

GWX fYW_`]WX Yf'@_k !! bZU``Ui Z'5 &(.
GhfYW_Y`V]g'A cf[Yb`[YgdYffh°

GWXk YfYf'@_k !! bZU``Ui Z'XYf'5&('nk]gWXYb`Gi W_ck`i bX
DUfW]a`Ua`%, " ' & \$ &) " : U\fvU\bgdYffi b[`i bX
6Yf[i b[gUfVY]hYb`]a` ; Ub[Y"



Gi W_ck ž'8Yi hgW`UbX`!'9]b`gWk YfYf'@_k !! bZU``gc f[hY`[YghYfb
5VYbX`Ui Z'XYf'5&('VY]'Gi W_ck`ZØf'Yf\YV`]WXY
JYf_Y\fgVY\]bXYfi b[Yb"@Ui hY]bYa`6Yf]W]h]j cb`B8F`YfY][bYhY
g]W`XYf`J cfZU``i a`&\$.(\$`I` \fž`U`g`Y]b`GUhY`ni [`Ui Z[fi bX`Y]bYg
[Yd`UhhYb`J cfXYffY]ZYbg]j cb`XYf`GhfU»Y`UV_Ua`"8Yf': U\fyfž`Y]b
) - !`Å\ f][Yf`A Ubbžj Yf`cf`X]Y`?cbhfc`Y`ØVYf`XUg: U\fnYi [ž`XUg
XUfUi Z]b`Ui Z`X]Y`GY]hY`_]ddhY`i bX`X]Y`5i »YbgW]i hnd`Ub_Y
Xi fWVfUWž`VYj cf`Yg]a`GhfU»Yb[fUVYb`UbXYhY"

;`ØW_]WXYfk Y]gY`V`]YVYb`gck c\`XYf': U\fyf`U`g`Ui W`Y]b
%`!`Å\ f][Yf`A]hZU\fyf`i bj Yf`Yhnh`9fghY`<Y`ZYf`]bhYfj Yb]YfhYb
gcZcfhž`ÖZbYhYb`X]Y`?UV]bYbhØf`i bX`Yfa`Ö[`]W]hYb`VY]XYbž`XUg
: U\fnYi [`gY`Vghgh`ÅbX][`ni`j Yf`UggYb`Hfch`XYg`[`]a`dZ]WXYb

5i g[Ub[g'XYg'I bZU`gž'XYf'[YgWÅhnhY'GUWgW UXYb'j cb'fi bX
%%\$"\$\$\$'9i fc'VYhfÅ[hž'Z0\fhY'XUg'I a_]ddYb'XYg'@_k'ni'Y]bYf
Jc`gdYffi b['XYf'5&('nk]gWYb'Gi W_ck' i bX'DUfW]a "

Ghi bXYb`Ub[Y'6Yf[i b[gUfVY]hYb

8]Y'6Yf[i b[gUfVY]hYb'nc[Yb'g]W'ØVYf'a Y\fyfY'Ghi bXYb`\]b"8]Y
5i hcVU\b'a i gghY'V]g'j cfUi gg]W'h]W', 'i \f'Ua' bÅWghYb'A cf[Yb
[YgdYffh'V'Y]VYbž'XU'XYf'@_k'ei Yf'Ui Z'VY]XYb': U\fvU\bYb'U["
Gc`WY'J cfZÅ`Y'Ui Z'XYf'5&('g]bX'_Y]bY'GY'hYb\Y]h'X]Y'GhfYW_Y
nk]gWYb'6Yf'ib' bX'<Ua Vi f[']gh]a a Yf'k]YXYf'j cb'gWk Yfyb
I bZÅ`Yb'VYhfcZZYb"@Ui h'HU[&('g]bX'hÅ[']WY
6Yf]W'hYfghUhi b[Yb'ØVYf'I bZÅ`Yž'GdYffi b[Yb'i bX'XUa]h
Y]b\Yf[Y\YbXY'6Y\]bXYfi b[Yb'Ub'XYf'HU[YgcfXbi b["

I bhYf'XYb'k]W'h][ghYb'Di b_hYb'Ui Z'X]YgYf'VY']YVhYb'GhfYW_Y'g]bX
?fyi n'GWk Yf]bž'8fY]YW_K]hghcW_ž': Y\fvY`]b' i bX'XUg'8fY]YW_
<Uj Y`UbXž'X]Y'\Åi Z]['j cb': U\fnYi [i bZÅ`Yb'VYhfcZZYb'g]bX"
8U\Yf'Ya dZ]Y\`h'Yg'g]W'ž'X]Y'VYhfcZZYbYb'5VgWb]hhY'bUW'Y]bYa
I bZU`ni' i a ZU\fyb"5i W'X]Y'GhU]gh]_ni f'J Yf_Y\fgg]WYf\Y]h
hfÅ[h'XUni 'VY]ž'X]Y'<]bhYf[fØbXY'gc`WYf'9fY][b]ggY'VYggYf'ni
j YfghY\Yb"

J Yf_Y\fgg]WYf\Y]h]a ': c_i g

8Ybb'8UhYb' i bX'GhU]gh]_Yb'ØVYf'J Yf_Y\fgi bZÅ`Y'g]bX'YggYbn]Y`
Z0f'X]Y'9bhk]W_i b['j cb'A U»bU\ a Yb'ib'XYf'; YgYm[YVi b[ž'XYf
J Yf_Y\fgYfn]Y\ i b['i bX'XYf'GhfU»YbVUi dc`h]_"8]YgVYnØ['W
']YZYfh'8YghU]g'XYhU]`YfhY' ðZcfa Uh]cbYb'ØVYf'I bZÅ`Y'a]h
DYfgcbYb! cXYf'GUWgW UXYb' i bX'[]Vh'5i ZgW'i gg'ØVYf'X]Y
\Åi Z][ghYb'I bZU`i fgUWYb"

8]Y' i a ZUggYbXYb'GhU]gh]_Yb'XYf'I bZU`[YgWY\Yb'g]bX
YbhgWY]XYbXž'i a'X]Y'Ghfi _hi fYb' i bX'5V\Åb[][_Y]hYb'nk]gWYb
j YfgW]YXYbYb' i bZU`VYgh]a a YbXYb': U_hcYb'ni 'Yf_YbbYb"8]YgY
8UhYb'V]'XYb'X]Y'; fi bX'U[Y'Z0f'dc`h]gWY'9bhgWY]Xi b[Yb'ni f
J YfVYggYfi b['XYf'J Yf_Y\fgg]WYf\Y]hi bX' ðZfUghfi _hi f"

8YhU]`g	
C fh	Gi W_c k ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh