

Gc`UfdUf_`6c`XY_ck . , \$\$\$\$`DUbYY`Y`ZØf
J cXUZcbYg; fØbY`Ni _i bZh°

≠YfXfc`U`YfØZZbYh`Ua`%*"\$+&\$&)`XYb`Gc`UfdUf_`6c`XY_ck
]b`A`YW_`YbVi f[!J cfdca`a`Yfbž`XYf`YI`_i`g]j`Ghfca`ZØf
J cXUZcbY`dfcXi`n]Yfh"



6c`XY_ck ž`8Yi hgW`UbX`!`!`Xf`_Y]bYb; Ya`Y]bXY`6c`XY_ck ž
[`Y`Y[`Yb]a`@UbX_fY]g`J`cfdca`a`Yfb!; fY]Zgk`U`Xž`k`]fX
B`UW`\\U`h[`_Y]h[`fc»`[`YgW`f]YVYb"5a`A`]h`k`cW`ž`XYa`%*"'&`
&\$&) ž`k`i`fXY`\\Y]f`Y]b`bYi`Yf`Gc`UfdUf_]b`6Yhf]YV`[`Ybca`a`Ybž`XYf
b]W`h`bi`f`Y]bXfi`W_gj`c`Y; \$\$\$\$`V]ZUW]U`Y`Gc`UfdUf`Y`Y`i`a`ZUgghž
gcbXYfb`Ui`W`Y]bY`[`Ubn`VYgcbXYfY`A`]gg]cb`\\U`h`9f`dfcXi`n]Yfh
gY]bYb`Ghfca`Ui`ggW`Y]»`]W`ZØf`J`cXUZcbY"8]YgY`9b`hgW`Y]Xi`b[
k`]fX`Y]bYb`VYXYi`hYbXYb`6Y]hfU[`ni`XYb`Ua`V]h]cb]YfhYb`N]Y`Yb
XYg`HY`YW`a`f]YgYb]a`6YfY]W`XYf`YfbYi`YfVUfYb`9bYf[`]Yb
`Y]ghYbž`i`bX`XUg`VYfY]hg`gY]h`XYa`5VgW`i`gg`Y]bYg`Dck`Yf
Di`fW`UgY`5[`fYYa`Yb`hg`fDD5`E]a`!`\\f`&\$&'`"

A`]h`Y]bYf: `ÀW`Y`j`cb`(`*`<Y`hUfž`XUg`Yb`hgd]f]W`h`Y`hk`U`*)

: i » VU`ZY`XYfbžk]fX`XYf`Gc`UfdUf_`6c`XY_ck`'Ä\`f]W`a`Y`f`U`g`)'`
;][Uk Uhhghi bXYb`YfnYi [Yb`"8Ua`]h'gc`Yb`'Ä\`f]W`Y`hk`U`&`\$`\$\$\$`
HcbYb`7C`&!9a`]gg]cbYb`Y]b[YgdUfh`k`YfXYb`"8]Y`6Ui`UfVY]hYb`ZØf`
XUg`Dfc`Y`_h`XUi`YfhYb`nk`Y]`»\`fY`i`bX`gh]Y»Yb`hY]`g`Ui`Z`
K`]XYfghUbXž`]bgVYgcbXYfY`k`Y[Yb`XYf`l`a`bi`hni`b[`
'UbXk`]fhgW`UZh]W`Yf`:'`ÄW`Yb`"8YbbcW`nY][Yb`g]W`X]Y`
J`YfUbhk`cfh]W`Yb`cdh]a`]gh]gW`.'8Yf`Gc`UfdUf_`k`]fX`bUW`XYf`
»VYhf]YVbU`a`Y`ZØf`6Yg]W`h][i`b[Yb`[YÖZbYh'gY]b`i`bX`gca`]h`
Ui`W`ZØf`]b`hYfYgg]YfhY`6Ygi`W`Yf`ni` [Äb[`]W`"

9]b`GW`f]hh`]b`X]Y`[fØbY`Ni`_i`bZh`

8]Y`»h]Uh]j`Y`ZØf`X]YgYb`Gc`UfdUf_`ghUa`a`hj`ca`
9bYf[]Yi`bhYfbY`a`Yb`»YfXfc`Už`XUg`Ui`W`UbXYfY`VYXYi`hYbXY`
Dfc`Y`_hY`]b`8Yi`hgW`UbX`j`cfUbhfY]Vh`"»Øb[gh`YfÖZbYhY`XUg`
l`bhYfbY`a`Yb`Y]bYb`)`*!A`K`d`Gc`UfdUf_`]b`A`YW`YbVi`f[!`
J`cfdca`a`Yfbž`k`Ug`X]Y`:'`cfhgW`f]hhY`]a`'6YfY]W`YfbYi`YfvUFY`
9bYf[]Yb`i`bhYfghfY]W`h`@Ui`h`XYa`'6i`bXYgk`]fhgW`UZhga`]b]ghYf]i`a`
a`UW`Yb`YfbYi`YfvUFY`9bYf[]Yb`gY]h`%-`-\$`Y]bY`k`]W`h][Y`GÄi`Y`XYf`
9bYf[]Yj`Yfgcf[i`b[`]b`8Yi`hgW`UbX`Ui`gi`bX`j`YfnY]W`bYb`
i`bUi`Z`Öf`]W`ghY][YbXY`»j`Ygh]h]cbYb`":`Øf`&`\$`&(`g]bX`X]YgY`a`]h`
Yhk`U`'`&`A`j`]UfXYb`9i`fc`j`YfUbG`W`U[hž`Ui`W`k`Ybb`XUg`Y]b`
FØW`[Ub[`]a`'J`Yf[`Y]W`ni`a`'J`cf`U`f`XUfghY`h`"

8UVY]`k`]fX`XYi`h`]W`ž`XUgg`YfbYi`YfvUFY`9bYf[]Yb`i`bYb`hVY`\`f`]W`
g]bXž`i`a`X]Y`?`]a`Un]Y`Y`XYf`6i`bXYgfY[]Yfi`b[`ni`YffY]W`Yb`"Gc`
hfi` [Yb`g]Y`&`\$`&(`ni`f`J`Yfa`Y]Xi`b[`j`cb`Yhk`U`&)`*`A`j`]cbYb`HcbYb`
HfY]V`U`i`g[UgYa`]gg]cbYb`VY]"`6YgcbXYfg`Yfk`Ä`bYbgk`Yfh]ghž`XUgg`
XYf`5b`hY]`XYf`YfbYi`YfvUFYb`9bYf[]Yb`Ua`'9bXYbYf[]Yj`YfvUi`W`
ZØf`K`Äfa`Y`i`bX`?`Ä`hY`VY]`%`,`ž`Dfc`nYb`h`]Y[hž`k`Ug`Y]bY`Y]W`hY`
GhY][Yfi`b[`]a`'J`Yf[`Y]W`ni`a`'J`cf`U`f`XUfghY`h`"

9]b`J`c`f`V]`X`ZØf`X]Y`6`f`U`b`W`Y`

J`c`X`U`Z`c`b`Y`ž`X`U`g`[`fc`»`Y`HY`Y`_`ca`a`i`b]_`Uh]cbgi`bhYfbY`a`Yb`ž`d`Ub`hž`
]bg[YgUa`h`(%`\$`;`K`\`Gc`Ufghfca`']b`a`Y`f`Y`f`Y`b`@ÄbXYfb`ni`
VYgW`UZZYbž`XUfi`bhYf`8Yi`hgW`UbXž`Dcfhi` [U`i`bX`GdUb]Yb`"8Yf`
6c`XY_ck`Gc`UfdUf_`]gh`U`gc`Y]b`_`Y]bYfž`Y`XcW`VYXYi`hYbXYf`

6YghUbXhY]`]\fYf`GhfUhY []Yž%\$\$`DfcnYbh`YfbYi YfVUFY`9bYf[]Yb`]b
]\fYb`6Yhf]YVYb`ni`j`Yfk`YbXYb``8i`fW`X]Y`ghUV]Y`i`bX
 j`cf\YfgY\VUFY`J`Yfgcf[i`b[`a`h`Ghfca`Ui`g`YfbYi`YfVUFYb`E`i`Y`Yb
 nY][`h`J`cXUZcbY`b]W`h`bi`f`Y]b`[i`hYg`<`ÅbXW`Yb`ZØf`B`UW`U`h][`_Y]hž
 gcbXYfb`Y]ghYh`Ui`W`Y]bYb`k`]W`h][`Yb`6Y]hfU[`ni`f`FYXi`n]Yfi`b[
 XYg`Y][`YbYb`7C`&!:`i`»`UVXfi`W`g"

8]Y`Ni`_i`bZh]g]Y`h`j`]Y`j`YfgdfYW`YbX`Ui`gž`b]W`h`bi`f`ZØf`6c`XY`ck`ž
 gcbXYfb`ZØf`[`Ubn`8Yi`hgW`UbX``8Yf`Gc`UfdUf`_]gh`Y]b
 Y]bXfi`W`gj`c``Yf`6Yk`Y]g`XUZØfž`XUgg`XYf`5i`gVUi`YfbYi`YfVUFYf
 9bYf[]Yb`j`cfUbgW`fY]hYhž`Ui`W`k`Ybb`Y]b][`Y`FY[]cbYbž`k`]Y
 A`YW`YbVi`f[!`J`cfdca`a`Yfbž`a`]h`;`YbY`a`][`i`b[`g!`J`Yfn`Ø[`Yfi`b[`Yb
 _Åa`dZYb``8YbbcW` \]Yf`b`6c`XY`ck`nY][`h`g]W`ž`k`]Y`a`Ub`a`]h
]bbcj`Uh]j`Yb`⇒XYb`i`bX`Y]bYa`[`fØbYb`5bgUhn`XUg`Fi`XYf
 fi`a`fY]»`Yb`_Ubb"

K`Y]hYfY`ϑZcfa`Uh]cbYb`ØVYf`X]Y`VYj`cfghY`YbXYb`:`Ø\fi`b[`Yb
 Xi`fW`XYb`Gc`UfdUf`_k`YfXYb`VU`X`Yfk`UfhYhž`k`Ug`XUg`Dfc`Y`h`Ui`W`
 ZØf`X]Y`6Yj`Ø`_Yfi`b[`j`cf`C`fh`bcW`UhfU`h]j`Yf`a`UW`h"

8YhU]`g	
C`fh	6c`XY`ck`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • `]gh"gc`Uf • k`k`k`"Vi`bXYgk`]fhgW`UZhga`]b]ghYf] i`a`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh