

A YW_`YbVi f[!J cfdca a Yfb. 'K]bX_fUZh
Vcca h'hfc hn'; YbY\ a][i b[gghUi °

A YW_`YbVi f[!J cfdca a Yfb]bghU``Yfh'%'\$`bYi Y`K]bXfÅXYfž
XcW`Ub[Y'; YbY\ a][i b[gnY]hYb`VY\]bXYfb`XYb`5i gVUi
YfbYi YfVUfYf`9bYf[]Yb"



GW]`XYhU`ž`8 Yi hgW`UbX`!`a`YfghYb`<U`V`U`f`&\$&)`\Uh
A YW_`YbVi f[!J cfdca a Yfb`Y]bY`YfZFYi`]WY`9bhc]W_`i b[`]a
6YfY]W`XYf`K]bX_fUZh`Yf`YVh`NY`b`bYi Y`K]bXfÅXYf`a]h`Y]bYf
; YgUa hY]ghi b[`]cb`) *ž) `A Y[Uk Uhk i fXYb`]bghU``Yfh`8]YgYg
9f[YVb]g`VYXYi hYh`Y]bYb`VYa Yf`Ybgk YfhYb`5bgh]Y[`]cb`() ž(
DfcnYbh`a`J Yf[`Y]W`ni a`J cf`U`f``8Ua]h`nY][h`X]Y`FY[]cbž`XUgg
g]Y`Ui Z`XYa`f]W`h[]Yb`K Y[`]ghž`i a`]\fY`?UdUn]h`hYb`]a`6YfY]W
YfbYi YfVUfY`9bYf[]Yb`Ui gni VUi Yb``8YbbcW`[]Vh`Yg`Ui W
<YfUi gZcfXYfi b[]Ybž`X]Y`Yg`ni`VYk`À`h[]Yb[`]hž]bgVYgcbXYfY`]a
<]bV`]W_`Ui Z`X]Y'; YbY\ a][i b[gXUi Yf``K]Y`b!hj`VYf]W`hYhž`]gh
A YW_`YbVi f[!J cfdca a Yfb`a]h`Y]bYf'; YbY\ a][i b[gXUi Yf`]cb
Xi fW`gW`b]h`]W`(`) `A cbUhYb`XUg`GW`i gg`]W`h`]a
6i bXYgj Yf[`Y]W`žk`À`fYbX`XYf`6i bXYgXi fW`gW`b]h`VY`]%,

A cbUhYb`Y[h"

K Å\fybX`BcfXf\Y]b!K YghZU`Yb`X]Y`B UgY`j cfb`\Uh`i bX`a]h`%+
bYi Yb`5b`U[Yb`gck]Y`Y]bYf`@Y]ghi b[`j cb`) - , ž%A Y[Uk Uh`Y]bYb
5bgh]Y[`j cb`- +ž `DfcnYbh] YfnY]W\ bYb`_cbbhYž`a i gg
A YW`_YbVi f[!J cfdca a Yfb`hfcm`XYf`[Ygh]Y[YbYb`NU\`Yb
k Y]hYf\]b`[Y[Yb`Y]bYb`Yf\YV`]W\ Yb`5bhfU[gghUi`_Ub`_Åa`dZYb"
l a k Y`ha`]b]ghYf`H]`6UW`_Ui`g`fGD8`Ě`ghY`hY`ZYghž`XUgg`hfcm`Y]bYf
5i ZghcW`i b[`XYg`DYfgcbU`g`]b`XYb`Ÿa`hYfb`XYf`5bhfU[gghUi`_Ui`a
j Yff]b[Yfhk`YfXYb`_cbbhY`"æ`š\`f`&\$&(`k`i`fXYb`YX][`]W\` , ,
J YfZU\fyb`ZØf`%- , `K`]bXYbYf[]YUb`U[Yb`[YbY\`a`][hž`k`Ug`Y]bYa
5bgh]Y[`]a`J Yf[`Y]W\`ni`&\$&`Yb`hgd`f]W\`hž`k`c`%&`*`5b`U[Yb`a`]h
Y]bYf`; YgUa`hY]ghi b[`j cb`*`+%`A Y[Uk Uh`[YbY\`a`][h`k`i`fXYb`"

5bhfU[gghUi`i`bX
; YbY\`a`][i b[gdfcV`Ya`Uh]_

5_hi`Y`_Åa`dZYb`X]Y`ni`ghÅbX][Yb`Ÿa`hYf`a`]h`Y]bYa`5bhfU[gghUi
j cb`&-`%`J YfZU\fyb`ZØf`%"%)`+`K`]bX`_fUZhUb`U[Yb`"@Ui`h`A`]b]ghYf]i`a
VYhfÅ[h`X]Y`Xi`fW\`gW\`b]h`]W\`Y`J YfZU\fybgXUi`Yf`a`]h`Yfk`Y]Y`XfY]
V]g`j`Yf`š\`fY`"8]Yg`gc`f[h`b]W\`h`b`i`f`ZØf`:`fi`ghfUh]cb`VY]
5bhfU[ghY`Yfbž`X]Y`ni`a`HY]`[Y[Yb`X]Y`Ÿa`hYf`_`U[Ybž`gcbXYfb
ZØ\`fh`Ui`W\`X`Uni`ž`XUgg`X]Y`5bhfÅ[Y`\`Åi`Z][`j`Y`_`Åb[Yf`Ui`Z
6YUfVY]hi b[`k`UfhYb`a`ØggYb"

8]Y`B`chk`YbX][`_Y]h`ni`f`6YgW\`Yi`b][i b[`XYf`J YfZU\fyb`]gh`U`gc
cZYbg]W\`h]W\`"Gc`\Uh`6UW`_Ui`g`ni`[Yg]W\`Yf`hž`XUgg`VY]
j`c`ghÅbX][Yb`i`bhYf`U[Yb`X]Y`; YbY\`a`][i b[Yb`]bbYf\`U`V`j`cb
gYW\`g`V]g`nY\`b`A`cbUhYb`YfhY]`h`k`YfXYb`gc`h`Yb`"9]b`bYi`Yg`; YgYhnž
XUg`gY]h`š\`fYgVY[]bb`]b`?`fUZh]ghž`j`Yf`Ub[h`ni`XYa`Y]bY
A`c`X]Z`_Uh]cb`XYf`B`UW\`hVY`Yi`W\`hi`b[`j`cb`K`]bXfÅXYfbž`k`Ug
ni`gÅh`n]W\`Y`<`YfUi`gZc`fXYfi`b[Yb`a`]h`g]W\`Vf]b[h`"æ`XYf
Vi`W\`ghÅV`]W\`g`W\`k`]Yf][Yb`f`Y[]cb`G`W\`]XYhU`ž`k`c`ZØf`%)
K`]bXfÅXYf`[Yd`Ub`h]ghž`a`UW\`hYb`5bk`c`\`bYf`VY]Y]bYf
6Øf[Yf] YfgUa`a`i`b[]\`fY`6YXYb`_Yb`XYi`h]W\`"

@Åb[YfY`J YfZU\fybg`Ui`ZnY]hYb

8]Y'8UhYbUbU`mgY`XYf': UW\U[Ybhi f`K]bX`Ub`@UbX`Y"J`"nY][hž`XUgg
X]Y`F`YU`]g]Yfi b[gnY]hYb`ZØf`K]bXYbYf[]YUb`U[Yb`Ub`@UbX`j cb
&\$%%`V]g`&\$&&]bg[YgUa hij Yf`Àb[Yfh`k i fXYb`"Gc`\Uh]g]W\`X]Y
J cfd fØZi b[gd\UgY`j cb`%(`A cbUhYb`Ui Z`Yhk U`&`%`A cbUhY`Yf\`Ø\`hž
i bX`X]Y`[YgUa hY`NY]hgdUbbY`j cb`Dfc`Y`_hVY[]bb`V]g`ni f
≠VYhf]YVbU\`a Y`_Ubb`g]W\`a]h`Yfk Y]Y`Ui Z`Yhk U`) \$`A cbUhY
Ui gXY\`bYb`": Øf`Y]bY`nØ[] [Y`l a gYhni b[`i bX`ni a `9ffY]W\Yb`XYf
5i gVUi n]Y`Y`j cb`%%) `;] [Uk Uhh`K]bXYbYf[]Y`V]g`&\$` \$`k`ÅfYb
i a ZUggYbXY`ÿbXYfi b[Yb`ja `; YbY\`a] [i b[gj YfZU\`fYb`i bX`XYf
dYfgcbY`Yb`5i gghUhi b[`XYf`6Y\`ØfXYb`bchk YbX][ž`k]Y`Ui W\`
689K `VYhcbh"

≠g[YgUa h`nY][h`X]Y`9bhk]W`_i b[`XYf`K]bX`fUZh`b`A`YW`_YbVi f[!
J cfdca a Yfb`gck c\`": cfhgW\`f]hY`U`g`Ui W\`Yf\`YV`]W\`Y
<]bXYfb]ggYž`X]Y`Yg`bcW\`ni `ØVYfk]bXYb`[]`h`8]Y`F`Y[]cb`]gh`Ui Z
XYa `f]W\`h][Yb`?i fgž`UVYf`X]Y`NY]h`Xf`Àb[hž`XU`]b`XYf`[YgUa hYb
6i bXYgfYdi V`_]b`XYb`YfghYb`gYW\`g`A cbUhYb` (\$-
K]bXYbYf[]YUb`U[Yb`a]h`Y]bYf`@Y]ghi b[`j cb`&ž&`;] [Uk Uhh`b
6Yhf]YV`[Ybca a Yb`k i fXYb` `X]Y`\`ØW`ghY`NU\`gY]h`&\$%+`"l a
\]Yf`b]W\`h]bg`<]bhYfhfYZZYb`ni `[YfUhYbž`]gh`Y]b`nØ[] [Yg`i bX
YZZ`_hj] Yg`<UbXY`b`[YZcfXYfh"

8YhU]`g	
C fh	GW\]`XYhU`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "bXf"XY • k k k "VXYk "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh