

A YggYfUhhUW_Y`]a`GhUXhdUf_`.%+!›À\ f][Yf
gWk Yf`j Yf`Yhnh°

9]b`.%+!›À\ f][Yf`k i fXY`]b`<Ua Vi f[`VY]`5i gY]bUbXYfgYhni b[
gWk Yf`j Yf`Yhnh"°9fa`]h`i b[Yb`XUi Yfb`Ubž`<]bhYf[fØbXY
i b`_Uf"



<Ua Vi f[Yf`GhUXhdUf_ž`<Ua Vi f[ž`8Yi hgWk`UbX`!`›`Xyb
ZfØ\Yb`A cf[Ybghi bXYb`XYg`&"'› b]`&\$&) `Ua`Yg`]a`<Ua Vi f[Yf
GhUXhdUf_`ni`Y]bYf`[Yk`U`hgUa`Yb`5i gY]bUbXYfgYhni b[ž`VY]`XYf
Y]b`.%+!›À\ f][Yf`› [YbX`]WYf`gWk Yf`j Yf`Yhnh`k i fXY`"°@Ui`h`b!`hj
YfY][bYhY`g]Wk`XYf`J cfZU`"i a`\$%.(+`I` \fž`U`g`Y]bY`; fi ddY`j cb
DYfgcbYb`Ub`XYf`Yghk`]YgY`XYg`DUf_g`]b`Y]bYb`GhfY]h[Yf]Yh"
<]bhYf[fi bX`i bX`I fgUWkYb`g]bX`V]g\Yf`i b`_Uf"

8]Y`G]hi Uh]cb`Yg_U`]YfhY`cZZYbVUf`n]Ya`]Wk`fUgWk`"8Yf`› [YbX`]WY
Z]Y`k`À\ fYbX`XYg`<UbX[Ya`Yb[Yg`ni`6cXYb`i bX`a`i gghY
XUfUi`Z]b`j cb`XYb`FYhni b[g_`fÄZnYb`j Yfgcf[h`k`YfXYb`"8]YgY
VYf]Wk`hYhYbž`XUgg`X]Y`J Yf`Yhni b[`a`i`ha`U»`]Wk`Xi`fWk`Y]bYb
A YggYfUb[f]Z]j Yfi fgUWk`h`k i fXY`"Nk`Y]`DYfgcbYb`k i fXYb`]b`XYf`

: c[Y j cf`Ai Z][`ZYgh[Ybca a Ybži bX`X]Y : Yghk]YgY`a i gghY
[Yf`Ai a h`k YfXYbži a `k Y]hYfY ; YZU\fyb`ni `j Yfa Y]XYb"

9]b`k Y]hYfYf`J c fZU```VYgh`h][h`X]Y
VYgcf[b]gYffY[YbXY`9bhk]W_`i b[

: Ugh`nY]h[`Y]W`YffY]W`hi bg`X]Y`BUW`f]W`hj cb`Y]bYa `hfU[]gW`Yb
J cfZU```Ui g`<UfVi f[ž`k c`Y]b`%+!`Å\`f][Yf`ž b[Y`YVYbZU``g`VY]
Y]bYa `A YggYfUb[f]Z`i a g`@YVYb`_Ua " `@Ui h`a cdc"XY`[Yf]Yh`Y]bY
; fi ddY`j cb`A`ÀbbYfb`j cf`Y]bYf` : `ØW`h]b[gi bhYf`_i bZi]b`Y]bYb
j YfVU`Yb`GhfY]hž`XYf`b`<UbX[fY]Z]W`_Y]hYb`YbXYhY`"8UVY]`k i fXY
Y]b`%+!`>Å\`f][Yf`a `]h`Y]bYf`Yhk U`bYi b`NYbh]a YhYf`Ub[Yb`?`]b[Y
Ua `<U`g]j Yf`Yhni bX`j YfghUfV`_i fnY`NY]h`gd`ÅhYf`]a `?fUb`_Yb`U`i g
5?`<UfVi f["

8]Y`XfUa U]gW`Yb`9fY][b]ggY`]b`VY]XYb : `À`Yb`k YfZYb`@W`h`Ui Z
Y]b`[fØ`»YfYg`DfcV`Ya .`X]Y`ghY][YbXY`ž [YbX`_f]a]bU`]h`h]b
8Yi hgW`UbX`"8UhYb`XYg`6i bXYg`_f]a]bU`Ua hg`nY][Ybž`XUgg`X]Y
ž [YbX[Yk U`h`i`&\$&(`a]h`fi bX`%`" , \$;\$: `À`Yb`Y]bYb`<ØW`ghghUbX
YffY]W`hYž`a Y`f`U`g`XcddY`h`gc`c`W`k]Y`&\$%*`" :`ž`gVYgcbXYfY`VY]
ž [YbX`]W`Yb`nk]gW`Yb`%(`i bX`%+`>Å\`fYb`gck]Y`↑ b[Yb
9fk UW`gYbYb`]gh`Y]b`5bgh]Y[`XYf` ; Yk U`h`ni `j YfnY]W`bYb"

8]Y`i fgUW`Yb`ZØf`X]YgY`9bhk]W_`i b[`k YfXYb`cZi]b`dgmW`]gW`Yb
6Y`Ughi b[Ybž`]bgVYgcbXYfY`Xi fW`X]Y`7cfc`bU!DUbXYa]Yž`i bX`]b
XYb`VYgcbXYfYb`<YfUi gZcfXYfi b[Yb`VY]`↑ b[Yb
GW`i hngi W`YbXYb`[YgY`Yb`"8]Y`8]g`_i gg]cb`i a`X]Y`5bk YbXi b[
XYg`GhfUZfYW`hg`Ui Z?]bXYf`i bhYf`%(`>Å\`fYb`i bX`a Ø[`]W`Y
df`Āj Ybh]j Y`A U`»bU`a Yb`]gh`]bnk]gW`Yb`]bhYbg]j Yf`XYbb`Y`"
9l dYfhYb`VYhcbYb`ni bY`a YbX`X]Y`B`ch`k YbX][`Y]hž`Ui Z`df`Āj Ybh]j Y
5bg`Āh`nY`]b`XYf`?`]bXYf!`i bX`ž [YbX`]\`ZY`ni`gYhnYbž`i a`_ØbZi][Y
_f]a]bY`Y`?Uff]YfYb`ni `j Yf`]\bXYfb"

ž`5bVYhfUW`h`XYf`Øb[ghYb` ; Yk U`h`hU`hYb`]gh`Yg`Xf]b[`]W`ž`X]Y
l fgUW`Yb`ni`VY`Yi W`hYb`i bX`Y]bYb`gcn]U`Yb`8]g`_i fg`ØVYf
a Ø[`]W`Y`@Øgi b[gUb`g`Āh`nY`ni`VY[]bbYb`"8]Y`F`YU`]h`h`XYf
ž [YbX[Yk U`h`]b`8Yi hgW`UbX`]gh`U`Ufa]YfYbXž`i bX`Yg`VYXUfZ
[Ya Y]bgUa Yf`5bghfYb[i b[Yb`j`cb` ; YgY`gW`UZhž`Dc`]h]_`i bX

6Y\ŌfXYbži a `X]Y`Ub\U`hYbXYb`DfcV`Ya Y`Ubni [Y\Yb"

8YhU]`g	
C fh	< Ua Vi f[Yf`GhUXhdUf_ž< Ua Vi f[ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "b!hj "XY• k k k "a cdc"XY• XY"ghUh]ghU"Wč a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh