

Gdcfhk U[ Yb!7fUg\ 'VY]; fY]Zgk U`X.  
&&) "\$\$\$ '9i fc 'GWX UXYb 'bUWX 'i bZU``°

6Y]'Y]bYa 'i bZU``]b'; fY]Zgk U`Xž'A YW\_`YbVi f[ !J cfdca a Yfbž  
j Yf`YhnhY 'g]W`Y]b " \$! Æ\ f][ Yf" GWX UXYb. '&&) "\$\$\$ '9i fc"  
I bZU``i fgUWXY 'i b\_`Uf"



; fY]Zgk U`Xž'A YW\_`YbVi f[ !J cfdca a Yfbž'8Yi hgW`UbX!'5a  
GcbbhU[ UVYbX`YfY][ bYhY 'g]W`Y]b 'gdY\_hU\_i `ÄfYf'i bZU``VY]  
; fY]Zgk U`X`]b`A YW\_`YbVi f[ !J cfdca a Yfbž'XYf`X]Y `Öh]W`Y `Dc`nY]  
i bX`X]Y `5bk c\ bYf`]b `5hYa ` \]Y`h`'9]b " \$! Æ\ f][ Yf": U\ fYf`VfUW`a ]h  
gY]bYa `Gdcfhk U[ Yb`Ui g`XYf`Gdi f'i bX`\_fUW`hY`]b`Y]bY`@Y]hd`Ub`Y"  
8]YgYf`J cfZU``ZØ\ fhY`b]W`h`bi f`ni `Y]bYa `[ Yk U`h][ Yb`GUW`gW`UXYb  
j cb`Yhk U`&&) "\$\$\$ '9i fcž`gcbXYfb`Ui W`ni ``Y]W`hYb`J Yf`Yhni b [ Yb  
XYg': U\ fYfgž`XYf`i a [ Y\ YbX`]bg`? fUb`Yb\Ui g`Y]b [ Y`YZYfh`k i fXY"  
I b\_`Uf`V`Y]Vh`V]g`XUhcž`k Ug [ YbUi `XYb`i bZU``Ui g [ Y`Ògh`\Uh` `X]Y  
9fa ]hni b [ Yb`Ui ZYb"

8 Ug': U\ fnYi [ `k Uf`bUW`XYa `5i ZdfU``b]W`h`a Y\ f`ZU\ fVYfY]hž`k Ug  
X]Y`9]bgUhn\_fÄZhY`XUni `j YfUb`UgghYž`Y]bYb `5VgW`YddX]Ybghni

fi ZYb"Ni XYa`k i fXY`Y]b`6Ui a`VY]a`Ni gUa a Ybghc»`Y]W`h  
VYgW`AX][ h"8]Y`@UbXghfU»Y`&\*%a i gghY`ZØf`Yhk U`nk Y]`Ghi bXYb  
\_ca d`Yhh[ YgdYffh`k YfXYbž`k cXi fW`X`Yf`J Yf`Y`f`]b`X]YgYf`NY]h  
ni a`Gh]`ghUbX`\_Ua`"Gc`W`X`Y`9fY][ b]ggY`nY][ Yb`Y]ba U`a`Y`f`X]Y  
; YZU`fYbž`X]Y`Ui Zi bgYfYb`GhfU»Yb`Ui Yfb"

## I bZU`ghUh]gh]\_`Ua`6Y]gd]Y``; fY]Zgk U`X

8YfUfh][ Y`i bZ`Y`g]bX`\_Y]b`9]bnY`ZU`"8i fW`gW`b]h]W`  
j YfnY]W`bYb`X]Y`XYi hgW`Yb`GhfU»Yb`A`f`]W`Yhk U`&ž) `A`]]cbYb  
J Yf`Y`f`gi bZ`Y`ž`k ]Y`GhUh]ghU`VYf]W`hYh"8]YgY`NU`]]gh]a  
J Yf`Y]W`ni a`Jcf`U`f`nk Uf`Y]W`h[ Ygi b`\_Ybž`YXcW`V`Y]Vh`X]Y  
U`[ Ya`Y]bY`HYbXYbn`ghY][ YbXž`VYX]b[ h`Xi fW`X`Ug`k UW`gYbXY  
J Yf`Y`f`gUi Z`ca`a`Yb"8]Y`a`Y]ghYb`X]YgYf`i bZ`Y`n]Y`Yb`YX][`]W`  
GUW`gW`AXYb`bUW`g]W`ž`U`YfX]b[ g`V`Y]Vh`X]Y`5bnU`X`Yf`i bZ`Y`  
a`h`DYfgcbYbgW`UXYb`Ui Z`Y]bYa`A`b`]W`c`Yb`B]j YUi`k ]Y]b  
XYb`%-) \$Yf`Y`f`Yb"

=a`ni fØW`Y][ YbXYb`Y`f`&\$&(`\_Ua`Yb`%- , `A`YbgW`Yb`Ui Z[ fi bX  
U`\_c`c`VYX]b[ hYf`: U`fZY`Yf`i a`g`@YVYbž`k A`fYbX`%+"++\*  
J Yf`Y`hY`ni`VY`\_U[ Yb`k UfYb"8]Y`G]W`Yf`Y]hg`U[ Y`k ]fX`Ui W`  
\_ØbZ][`]a`i`c`\_i`g`ghY`Ybž`VYgcbXYfg]a`<]bV`]W`\_Ui Z`XUg`N]Y`  
J]g]cb`NYfc`Y]bY`: cfXYfi b[ ž`X]Y`XUfUi Z`UVn]Y`hž`V]g`&\$) \$  
\_Y]bY`J Yf`Y`f`ghchYb`a`Y`f`ni`j YfnY]W`bYb"

## 9]b`6`]W`\_`Ui Z`X]Y`J Yf`\_Y`f`gg]W`Yf`Y]h

K`A`fYbX`X]Y`J Yf`\_Y`fga`]b]ghYf`XYf`9i`X]YgY`Y`f`[ Y]n][ Yb`N]Y`Y  
Ubghf`YVYbž`Xca`]b]YfYb`bUW`k ]Y`j`cf`a`YbgW`]W`Y`: U`hc`fYb`k ]Y  
I`bUi Za`Yf`\_gUa`\_Y]hi bX`i bUb[ YdUgghY`; YgW`k ]bX][`\_Y]h`X]Y  
I`bZU`i fgUW`Yb"8Yf`; 8J`Y`Vh`Yfj`cfž`XUgg`(\$i`X`Yf`i bZ`Y`a`]h  
DYfgcbYbgW`UXYb`Ui Z`U`\_c`c`VYX]b[ hYf`: U`fZY`Yf`ni fØW`ni ZØ`fYb  
g]bX"5i W`X]Y`Ni bU`a`Y`j`cb`I`bZ`Y`b`a`]h`9!6]\_Yg`i bX`9!  
G`c`hYfb`[ ]Vh`5b`Ugg`ni`f`Gcf[ Yž`Y]f`j`Yf`Y`hYb`&\$&(`ØVYf`&\*"\$\$\$  
: U`fYf"

8]Y`J Yf`\_Y`fg]hi Uh]cb`]b`8Yi hgW`UbX`V`Y]Vh`U`gc`Ub[ YgdUbb`hi bX  
YfZcfXYfhigck`c`j`cb`XYb`: U`fYfb`U`g`Ui W`j`cb`XYb`6Y`ØfXYb

j YfghÅf\_hY`A U»bU\ a Yb`ni f`G]WXYfghY``i b[ `XYf  
 J Yf\_Y\fgg]WXYf\Y]h"8Yf`J c fZU``]b` ; fY]Zgk U`X`]gh`Y]b  
 Y]bXf]b[ `]WXYf`< ]bk Y]g`XUfUi Z`XUgg`Yg`]a a Yf`k ]W h][ `]ghž  
 k UWgUa `ni `gY]b`i bX`g]W`XYf` ; YZU\ fYb`]a `GhfU»Ybj Yf\_Y\ f  
 VYk i gghini `V`Y]VYb"

8YhU]`g	
C fh	; fY]Zgk U`Xž`A YW_`YbVi f[ !J cfdca a Yfbž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• k k k "[ Xj "XY</li> <li>• XY"ghUh]ghU"WŁ a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh