

B Yi Yg`K UggYf!`i bX`? ØghYbgWł i hn[YgYhn.
GWł i hn`[Y[Yb`?`]a Uk UbXY`°

A YW`YbVi f[!J cfdca a Yfb`fYZcfa]Yfh'gY]b`K UggYf!`i bX
?ØghYbgWł i hn[YgYhn`&\$&) `ni f`5bdUggi b[`Ub`XYb
?`]a Uk UbXY`i bX`bUWł\U`h][Y`Bi hni b["



A YW`YbVi f[!J cfdca a Yfb`ž`8Yi hgWł`UbX`!`5b`X]YgYa
gcbb][Yb`HU[`Ua` `&(" ' ě b]`&\$&) `Vf]b[h`X]Y`FY[]Yfi b[`]b
A YW`YbVi f[!J cfdca a Yfb`Zf]gWłYb`K]bX`]b`XYb`l a k Y`hgWł i hn`
8 Ug`gY]h`%- - &`VYghY`YbXY`@UbXYgk UggYf[YgYhn`k]fX
[fi bX`Y[YbX`ØVYfUfVY]hYh"; UbnY`g]YVYb`đ\`fY`\UVYb`X]Y
9l dYfhYb`XUfUb`[YUfVY]hYhž`XUg; YgYhn`Ui Z`X]Y`U`_hi Y`Yb
<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`i bX`X]Y`ni bY`a YbX
Ub[YgdUbbhY`G]hi Uh]cb`XYf`; fi bXk UggYffYggci fWł`Ubni dUggYb`
5[fUf!`i bX`l a k Y`ha`]b]ghYf`8f`"H]`6UWł`Ui g`U`h`X]YgYg
J cf`\UVYb`Yhnh`VY]a`?UV]bYh`j`cf[YghY`hž`i bX`X]Y`Ni gh]a a i b[
]gh`VYfY]hg`YfZc`[h`8Yb`9b`hk i fZ[]Vh`Yg`bi b`ni f`6YfUhi b[`]a
@UbXhU[ž`k]Y`b!`hj`VYf]Wł`hYh"

8 Ug' < YfnghØW_`XYf`Bcj Y`Y`]gh`Y]b`bYi Yg`K UggYf!`i bX
? ØghYbgW`i hn[YgYhnž`XUg`b]W`h`bi f`XYb`GW`i hn`i bgYfYg`K UggYfgž
gcbXYfb`Ui W`X]Y`bUW`U`h][Y`Bi hni b[`i bX`XYb
< cW`k UggYfgW`i hn`j YfXYi h`]W`h" 8 Yf`?`]a Uk UbXY`j Yf`Ub[h`bUW`
5bdUggi b[ga U» bU`a Ybž`i bX`XUg`]gh`Y]b`GW`f]h`]b`X]Y`f]W`h][Y
F]W`hi b[ž`gc`6UW`U`Ui g"6YgcbXYfg`gdUbbYbX`g]bX`X]Y`bYi Yb
FY[Y`i b[Yb`ZØf`@UbXk]fhY.`G]Y`a ØggYb`g]W`_ØbZh][`Ub`Y]b
BUW`U`h][_Y]hg[YVch`U`hYbž`XUg`A U» bU`a Yb`ni a`GW`i hn`j cb
; fi bXk UggYf`i bX`C VYfZ`ÅW`Yb[Yk ÅggYfb`Yb`h`Å`h"6Y]gd]Y`gk Y]gY
g]bX`h]YZg`DZØ[Yb`i bX`8Øb[Yb`]a`ZØbZA YhYf`VfY]hYb
; Yk ÅggYffUbXghfY]ZYb`_ØbZh][`i bhYfgU[h"

:]bUbn]Y`Y`5i gk]f_`i b[Yb`ZØf`< Ui g`U`hY`i bX
@UbXk]fhgW`UZh

8cW`X]Y`Y`bXYfi b[Yb`g]bX`b]W`h`bi f`Ø`c`c[]gW`Yf`BUhi f``g]Y
`UVYb`Ui W`Z]bUbn]Y`Y`5i gk]f_`i b[Yb"5[fUfVYhf]YVY`a ØggYb`ZØf
X]Y`6YfY[bi b[`]`fYf`Y`W`Yf`Ui Z`ca a Ybž`i bX`Ui W`X]Y
K UggYfYbhbU`a YYbh[Y`hY`ZØf`< Ui g`U`hY`i bX`bXi ghf]Y`k YfXYb
j`cfUi gg]W`h]W`UV`&\$&+`Yf`Ø`h"8UXi fW`k]fX`Y]bY
Xi fW`gW`b]h`]W`Y`Ua]]Y`a]hi b[YZ`Å`f`%)`9i fc`a Y`f`d`f`c`d`Å`f
fYW`bYb`a ØggYb"K Ug`j]Y`Y`b]W`h`k]ggYb.`8]Y`K UggYf`c`ghYb
k YfXYb`g]W`Ui Z`&\$`7Yb`h`d`f`c`%"`\$`\$`\$`@]hYf`j YfX`c`d`d`Y`b`ž`k Ug`b]W`h
[YfUXY`Y]b`gW`b`Å`d`d`W`Yb`]ghž`UVYf`b`c`h`k YbX][ž`i a`Y]bY
bUW`U`h][Y`K UggYfj Yfgc[f`i b[`ni`[Yk Å`f`Y]ghYb"5i » YfXYa
k]fX`X]Y`j`c`gh`Å`b`X][Y`9bh[Y`h`V`Y`Z`f`Y]i b[`ZØf`X]Y`UbXk]fhgW`UZh]W`Y
6YfY[bi b[`b]W`h`Z`c`f`h[YZØ`f`hž`X`c`W`k UggYfgdUfYbXY`HYW`b]_Yb
gc`Yb`ni`b]YXf][YfYb`9bh[Y`hg`Å`h`n`Yb`ZØ`f`Yb`ž`gc`X]Y
@UbXYgfY[]Yfi b["

9]b`f`Y`W`h`]W`Y`f`F`U`a`Y`b`ZØf`X`Y`b

? ØghYbgW`i hn

8 Yf`bYi Y`[YgUa h[YgY`g`W`UZh]W`Y`5bgUhn`i a ZUggh`b]W`h`bi f`XUg
K UggYffYW`hž`gcbXYfb`Ui W`X]Yb`? ØghYbgW`i hnž`k`c`bYi Y
Ni gh`Å`b`X][_Y]hYb`[YfY[Y`h`k`YfXYb"K Å`f`Y`b`X`X`Ug`@UbX`ZØf`X`Y`b
< cW`k UggYfgW`i hn`]b`ni`gUa`a`Yb`Å`b[YbX`VYVUi`hYb`; YV]YhYb

j YfUbhk cfh]W V`Y]Vhč:k]fX`XYb` ; Ya Y]bXYb`i bX`K UggYf!`i bX
6cXYbj YfV`AbXYb`X]Y`J YfUbhk cfhi b[`ZØf`XYb`GW`i hn
`UbXk]fhgW UZh]W Yf` : `ÀW`Yb`ØV`YfhfU[Yb``Gc`k]fX`Ui W`Ui Z
?ØghYbgW`i hnUb`U[Yb`[Yn]Y`hč`X]Y`bi b`ZYI]V`Yf`ni fØW`j Yf`Y[hi bX
bYi Y`?ØghYbfØW`[Ub[g[YV]YhY`Ui g[Yk]YgYb`k YfXYb`_ØbbYb"
<]Yf`k]fX`a]h`Y]bYa ` _`UfYb`6Y`Ybbhb]g`ni f`bUhi fbU`Yb
; Yk ÀggYfYbhk]W`i b[`Ui Z[Yf`Ài a hč`i a `a Y`f`F`Ui a `ZØf`bUhØf`]W`Y
K UggYfj Yf`Ài ZY`ni `gW`UZZYb"

8]Y`<YfUi gZcfXYfi b[`]gh[fc» ž`XYbb`]b`8Yi hgW`UbX`g]bX`[YfUXY
a U`-`i `XYf` : `ØggY`i bX`GYb`]b`[i hYa `Ø_c`c[]gW`Yb`Ni ghUbX`
Y]b`_`UfYf`A Ub[Y`ž`XYb`X]Y`9i fcd`À]gW`Y`K UggYffU`a Ybf]W`h`b]Y
Uba U`b`h`8Yf`?`]a Uk UbXY`ZØ`fhni `Ài Z[YfYb
9I hfYa k YhYfYfY][b]ggYbž`i bX`j]Y`Y`hYW`b]gW`Y
<cW`k UggYfgW`i hna U» bU`a Yb`ghc» Yb`Ub`]\fY` ; fYbnYb``8]Y
bYi Yb`[YgYh`]W`Yb`F`U`a YbVYX]b[i b[Yb`UVYb`XUg`DchYbn]U`ž
Y]bY`K YbXY`YfVY]ni ZØ`fYbž`]bXYa `g]Y`bUhi fbU`Y`@Øgi b[Yb
ZØfXYfbž`k]Y`Ui W`XUg`**I a k Y`hVi bXYgUa h`Y]bXf]b[`]W`VYhcbh"**

Ni gUa a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`A YW`YbVi f[!
J cfdca a Yfb`a]h`X]YgYa ` ; YgYh`Y]bYb`a i h[Yb`GW`f]hh`b`Y]bY
bUW`U`h][Y`Ni _i bZh`k U[h`9g`k]fX`Yb`hgW`Y]XYbX`gY]bž`XUgg`X]Y
VYhfcZYbYb`5_hYi fY`[i hni gUa a YbUfVY]hYbž`i a `XYb
K UggYf`Ui g`U`h`ni `ghUV`]g]YfYb`i bX`XYb`<YfUi gZcfXYfi b[Yb`XYg
?`]a Uk UbXY`g[YfYW`h`ni `k YfXYb``8]Y`b`ÀW`ghYb`K cW`Yb`k YfXYb
nY][Ybž`]bk]Yk Y]h`XYf`@UbXhU[`X]Y`J cfdW`À[Y`XYf`F`Y[]Yfi b[
i bhYfghØh`h`i bX`XUa]h`XYb` ; fi bXghY]b`ZØf`Y]bY`k YhYfZYghY`i bX
i a k Y`hVYk i gghY`Dc`]h]_`Y[h"

8YhU]`g	
C fh	A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "fY[]Yfi b[!a j "XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh