

D]fUhYb!C dYb!5]f' ]b ; fYj Yga Ø\`Yb.  
6Ø\ bY`ZfY]`ZØf`XUg`5VYbhYi Yf°

8 Ug`D]fUhYb!C dYb!5]f' ]b ; fYj Yga Ø\`Yb`ghUfhYh`Ua`'&\$"† b ]  
&\$&) `a ]h` 8Yf`DU\_h`a ]h`XYa`HYi ZY` "H]W\_Yhg`g]bX  
Yf\`À`h]W`"



; fYj Yga Ø\`Ybž`8Yi hgW`UbX`!`5a` : fY]hU[ UVYbX`\Y]»h`Yg  
k ]YXYf` @Y]bYb`cg` ]b ; fYj Yga Ø\`Yb°`8]Y`a ]h`GdUbbi b[  
Yfk UfhYhY`nk Ubn][ ghY`GU]gcb`XYg`VY`YVhYb`D]fUhYb!C dYb!5]fg  
ghUfhYh`i bX`j Yfgdf]W`h`YXY`A Yb[ Y`5VYbhYi Yf`i bX`BYfj`Yb\_]h`Y`"  
5i ZY]bYf`VYY]bXfi W\_YbXYb; YgUa hZ`ÀW`Y`j cb`ØVYf`- "\$\$\$`a` †  
k ]fX`XUg`GhØW`\_`7Udhb;` `]bh` `8Yf`DU\_h`a ]h`XYa`HYi ZY`  
Ui Z[ YZØ\fhž`k Y`W`Yg`V]g`ni a` `\*`"GYdhYa VYf`&\$&) `]bg[ YgUa h`\*,  
A U`Ui ZXYa`Dfc[ fUa a`ghY`h`"8]Y; YgW`W`hY`i a` `7UdhU]b;` `]bhž  
Y]bY; ][ i`f`Ui`g`F`c`VYfh`@`c`i ]g`GhYj`Ybgcbg` 8]Y`GW`Uhn]bgY` ž`n]Y`h  
YXYg`↘\`f`nU`\`fY]W`Y`6Ygi`W`Yf`Ub`"9g`[ ]Vh`D`Uhn`ZØf`V]g`ni` `"( \$ \$  
Ni`g`W`Ui`Yfž`X]Y`g]W`Ui`Z`k`U[ \U`g][ Y; YW`h`\_`À`a`dZYž`GdYn]U`Y`ZZY`\_`hY  
i bX`UhYa`VYfUi`VYbXY`Ghi`bhg`ZFYi`Yb`XØfZYb`"@Ui`h`**B 8 F**`VY]b`U`hYh  
X]Y`5i`ZØ\`fi`b[ `Ui`W`XYb`9]bgUhn`j`cb`YW`hYb`J`c`fXYf`UXYfk`UZZY`b

i bX ?Ubcbyb"

: Øf`X]Y`8UfV]Yhi b[ Yb`k ]fX`b]W`h`bi f`X]Y`?i` ]ggYž`gcbXYfb`Ui W`  
XUg[ YgUa hY`9bgYa V`Y`gcf[ Z`À`h][ `ni gUa a Yb[ YghY`h"A Y`f`U`g  
\* \$`8UfghY`Yf`g]bX`]b`X]Y`dUW`YbXY`D]fUhYb[ YgW`W`hY  
Y]b[ YVi bXYb`" A UW`hž; c`Xž: fYi bXgW`UZh`i bX`@]YVY ž`gc`X]Y  
H`Y`a Ybž`X]Y`g]W`X`i fW`X]Y`ϕgnYb]Yfi b[ `n]Y`Yb`i bX`ZØf`U`Y  
5`hYfg[ fi ddYbž]bgVYgcbXYfY` : Ua ` ]Ybž`gdUbbYbX`[ YghU`hY`h`g]bX`"  
ϕhYbXUb`h`DY`hY`f`J Ybna Yfž`XYf`XUg`D]fUhYb!C`dYb!5]f`gY]h`XYb  
5bZ`À`b[ Yb`VY`hfYi hž`U`h`ZØf`X]YgY`GU]gcb`gY]bY`F`ØW`\_`Y`f`  
Ub[ Y`\_ØbX][ h`5`Y`fX]b[ g`n]Y`h`Y`f`bUW`X`Y`f`U`\_hi Y`Y`b`Gd]Y`nY]h`i]b  
GYdhYa VYf`gY]bY`?cbgYei YbnYb`i bX`gdf]W`h`j`cb`Y]bYa  
`Ub[ gUa Yb`5V[ YVYb`XYf`J YfU`b`hk`cf`hi b[ "J Ybna Yf`\_`c`bb`hY`a` ]h  
gY]bYf`7`fYk`VYfY]hg`k`Y`hk`Y]h`ZØf`5i ZgY`Y`b`gcf[ Ybž`i`bhYf`  
UbXYfYa` ]b`8]gbYm`UbX`i bX`Ui Z`J`c`\_gZYghYb`k` ]Y`XYa  
C`\_hcVYfZYgh"

## 9]bn][ Ufh][ Y`GdYn]U`YZZY`\_hY`i bX`Ghi b hg

9]b`<][ \`][ \`h`XYf`X]Yg`À`f][ Yb`GU]gcb`g]bX`X]Y`VYY]bXfi W`\_YbXYb  
9ZZY`\_hYž`i bhYf`UbXYfYa`Y]b`J`i`\_`Ub`a` ]h`nk` Ò`Z`A`Y`hYf`c`Y`b  
: Yi Yfg`Ài`Yb`i bX`Y]b`gdY`\_hU`\_i`À`fYg: Yi Yf`Ui Z`XYa`K`UggYf`"8]YgY  
k`YfX`Yb`j`cb`Y]bYa` ; i`hUW`hYf`ØVYfk`UW`hž`i`a`g]W`Yfni`ghY`Y`bž  
XUgg`X]Y`@Ui`hgh`À`f`\_`Y`ZØf`5bk`c`b`Yf`i`bX`Ni`gW`Ui`Yf`]b`Y]bYa  
Ub[ Ya`YggYbYb`F`U`a`Yb`V`Y]Vh`ϕ`XYb`Y`h`hYb`ϕ`U`fYb`[ UV`Yg  
]a`a`Yf`k` ]YXYf`8]g`\_i`gg]cbYb`ØVYf`X]Y`@Ui`hgh`À`f`\_`Y`XYg`5W]cb!  
H`Y`UhYfgž`XcW`ZØf`&\$&) `]gh`Y]bY`J`YfVYggYfi b[ `XYf`@`À`fa`g]hi`Uh]cb  
Ub[ YXUW`h`@Ui`h`d]fUhYb!]b`a`!j`d`"XY`k` ]fX`XUg`Di`V`\_i`a`a` ]h  
Ui`ZfY[ YbXYb`GnYbYb`i bX`ZYi`f][ Yb`9`Ya`YbhYb`YbhZØ`f`h"

H]W`\_Yhg`ZØf`X]Y`DfYa` ]YfY`g]bX`gck`c`c`b`]bY`U`g`Ui`W`\_Ub`XYf`  
5VYbX`\_UggY`Yf`À`h]W`i`bX`XYf`J`cfj`Yf`\_Ui`Z`ZØf`XUg`b`À`W`ghY`ϕ`U`f`  
`U`h`VYfY]hg`VY[ c`bbYb`Y]b`NY]W`Ybž`XUgg`XUg`&\$!`À`f][ Y  
ϕ`V]`Ài`a`[ YVØ`fYbX`[ YZY]Yfh`k` ]fX`"K`Yf`a`Y`f`ØVYf`X]Y  
9fZU`fi b[ Yb`UbXYfYf`6Ygi`W`Yf`YfZU`fYb`a` Ò`W`hYž`\_`Ubb`X`Uni`X`Ug  
C`b`]bY!;`À`ghYVi`W`\_bi`hYb"

8 Ug`D]fUhYb!C`dYb!5]f`]gh`b]W`h`bi`f`Y]b`\_i`h`i`fY`Y`g`9j`Yb`hž`gcbXYfb

Ui W`Y]b`VY`YVhYf`5bn]Y\i b[ gdi b`h`ZØf`nU\`fY]W`Y`Hci f]ghYb`i bX  
 9]b\Y]a ]gW`Y"K Yf`]b`X]YgYf`GU]gcb`\]bgY[ Y`b`a ØW`hYž`gc`hY`g]W`  
 X]Y`7\UbW`b]W`h`Ybh[ Y\Yb`UggYbž`HY]`X]YgYf`YV\UZhYb  
 H\YUhYfUi ZZØ\fi b[ Yb`ni`k YfXYb"8]Y`J cfVYfY]hi b[ Yb`Ui ZYb`Ui Z  
 <cW`hci fYbž`i bX`XYf`?UfhYbj Yf\_Ui Z`nY][ h`VYfY]hgž`XUgg`X]Y  
 J cfZfYi XY`[ fc»`]gh"Ni`XYb`gdUbbYbXYb`6Yf]W`hYb`ØVYf`X]Y  
 ðgnYb]Yfi b[ Yb`i bX`a Y\f`ðZcfa Uh]cbYb`\_ca a Yb`VU`X`bYi YghY  
 l dXUhYg`V`Y]VYh`XfUb`i bX`\c`hYi W`Yi fYb`D`Uhn`i a`XYa  
 5VYbhYi Yf`VY]ni k c\bYb`

8YhU]`g	
C fh	; fYj Yga Ø\`Ybž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "d]fUhYb!]b"a !j d"XY</li> <li>• k k k "h]d!VYf`]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh