

A YW_`YbVi f[!J cfdca a Yfb`V`Y]Vh`bYi hfU`
]a `Gca a YfZYf]Yb!GhfY]h°

A YW_`YbVi f[!J cfdca a Yfb`VYhY][h'g]W`b]W`h'Ua `GhfY]h'i a
X]Y`Gca a YfZYf]YbfY[Y'i b[/6]`Xi b[ga]b]ghYf]b`Yf_fUb_h"



A YW_`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX`!`9g`VfcXY`h`b`XYf
: Yf]YbfY[Y'i b[`8Yi hgW`UbXg`K`À`fYbX`X]Y`Gca a YfZYf]Yb`&\$&)
V]g`&\$`\$`VYfY]hg`ZYgh[Y`Y[h`k`i`fXYbž`V`Y]Vh`A YW_`YbVi f[!
J cfdca a Yfb`Ui ZZU`YbX`dUgg]j`]b`XYf`8YVUhY`i`a`X]Y
: Yf]YbnY]hYb`"6]`Xi b[gghUUhgY`fYh`f`Hca`GW`Y]Xi b[`fB]Y`@]b`YŁ
`Uh`_`Uf[YghY`hž`XUgg`XYf`6i`bXYg`UbX`b]W`h`U`h]j`Ub`XYb
GhfY]h][`_Y]hYb`nk`]gW`Yb`6UmYfb`i`bX`6UXYb!K`ØfhYa`VYf[
hY]`bY`a`Yb`k`]fX`"@Ui`h`b!hj`j`Yfk`Y]gh`Yf`Ui`ZX]Y`_ca`a`YbXY
6]`Xi b[ga]b]ghYf`_cbZYfYbnž`X]Y`U`g`D`UhhZcfa`ZØf`k`Y]hYfY
; Ygd`f`ÅW`Y`X]Yb`h`6YgcbXYfg`Yfk`Å`b`Yb`gk`Yfh]ghž`XUgg
6]`Xi b[ga]b]ghYf]b`G]a`cbY`C`XYbVi f[`fB]Y`@]b`YŁ`XYfnY]h
Yf_fUb_h]ghž`k`Ug`X]Y`G]hi`Uh]cb`b]W`h`Y]W`hYf`a`UW`h"

8]Y': YghY[i b['XYf'Gca a YfZYf]Yb'k i fXY'j cb'XYf
?i 'hi ga]b]ghYf_cbZYfYbn'f?A ?'i bhYf'XYf'DfÀg]XYbhgWUZh'j cb
6f]hhU'9fbghž'XYf'6]'Xi b[ga]b]ghYf]b'6fUbXYbVi f[gž'VYgW'cggYb"
N]Y'XYf'F Y[Y'i b[']'gh'Ygž'D'Ubi b[gg]W Yf\Y]h'ZØf'GW i 'Ybž
: Ua]'Yb'i bX'X]Y'Hci f]ga i gVfUbWY'ni 'gW UZZYb""9]b'fc''YfYbXYg
GmghYa 'gc''\Y'ZYbžX]Y'J Yf_Y\fgVY'Ughi b['k À\fybX'XYf': Yf]Yb'ni
fYXi n]YfYb""8YhU]g'ni 'XYb'Gca a YfZYf]YbfY[Y'b'j cb'&\$&) 'V]g
&\$' '\$_ØbbYb']b'XYf'cZZ]n]Y''Yb'A]hhY]'i b['XYf'?A ?'bUW[Y'YgYb
k YfXYbžX]Y '\]Yf'Ui Z[Yfi ZYb'k YfXYb'_Ubb"

8]Y'Gca a YfZYf]YbhYfa]bY']a ', VYfV`]W_

8]Y'U_hi Y''Yb'Gca a YfZYf]Yb'g]bX']b'XYb'%*'6i bXYg'ÀbXYfb
i bhYfgW]YX']W '[YfY[Y'h'9]b ', VYfV`]W_ØVYf'X]Y'k]W]h[ghYb
8UhYb.

- A YW_`YbVi f[!]J cfdca a Yfb. '&\$&*.'%' "\$+" ' '&&"\$, "ž
&\$&+. '\$) "\$+" ' '("\$, "ž&\$&, . '&*" "\$*" ' '\$) "\$, "
- 6UmYfb. '&\$&*.' '\$' "\$, " ' '("\$- "ž&\$&+. '\$&"\$, " ' '% "\$- "ž
&\$&, . ' "%\$+" ' '%%"\$- "
- 6UXYb!K ØfhY a VYf[. '&\$&*.' '\$"\$+" ' '%&"\$- "ž&\$&+.
&- "\$+" ' '%%"\$- "ž&\$&, . '&+"\$+" ' '\$- "\$- "

8]Y'BYi cfXbi b['XYf': Yf]YbnY]hYb'VYhf]Zh'Ui W'XUg'<Ua Vi f[Yf
5V_ca a Yb'j cb'%- *('i bX'X]Y'9]bhY]'i b['XYf'@ÀbXYf']b'ZØbZ
; fi ddYbž'X]Y'UVk YWgY'bX']b'X]Y': Yf]Yb'[Y\Yb""<]YfVY]'bY\ a Yb
6UmYfb'i bX'6UXYb!K ØfhY a VYf['b]W]h'Ua 'fc''YfYbXYb'GmghYa
hY]'i bX'ghUfhYb']a a Yf'U'g'YhnhY]'b'X]Y'Gca a YfZYf]Yb""8]Yg'ZØ\fh
ni 'g]W]hVUfYf'?f]h]_Ui g'6i bXYg'ÀbXYfb'k]Y'BcfXf\Y]b!K YghZU'Yb
i bX'B]YXYfgUW]gYbž'X]Y'g]W]Y]bY'['Y]W]a À»][YfY'F Y[Y'i b[
k ØbgWYb"

8]Y'Gca a YfZYf]Yb'XUi Yfb']b'XYb'VYhfYZZYbXYb'À\fyb
i bhYfgW]YX']W 'Ub[ž'a]h', \$'HU[Yb']b'XYb'À\fyb'&\$&) 'V]g'&\$&,
i bX', +'HU[Yb'&\$&- ""8]YgY'YbXYfi b[Yb'i bX'X]Y''Ub[Zf]gh][Y
D'Ubi b['g]bX'XUfUi Z'Ui g[Y'Y[hž'gck c'\dÀXU[c[]gWY
; Yg]W]hgd i b_hY'ni 'VYfØW_g]W]h[Yb'U'g'Ui W'Y]b'; 'Y]W[Yk]W]h
nk]gW]Yb'XYb'@Yfb!'i bX'DfØZ' b[gnY]hYb'XYf'GWØ'Yf.]bbYb'ni

k U\fyb"K Y]hYfY`8YhU]`g`ni`XYb`ZYgh[Y`Y[hYb`HYfa]bYb`_ÖbbYb
Ui ZZYf]Yb!i bX!ZY]YfhU[Y"XY`bUWj YfZc`[h'k YfXYb"8cfh'g]bX
U`Y`Gca a YfZYf]YbhYfa]bY`ZØf`X]Y`bÅW ghYb`J\fy`Ui Z[Y`]ghYh"

8YhU]`g	
C fh	A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "b!hj "XY• k k k "_a _"cf[• k k k "ZYf]Yb!i bX!ZY]YfhU[Y"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh