

? fYi nZU\ fhhci f]ga i g'gd fi XY`h.) \$ \$ A]``cbYb`9i fc`ZØf`A J`Yfk UfhYh°

9]bY`bYi Y`Ghi X]Y`i bhYfgi W`h`XYb`k]fhgW`UZh`]W`Yb`9]bZi gg
XYg`?fYi nZU\ fhhci f]ga i g`]b`A YW`YbVi f[!J cfdca a Yfbž'a]h
Y]bYa`l a gUhn`j cb`ZUgh`i) \$\$`A]``cbYb`9i fc`i bX`dcg]hj] Yf
Ni`_i bZhgdYfgdY`_hj] Y`ZØf`X]Y`6fUbW`Y"



F c ghc W`ž`8Yi hgW`U`bX`!`K Ug`X]Y`?fYi nZU\ fhgW`]ZZU\ fh`VYhf]Zhž
n]Y\h`A YW`YbVi f[!J cfdca a Yfb`U`Y`FY []ghYf``9]bY`U`_hi Y`Y`
Ghi X]Y`j cb`gW`]ZZY`!i bX`!_fYi nZU\ fhYb`"XY`\Uh`X]Y`
K YfhgW`ÖdZ`b [`Xi fW`XYb`?fYi nZU\ fhhci f]ga i g`i bhYf`X]Y`@`dY
[Ybca a Yb`i bX`ghUhh`]W`Y`NU\`Yb`df`ÄgYbh]Yfh``Fi bX`Y]bY`\U`VY
A]``UfXY`9i fc`l a gUhn`k]fX`ZØf`XUg`_X`f`&\$&'`]b`6Yhf]YVYb`a]h
X]fY`_hf`6YhY`]] [i b [`Ub`XYf`?fYi nZU\ fhVfUbW`Y`]b`5i gg]W`h
[YghY`h`"8UVY`][YbYf]YfhYb`X]Y`F`YYXYfY]Yb`U`Y]b`]a`Y`YhnhYb`_X`f
Y]bYb`l a gUhn`j cb`Yhk`U`%(-`A]``cbYb`9i fc`"8Ug`BYhk`Yf`_`A`J
7fi]gY`BYhž`XUg`g]W`Ui`g`%,`DUfhbYfb`ni`gUa`a`YbgYhnhž`Yb [U []Yfh
g]W`ZØf`X]Y`bUW`\U`h [Y`J`YfbYhni`b [`XYf`6fUbW`Y`i`bX`\Uh`X]Y`
Ghi X]Y`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa`Hci f]ga i gj`YfVUbX`

A YW`YbVi f[!J cfdca a Yfb`fYU`g]Yfh"

⊖g[YgUa h`bU\`a Yb`(`) `l bhYfbY\`a Yb`Ub`XYf`XYhU]`YfhYb`C b`]bY!
6YzFU[i b[`hY]""8]Y`9f[YVb]ggY`g]bX`VYY]bXfi W`YbX.- (`) \$\$`9i fc
l a gUhn`k YfXYb`Yfk UfhYhYž`k cVY]`j]Y`Y`6Yhf]YVY`j cb`ghY][YbXYb
6YgW\`ÀZh][hYbnU\`Yb`VYf]W\hYb"K c`Z[Ub[`6`Ub`ž`A]b]ghYf`ZØf
K]fhgW\UZhž`⊖ZfUghfi `hi fž`Hci f]ga i g`i bX`5fVY]h`VYhc b`h`X]Y
6YXYi hi b[`XYg`?fYi nZU\fhci f]ga i g`U`g`k]W\h][Yg`GhUbXVY]b`ZØf
X]Y`Y]a]gW\Y`K]fhgW\UZh"

K]fhgW\UZh`]W\Y`9ZZY`_hY`ZØf`X]Y`F`Y[]cb

8]Y`J`cfhY]Y`XYg`?fYi nZU\fhci f]ga i g`g]bX`j]Y`Z\`h][""6YgcbXYfg
dfcZ]h]YfYb`XUj cb`b]W\h`bi f`X]Y`F`Y`Y`XYfY]Yb`i bX`<`ÀZYbž`gcbXYfb
Ui W`8]Ybgh`Y]ghYf`]b`6YfY]W\Yb`k]Y`; Ughfc bca]Y`i bX
9]bnY`\`UbXY"" : Ygh`ghY\`h`G\`Àhni b[Yb`ni Zc`[Y`g]bX`a]bXYghYbg
&," \$\$`J`c`nY]h\`Aei]j U`Yb`hY`]b`XYf`6fUbW\Y`VYgW\`ÀZh][h`9]b
YfZfYi`]W\Yg`G][bU`ZØf`X]Y`F`Y[]cbž`VY]`XYa`(` `i` `XYf`VYzFU[hYb
6Yhf]YVY`j cb`K U\`ghi a gd`ÀbYb`VYf]W\hYb" `Hfchn`XYf
<YfUi gZcfXYfi b[Ybž`k]Y`\`c`Yb`9bYf[]Y`_cghYb`i bX
l a k Y`hUi ZU[Ybž`X]Y`- +`i` `XYf`l bhYfbY\`a Yb`Ub`ZØ\`fYbž`V`]W`h`Y]b
; fc» hY]`c`dh]a]gh]gW\`]b`X]Y`Ni`_i bZh"

6Y]bXfi W`YbX`]gh`Ui W\`X]Y`HUhgUW\Yž`XUgg`]b`F`c`ghc`W`&\$&` `Yhk`U
) \$\$`"\$\$\$`?fYi nZU\`fhUggU[]YfY`Yfk UfhYh`k YfXYb""9]b`; fc» hY]`j`cb
]\`bYb`i bhYfb]a`a`h`]bX]j]Xi Y`Y`@UbX[`Àb[Yž`k Ug`ZØf`X]Y`c`_`U`Y
K]fhgW\UZh]j cb`[fc» Yf`6YXYi hi b[`]gh"⊖hYfYggUbhYfk Y]gY`[]Vh`Yg
Y]bYb`ghUf`_Yb`5bgh]Y[]j cb`DUggU[]YfYbž`X]Y`Ub`i: U\`fhYb
hY]`bY\`a Yb`k c`Ybž`X]Y]b`<`Ua`Vi f[`i bX`?]Y`ghUfhYb"

B UW\`U`h][`_Y]hgZfU[Yb`]a` `: c`_i`g

8YbbcW\`V`Y]Vh`X]Y` : fU[Y`XYf`B`UW\`U`h][`_Y]h`Y]b`nYbhfU`Yg
H\`Ya`U`"@Ui`h`d`Ub`Yh!`k]ggYb`"XY`g]bX`?fYi nZU\`fhgW\]ZZY`ZØf`]\`fY
\`c`\Y`7C`&!6]`Ubn`VY`_Ubbhž`k cVY]`Y]bY`Y]bn][Y`GW\]ZgfY]gY`j`cb
; fc» Vf]hUbb]Yb`bUW\`BYk`Mcf`_`Yhk`U`-`HcbbYb`7C`&!`Yei`]j`U`Yb`hY
dfc`DUggU[]Yf`j`Yfi`fgUW\Yb`_Ubb""<]bni`_`ca`a`hž`XUgg`X]Y`GW\]ZZY
k`Yb][Yf`i`a`k`Y`hZfYi`bX`]W\Y`GW\`k`Yf`Ö`Y`j`Yfk`YbXYbž`X]Y`b]W\h`bi`f

gWÅX`jW`Zøf`XjY`l a k Y`hž`gcbXYfb`Ui W`Zøf`XjY` ; Ygi bX`Y]h`XYf
 A YbgW`Yb`g]bX`"5i W`XUg`5Vk UggYfž`XUg`hÀ[`]W`ØVYf`" \$\$`@]hYf
 dfc`DUggU[]Yf`Ui ga UW`hž`]gh`Y]b`Y]» `X]g`_i h]YfhYg`H`Ya U`]b
 GUW`Yb`l a k Y`hgW`i hn"

Ni gÀhn`]W`k]fX`cZi`XUfUi Z`]b[Yk]YgYbž`XUgg`YX][`]W`&\$!(\$`i
 XYf`?fYi nZU`fhci f]ghYb`@UbX[Àb[Y`i bhYfbY`a Yb`i bX
 8i fW`gW`b]hhgk YfhY`VY]a ` ; Y`XUi g[YVYb`cZi`k Y]hi bhYf`XYbYb
 j`cb`@UbXi f`Ui VYfb`Y]Y[Yb`"8]Yg`k]fZi`X]Y` : fU[Y`Ui Ž`k]Y`ghUf`_XYf
 `c`_U`Y`Hci f]ga i g]b`XYb`VYgi W`hYb`Gh`AXhYb`j`cb`XYb
 ?fYi nZU`fhgW`]ZYb`hUhg`W`]W`dfcZ]h]Yfh`J YbYX][`i bX
 5a ghYfXUa `UVYb`VYfY]hg`5i gbU`a Y[YbY`a][i b[Yb`Yf`UggYbž
 i a `X]Y`bY[Uh]j Yb`5i gk]f`_i b[Yb`XYf[fc» Yb`?fYi nZU`fhgW`]ZY`ni
 a]b]a]YfYb"

: øf`X]Y`Ni _i bZi`XYf`6fUbW`Y`]gh`_`Uf.`8Yf`?fYi nZU`fhci f]ga i g
 \Uh`b]W`hibi f`k]fhgW`UZh]W`Yž`gcbXYfb`Ui W`]gcn]U`Y`i bX`l a k Y`h!
]a d`_]Uh]cbYb`"9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`6fUbW`Y
 UbdUggYb`k]fXž`i a `gck c`_`XYb`Ò`c`c[]gW`Yb`<YfUi gZc`fXYfi b[Yb
 U`g`Ui W`XYf`ghYh][`k UW`gYbXYb`BUW`ZfU[Y`[YfYW`h`ni `k YfXYb"

8YhU]`g	
C fh	F c ghcW`ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`]ZZY`!i bX! _fYi nZU`fhYb`"XY • k k k "bUW`f]W`hYb`!\`Yi hY`"bYh • k k k "d`UbYh!k]ggYb`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh