

?]hUg`]b`A J .`GhY\`h`XUg`9bXY`XYf` 6Y]hfU[gZfY]\`Y]h`VYj`cf3

→a`@UbXhU[`A J`X]g_i`h]Yfh`a`Ub`Ua`%+`\$+`&\$&)`ØVYf`X]Y`
Ni`_i`bZi`XYf`VY]hfU[gZfY]Yb`?`]hUgž:`]bUbn]Yfi`b[`gdfcV`Ya`Y`
i`bX`E`i`U`h]hghgghY][`Yfi`b[`Yb`"



A`YW_`YbVi`f[`!J`cfdca`a`Yfbž`8Yi`hgW\`UbX`!`→a`@UbXhU[`j`cb`
A`YW_`YbVi`f[`!J`cfdca`a`Yfb`k`]fX`U_hi`Y`X]g_i`h]Yfhž`cV`X]Y`
VY]hfU[gZfY]Yb`?`]hUg`Y]b`5i`g`Ui`Za`cXY`k`YfXYb`_`ÖbbhYb`"8]YgY`
8YVUhhY`k`]fX`j`ca`i`i`hUW`hYb`XYg`@UbXYgfYW`bi`b[`g\`cZyg`i`bX`
XYf`Ub[`YgdUbbhYb`Z]bUbn]Y`Yb`@U[`Y`XYf`?`ca`a`i`bYb`[`YdfÄ[`h`8Yf`
@UbXYgfYW`bi`b[`g\`cZ`gW`Ä[`hj`cfž`XUgg`XUg`@UbX`X]Y`?`ca`a`i`bYb`
ghÄf`_Yf`VY]`XYf`i`bUbn]Yfi`b[`i`bhYfghØhnhž`i`a`X]Y`ghY][`YbXYb`
?`cghYb`ZØf`X]Y`VY]hfU[gZfY]Yb`?`]bXYfhU[`YgghÄhhYb`ni`X`YW_`Yb`"GY]h`
ZØbZ`X\`fYb`_`ÖbbYb`9`hYfb`]b`A`YW_`YbVi`f[`!J`cfdca`a`Yfb`]`fY`
?`]bXYf`_`cghYb`ZfY]`]b`?`]hUg`VYhfYi`Yb`UggYbž`XcW`X]Y`Z]bUbn]Y`Yb`
6Y`Ughi`b[`Yb`ghY][`Yb`ghYh][`"→a`X\`f`&\$&(`VY`Ui`ZYb`g]W`X]Y`
;`YgUa`h`cghYb`ZØf`X]Y`?`]hUg`Ui`Zghc`nY`-`&`A`j`]`cbYb`9i`fcž`j`cb`
XYbYb`XUg`@UbX`)`\$`A`j`]`cbYb`9i`fcž`U`gc`)`(`ž`DfcnYbhž`

ØVYfb]a a h"8Yf'FYghYbhZÄ`h'Ui Z'X]Y'?ca a i bYb'i bX'@UbX_fY]gY
a]h'(&\$'A]`)cbYb'9i fc"8]Yg'VYf]Wk hYh'B 8 F "

8]Y'Fch!Fch!; fØb!?'cU`h]cb`]b'A YW_`YbVi f[!J cfdca a Yfb`Uhg]Wk
nk Uf'ni f'_cghYbZFY]Yb'?]bXYfVYhfYi i b['VY_Ubbhž'U`YfX]b[g
Äi »Yfh'X]Y'78I '6YXYb_Yb"8]Y'?ca a i bYb'\]b[Y[Yb'ZcfXYfb
a Y\fi bhYfghØhni b[ž'XU'ghY][YbXY'?cghYb'i bX'g]b_YbXY
9]bbU\ a Yb'8fi W_`Ui Z'X]Y'ÖZZYbh]Wk Yb':]bUbnYb'Ui gØVYb"5V
&\$&*`XØfZYb'6i bXYga]hY`ni XYa`bi f'bcWk`ZØf'ei U`hUh]j Y
J YfVYggYfi b[Yb`]b'XYf'?]bXYfhU[YgZØfXYfi b['j Yfk YbXYh'k YfXYb
i bX'b]Wk h'a Y\fi f'8YW_i b['U`[Ya Y]bYf':]bUbn]Yfi b[g'ØW_Yb"
Ä\fi]Wk`Yf\Ø\Yb'g]Wk`X]Y'?cghYb'i a`Yhk U'%'\$'A]`)cbYb'9i fcž
k Ug'X]Y'G]hi Uh]cb'k Y]hYf'_ca d`n]Yfh"

? cghYb'i bX' < YfUi gZcfXYfi b[Yb'XYf'?]hU!
:]bUbn]Yfi b[

8Yf'@UbXYgfYWk bi b[g\cZ]gh'XYf'A Y]bi b[ž'XUgg'Yg'Xf]b[YbX
fY[i`]YfYbXY'9]b[f]ZY'gY]hYbg'XYf'FY[]Yfi b['[YVYb'a ØggYž'i a
X]Y'?]bXYfVYhfYi i b['bUWk\U'h]['ni`g]Wk Yfb"DfÄg]XYbh]b'A Ufh]bU
æ\UbbgYb'_f]h]g]Yfhž'XUgg'X]Y'?cghYb'ZØf'D'ÄhnY`ja`J c fUi g
ZYgh[Y`Y[h'k YfXYb'i bX'_Y]bY'A Ö[]Wk_Y]h'VYghY\hž'Ni k YbXi b[Yb
VY]'a Ub[Y`\UZhYf'@Y]ghi b['ni`_ØfnYb"8]Y'5i g[UVYb'ZØf'X]Y
?]bXYfVYhfYi i b['g]bX'j cb'%'() 'A]`)cbYb'9i fc`ja`Ä\fi &\$%&'Ui Z
) , '\$'A]`)cbYb'9i fc`[Ygh]Y[Ybž'k Ug'a]hYfk Y]Y`ZØbZ'DfcnYbh'XYg
@UbXYgYhUh]g'Ui ga UWk h"8 Ug'@UbX'Z]bUbn]Yfh'ØVYf'X]Y' < Ä`ZhY`XYf
?cghYb'ZØf'X]Y'ZfØ_\]bX`]Wk Y'6]Xi b[ž`U'h'YXcWk`_Y]bYb'9]bZi gg
Ui Z'X]Y'5fh'XYf'J YfhfU[ggWk`ØggY" <]Yf'[]Vh'Yg`Ui h'NY]h
Yf\YV`]Wk Yb'BUWk\c`VYXUfZž'XYbb'Yg'a Ub[Y'h'Ub'?cbhfc`Y`ØVYf
X]Y'A]hY`i bX'XYb'J YfhfU[gUVgWk`ØggYb"

8]Y'U_hi Y`Yb' < YfUi gZcfXYfi b[Yb'nY][Yb'g]Wk`Ui Wk`]b'XYf
6YhfYi i b[gg]hi Uh]cb"C Vk c\`X]Y'6YhfYi i b['ZØf'?]bXYf'ja`5`hYf
j cb'XfY]V]g'gYWk g`Ä\ fYb'a]hY]bYf'E i chY'j cb' - (ž) 'DfcnYbh'\cWk
]ghž'g]Y\hYg'VY]'XYb'Y]b!`V]g'XfY]'Ä\fi][Yb'?]bXYfb'a]h', ' `DfcnYbh
b]Wk h'[Ubn'gc'fcg]['Ui g"5i Wk`XYf'6YhfYi i b[ggWk`ØggY`]b
A YW_`YbVi f[!J cfdca a Yfb[Y\Öfh'ni`XYb'gWk`YWk hYghYb']a
[UbnYb'6i bXYg[YV]Yh`%'ni`%'("8]Yg'k]fX'j cb'XYf'6YfhY`ga Ubb!

Gh]Zhi b [_f]h]g]Yfh'i bX`Vf]b[h'ni gÀhn`]Wx`8fi W_`Ui ZX]Y
VYghY\YbXYb': UWx_fÀZhY`]b`XYb`?]hUg"

K c \]b`Z0\ fYb`X]Y`J YfÀbXYfi b [Yb 3

8]Y`60f[Yfa Y]ghYf]b`j`cb`F cghcW_ž`6]f[]h`7nUfgWx`_U`fGD8 Łž`Zc fXYfh
XU\Yf`Y]bY`, VYfd f0Zi b [`XYf`VY]hfU[gZfY]Yb`?]hUg`Ub [Yg]Wx hg`XYf
j YfÀbXYfhYb`Z]bUbn]Y``Yb`F U\ a YbVYX]b [i b [Yb``9g`]gh`Y]b
gdUbbYbXYf`8]g_i fg]a` ; Ub [Y.`9`hYfbž`j YfhfYhYb`Xi fWx`<Y]bYf
F YVgWx`À [Yfž`J c fg]hnYbXYf`XYg`?]hU!@UbXYgY`hYfbfUhYgž`nY][Yb
g]Wx`hY]`g`VYfY]hž`k]YXYf`6Y]hfÀ [Y`ni`nU\`Ybž`k Ybb`XUZ0f`X]Y
E i U`]hÀh`XYf`6YhfYi i b [`ghY][h``8Ug`nY][hž`XUgg`X]Y`A YbgWxYb`]b
XYf`F Y []cb`Xi fWxUi`g`VYfY]h]g]bXž`]b`X]Y`5i`gV]`Xi b [`]\fYf`?]bXYf
ni`]bj Ygh]YfYbž`gc`Ub [Y`Yg`Y]bY`Ybhgd fYWxYbXY`J YfVYggYfi b [
[]Vh"

8]Y`8]g_i gg]cb`0VYf`X]Y`Z]bUbn]Y``Y`Ghfi`_hi`f`]gh`Ui`Wx`Y]b`_`UfYf
<]bk Y]g`XUfUi`Zž`XUgg`X]Y`E i U`]hÀh`XYf`Zf0_]bX`]WxYb
6]`Xi b [gUb [YVchY`g]Wx`b]Wx`h`bi`f`Ui`ZX]Y`?cghYb`fYXi`n]YfYb``Àggh"
8Yi hgWx`UbX` []Vh`Ui`h`9fn]Y\`Yf]b`"XY`]bg [YgUa`h`%, ž(`A`)]`UfXYb
9i`fc`Z0f`Zf0_]bX`]WxY`6]`Xi b [`Ui`gž`k`Ug`\$ž+`DfcnYbh`XYg
6fi`h`cgc`n]U`d`fc`Xi`_hg`Yb`hgd f]Wx`h`9i`dYfh.]bbYb`Zc fXYfb`YXcWx`ž
XUgg`Ub [Zf]gh][`Y]b`_cghYb`cgYf`Ni [Ub [`ni`f`Zf0\Yb`6]`Xi b [
[Yg]Wx`Yfh`k`YfXYb`a`0ggYž`Ui`Wx`k`Ybb`X]Y`E i U`]hÀh`XYf`6YhfYi i b [
XUVY]`b]Wx`h`]b`XYb`<]bhYf [fi`bX` [YfUhYb`XUfZ'

8YhU]`g	
C fh	A YW_`YbVi f [!J cfdca a Yfbž`8Yi hgWx`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "nY]h"XY• k k k "Yfn]Y\`Yf]b"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U ["bYh