

C ghgYY! < cWk UggYf. '5_hi Y`Y
DY[Y`ghAbXY`i bX`Ghi fa Zi hk Ufbi b[Yb°

9fZU\ fYb`G]Y`X]Y`U_hi Y`Yb`DY[Y`ghAbXY`XYf`C ghgYY`]b
A YW`YbVi f[!J cfdca a Yfbž`Y]bgW`Y]» `]W
< cWk UggYfk Ufbi b[Yb`i bX`Ghi fa Zi h`UggYb"



K UfbYa ØbXYž`8Yi hgW`UbX`!`5a`%, " ' & \$ &) `g]bX`X]Y
DY[Y`ghAbXY`Ub`XYf`XYi hgW`Yb`C ghgYY`_ØghY`Y]b`Y]» Yg`H\Ya U``b
A YW`YbVi f[!J cfdca a Yfbž`k c`X]Y`A YYfYgghfØa`i b[Yb`cZi`ni
Ghi fa Zi hYb`ZØ\ fYbž`k YfXYb`X]Y`A YggghU]cbYb`]b`K`]ga Ufž
K UfbYa ØbXYž`5`h`U[Ybž`6Ufh`ž`GhfU`gi bXž`GUgg]h`i bX
; fY]Zgk U`X`VYgcbXYfg`[YbUi`VYcVUW`hYh`@Ui`h`XYf`**C ghgYY!**
**NY]hi b[``]Y[h`XYf`Xi fW`gW`b]h`]W`Y`B]YXf][k UggYfghUbX`fA BK Ł
]b`K UfbYa ØbXY`VY](\$+`Wá žk`À`fYbX`XYf`Xi fW`gW`b]h`]W`Y
< cWk UggYfghUbX`fA < K Ł`*`%+`Wá`VYhfÀ[h`<]ghc f]gW`[YgY\Yb
k`i`fXY`XYf`\`ØW`ghY`DY[Y`ghUbX`]b`K UfbYa ØbXY`a`]h`++`\$`Wá`Ua
%`" `Bcj`Ya`VYf`%,`+&`j`YfnY]W`bYhž`k`Ug`i`bg`Y]bXfi`W_gj`c``j`cf
5i`[Yb`ZØ\fhž`k`]Y`Yi`hfYa`Ghi`fa`Zi`hYb`gY]b`_ØbbYb"**

Ghi fa Zi hYb`k YfXYb`Ub`XYf`XYi hgW`Yb`C ghgYY_ØghY`]b
j YfgW`]YXYbY`?`UggYb`Y]b[YhY`h`8]YgY`fY]W`Yb`j`cb`Y]bYf`
`Y]W`hYb`Ghi fa Zi h`XYZ]b]Yfh`U`g`%ž\$`\$`V]g`%ž&)`a`ØVYf`XYa
a]hh`YfYb`K`UggYfghUbX` `V]g`\\b`ni`gY`f`gW`k`YfYb`Ghi fa Zi hYbž
X]Y`ØVYf`&ž\$`\$`a` `]Y[Yb`"8]Y`@Y`hnhYž`X]Y`U`g`gW`k`YfY`Ghi fa Zi h
Y]b[Yghi`Zh`i`fXYž`j`Yfi`fgUW`hY`]a`C`_hc`VYf`j`Yf[Ub[YbYb`ž`\\fYg
GW`ÀXYb`]b`<`Ø`Y`j`cb` `) *`A`j`]cbYb`9i`fc`i`bX`Y[hY`X]Y
`ž`ZfUghfi`_hi`f`]b`XYf`GhUXh`GUggb]hn`VfUW`" <]Yf`g]bX`fi`bX`(`&
A`j`]cbYb`9i`fc`b`Øh[ž`i`a`X]Y`hci`f]gh]gW`Y`ž`ZfUghfi`_hi`f`i`bX`X]Y
<`UZY`bgW`i`hnUb`U[Yb`k`]YXYf`Yfni`ghY`Yb`"

K UfbgmghYa Y`i`bX`Ghi fa Zi h[YZU`fYb`

6Y]`<`cW`k`UggYf`i`bX`Ghi fa Zi hYb`g]bX`fYW`hnY]h[Y`K`Ufbi`b[Yb
ØVYf`j`YfgW`]YXYbY`?`Ub`À`Y`Yb`hgW`Y]XYbX`"8]YgY`_ca`a`Yb`j`cb
<`cW`k`UggYfnYb`hfU`Yb`ž`XYb`6Y`ØfXYb`i`bX`gc[Uf`j`cb`XYf`Dc`]nY]
cXYf`XYf`:`Yi`Yfk`Y`f`"`,`VYf`F`UX]cž`:`YfbgY`Yb`ž`@Ui`hgd`fYW`Yfk`U[Yb
cXYf`a`cXYfbY`X][]hU`Y`A`YX]Yb`k`]Y`K`Ufb!5ddg`i`bX`GcW]U`A`YX]U
k`YfXYb`X]Y`A`YbgW`Yb`]b`Zc`fa`]Yfh`"8]YgY`A`U»`bU`a`Yb`g]bX
k`]W`h[ž`VY`gcb`XYfg`k`Ybb`a`Ub`VY`XYb`_hž`XUgg`Ghi fa Zi hYb`Xi`fW`
ghUf`_Yb`K`]bX`i`bX`VY`gcb`XYfYb`K`Y`hY`fVYX]b[i`b[Yb`Yb`hghY`Yb`"
8]Y`\\`Ài`Z][ghYb`i`bX`[YZ`À`f`]W`ghYb`ž`\\fY`ZØf`Ghi fa Zi hYb`g]bX`c`Zh
]a`K`]bhYfž`k`Ybb`X]Y`K`]bXY`Ua`_gh`Àf`_ghYb`k`Y`Yb`ž`k`]Y`Ui`W`Ui`Z`
Vg`"XY`VY`hcb`h`k`]fX`"

Ni`g`Àhn`]W`ni`f`<`Ài`Z][`_Y]h]j`cb`Ghi fa Zi hYb`VYf]W`hY`h`XUg`
**I`a`k`Y`hVi`bXYgUa`hž`XUgg`XYf`5bgh]Y[`XYg`A`YYfYggd]Y[`Y`g`
Xi`fW`XYb`?`]a`Uk`Ub`XY`X]Y`6YX]b[i`b[Yb`ni`g`Àhn`]W`j`YfgW`Àf`Zh`
8]Yg`_Øb`b`hY`VY`XYi`hY`hž`XUgg`ni`_Øb`Zh[Y`Ghi fa Zi hYb`b]W`h`bi`f`
\\`Ài`Z][Yf`Ui`Zh`fY`hYb`ž`gc`b`XYfb`Ui`W`\\`Ø`YfY`DY[Y`Y`ffY]W`Yb`i`bX
gca`]h[fUj`]YfYb`XYfY`GW`ÀXYb`j`Yfi`fgUW`Yb`" <]ghc`f]gW`Y`8`UhYb
nY][Yb`ž`XUgg`Yi`hf`Ya`Y`9]bnY`YfY][b]ggY`Y]bY`[fc`»`Y
<`YfUi`gZc`fXYfi`b[`XUfghY`Yb`ž`k`cVY]`gck`c`\\`hY`W`b]gW`Y
A`U»`bU`a`Yb`ni`a`?`ØghY`bgW`i`hn`U`g`Ui`W`Zf`Ø`nY]h[Y
K`UfbgmghYa`Y`i`bYf`Àgg`]W`g]bX`"**

8]Y`@U[Y`Ub`XYf`C`ghgYY`V`Y]Vh`Ub[Ygd`Ub`b`hž`i`bX`X]Y
J`Yf`Ub`hk`cfh`]W`Yb`UfVY]hYb`]b`hY`bg]j`Ub`@Ogi`b[Yb`ž`i`a`X]Y

GWÅXYb`Xi fW`ni _ØbZh][Y`Ghi fa Zi hYb`ni `a]b]a]YfYb" `K Å\ fYbX
 9l dYfhYb`X]Y`6Y\YffgWVUf_Y]h`X]YgYf`BUhi fYfY][b]ggY`]a `5i [Y
 VY\U`hYbž`V`Y]Vh`XYb`5bk c`bYfb`cZh`b]W`hg`UbXYfYg`ØVf][ž`U`g`Ui Z
 X]Y`bÅW`ghY`Ghi fa Zi hi bX`X]Y`XUa]hj YfVi bXYbYb
 <YfUi gZcfXYfi b[Yb`j cfVYfY]hYh`ni `gY]b"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | K UfbYa ØbXYž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "Vg\ "XY • k k k "i a k Y`hVi bXYgUa h"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh