

Bi hf]Ug`]b`A YW_`YbVi f[!J cfdca a Yfb.
; YZU\ f`ZØf`A YbgW\`i bX`B Uhi f°

Bi hf]Ug`VfY]hYb`g]W\`]b`A YW_`YbVi f[!J cfdca a Yfb`Ui gž
[YZÄ\ fXYb`8Y]W\Y`i bX`ZcfXYfb`Y]bY`j YfghÄf`hY`š[X"
5_hi Y``Y`NU\`Yb`i bX`HfYbXg"



@i Xk][g`i gh!DUfW\]a ž`8Yi hgW\`UbX`!`#`A YW_`YbVi f[!
J cfdca a Yfb`gc f[h`X]Y`k UW\gYbXY`Dc di`Uh]cb`j cb`Bi hf]Ugž`Ui W\
VY`_Ubb`h`U`g`K UggYffUhhYb`cXYf`Gi a dZV]VYfž`ZØf`5i ZFY[i b[``8]YgY
i fgdfØb[``]W\`U`g`DY`n`]YZYfUbhYb`]b`: Ufa Yb`[YnØW\hYhYb`H]YfY
VfY]hYb`g]W\`ni bY\`a YbX`]b`XYf`FY[]cb`Ui g`K]Y`ghYfb`"XY
VYf]W\hYhž`\Uh]g]W\`X]Y`NU\``XYf`Yf`Y[hYb`Bi hf]Ug`]b`XYb`YhnhYb
š\`fYb`XfUgh]gW\`Yf\`Ö\`h`j cb`bi f`%(`j cf`Y]bYa`š\`fnY\`bh`Ui Z
ØVYf`("\$\$\$]b`XYf`U_hi Y``Yb`š[XgU]gcb``9]bY`Ghi X]Y`XYg
I a k Y`ha]b]ghYf]i a g`Xc_i a Ybh]Yfh`V]g`ni a`š\`f`&\$&`VYfY]hg
`(`,`: i bXdi b`hYž`k Ug`Y]bYa`5bgh]Y[]cb`fi bX`* \$`gY]h`&\$%,
Ybhgdf]W\`h"

6YgcbXYfg`VYhfc`ZZYb`]gh`XYf`@UbX`_fY]g`@i Xk][g`i gh!DUfW\]a ž`k c

VYY]bXfi W_YbXY`&," , * , `H]YfY`Yf`Y[h`k i fXYb""5i W`ja `@UbX_fY]g
BcfXk Ygha YW_YbVi f[`k i fXY`a]h`- ' (`[YZU`YbYb`Bi hf]Ug`Y]bY
`c\`Y`NU\`fY[]ghf]Yfh""a `; Y[YbgUhn`XUni `g]bX`X]Y`dU[XnU\`Yb`]b
FcghcW`_i bX`ja `@UbX_fY]g`J cfdca a Yfb!F Ø[Yb
VYgcf[b]gYffY[YbX`b]YXf][`gY]h`XYf`9fØZbi b[`XYf`dU[XgU]gcb
&\$%+`k i fXYb`Xcfh`_Y]bY`Bi hf]Ug[YgW`cggYbž`Yj Ybhi Y`Ui Z[fi bX
XYf`i bdUggYbXYb`dU[XZ`AW`Ybghfi `_hi f"

J YfVcf[YbY` ; YZU\ fYb`i bX`GW`ÀXYb

8]Y`gW`bY`Y`J Yfa Y\fi b[`X]YgYf`H]YfY`Vf]b[h`b]W`h`bi f`]\fY
Y][YbY`Dcdi `Uh]cb`]b` ; YZU\ fž`gcbXYfb`Ui W`X]Y`G]W`Yf\Y]hj`cb
A YbgW`Yb`i bX`bZfUghfi `_hi f""Bi hf]Ug[fUVYb`i bhYf`6ØgW`i b[Ybž
8Y]W`Yb`i bX`8`Aa a Ybž`k Ug`b]W`h`bi f`J Yf`Yhni b[Yb`Xi fW`
Y]bVfYW`YbXY` : U\fnYi [Y`i bX`DYfgcbYb`ni f` : c`[Y`\UVYb`_Ubbž
gcbXYfb`Ui W`_f]h]gW`Y`8Y]W`VfØW`Y`i bX`XUa`]h`Y]bY`Yf\YV`]W`Y
 ; YZU\ f`ZØf`X]Y`GhUbXg]W`Yf\Y]hj`cb`K UggYfVUi k Yf`_Yb`a`]h]g]W`
Vf]b[h`@Ui h`bXf`"XY`k]fX`XU\Yf`Xf]b[YbX`Y]bY`dU[X`Ui Z`Bi hf]Ug
[YZcfXYfhž`i a`k Y]hYfY`GW`ÀXYb`ni`j Yfa Y]XYb"

À[Yf`]b`XYf`F`Y[]cb`\UVYb`VYfY]hg` K U`nYb!Df`Aa`]Yb`ZØf`Yf`Y[hY
H]YfY`Yf\U`hYbž`k Ug`XYb`5bfY]n`ni f`dU[X`Yf\Ø\h`8]Y`Bi hf]Ug`g]bX
ni bY\`a YbX`ni a`H\Ya U`XYf`8]g`_i gg]cb`ØVYf`]bj Ug]j Y`5fhYb`]b
8Yi hgW`\UbX`[Yk cfXYbž`k]Y`]b`Y]bYa`5fh`_Y`j`cb`
bUh]cbU`[Yc[fUd\]WXY`Yf`Ài hYfh`k]fX""8]YgY`8]g`_i gg]cb`
i a`ZUggh`Ui W`X]Y` : fU[Y`bUW`X`Ya`VYghYb`I a`[Ub[`a`]h]gc`W`Yb
5fhYbž`X]Y`]b`XYb`\Y]a`]gW`Yb`^`_cgmgH`Ya`Yb`GW`UXYb`Ub]W`hYb`"
8Yf`8Yi hgW`Y`dU[Xj YfVUbX`fB`dU`k`i bhYfghfY]W`h`X]Y`K]W`h][`_Y]h
XYg`5VVUi g`XYf`Bi hf]Udcdi `Uh]cbž`i a`XYf` ; YZU\ f`ZØf`X]Y
Y]b\Y]a`]gW`Y` : Ui bU`Ybh[Y[Ybni k]f`_Yb"

< YfUi gZcfXYfi b[Yb`XYg

K]`Xh]Yfa UbU[Ya`Ybhg

8]Y`Bi hf]Už`X]Y`nk]gW`Yb`% , - \$`i bX`%- &\$`bUW`8Yi hgW`\UbX
Y]b[YZØ\fh`k i fXYž`VYXfc`h`Xi fW`\`fY` ; fUV[Yk c`b\Y]hYb`X]Y
I ZYfj Y[YhUh]cb`i bX`Vf]b[h`X]Y`\Y]a`]gW`Y`V]c`c[]gW`Y`J]Y`ZU`h`]b

; YZU\f" a F U\ a Yb Y]bYg k Y]hYfYb K]Xh]Yfa UbU[Ya Ybhg ZcfXYfh
 XYf B 5 6 I 8 Yi hgW\ UbX Y]bYb 5bgUhmž XYf b]W\h! U[X]gWY
 A Yh\cXYb df]cf]g]Yfhž i a a]hXYb < YfUi gZcfXYfi b[Yb]bj Ug]j Yf
 5fhYb i a ni [Y\Yb " 6]fhY 6fYW\]bž Y]bY J YfhfYhYf]b XYg B 5 6 I ž
 VYhc b hž X Ugg X]Y I fgUWYb ZØf XUg 5bk UW\gYb gc W\Yf
 Dcdi Uh]cbYb Ub[Y[Ub[Yb k YfXYb a ØggYb " 5_hi Y ``hfY ZYb ØVYf
 %"\$\$\$ [YV]YhgZfYa XY H]YfUfhYb Ui ZXYi hgWY 6ØXYb ž a]hYhk U
 ' \$\$ j cb]\bYb ž X]Y VYfY]hg U`g YhUV`Yfh[Y`hYb"

8 Ug H\Ya U Bi hf]U [Y\h U`gc k Y]h ØVYf X]Y V`c » Y NU\`j cb
 Yf Y[hYb H]YfYb \]bUi g " 9g j Yfk Y]gh Ui Z[fØ » YfY
 < YfUi gZcfXYfi b[Yb]a i a [Ub[a]h]bj Ug]j Yb 5fhYb ž XYfYb
 bY [Uh]j Y 5i gk]f_i b[Yb Ui Z\Y]a]gWY 2 _cgmghYa Y b]W\h
][bcf]Yfh k YfXYb XØfZYb " 9]b U_h]j Yg i bX j YfUbhk cfhi b[gj c`Yg
 A UbU[Ya Ybh]ghi bYf`Àgg`]W\ ž i a X]Y 6U`UbW`nk]gWYb A YbgW ž
 BUh i f i bX XYb nU\`fY]WYb 5fhYb ž X]Y Ui Zi bgYfYa 6cXYb `YVYb ž
 ni k U\Yb"

| | |
|----------|---|
| 8 YhU]`g | |
| C fh | @ Xk][g i gh! DUfW\ ja ž 8 Yi hgW\ UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "bXf"XY • k k k "bUh]cbU`[Yc[fUd\]WXY |

6Ygi W\Yb G]Y i bg Ui Z . b!U["bYh