi W`Ybž
i bX`_ÒbbYb`g]W`gc`Y]bYb`9]bV`]W`_]b`X]Y`5fVY]hgk Y]gY`XYf`đ gh]n
j YfgW`UZZYb"**8]Y` ðhYfbYhgY]hY`XYg`C VYf`UbXYg[Yf]W`hg**
`]YZYfh`XUni`k Yfhj c`Y` ðZcfa Uh]cbYb`ØVYf`X]Y`C f[Ub]gUh]cb`i bX
Ni gh`AbX][_Y]hYb"

Dc`]h]_`i bX`? f]h]_

8]Y`78I !C ddcg]h]cb`\]b[Y[Yb`ghY`h`g]W`[Y[Yb`X]Y`A]b]ghYf]b
i bX`ZcfXYfh]j cb`]f`YW`hY`9bh`Ughi b[Yb`ZØf`X]Y`ØVYf`UghY`hYb
; Yf]W`hY`"GYVUgh]Ub`9\`Yfgž`XYf`fYW`hgdc`]h]gW`Y`GdfYW`Yf`XYf
78I !: fU_h]cbž`VYnY]W`bYhY`X]Y`8 UfghY`i b[Yb`6Yfb\UfXhg`U`g
GW`Y]bk Y`hi bX`_f]h]g]YfhY`]fY`9]bgW`Åhni b[Yb`gW`UfZ`8 Yf
DYfgcbU`a Ub[Y`]b`XYf`đ gh]n`k]fX`Ui W`]b`Y]bYa`6Yf]W`h`XYg
ðgh]hi hg`XYf`XYi hgW`Yb`K]fhgW`UZh`i bhYf`X]Y`@`dY[Ybca a Ybž
k Y`W`Yf`g]W`a]h`XYf`: fU[Y`VYgW`ÅZh][hž`cV`8 Yi hgW`UbX
a Ò[`]W`Yfk Y]gY`ni`j]Y`Y`F]W`hYf`\Uh`8]Y`5bhk cfh`gW`Y]bh`_`Uf.
8 Yi hgW`UbX`\Uh]a`]bhYfbUh]cbU`Yb`J Yf[`Y]W`Y]bY`\c\Y`5bnU\
Ub`6Yfi Zgf]W`hYfbž`YXcW`ghY`Yb`XYb`[Ygh]Y[YbYb
J YfZU`fYbgnU`Yb`k Y]hYf\]b`b]W`h`[Ybi [`F]W`hYf
[Y[Yb`ØVYf"**8 UVY]`ZØ\fh`XUg`K`**Ui gž`XUgg`Yg`Ub`Y]bYf`[Yn]Y`hYb
Gh`Af_i b[`XYf`9ZZ]n]Ybn`i bX`8][]hU`]g]Yfi b[`U_hž`k`Å`fYbX`X]Y
U_hi Y`Y`DYfgcbU`XYW`_Y`b]W`h`Ui gfY]W`hž`i a`XYb`Ui ZYbXYb
6Yhf]YV`ni Zf]YXYbghY`YbX`Ui ZfYW`hni Yf\U`hYb"

8]Y'8YVUhhY'i a'X]Y'đ gh]n'gWXY]bh'U`gc'U`Yg'UbXYfY'U`g
 YbhgWXYXYb"A]h'XYb'ghY][YbXYb'9fk Ufhi b[Yb'i bX'XYb`Ui hYb
 A U\bi b[Ybž'X]Y'Ui g'XYf'Dc`h]_i bX'j cb'XYf'6Ug]g`ca a Ybž'k]fX
 g]WXY'Ui W'k Y]hYf\]b'nY][Yb'a ØggYbž'k]Y'X]Y
 F U\ a YbVYX]b[i b[Yb'ZØf'F]W hYf'i bX'GhUUhgUbK U`hgWXYUZhYb
 gck]Y'X]Y'XUa]hY]b\Yf[Y\YbXYb'Ghfi _hi fYb'fYZcfa]Yfh'k YfXYb
 _ÒbbYb""?`Uf`]ghž'XUgg'Ui Z'X]YgYf'6Ui ghY`Y'< UbX'i b[gVYXUFZ
 VYghY\hi bX'X]Y'J YfUbhk cfh]WXYb'[YZcfXYfh'g]bXž'Y]b'[i hYg
 <ÅbXWXYb'ni `UVYbž'i a'X]Y'G]hi Uh]cb'ni 'j YfVYggYfb"

8YhU]`g	
C fh	F cghcW_ž'8Yi hgWXY'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "a j !' gh]n"XY • fgk "VYW_"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh