

G_UbXU`i a `K Y]\bUW\hga Ubb. `?]bX`a]h HUbbYbnk Y][`j Yf`Yhnh°

DfcnYggVY[]bb`[Y[Yb`K Y]\bUW\hga Ubb!8UfghY`Yf`]b
GhfU`gi bX.`GW\`À[h`Y]b`HUbbYbnk Y][`Y]b`(!`À\`f][Yg`?]bX3
I fhY]`Ua `gY`VYb`HU["



GhfU`gi bXž`8Yi hgW\`UbX`!`5a `ca a YbXYb`8cbbYfghU[ž`XYa
&*"'đ b]`&\$&) ž`k]fX`i a `i`i` \`f`Ua `5a hg[Yf]W\h`GhfU`gi bX`Y]b
VYa Yf_Ybgk YfhYf`DfcnYgg`VY[]bbYb`"5b[Y`U[h]gh`Y]b
* &!`À\`f][Yf`K Y]\bUW\hga Ubb!8UfghY`Yfž`XYa `j cf[Yk cfZYb`k]fXž
]a `Bcj Ya VYf`&\$&(`Y]bYb`j]Yf`À\`f][Yb`đ b[Yb`a]h`Y]bYa
HUbbYbnk Y][`YgW\`U[Yb`ni `UVYb`"8Yf`J cfZU`"\`Uh[fc» Y
5i Za Yf_gUa _Y]h`Ui Z`g]W\`[Ync[Ybž`gck c`\`]b`XYf`c`_U`Yb`U`g
Ui W\`]b`XYf`ØVYffY[]cbU`Yb`DfYggY`@Ui hi`**B 8 F**`gW\`Ành`a Ub`XYb
HUbbYbnk Y][`U`g`Y]b` [YZ\`f`]W\Yg`K Yf_nYi [`Y]bž`k Ug`]a
fYW\h]W\Yb`?cbhYI h`ni `Y]bYf`5b`_U[Y`k Y[Yb`[YZ\`f`]W\Yf
?ØfdYfj Yf`Yhmi b[` [YZ\`f`h`\`Uh"

8]Y`A i hhYf`XYg`?]bXYg`YfghUhhYhY`5bnY][Yž`bUW\XYa `]\`f`Gc`\b`XYb

8 UfghY`Yf`U`g` XccZ `VYnY]Wk bYh`UhhY`i bX`]\a `X]Y`Ni b[Y
`YfUi gghfYW_hY"8 Yf`K Y]\bUWk hga Ubb!8 UfghY`Yf`\]b[Y[Yb`k Y\fh
g]Wk `[Y[Yb`X]Y`J cfk ØfZY"9f`VYghfY]hYhž`XUg`?]bX`UVg]Wk h]Wk
j Yf`Yhh`ni `UVYbž`i bX`VYgWk fY]Vh`XUg`; YgWk Y\Yb`U`g`Y]bY
9fa U\bi b[ž`VY]`XYf`Yf`XUg`?]bX`YX][`]Wk `a]h`XYf`Fi hY`Ua
; YgÅ» `VYfØ\fh`UVY"

I b[Yk Ò\ b`]Wk Yf`Dfc nYgg

8 Ug`6YgcbXYfY`Ub`X]YgYa `Dfc nYgg`]ghž`XUgg`bi f`Y]b`Dfc nYgghU[
Ub[YgYhh`]gh"8 Ug`; Yf]Wk h`\Uh`VYfY]hg`Ub[Y_ØbX][hž`XUgg`Y]b
I fhY`] `Y[Yb`A]hhU[`XYg[`Y]Wk Yb`HU[Yg`Yfk UfhYh`k]fX" `b`XYf
Nk]gWk YbnY]h`V]hhYh`X]Y`Dc`nY`]i a`<]bk Y]gY`j cb`NYi [Ybž`X]Y`XYb
J cfZU`VYcVUWk hYh`cXYf`a Ò[`]Wk Yfk Y]gY[YZ]`a h`\UVYb"8 Yf
K Y]\bUWk hga Ubb!8 UfghY`Yfž`XYf`gY]h`X\fnY`b hYb`]a `9]bgUhn`]gh
i bX`VYgcbXYfg`ZØf`gY]bY`GØ»][`_Y]hYb`Ui Z`K Y]\bUWk hga Åf`hYb
VY_Ubbh`]ghž`g]Y\h`g]Wk `bi b`gWk k YfYb`J cfk ØfZYb`[Y[YbØVYf"

8]Y`<]bhYf[fØbXY`X]YgYf`; YgWk]Wk hY`k YfZYb`Y]b`GWk`U[`]Wk h`Ui Z
Y]b`k]Wk h][Yg[YgY`gWk UZh`]Wk Yg`H\Ya U" ?]bXYf`g]bX`VYgcbXYfg
j Yf`Yhn`]Wk Y`K YgYb`i bX`ghY`Yb`]a `: c_i g]j cb
?]bXYgk c\`[YZÅ\`fXi b[Yb" `@Ui h`XYf`GhUh]gh]gWk Yb`ÿ a hYf`YfZc`[h
Y]bY`I bhYfgWk Y]Xi b[`nk]gWk Yb`j YfgWk]YXYbYb`5fhYb`XYf
?]bXYgk c\`[YZÅ\`fXi b[ž`XUfi bhYf`_ØfdYf`]Wk Y`A]gg\UbX`i b[Ybž
X]Y]b`X]YgYa `: U`ni f`8YVUhhY`ghY`Yb"

; YgY`gWk UZh`]Wk Y`F Y`Yj Ub n

DgmWk]gWk Y`i bX`_ØfdYf`]Wk Y`A]gg\UbX`i b[Yb`g]bX
Yfbgmi bY`a YbXY`DfcV`Ya Yž`X]Y`cZi`b]Wk h`bi f`XUg`i ba]hhY`VUfY
K c\`XYg`VYhfcZYbYb`?]bXYg`VYY]bZi`ggYbž`gcbXYfb`Ui Wk
k Y]hfY]Wk YbXY`c`[Yb`ZØf`X]Y`; YgY`gWk UZh`\UVYb"8 Y
?]bXYfgWk i hngH]gh]_Yb`nY][Ybž`XUgg`; YZÅ\`fXi b[Yb`cZi`ca d`YI Y
; Y[YVYb`Y]hYb`g]bXž]b`XYbYb`?]bXYf`j cb`a Y\fYfYb`: U_hc fYb
ni [`Y]Wk `VYhfcZYb`gY]b`_ØbbYb" `A Ub`_ØbbhY`gU[Ybž`XU`]Y[h
Yhk Ug`Ubž`XUg`b]Wk h][bcf]Yfh`k YfXYb`XUfZ"

`b`XYa `VYj c fghY`YbXYb`Dfc nYgg`k]fX`b]Wk h`bi f`ØVYf`X]Y`HUh

gY`Vgh[Yf]W\hYhž'gcbXYfb`Ui W`ØVYf`X]Y`K U\fbY\`a i b[`j cb
 9fn]Y\`i b[`i bX`8]gn]d`bž`X]Y`]b`XYf`\`Yi h[Yb`; YgY``gWUZh`cZh
 _cbhfcj Yfg`X]g_i h]Yfh`k]fX``8]Y`F c``Y`j cb`9fk UW\gYbYbž`X]Y`U`g
 5i hcf]h`hYb`k U\`f[Ybca`a Yb`k YfXYbž`i bX`X]Y`; fYbnYb`XYg
 9f`Ui VhYb`a ØggYb`\`Yf`_Uf`UV[YghYW`h`k YfXYb`"

9g`V`Y]Vh`UVni`k UfhYbž`k]Y`XYf`DfcnYgg`Ui`g[Y\`Yb`k]fX``8]Y`5i [Yb
 XYf`² ZZYbh`]W\`_Y]h`g]bX`Ui Z`GhfU`gi bX`[Yf]W\hYhž`k c`Y]b`A Ubbž`XYf
 `U\`fY`Ub[`: fYi XY`]b`X]Y`; Yg]W\hYf`j cb`?]bXYfb`VfUW\hYž`bi b`a]h
 YfbghYb`J cfk ØfZYb`_cbZfcbh]Yfh`k]fX``8Yf`i fhY]`ggdfi W`_ØbbhY
 a Ò[`]W\Yfk Y]gY`Y]bYb`[YgY``gWUZh]W\Yb`8]g_i fg`ØVYf`XYb
 f]W\h[Yb`i a [Ub[`a]h`?]bXYfb`Ubghc»Yb`"

8YhU]`g	
C fh	GhfU`gi bXž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gd]Y[Y`"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh