

# GUW gYb 'Zc fXYfh' [ YfYWX hYb '5 b hY ] ' Ua 6i bXYgk Y \ f! GcbXYfj Yfa Ò [ Yb °

A YW\_`YbVi f [ ! J cfdca a Yfb'ghY\`h' ] a ' : c\_ i g' [ Yd`UbhYf  
A ] `] hÀfdfc `Y\_ hY `i bX `8 ] g\_ i gg ] cbYb `ni f`F Øghi b [ g ] bXi ghf ] Y ` ] b  
C ghXYi hgWX `UbX "



6YfbgXcfZž`8 Yi hgWX `UbX `!`8 ] Y `8 ] g\_ i gg ] cb `i a `X ] Y `5i ZfØghi b [ i bX `X ] Y `XUa ] hij YfVi bXYbYb `H\Ya Ybžj cf`U`Ya ` ] b `6Yni [ `Ui Z`X ] Y 6i bXYgk Y \ f `i bX `X ] Y `J YfhY ] X [ i b [ g ] bXi ghf ] Y ž`Yf ] bbYfh ni bY \ a YbX `Ub `Y ] b `GWX UWgd ] Y ` " K À \ fYbX `g ] WX `XUg `DUk b `Ui ZXYa 6fYh`VYk Y [ hž`gY \ Yb `g ] WX `j ] Y `Y `6i bXYg `ÀbXYfž`VYgcbXYfg ` ] a C ghYbž ` ] b `Y ] bYf `XYZYbg ] Yb `Dcg ] h ] cb ` " @Ui h : fY ] hU [ `V `Y ] Vh`GUW gYb VY ] a `a ] ` ] UfXYbgWX k YfYb `GcbXYfj Yfa Ò [ Yb `ZØf`X ] Y `6i bXYgk Y \ f VYbUWXhY ] ] [ hž`k Ug `ZØf`X ] Y `UbgÀgg ] [ Y ` ðXi ghf ] Y `i bX `X ] Y 5fVY ] hgd `ÀhnY `b ] WX h`c \ bY ` : c ` [ Yb `V `Y ] Vh "

æ ` ð \ f ` & \$ & & ` ZcggYb `j cb `XYb ` % \$ \$ `A ] ` ] UfXYb `9i fcž`X ] Y `ni f 5i ZfØghi b [ `VYfY ] hghUbXYbž `YX ] [ ` ] WX ` & \$ `A ] ` ] UfXYb `Ub `5i ZhfÀ [ Yb ` ] b X ] Y `bYi Y `a ] ` ] hÀf ] gWX Y ` ð ZfUghfi ` \_hi f ` " GUW gYbž`XUg ` [ YfUXY `a U ` & )

J YfhfÀ[ Y'ja ; YgUa hi a ZUb[ 'j cb'+ 'A ]''cbYb'9i fc'Yf\]Y'hž'a UWXh  
bi f'\$ž 'DfcnYbh'XYf'[ YgUa hYb'J YfhY]X][ i b[ gUi g[ UVYb'XYg  
6i bXYg'Ui g''8]Yg'k ]fZh'X]Y': fU[ Y'Ui Z'K c'V`Y]Vh'XUg'DchYbn]U`XYg  
6i bXYg`UbXYg:ZØf'X]Y'J YfhY]X][ i b[ g]bXi ghf]Y3

## DchYbn]U`Y' i bX' < YfUi gZcfXYfi b[ Yb']b GUWX gYb

8]Y' ðXi ghf]Y! i bX' < UbXY`g\_Ua a Yfb']b'GUWX gYb'gY\Yb'Xi fWX Ui g  
7\UbWXb'ZØf'bYi Y'æVg'i bX'K YfhgWX ÒdZ' b[ ' ]b'XYf  
J YfhY]X][ i b[ gVfUbWX Y''DfÀg]XYbh'5bXfYUg'GdYf'VYhcbh'XUg  
DchYbn]U`GUWX gYbg'U`g' ðbcj Uh]cbga chcfž'YXcWX'V`Y]Vh'X]Y  
FYU']hÀh'YfbØWX hYfbX'' , VYf' - \$'DfcnYbh'XYf'F Øghi b[ gWi ghYf'g]bX  
]b'K YghXYi hgWX`UbX'Ub[ Yg]YXY'hž'k Ug'X]Y'Dcg]h]cb'GUWX gYbg']b  
XYf'6fUbWX Y'gWX k ÀWX h'GhUhh'i a 'j YfhY]X][ i b[ gdc`h]gWX Y'GhÀf\_Y  
\_ÒbbhY'Yg'VU`X'j YfghÀf\_hi a ; YgdfÀWX Y' i bX'?cbnYfh]Yfi b[ Yb']b  
XYf'6fUbWX Y'[ Y\Yb'`X]Yg' ]gh'Ui WX'bØh][ ž'i a 'k ]YXYf'5bgWX'i gg'Ub  
X]Y' [ fc»Yb'F Øghi b[ gi bhYfbY\ a Yb'k ]Y'F\Y]ba YhU``i bX' < YW`Yf  
/ '?cWX'ni 'Z]bXYbž'X]Y'ØVYfk ]Y[ YbX' ]a 'K YghYb'8Yi hgWX`UbXg  
UbgÀgg][ 'g]bXž'k ]Y'GÀWX g]gWX Y''XY'ZYgh[ YghY``h`Uh"

8]Y' [ Yd`UbhYb'A ]]hÀfdfc'Y\_hYž'k ]Y'X]Y'\_Øbgh]WX Y'A cXY`ghUXh  
GXbÒ[ [ YfgVi f[ 'ZØf' < Ài gYf\_Ua dZ' , Vi b[ Yb' i bX'X]Y  
C Z]n]YfggWX i `Y'XYg' < YfYgž'Vf]b[ Yb'YXcWX'Ui WX'Y]bYb' < Ui WX  
j cb' < cZbi b[ ''K Y]hYfY'J cf\UVYbž'X]Y'ja 'F Ui a 'ghY\Ybž'g]bX'X]Y  
BYi [ YghU'hi b[ 'XYg'K U[ [ cbVUi g]b' ; Òf']hnž'i a '6Ui [ fi ddYb'ZØf  
XYb'@YcdUfX'&'i bX'Di a U'ni 'dfcXi n]YfYb''5i WX'Y]b'bYi  
[ Yd`UbhYf'GhUbXcfh'ZØf'XUg' @c [ ]gh]\_VUhU]``cb'(+ % ' ]b'6YfbgXcfZ  
a ]h'+\$ \$'6i bXYgk Y\ fUb[ Y\ Òf][ Yb'V]YhYh'DYfgdY\_hj] Yb'ZØf'X]Y  
fY[ ]cbU`Y'K ]fhgWX UZh"

## B5HC!D`ÀbY' i bX'XYi hgWX Y F Øghi b[ g]bXi ghf]Y

8cWX'X]Y'NY]h'XfÀb[ h''5i ZXYa 'B5HC! ; ]dZY``]b'8Yb' < UU[ 'k i fXY  
VY\_fÀZh][ hž'XUgg'X]Y'A ]h[ `]YXgghUUhYb' ]\fY'J YfhY]X][ i b[ gVi X[ Yhg  
Ub\YVYb'k c''Yb'' ð'8Yi hgWX`UbX'\Uh'X]Y'F Øghi b[ g]bXi ghf]Y'a ]h

j ]Y`Yb`<YfUi gZcfXYfi b[ Yb`ni ` \_Åa dZYbžXUfi bhYf`Y]b`XYi h]WXYf  
 F ØW\_ghUbX`VY]`6YghY`i b[ Yb`"@Ui h`HU[ YggWU i `ZY`Yb  
 j YfV]bX`]WXY`Ni gU[ Yb`ZØf`ϕj Ygh]h]cbYbž`k Ug`X]Y`I bhYfbY\`a Yb  
 nØ[ Yf`]W`a UW`h`5i »YfXYa ` \_f]h]g]YfYb`9I dYfhYb`X]Y  
 A Ubi ZU\_hi fghfi \_hi f`XYf`XYi hgWXYb`F Øghi b[ gdfcXi \_h]cb"

8 ]Y` : cfXYfi b[ `bUW`k Yb][ Yf`VØfc`\_fUh]gWXYb`<ØfXYb`i bX  
 gW`bY`YfYb`G]WXYf\`Y]hgØVYfdfØZ b[ Yb`ZØf`A ]hUfVY]hYf  
 j YfXYi h]W`hž`k ]Y`Xf]b[ YbX`FYZcfa Yb`j`cbbØhYb`g]bXž`i a `X]Y  
 6fUbWXY`\_cb`i ffYbnZÅ\][ `ni ` \U`hYb`"8 ]Y`Ni gUa a YbUfVY]h`a ]h  
 XYf`5i hca cV]`]bXi ghf]Y`\_ØbbhY`Y]bY`A Ø[ `]W`\_Y]h`XUfghY`Ybž`i a  
 9ZZ]n]Ybn`i bX`?cghYb`ni `cd]a ]YfYb"

8 cW`hfchn`U`Yf`<YfUi gZcfXYfi b[ Yb.`GUW`gYb`i bX`XYf`CghYb  
 8 Yi hgW`UbXg`g]bX`b]W`h` Ybha ` ]]hUf]g]Yfh ``8 ]Y`Gi WXY`bUW`Y]bYf  
 fYU`]gh]gWXYb`8YVUhhY`ØVYf`X]Y`9bhk ]W`i b[ `XYf  
 F Øghi b[ g]bXi ghf]Y`nY][ hž`XUgg`\]Yf`Yhk Ug`]b`6Yk Y[ i b[ `\_ca a h`  
 9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y`5\_hYi fY`ja `<YfVghž`k Ybb`g]Y`g]W  
 ni gUa a YbZ]bXYbž`\_cb`\_fYhY`GW`f]hY`ZØf`X]Y`GhÅf`i b[ `XYf  
 a ]]hÅf]gWXYb`DfÅgYbn`]b`XYf`FY[ ]cb`i bhYfbY\`a Yb`"8U`Y[ h  
 k ]f`\_]W`k Ug`Ubž`i bX`Yg`k ]fX`gdUbbYbX`ni `gY`Yb`gY]bž`k ]Y`XUg  
 GW`UW`gd]Y`k Y]hYf[ Y`h"

8YhU]`g	
Cfh	6YfbgXcfZ`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]hU[ "XY</li> <li>• k k k "gUYW`g]gWXY"XY</li> <li>• k k k "hU[ YggWU i "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh