

HfUbgZYfg`]b`XYf`&""@[ U. `K Yf`k YW`gY`h  
k Ubb`i bX`k c` \ ]b 3

9fZU`fYb`G]Y`U\_hi`Y`Y`HfUbgZYfg`i bX`@Y`\ [ YgW`ÀZhY`fi bX`i a  
<UbgU`FcghcW`\_i bX`X]Y`&""6i bXYg`][ U`Ua` `&, "\$\*`&\$&)"



F cghcW`ž`8Yi hgW``UbX`!`đ`XYb`U\_hi`Y`Yb  
: i »VU`hfUbgZYfbUW`f]W`hYb`XYf`&""@[ U`]gh`Y]b][ Yg`cg`5a` `&, "  
› b]`&\$&) `V`]W\_h`X]Y` [ YgUa` hY`Gdcfhk`Y`h`[ YgdUbbh`Ui`ZX]Y  
K`YW`gY`V`ÖfgY`ž`i`bX`nU`\`fY]W`Y`Gd]Y`Yf`\UVYb`X]Y`7`UbW`ž`g]W`  
bYi`ni`cf]Ybh]YfYb`"9]b`VYgcbXYfg`VYa`Yf`\_Ybgk`YfhYf`K`YW`gY`]gh  
XYf`j`cb`A`Uf]i`g`k`Öf`ž`XYf`ni`j`cf`j`cb`5fa`]b]U`6]Y`YZ`X  
Ui`g[`Y`]Y`Yb`k`Uf`"8]Y`;`Yf`ØW`hY`fi`bX`i`a`X]Y`HfUbgZYfg`j`cb  
Gd]Y`Yfb`k`jY`D`\`B`Yi`a`Ubb`f`b]fa`]b[`\Ua`7]hm`i`bX`x`bUg`GhYfbYf  
fk`c`ghY]b`?`jY`Ł`g]bX`VYfY]hg`]b`j`c`Y`a` `;`Ub[`Y`"

K`YW`gY`g]bX`b]W`h`bi`f`ja` `;`Ub[`Y`ž`gcbXYfb`Ui`W`Y`b`hgW`Y]XYbX  
Z`Øf`X]Y`Ni`\_i`bZ]j`jY`Yf`7`i`Vg`"9]b`6`]W`\_Ui`ZX]Y`@Y`\gd]Y`Yf`nY][`hž  
k`jY`g]W`X]Y`HYUa`g`Ui`ZghY`Yb`"@Ui`hXYa`B`8`F`g]bX`nU`\fY]W`Y`

Gd]Y`Yf`Ui ZXYa `A Uf\_hž`XUfi bhYf`A UfW`< U`ghYbVYf[ `j cb  
 ; Yfa Ub]U'; fUgXcfZi bX': fUbn`F c[ [ ck `j cb`6cfi gg]U`8cfha i bX`="`  
 Gd]Y`Yf`k ]Y`A Ui f]W`B Yi VUi Yf`fGJ `9`j YfgVYf[ `i bX`6Ugh]Ub  
 5``[ Y]Yf`fGGJ `i `a `t`\_ÖbbhYb`YVYbZU``g`VU`X`Y]bYb`bYi Yb`J YfhfU[  
 i bhYfgW`fY]VYb"

## 8 ]Y`@Y]\gd]Y`Yf`]a `: c\_`i`g

5VYf`k Ug`a UW`hX]Y`@Y]\gd]Y`Yf`gc`VYgcbXYfg3`5i Z`  
**HfUbgZYfa Uf\_h`k ]fX`XYi h]W`ž`XUgg`X]Y`GhUh]gh]\_`X]Y`J YfY]bY`a ]h`  
 XYb`k Yfhj`c``ghYb`i bX`a Y]ghYb`@Y]\gd]Y`Yfb`XYhU]``Yfh`Ui Z]ghYh`"`  
 8Yi hgW`UbX`[ ]Vh`Yg`Y]bY`\_`UfY`i bhYfgW`Y]Xi b[ `nk`]gW`Yb`  
 Gd]Y`Yfbž`X]Y`gY`Vghj`Yf`Y`Yb`k i fXYbž`i bX`YbYbž`X]Y`k ]YXYfi a`  
 Y]b[ Y`c`h`h`UVYb``8]Y`VYghYb`ZØbZJ YfY]bY`]b`X]YgYf`? UhY[ cf]Y`  
 nY][ Yb`VYY]bXfi W`YbXY`K YfhY`i bX`i bi a`ghf]hhYbY`8ca`]bUbn`Ui Z`  
 XYa`HfUbgZYfa Uf\_h"**

J YfY]b`	K Yfhf]b`A ]c`` `t`	5bnU``XYf`Gd]Y`Yf`
J YfY]b`%`	%&, ž\$ \$	%' %`
J YfY]b`&`	' &) ž\$ \$	&* %`
J YfY]b```	- %( &ž\$ \$	`
J YfY]b`(`	( %&%ž\$ \$	`
J YfY]b`)`	- - %ž\$ \$	&+ %`

8]Y`5V`Åb[ ][ \_Y]hj`]Y`Yf`7`i Vg`j cb`@Y]\gd]Y`Yfb`k ]fX`]a`a`Yf`  
 Yfg]W`h]W`Yf``8]Y`gY`GhUh]gh]\_Yb`nY][ Yb`b]W`h`bi`f`X]Y`K`YfhYž`  
 gcbXYfb`Ui W`X]Y`8mbUa`]\_ž`X]Y`X]Y`@Y]\[ YgW`ÅZhY`]a`:`i`»VU``a`]h`  
 g]W`Vf]b[ Yb``Gd]Y`Yf`k ]Y`?YbbYh`GW`a`]Xhž`XYf`ni`j`cf`VY]a`G7`  
 : fY]Vi`f[ `Ui`g[ Y`]Y`Yb`k Ufž`cXYf`< UmUhY`A`Uhg`i`XUž`XYf`ZØf`:`7`A`]hc`  
 <c``m<c`W`gd]Y`hž`ghY`Yb`VY]`XYb`J`YfY]bYb`c`W`]a``?`i`fg"

8]Y`K`Y`W`gY`V`ÖfgY`k ]fX`gdUbbYbX`V`Y]VYbž`i bX`Yg`V`Y]Vh`  
 UVni`k`UfhYbž`k`Y`W`Y`Gd]Y`Yf`]`fY`?`i`Vg`k`Y`W`gY`b`i`bX`k`Y`W`Y`  
 bYi`Yb`HU`Yb`hY`]b`X]Y`F`Y]\`Yb`XYf`7`i`Vg`ghc`»`Yb`k`YfXYb``8]Y`:`Ub`g`  
 XØfZYb`g]W`U`gc`Ui`Z`nU`fY]W`Y`,`VYffUgW`i`b[ Yb`i`bX`c`ZYbh]W`  
 Y]b][ Y`f]W`h][ `i`hY`HfUbgZYfg`ZfYi`Yb``5i`Z`**B 8 F`Z]bXYb`  
 `hYfYgg]YfhY`ni`g`Åh`]W`i`a`ZUggYbXY``Zcfa`Uh]cbYb`ni`XYb`  
 bYi`ghYb`9bhk`]W`i`b[ Yb`i`bX`HfUbgZYfg``< U`hYb`G]Y`g]W`VYfY]hž`**

XYbb`X]Y`bÅW ghY`HfUbgZYfnY]h`\_ÖbbhY`[ Ubn`[ fc»Yg`?]bc`k YfXYb`

8YhU]`g	
C fh	F cghcW_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh