

B chfi Z'%%&. 'Gc 'fYhhYb 'G]Y '@YVYb ']b
B chZÄ``Yb °

5_hi Y``Y'Dc`nY]a Y`Xi b[Yb'Ui g'FcghcW`Ua `*\$+ "&\$&).
JYf_Y`fgi bZÄ``YžJYfa]gghYba Y`Xi b[Yb'i bX
BchZU`j Yf`U`hYb"



F cghcW`ž'8Yi hgW`UbX`!`K]Y`fYU[]YfYb`k]f`]b`BchZÄ``Yb3'8]YgY
: fU[Y`ghY`hig]W`b]W`h`bi f`]b`? Öbž`gcbXYfb`ØVYfU``]b
8Yi hgW`UbX``'8Ug`H`Ya U`9fghY`<]ZY`i bX`Bchfi Zbi a a Yfb`k]fX
]a a Yf`fY`Yj UbhYfž`b]W`h`ni `Ymh`Ub[Yg]W`hg`XYf`ghYh][`dfÄgYbhYb
; YZU`f`j cb`JYf_Y`fgi bZÄ``Yb`i bX`UbXYfYb`BchZÄ``Yb``@Ui`h`
**CghgYY!NY]hi b[`k YfXYb`U_hi Y``Y'Dc`nY]a Y`Xi b[Yb'Ui g'FcghcW`
fi bX`i a `X]Y`I`f`]a `@]Yh]W`Yf`VYfY]h[YghY``h`GW`k Yfdi b`hY`g]bX
XUVY]`b]W`h`bi f`JYf_Y`fgi bZÄ``Yž`gcbXYfb`Ui W`GdYffi b[Yb`i bX
JYfa]gghYba Y`Xi b[Yb"**

⊕ j]Y`Yb`G]hi Uh]cbYb`]gh`gW`bY`Yg`<UbXY`b`[YZfU[h`'6Y]`Y]bYa
a YX]n]b]gW`Yb`BchZU``cXYf`Y]bYa `JYfVfYW`Yb`gc`hY`a Ub`gcZcfh
X]Y`Bchfi Zbi a a Yf`%%&`k Ä`Yb``'8UfUi Z`k Y]gh`9fghY!<]ZY!

HUgWk Y` \]b"8Yf`B chfi Zgc`hY`]a a Yf`XUbb`[Yk`Å`h`k YfXYbž
k Ybb`U`_i hY`6YXfc`i b[Yb`Z0f`@YVYb`cXYf`; Ygi bX`Y]h`Ui ZhfYhYbž
k]Y`Yhk U`VY]`<Yfng]`gh`ÅbXYbž`gWk YfYb`i bZ`Yb`cXYf
g]Wk hVUfYb`6f`ÅbXYb`5VYf`Ui Wk`VY]`J YfVfYWk Ybž`VYgcbXYfg`VY]
; Yk U`hž`]gh`X]Y`gWk bY`Y`?cbhU`hUi ZbU`a Y`ni f`Dc`]nY]
i bYf`Ågg`]Wk"

H]d dg`Z0f`XYb`B chfi Z

8cWk`k]Y`fi Zh`a Ub`f]Wk h][`Ub`3`Ni Yfgh`gc`hY`a Ub`fi` \][`V`Y]VYbž
i a`_`UfY`ϕZcfa Uh]cbYb`k Y]hYfni [YVYb`5`_hi`Y`]gh`Yg`k]Wk h][`ž
Ui ZY]bY`[i hY`BYhnj YfV]bXi b[`ni`UWk hYb`i bX`XYb`5bZfU[Y!
5bhk cfh`F`m`h`a i g`XYf`8]gdc bYb`hYb`[YbUi`ni`VYUWk hYb`A Ub
a i gg`VYfY]h`gY]bž: fU[Yb`ni`VYUbhk cfhYb`8Uni`[Y`Å`ÖfYb`XYf
BUa Yž`X]Y`HY`YZcbbi a a Yf`i bX`XYf`[YbUi`Y`C`fh`XYg`; YgWk Y`Ybg
gck]Y`ϕZcfa Uh]cbYb`0VYf`X]Y`5bnU`X`XYf`VYhfc`ZYbYb`DYfgcbYb
i bX`XYfYb`Ni ghUbX"

- Fi` \][`V`Y]VYb`i bX`%%&`Ubfi ZYb
- K]Wk h][`Y`ϕZcfa Uh]cbYb`VYfY]hghY`Yb
- 8Yb`Ni [Ub[`Z0f`X]Y`9]bgUhn`f`ÅZhY`Yf`Y]Wk hYfb

B UWk`XYa`5bfi Zgc`hY`a Ub`g]Wk`i a`J Yf`YhnhY`_0a a Yfb`i bX`]b
XYf`B`Å`Y`XYg`HY`YZcbg`V`Y]VYb`Z0f`Yhk U][`Y`F`0W`ZfU[Yb`8]Y
f]Wk h][`Y`Bi`mi b[`XYg`B chfi Zg`_Ubb`Yb`hgWk Y]XYbX`gY]bž`i a
A YbgWk Yb`YVYb`ni`fYhYb"

9fghY`<]`ZY` `K]ggYb`]gh`A UWk h

8 Ug`K]ggYb`i a`9fghY`<]`ZY`]gh`YggYbn]Y`i bX`gc`hY`b]Wk h
j YfbUWk`Ågg][`h`k YfXYb`9]bY`Ghi`X]Y`j`cb`Yfb`UUfnh`nY][`hž`XUgg
X]Y`9fbYi Yfi b[`j`cb`9fghY`<]`ZY]?Ybbhb]ggYb`U`Y`Z0bZ`J`fY
Ya`dZc`Yb`k]fX`9]b`Y]bZUWk Yf`9fghY`<]`ZY]?i fg`]gh`YVYbg`Ub[
[`0]h][`ž`XcWk`Y]b`Y]ba`U`][`Yf`?`i fg`[Yb0[`h`b]Wk`h`9]bY`fY[`Y`a`Å`][`Y
5i`Zf]gWk`i b[`_Ubb`]a`Yb`hgWk Y]XYbXYb`A`ca`Yb`h`0VYf`@YVYb`i bX
HcX`Yb`hgWk Y]XYbž`VYgcbXYfg`a`]h`XYf`U`Ufa`]YfYbXYb`GhUh]gh]_`ϕ
8Yi`hgWk`UbX`ghYfVYb`Xi`fWk`gWk`b]h`h]Wk`UWk`h`A`YbgWk`Yb`dfc`HU`[`]a
GhfU`Ybj`Yf`_`Y`f`8`U`Yf`]gh`Yg`k]Wk h][`ž`j`cfVYfY]hYh`ni`gY]b`i bX`ni

k]ggYbž'k Ug'ja 'BchZU''ni 'hi b']gh"

C V']b' ? Ò`b' cXYf' UbXYfgk c' 'XYf'f]W\h][Y' l a [Ub['a]h' BchZÀ''Yb']gh
Y]bY' J YfUbhk cfhi b[ž'X]Y'k]f' U''Y' hfU[Yb' gc''hYb'' 'ŸXYf' _Ubb' XUni
VY]hfU[Ybž'XUgg' <]`ZY' gW\ bY'' i bX' YZY_ h]j ' [Y' Y]ghYh'k]fX'' 8Yg\ U`V
]gh' Yg' fUhgUa ž' _UfY' ? Ybbhb]ggY' ØVYf' Bchfi Za U» bU\ a Yb' i bX
9fghY! <]`ZY! HYW\ b]_Yb' ni ' \ UVYb'' K Yf' X]YgY': À\][_Y]hYb' Yf' Yfbh
i bX' Ui Zzf]gW\ hž' hfÀ[h' XUni ' VY]ž']b' ? f]gYbg]hi Uh]cbYb' [i h
[Yk UddbYh' ni ' gY]b''

8YhU]`g	
C fh	F cghcW_ž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "cghgYY!nY]hi b["XY• k k k "YfghY!\]`ZY!hUgW\ Y"XY• k k k "ZYfbUfnh"Wĉa

6Ygi W\Yb'G]Y' i bg'Ui Z. 'b!U["bYh