

A ccf!8fUa U`]b`A J . `? `]a UgW i hn`cXYf 6Ui Yfb]bhYfYggYb`]a `? c bZ`]_h3

A YW`YbVi f[!J cfdca a Yfb`X]g_i h]Yfh`X]Y`K]YXYfj Yfb`Äggi b[
j cb`A ccfYbž`i a `? `]a Un]Y`Y`ni `YffY]WYb`i bX`9a]gg]cbYb`ni
fYXi n]YfYb"



A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX`!`K Ug`hi hg]W`]b
A YW`YbVi f[!J cfdca a Yfb3`9]b`H\Ya Už`XUg`XYfnY]h`X]Y` ; Ya ØhYf
]a `@UbX`Yf\]hnhž`]gh`X]Y`K]YXYfj Yfb`Äggi b[`XYf`A ccfY`"GY]h`Δ\fyb
k]fX`XUfØVYf`X]g_i h]Yfhž`k cVY`]X]Y`? `]a UfY`Yj Ubn`X]YgYf
A U» bU\ a Y`b]W`h`ni `i bhYfgW`ÄhnYb`]gh`"K]Y`bcfX`_i f]Yf"XY
VYf]W`hYhž`g]bX`Yb`hk`ÄggYfhY`A ccfY`X]Y`[fØ» hY`E i Y`Y
_]a UgW`ÄX`]W`Yf`9a]gg]cbYb`]a `@UbX` `Ä\`]W`gW`i a a Yfb`Xcfh
fi bX`*ž&`A]`]cbYb`HcbbYb`?c\`YbX]cl]XÄei]j U`YbhY`"8Yf
ØVYfk]Y[YbXY`5bhY`]`X]YgYf`9a]gg]cbYb`ghUa a h`Ui g
Yb`hk`ÄggYfhYb`A ccfYbž`X]Y`Xf]b[YbX`5i Za Yf_gUa _Y]h`VYbØh][Yb"

5_hi Y`ghY\Yb`fi bX`&,) "\$\$\$`<Y_hUf`A ccfVØXYb`]b`A YW`YbVi f[!
J cfdca a Yfb`]a `: c_i gžj cb`XYbYb`Yhk U`, &"\$\$\$\$`<Y_hUf

K U`Xa ccfZÅWYb`Ui ga UWYb" HfU[]gWžUVYf`k U`f. `Fi bX`*` i
XYf`K U`Xa ccfY`g]bX`a]hYfk Y]`Y`a Å»][`V]g`ghUf`_`Ybhk ÅggYfh"
8]YgY`9bhk]W`_`i b[`]gh`b]W`h`bi f`Y]b`J`Yf`i gh`ZØf`X]Y`B`Uhi fž`gcbXYfb
[YZÅ`fXYh`Ui W`X]Y`?`]a UbYi hfU`]hÅhgn]Y`Y`XYg`@UbXYg`V]g`&\$`(\$"
6i bX`i bX`@ÅbXYfž`XUfi bhYf`Ui W`X]Y`GD8`i bX`X]Y`@]b`_`Y`]a
@UbXhU[ž`gYhnyb`g]W`ZØf`fYW`h]W`Y`?`UfghY`i b[Yb`Y]bž`i a`X]Y`
K]YXYfj YfbÅggi b[`U`g`b]W`h`[`Y]W`ni gYhnyb`a`]h
K U`Xi a`k`UbX`i b[`ni`Yfa`Ø[`]W`Yb`"Bi`f`gc`_`ØbbYb`K`U`XVYg]hnyf`
fYW`hgg]W`Yf`]\`fY`:`ÅW`Yb`fYb`Uhi`f]YfYb`i bX`HY]`XYg`
?`]a`UgW`i`hnyg`k`YfXYb`"

< YfUi gZcfXYfi b[Yb`i bX`N]Y`Y

8Yf`@UbXYgfYW`bi b[g`cZ`U`h`X]Y`i`a`gYhni`b[`XYf`
A`ccfgW`i`hghfU`hY[]Y`_`f]h]gW`i`bhYf`X]Y`@`dY`[Ybca`a`Yb.`Bi`f`
`\$i`XYf`ZYgh[Y`Y[hYb`N]Y`Y`k`i`fXYb`V]g`Yf`YffY]W`h`"; Yd`Ubh`k`Ufž`
nk`]gW`Yb`&\$`%`i`bX`&\$`&\$`]bg[YgUa`h`(-`"\$`\$`\$`<Y`_`hUf`
hfc`W`_`Yb[Y`Y[hYf`A`ccfY`ni`fYj`]hU`]g]YfYb`"HUhgÅW`_`W`_`cbbhYb`
YXcW`bi`f`%)`"\$`\$`\$`<Y`_`hUf`k`]YXYf`j`YfbÅggi`k`YfXYb`"8]Y`?`f]h]`XYf`
6ØbXb]g[fØbYb`Ub`XYf`@UbXYgfY[]Yfi`b[`j`YfghÅf`_`h`g]W`ž`XU`X]Y`
J`YfnØ[Yfi`b[Yb`VY]`XYf`K`]YXYfj`YfbÅggi`b[`X]Y`?`]a`Un]Y`Y`
Yfbgh`UZh[YZÅ`fXYb`"

9I`dYfhYb`VYhc`bYbž`XUgg`X]Y`:`cfhgW`f]hhY`VY]`XYf`
K]YXYfj`YfbÅggi`b[`ZfØ`YghYbg`UV`&\$`\$`ni`Yfk`UfhYb`g]bX`"8]YgY`
;`fc»`dfc`Y`_`hY`YfZcfXYfb`Ub[Y`J`cf`Ui`ZhY]hYbž`i`bX`ni`XYa`a`i`gg`X]Y`
K]YXYfj`YfbÅggi`b[`U`g`;`YgUa`h`_`c`bnYdh`Ui`Z`XYf`9VYbY`XYf`
K`UggYfY]bni`[`g[YV]YhY`[Yd`Ubh`k`YfXYb`"Gc[Uf`hYW`b]gW`Y`
6Ui`k`Yf`_`Y`ni`f`J`c`ffUhgk`UggYfgdY]W`Yfi`b[`_`ØbbhYb`b`Øh][`k`YfXYbž`
i`a`X]Y`YfZcfXYf`]W`Yb`K`UggYffYggci`fW`b`]b`Ui`gfY]W`YbXYf`
E`i`U`]hÅh`i`bX`A`Yb[Y`VYfY]hni`ghY`Ybž`k`]Y`Ui`W`
`UbXk`]fhgW`UZhg`_`Ua`a`Yf`XY`Uba`Yf`_`h`"

A`ccfgW`i`hn`U`g`K`Y[`ni`f`?`]a`UbYi`hfU`]hÅh`

9]b`cdh]a`]gh]gW`Yg`@]W`h`Ua`9bXY`XYg`Hi`bbY`g`]gh`X]Y`9bhk`]W`_`i`b[
j`cb`a`ccfgW`cbYbXYb`Bi`hni`b[g`_`c`bnYdhYbž`X]Y`Ui`W`i`bhYf`
`Ø`YfYb`K`UggYfghÅbXYb`Zi`b`_`h]cb]YfYb`"8]Y`XYYž`U`hYfbUh]`Y`

K YfhgWk ÒdZi b[Yb`Xi fWk`6]ca UggY`ZØf`X]Y`YbYf[Yh]gWkY
 J Yfk Yfhi b[`ni`gWk UZZYbžV]YhYhDchYbn]U`"Ni XYa`_`ÒbbhY`Y]b
 A ccfk YfhdUd]Yf`ni f`?ca dYbgUh]cb`j cb`9a]gg]cbYb`ZØf
 I bhYfbY\`a Yb`i bX`Df]j UhdYfgcbYb`Ui Z`XYb`H]gWk`_ca a Ybž`k]Y`
fY[]Yfi b[!a j "XY`Yfk Å\`bh"8i fWk`gWk`b]h]Wk`"Y»Y`g]Wk`Xi fWk`X]Y`
 K]YXYfj YfbÀggi b[`ZØf`^XYb`<Y`hUf`%\$`HcbbYb
 ?c\`YbX]cl]XÅei]j U`YbhY`dfc`^f`Y]bgdUfYb"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`[fc»ž`X]Y`l bg]Wk`Yf\`Y]hYb`VY]
 K U`XVYg]hnYfb`i bX`@UbXk]fhYb`Yfk UWk`gYb`Ui g`XYf`Gcf[Y`i a
 fYWk`h]Wk`Y`i bX`Ò`cbca]gWk`Y`5gdY`hY"8YbbcWk`]gh`XYf
 A ccfgWk`i hn`Y]b`6Y]hfU[ž`XYf`g]Wk`bi f`XUbb`Ui gnU\`Yb`_Ubbž`k Ybb
 U`Y`6YhY]][hYb`[Ya Y]bgUa`Ub`Y]bYa`GhfUb[`n]Y\`Yb`i bX`bYi Y
 K Y[Y`gi Wk`Yb"GWk`Ui Yb`k]f`U`gc`[YgdUbbhž`k]Y`g]Wk`X]Y`G]hi Uh]cb
 Ybhk]W`Y`hi bX`cV`A YW`YbVi f[!J cfdca a Yfb`a]h`Y]bYf
 _c\`ÅfYbhYb`A ccfgWk`i hngfUhY[]Y`XYb`?i fg`F]Wk`hi b[
 ?`ja UbYi hfU`hÅh`V]g`&\$(\$`Y]bgWk`U[Yb`_Ubb" ð`XYf`a ccf][Yb
 Ni _i bZn`Y[hij]Y`Y]Wk`h`XYf`GWk`ØggY`ZØf`XYb`?`ja UgWk`i hn`ja
 bcfXÒgh]Wk`Yb`8Yi hgWk`UbX`

8YhU]`g	
Cfh	A YW`YbVi f[!J cfdca a Yfbž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "fY[]Yfi b[!a j "XY • k k k "`UbXk]fhgWk UZhg_Ua a Yf"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh