

B Yi VfUbXYbVi f[ g`bYi Yf`C 6 `B ]Wc `? `cgY.  
: f]gWk Yf`K ]bX`bUWk `G\_UbXU`°

B ]Wc `? `cgY`k i fXY`U`g`bYi Yf`C VYfVØf[ Yfa`Y]ghYf`j`cb  
BYi VfUbXYbVi f[ `j`YfY]X][ hž`bUWk `XYa` `FØW\_hf]hh`j`cb`G`j` ]c  
K`]hh"



B Yi VfUbXYbVi f[ ž`8Yi hgWk `UbX`!`5a` `%, " ' & \$ & ) `VY[ ]bbh  
B ]Wc `? `cgYž`XYf`bYi Y`C VYfVØf[ Yfa`Y]ghYf`j`cb`BYi VfUbXYbVi f[ ž  
cZZ]n]Y`gY]bY`5a`hgnY]h`? `cgYž`XYf`dUfhY]`cg`]ghž`gYhnhY`g]Wk`]a` `A`U`  
]b`XYf`Gh]Wk`U\`XYi`h]Wk`Xi`fWk` `A`]h`\*(`ž`-)` `i` `XYf`Gh]a`a`Yb`]]Y»`Yf`  
gY]bYb`A`]hVYk`YfVYf`:`fUb`\_`6Yb]gWk`\_Y`j`cb`XYf`78I` ` \]bhYf`g]Wk`ž  
XYf`Ui`Z` `) ž\$) `i` ` \_Ua` " `6Y]`gY]bYf`5a`hgY]bZØ\fi`b[ `]b`XYf`GhUXhž  
X]Y`j`cb`fi`bX`" `\$\$`6Øf[`Yfb`]a` `<`Ui`g`XYf`?`i` `hi`fi`bX`6]`Xi`b[  
VY[ `Y]hYh`k`i`fXYž`Y[`hY`? `cgY`gY]bYb`9]X`UV`i`bX`VYhcbhYž`k`]Y  
k`]Wk`h][`<`U`hi`b[`ž`J`YfUb`hk`cfhi`b[ `i`bX`Y]b`ghUf`\_Yg`A`]hY]bUbXYf`]b  
XYf`Dc`h]\_`g]bX`" `8]YgY`H\Ya`Yb`g]bX`VYgcbXYfg`fY`Yj`Ubhž  
bUWkXYa` `gY]b`J`cf[`Åb[`Yf`G]`j`]c`K`]hh`bUWk`Y]bYa` `?`cbZ`\_`hi`a  
FY[`YbVc[`Yb`!:`U\`bYb`j`cfnY]h][` `Ui`g`gY]bYa` `5a`h`Ui`ggWk]YX"

K ]hh[ UV`ja `C\_hcVYf`&\$&( `bUW`bYi b`d\`fYb`U`g  
C VYfVØf[ Yfa Y]ghYf`XYb`GhUZZY`ghUV`Ub`?`cgY`k Y]hYfž`i a `g]W  
gY`Vgh`i bX`gY]bY` : Ua `]Y`ni `gW`ØhnYb`"8Yf`8fi W\_ž`XYf`Ui Z`K ]hh  
`UghYhYž`k Uf`ZØf`]\b`ni bY`a YbX`i bYfhf`Ä[ `]W`ž`k Ug`YhnhYbX`]W`ni  
gY]bYf`9b`hgW`Y]Xi b[ `ZØ`fhYž`j cfnY]h[ `ni fØW`ni hfYhYb`"K `Ä`fYbX  
gY]bYf`5a`hgnY]h`UhhY`K ]hh]a a Yf`k ]YXYf`ZØf` ; Ygd`f`Ä`W`gg`hc`Z  
[ Ygc`f[ h`

## K U\`i bX`l bhYfghØhni b[

8]Y`l bhYfghØhni b[ `?`cgYg`ja `K U\`\_Ua dZ`\_Ua `j cb`j YfgW`]YXYbYb  
dc`]h]gW`Yb`GY]hYbž`XUfi bhYf`X]Y`GD8ž`X]Y ; fØbYb`i bX`bUhØf`]W  
j cb`gY]bYa `J cf[ `Äb[ Yf`K ]hh`" ðhYfYggUb`hYfk Y]gY`k ]Yg`XYf  
K U\`d`fØZ` b[ gUi ggW`i gg`Y]bYb`9]bgdfi W`[ Y[ Yb`X]Y`K U\`ni fØW`ž  
k Ug`?`cgY`VYgh`Ä`f`hYž`XUgg`XYf`K ]`Y`XYf`6Øf[ Yf`\_`Uf`k Uf`"A ]h  
gY]bYf`5a`hgnY]hž`X]Y`V]g`ni a ` " %" A U]`&\$&) ``Äi Zhž`a `ØW`hY`Yf  
Zf]gW`Yb`K ]bX`]b`X]Y`GhUXh`Vf]b[ Yb`"

ð`Y]bYf`GW`bY``ZfU[ Yfi bXY`XYg`BcfX`\_i f]Yfž`VY]`XYf`?`cgY`ni  
dYfgØb`]W`Ybž`c`\_U`Yb`i bX`dc`]h]gW`Yb`H`Ya Yb`GhY``i b[ `bU`a ž  
VYk ]Yg`Yfž`XUgg`Yf`b]W`h`bi f`Y]b`[ i hYf`F`YXbYfž`gcbXYfb`Ui W`Y]b  
gW`bY``Yf`8Yb`\_Yf`]gh`" ð`X]YgYa ` : cfa U`hž`XUg`XUfUi Z`UVn]Y`hž  
gdcbhUbY`i bX`i bj YfZ`Ä`gW`hY`5b`hk cfnYb`ni `Yf`U`hYbž`\_cbbhY`XYf  
bYi Y`6Øf[ Yfa Y]ghYf`nY][ Ybž`XUgg`Yf`ZØf`X]Y`<YfUi gZcfXYfi b[ Yb  
XYf`GhUXh`[ Yk UddbYh`]gh`"

## 5\_hi Y``Y`9bhk ]W\_`i b[ Yb`]b`BYi VfUbXYbVi f[

K `Ä`fYbX`g]W`X]Y`GhUXh`Ui Z`Y]bYb`bYi Yb`?`i fg`i bhYf`?`cgY  
j cfVYfY]hYhYž`[ ]Vh`Yg`Ui W`UbXYfY`gdUbbYbXY`BYi ][\_Y]hYb`" ð  
; fY]Zgk U`X`k ]fX`Hcb]`?fccg`a ]hXYa `@UbXYgj YfX]Ybg`hc`fXYb  
Ui g[ YnY]W`bYhž`k Ug`X]Y`J cfZfYi XY`XYf` : i »VU``ZUbg`]b`XYf`F`Y[ ]cb  
Ub`Y]nh`"Ni XYa `k Uf`Y]b`J Yf`\_Y`fgYfY][ b]g`]b` : U`fhf]W`hi b[  
<Ua Vi f[ `]b`XYb`B`UW`f]W`hYbž`VY]`XYa `Y]b` : U`fYf`X]Y`?`cb`hfc``Y  
ØVYf`gY]bYb`GUhhY`ni [ `j Yf`c`f`i bX`6Yf[ i b[ gUfVY]hYb`b`chk YbX][  
k i fXYb`"6Y]U``X]YgYb`H`Ya Yb`V`Y]Vh`BYi VfUbXYbVi f[ `YXcW`  
a ]h`?`cgY`Ub`XYf`Gd]hnY`ja ` : c`\_i g`XYf`dc`]h]gW`Yb`8]g`\_i gg]cbYb`"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`?`cgY`X]Y`<YfUi gZcfXYfi b[ Yb  
 UbdUW\_Yb`k ]fXž`X]Y`a ]h`gY]bYa `bYi Yb`5a h`Y]b\Yf[ Y\Yb``9]bYg`]gh  
 ^XcW`g]W`Yf.`8Yf`?cbhfcj YfgYb`i a `FY[ YbVc[ Yb!: U\Yb`i bX  
 X]Y`Bchk YbX][ \_Y]h`Y]bYf`cZZYbYb`i bX`\_cbghfi \_hj Yb`dc`h]gW`Yb  
 8]g\_i gg]cb`g]bX`H\Ya Ybž`X]Y`i bhYf`gY]bYf`: Ø\fi b[ `b]W`hia Y\f`ni  
 i a [ Y\Yb`gY]b`k YfXYb"

: Øf`a Y\f`bZcfa Uh]cbYb`ni `B]W`?`cgY`i bX`gY]bYf`JYfY]X][ i b[  
 VYgi W`Yb`G]Y`XYb`BcfXXYi hgW`Yb`Fi bXZ b\_. **B 8 F "XY`cXYf`ZØf`**  
 ni gÀh`]W`Y`6Yf]W`hYfghUhi b[ `XYb`BcfX\_i f]Yf: **B cfX\_i f]Yf"XY"**

8YhU]`g	
Cfh	B Yi VfUbXYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "bcfX_i f]Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh