

FcghcW_Yf'Dc`]nY]'k Ufbh. Bchfi Zbi a a Yfb f]WXh]['bi hnYb °

5_hi Y``Y`Dc`]nY]a Y`Xi b[Yb`Ui g`FcghcW_`Ua '%, "\$*"&\$&). ⇒bZcg`ni 'JYf_Y\fgi bZÀ``Ybž'JYfVfYW\Yb'i bX`Bchfi Zbi a a Yfb ZØf`BchZÀ``Y"



FcghcW_ž'8 Yi hgW `Ub X'!' \D'XYf'\Yi h][Yb'gW\bY```YV][Yb'K Y`h']gh Yg'i bYf`Agg`]W\ž'ØVYf'U_hi Y``Y' \DZcfa Uh]cbYb'i bX'Bchfi Zbi a a Yfb [i h']bZcfa]Yfh'ni 'gY]b"' \D a Yf'k]YXYf'YffY]W\Yb'i bg'A Y`Xi b[Yb ØVYf'JYf_Y\fgi bZA``Yž'; Yk U`hXY`]_hY'i bX'j Yfa]gghY'DYfgcbYb']b XYf'FY[]cbž'i bX'X]Y'Dc`]nY]'FcghcW_'\A`h'X]Y'6Yj O`_Yfi b['fi bX i a 'X]Y'I \f']a '6]`X"'K]Y'X]Y'C ghgYY!NY]hi b['VYf]W\hYhž'k YfXYb X]Y'bYi YghYb'\Dzfa Uh]cbYb'ØVYf'I bZA``Y'i bX'UbXYfY'JcfZA``Y

XYYf'gc``hY'k]ggYbž'XUgg']b'8Yi hgWX`UbX'X]Y'Bchfi Zbi a a Yf'%%&
ZØf': Yi Yfk Y\f'i bX'FYhhi b[gX]Ybgh'ni ghÀbX][']gh"' +b'[YZÀ\f`]WXYb
G]hi Uh]cbYbž'gY]'Yg'ni '< Ui gY'cXYf'i bhYfk Y[gž']gh'Yg
YbhgWXY]XYbXž'X]YgY'Bi a a Yf'ni 'k À\`Ybž'i a 'gWXbY``'<]`ZY'ni
</pre>

Yf\U`hYb"'Ni gÀhn`]W\[]Vh'Yg'X]Y'%%\$ž'X]Y'Dc`]nY]'[Yfi ZYb'k YfXYb gc``hYž'k Ybb'Yg'ni '6YXfc\i b[Yb'cXYf'GhfUZhUhYb'_ca a h"'9]b'6`]W_]b'X]Y'HYW\b]_Yf'?fUb_Yb_UggY'nY][hž'XUgg'Yhk U'YXYf'ZØbZhY 5bfi ZYf']b'6Yf`]b'_Y]bYb'YW\hYb'Bchfi Z'UVgYhnhž'k Ug'k Yfhj c``Y FYggci fWYb'XYf'Bchfi ZnYbhfU`Yb'j YfgW\k YbXYh"

K]WX h][Y'Bchfi Zbi a a Yfb'Ui Z'Y]bYb'6`]W_

8]Y Bi hni b['XYf'f]W\ h][Yb Bchfi Zbi a a Yf']gh'YbhgW\ Y]XYbX"' <]Yf g]bX'Y]b][Y'k]W\ h][Y Bchfi Zbi a a Yfb']a ', VYfV`]W_.

- %%&. : Yi Yfk Y\f'i bX'F Yhhi b[gX]Ybgh'fa YX]n]b]gW\Y
 BchZÀ``Yž'6fÀbXYŁ
- %%\$. 'Dc`]nY]'fVY]'6YXfc\i b[Yb'i bX'GhfUZhUhYbŁ
- %%* '%%+. 'Ÿ fnh`]WX Y f '6 Y f Y]hgWX UZhgX]Y b gh 'f b]WX h
 YVY b gVYX f c \ `]WX Y '9f_fUb_i b [YbŁ

6YgcbXYfg'k]Wkh][']ghž'XUgg'5bfi ZYf']\fY'G]hi Uh]cb'gc'_`Uf'k]Y
a Ò[`]Wk'gWk]`XYfb"8]Y'HY`YZcbVi Wk!K YVg]hY'kY]gh'XUfUi Z'\]bž
XUgg'VY]'YXYa 'Bchfi Z'k]Wkh][Y'*DZcfa Uh]cbYb'[YgUa a Y`h
kYfXYb'gc``hYb.'Kc']gh'XUg'dUgg]Yfh3'KUg'[YbUi ']gh'[YgWkY\Yb3
KYf']gh'VYhfcZZYb3'8]YgY'8YhU]`g'g]bX'i bYf`Àgg`]Wkži a 'gWkbY``
i bX'YZZ]n]Ybh'\Y`ZYb'ni '_ObbYb"

5i Z'XYf'UbXYfYb'GY]hY']gh'Yg'Ui WX'k]WXh][ž'g]WX'XYf?cbgYei YbnYb'j cb'A]ggVfUi WX'j cb'Bchfi Zbi a a Yfb'VYk i ggh'ni gY]b"'8 Ug'k]XYffYWXh`]WXY'6Ybi hnYb'j cb'Bchfi Zbi a a Yfb'_Ubbb]WXh'bi f'ni 'ghfUZfYWXh`]WXYb': c`[Yb'ZØ\fYbž'gcbXYfb'Ui WX'ni\c\Yb'?cghYb'ZØf'XYb'5bfi ZYf"'8 U\Yf'gc``hYb'BchZU``bi a a YfbghYhg'ZØfYWXhY'BchZÀ``Y'[Ybi hnh'k YfXYb"

K Ybb']a a Yf'a Y\f'A YbgW\Yb'X]Y'_cffY_hYb'Bchfi Zbi a a Yfb
_YbbYb'i bX']a '9fbghZU``'f]W\h]['\UbXY`bž'_ObbYb']b'j]Y`Yb
G]hi Uh]cbYb'k Yfhj c``Y'A]bi hYb'i bX'`Yhnh`]W\'Ui W\'@YVYb'[YfYhhYh
k YfXYb"'=b'X]YgYa 'G]bbYž']bZcfa]Yfh'V`Y]VYb'i bX'f]W\h]['\UbXY`b
'gc'a UW\h'a Ub'Yg'f]W\h]['

8YhU]`g	
Cfh	FcghcW_ž8YihgWX`UbX
EiY``Yb	kkk"cghgYY!nY]hib["XY
	• k k k "h_"XY
	• k k k "XUghY`YZcbVi WX"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh