

? U`hZfcbh'ZY[ h'ØVYf'A J . 'Ghi fa 'gcf[ h'ZØf  
7\Ucg'i bX'5VgU[ Yb°

GhUf\_Yf'K ]bX'i bX'FY[ Yb'j Yfi fgUWYb'Ua ' & ' "\$\*"&\$&) ' ]b  
A YW\_YbVi f[ !Jcfdca a Yfb'Ghi fa gWÅXYb'i bX': Å\fUi gZÄ`Y"  
5\_hi Y`Y'K Ufbi b[ Yb"



BYi VfUbXYbVi f[ ž'8Yi hgWÅ`UbX'!'5a 'gdÅhYb'BUWÅa ]hU[ 'XYg  
&' " ' ð b ] & \$ & ) \UVYb'ghUf\_Yf'K ]bX'i bX'FY[ Yb']b'A YW\_YbVi f[ !  
Jcfdca a Yfb'ZØf'Yf\YV`]WY'I bfi \Y' [ Ygcf[ h"@Ui h'**B 8 F**'a Y'XYhY  
X]Y': Yi Yfk Y\ f'ØVYf'' \$'9]bgÅhnY'Ui Z[ fi bX'j cb'Ghi fa gWÅXYbž  
]bgVYgcbXYfY ' ]b'XYf'A YW\_YbVi f[ ]gWYb'GYbd`UhYž'k c`X]Y  
FY[ ]cbYb'8Ya a ]bž'A Øf]hn'i bX'A YW\_YbVi f[ !GhfY`]hn'VYhfcZYb  
k UfYb"' ð'BYi VfUbXYbVi f[ 'VY\]bXYfhYb'i a [ YghØfnhY'6Äi a Y'XYb  
JYf\_Y\ fž'k Ug`X]Y'G]hi Uh]cb'k Y]hYf'j YfgWÅfZhY"

8]Y'5i gk ]f\_i b[ Yb'XYf'YI hfYa Yb'K YhhYfVYX]b[ i b[ Yb'V`]YVYb  
b]WÅh'bi f'Ui Z'X]Y'GhfU»Yb'VYgWÅfÅb\_h"'8Yf': Å\ fj Yf\_Y\ f`]]hh  
Yf\YV`]WÅ'i bhYf'XYb'6YX]b[ i b[ Ybž'gcXUgg'a Y\fyfY  
JYfV]bXi b[ Ybž'XUfi bhYf'X]Y'k ]WÅh][ Y'Fci hY'bUWÅ '<]XXYbgYY

gck ]Y`X]Y`GhfY\_W`Yb`j`cb`K` ]Y`\_`Ui` Z`F`Ø`[`Yb`ž`N]b`[`gh`i`b`X`F`]Vb]hn!  
8Ua` [`UfhYbž`Ui`gZ]Y`Yb`"B`UW`XYa` `X]Y`:`U`fhYb`VYfY]hg`ZØf`8`]YbghU[  
UV[`YgU[`h`k`i`fXYbž`V`Y]Vhi`b`[`Yk`]ggž`k`Ubb`XYf`:`Ä`fVYhf]YV`k` ]YXYf`  
Ui`Z`Ybca`a`Yb`k`YfXYb`\_`Ubb`"

:`fØ`Y`GW`Y`]Y»`i`b`[`Yb`i`b`X`J`Yf`Y`[`i`b`[`Yb`

5i`W`X]Y`:`fY]nY]h[`YghU`hi`b`[`k`i`fXY`Xi`fW`X`Ug`K`YhhYf`bY`[`Uh]j`  
VYY]bZi`ggh`"9]b`C`dYb!5]f!Duf`\_\_`cbnYfhž`XUg`]b`XYf`a`U`Yf]gW`Yb`  
?`cghYffi`]bY`9bX]b`[`Yb`ghUhhZ]bXYb`gc`hYž`k`i`fXY`Ui`Z`[`fi`b`X`XYf`  
`c`Yb`@`žZYi`W`h][`\_Y]h`]b`X]Y`Hi`fb`U`Y`j`cb`B]YdUfg`j`Yf`Y`[`h`8Yf`  
Ni`ghUbX`XYf``bghfi`a`YbhY`j`Yf`Ub`[`hY`X]YgY`J`c`fg]W`hga`U`b`U`a`Yž`  
XU`:`Yi`W`h][`\_Y]h`ZØf`g]Y`Äi`»`Yfgh`gW`ÄX`]W`gY]b`\_`Ubb`"8`]Y`  
J`YfUbghU`hi`b`[`žX]Y`a`]h`XYa` `C`fW`YghYf`XYg`H`Y`UhYfg`J`c`fdca`a`Yfb`  
i`b`X`Gc`]ghYb`Ui`Z`[`YZØ`fh`k`]fXž`k`]Xa`YhY`g]W`X`Y`a` `VY`]YVhYb`  
A`i`g]W` `A`m`:`U]f`@`Xm`i`b`X`gc`hY`Y]bY`a`i`g]\_`U`]gW`Y`  
5V`k`Y`W`g`i`b`[`V]YhYb`"

9fY][`b]ggY`i`b`X`5i`gk`]f`\_i`b`[`Yb`

Ghi`fa`Y]bg`Ä`hnY`Xi`fW`X]Y`:`Yi`Yfk`Y`f`."`\$`Ž`]b`A`YW`_`YbVi`f`[`! J`c`fdca`a`Yfb`
6`c`W`_Y]fhY`GhfU»`Yb`]b`B`Yi`VfUb`XYbVi`f`[`
5i`gZU`X`Y`g`:`Ä`f`j`Yf`_Y`f`g`b`UW`<`]X`X`Y`bg`Y`Y`
:`fØ`Y`GW`Y`]Y»`i`b`[`X`Y`g`G`h`f`U`g`i`b`X`Y`f`N`c`c`g`
J`Y`f`Y`[`i`b`[`j`cb`C`d`Y`b`!`5]f`!`?`c`b`n`Y`f`h`

8]Y`I`b`k`YhhYfk`Ufbi`b`[`Yb`ZØf`X]Y`F`Y`[`]cbž`X]Y`j`cb`  
**I`b`k`YhhYfnYbhfU`Y`**`\`YfUi`g`[`Y`[`YVYb`k`YfXYbž`U`hYb`X]Y`  
6Yj`Ø`\_Yfi`b`[`Ui`Z`XYa` `@`Ui`ZYbXYb`"5`\_hi`Y`g]bX`i`bhYfgW`]YX`]W`Y`  
K`Ufbghi`ZYb`U`\_h]j`ž`X]Y`j`cb`J`c`fk`Ufbi`b`[`Yb`V]g`]\`b`ni`  
5\_i`hk`Ufbi`b`[`Yb`fY]W`Yb`i`b`X`gc`fYW`hnY]h][`Ui`Z`Xfc`YbXY`  
;`YZU`fYb`]\`]bk`Y]gYb`\_`ÖbbYb`"8`]YgY`K`Ufbi`b`[`Yb`hY]`Yb`a`]hž`k`Ubb`  
a`]h`GhUf`\_Yf`[`Ybž`Ghi`fa` `c`XYf`Ub`XYfYb`Yi`hfYa`Yb`  
K`YhhYfYfY][`b]ggYb`ni`fYW`bYb`]gh`"

8]Y`K`Ufbghi`ZYb`g]bX`\_`Uf`X`Y`Z]b]Yfh`J`cb`a`c`XYfUhYb`V]g`]\`b`ni`  
Yi`hfYa`Yb`I`b`k`YhhYfb`[`]Vh`Y`g`Y`k`Y`]`g`j`Yf`g`W`]Y`X`Y`b`Y`?`UhY`[`c`f]Yb`VY`  
Ghi`fa`ž`F`Y`[`Yb`i`b`X`Ub`XYfYb`K`]hYfi`b`[`gY]b`ZØggYb`"Gc`k`]fX`ZØf`

j ]Y`Y`A YbgW`Yb`]b`A YW`YbVi f[ !J cfdca a Yfb`gcf[ gUa `XUfUi Z  
 [ YUW`hYh`k Ug`XUg`K YhhYf`gc`Vf]b[ h`j` cf`U`Ya` ]b`NY]hYb`k ]Y  
 X]YgYb`"K ]Y`X]Y`U`hi Y`Yb`i bk YhhYfk Ufbi b[ Yb`j cb`k YhhYf`"W`a  
 nY][ Yb`z`V`Y]Vh`X]Y`@U[ Y`Ub[ YgdUb`b`h`XU`Ui W`k Y]hYf`]b`a ]h  
 ghUf`Yb`K ]b`XV`O`Yb`i b`X`Y`Zh][ Yb`B]YXYfgW`A[ Yb`ni`fYW`bYb`]gh"

8 ]Y`6`Øf[ Yf]bbYb`i b`X`6`Øf[ Yf`k YfXYb`[ YVYhYb`z`j c`fg]W`h][ `ni`gY]b  
 i b`X`Y`Äi Z[ `X]Y`U`hi Y`Yb`K YhhYfVYf]W`hY`ni`j YfZc`[ Yb`zi a  
 YXYfnY]h[ i h]bZcfa ]Yf`h`ni`V`Y]VYb`" ð`gc`W`Yb`NY]hYb`nY][ h`g]W`  
 Y]ba U`a Y`f`z`k ]Y`k ]W`h][ `Y]b`[ i hYg`B`Y`h`k Yf`\_`Ub` ð`Zcfa Uh]cbYb  
 i b`X`i bhYfgh`Ø`hni b[ gUb[ YVchYb`]gh"

8YhU]`g	
Cfh	BYi VfUbXYbVi f[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "i bk YhhYfnYbhfU`Y"XY</li> <li>• k k k "k YhhYf"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh