

Hci f]ga i g!6cca 'Ui Z'I gYXca . 'K ]Y'X]Y  
=bgY`i bhYf'XYa '5bghi fa ``Y]XYh°

5a '( " ' † ' ] & \$ & ) ' ]bZcfa ]Yfh'B8F'ØVYf'XYb'Hci f]ga i g' ]b  
A YW\_`YbVi f[ !J cfdca a Yfb'' ]j Y'j cb' l gYXca ' ]  
< YfUi gZcfXYfi b[ Yb'i bX'9fZc`[ Y"



5 \ `VYW\_ž'8Yi hgW\`UbX`!'8Yf'Hci f]ga i g' ]gh' ]b`BcfXXYi hgW\`UbX  
Y]b`gdUbbYbXYg`H\Ya Už`XUg`Ui W\`X]Y`6Yf` ]bYf`Ni gW\Ui Yf  
VYgcbXYfg` ]bhYfYgg]Yfh" 5a '( " ' † ' ] & \$ & ) `k ]Xa`Yh'g]W\`B8F` =bZc  
XYa`Di`g`X]YgYf`6fUbW\Yž` ]j Y'j cb`XYf`GYVfØW\_Y` ]b`5 \ `VYW\_`Ui Z  
l gYXca " '8Yf`HU[ `j Yfgdf]W\h`Y` ]b`fY]W\`U`h` ]Yg`Dfc[ fUa`a`ž`XUg  
j cb` \U`VghØbX` ]W\Yb`F`YdcfhU[ Yb`V]g` \ ]b`ni` ]bhYfYggUbhYb  
; YgdfÅW\Yb`a` ]h`fY`Yj`UbhYa` : UW\`dYfgcbU`fY]W\h`'5V`\*`l` \f  
\_ØbbYb`X]Y`Ni` \ØfYf`a` Y\`f`ØVYf`XYb`bcfXXYi hgW\Yb`Hci f]ga i g  
YfZU\`fYbž`k`À\`fYbX`A`cXYfUhc]bbYb`k` ]Y`Gi`gUbbY`Gh]W\`Yf`i`bX  
GhY`Zub`GW\`U[ `Xi`fW\`X]Y`GYbXi`b[ Yb`ZØ\`fYb"

6Ygi W\Yf`j`cf`C`fh`\UVYb`X]Y`A`Ø[ ` ]W\`\_Y]hž`X]fY`\_h`a` ]h`XYb`B8F` =bZc!  
HYUa`g` ]bg` ; YgdfÅW\`ni` \_ca`a`Yb`"l`a`%)`l` \fž`%\*`l` \fž`%+`l` \f`i`bX

&%"() 'l \f'k ]fX`XUg`H\Ya U`]a `: YfbgY\Yb`Ui Z[ Y[ f]ZZYb"  
6YgcbXYfg`gdUbbYbX`k ]fX`X]Y`GYbXi b[ `i a `%"`l \fž`X]Y`V]g`%+`%\$  
l \f`j Yf`Àb[ Yfh`k ]fX`i bX`c`\_U`Y`F YdcfhYf`Ui Z`X]Y`b`gY`b`i bX`]b  
VY`]YVhY`l f`Ui VgfY[ ]cbYb`k ]Y`X]Y`@ØbYVi f[ Yf`<Y]XYž`XYb`8 Uf»  
i bX`GUb`\_h`DYhYf!C fX]b[ `gW`U`hYh"

## Hci f]ga i g`i bhYf`8 fi W\_

b`XYb`?U]gYfV`ÀXYfb`Ui Zl gYXca ž`k c`Yhk U`, "" \$\$`A YbgW`Yb  
`YVYbž]g]bX`X]Y`l f`Ui VYfghf`Øa Y`]b`XYf`<cW`gU]gcb`Ybcfa "`Fi bX  
` "\$\$\$\$"; ÀghY`ghf`Øa Yb`fY[ Y`a `À»][ `Ui Z`X]Y`b`gY``8cW`a ]h`XYa  
6cca `ca a Yb`Ui W`<YfUi gZcfXYfi b[ Yb.`; VYfZØ`hY`F YghUi fUbhgž  
GhUi g`i bX`XYf`\c`Y`DfY]gXfi W\_`VY]`K c`b`fUi a `g]bX`\`Ài Z[ Y  
DfcV`Ya Yž`k ]Y`**B 8 F`** b`Zc`VYf]W`hYh`8 ]YgY`9bhk ]W\_`i b[ Yb`nY][ Ybž  
XUgg`j ]Y`Y`b`gY`b`i bX`Hci f]ghYb!<cW`Vi f[ Yb`]a `BcfXYb`j cf  
À`b`]W`Yb`<YfUi gZcfXYfi b[ Yb`ghY`Yb"

8Yf`Hci f]ga i gj YfVUbX`b`gY`l gYXca `Y"J`"gd]Y`h`\]YfVY]`Y]bY  
nYbhfU`Y`F`c`Y``@Ui h`**hj ]i "XY`**]gh`XYf`J YfVUbX`b]W`h`bi f`U`\_h]j `]b  
XYf`@cV`V`mUfVY]hž`gcbXYfb`\_Øa a Yfh`g]W`Ui W`i a `bZfUghfi \_hi fž  
8Ygh]bUh]cbga Uf`\_Yh]b[ `i bX`XYb`9f`U`h`bUhØf`]W`Yf`F Yggci fW`b"  
N]Y`]gh`Ygž`X]Y`E i U`]h`h`XYg`Hci f]ga i g`ni `ghY][ Yfb`i bX`X]YgY  
F Y[ ]cb`U`g`Yfgh`\_Ugg][ Y`: Yf]YbXYgh]bUh]cb`ni `dcg]h]cb]YfYb"

## B UW` \ U`h][ \_Y]h`[ Yk ]bb`h`Ub`6YXYi hi b[

b`XYb`YmhYb`š\`fYb`\Uh`X]Y`B UW`ZfU[ Y`bUW`bUW`\U`h][ Ya  
F Y]gYb`i bX`^`\_chci f]ga i g`Yf`\_YbbVUf`ni [ Ybca a Yb``9]bY`Ghi X]Y  
Ui g`XYa `š\`f`&\$&' ž`Z]bUbn]Yfh]j ca `l a k Y`hVi bXYgUa hi bX`XYa  
l a k Y`ha ]b]ghYf]i a ž`nY][ hž`XUgg`\*`%i `XYf`8Yi hgW`Yb  
B UW` \ U`h][ \_Y]h`VY]`l f`Ui VgfY]gYb`k ]W`h][ `]gh``5bV]YhYfž`X]Y`g]W`  
a ]h`l a k Y`h`i bX`Gcn]U`ghUbXUfXg`\_Yb`bnY]W`bYbž`[ Yk ]bbYb  
]a a Yf`a Y`f`Ub`6YXYi hi b[ ``**HUhgUW` Yb`ØVYf`8Yi hgW` `Ub X**  
`YVh`\Yf] cfž`XUgg`j ]Y`Y`l f`Ui VYf`K Yfh`Ui Z`\_]a UZfYi bX`]W`Y  
HfUbgdcfhYž`Y]bYb`gdUfgUa Yb`l a [ Ub[ `a ]h`bUhØf`]W`Yb  
F Yggci fW`b`gck ]Y`Ui Z`fY[ ]cb`U`Yž`gU]gcb`U`Y`GdY]gYb`Y[ Yb"

b]h]Uh]j Yb`k ]Y`9W`WJa d]b[ !l bhYf`\_ØbžhY`i bX`6]c`\ØZYž`X]Y

fY[ ]cbU`Y`DfcXi \_hY`UbV]YhYbž`hfU[ Yb`XUni`VY]ž`XYb`Hci f]ga i g  
i a k Y`hZfYi bX`]WXYf`ni`[ YghU`hYb`"Ni XYa`[ ]Vh`Yg`nU`fY]WXY  
Dfc[ fUa a Yž`X]Y`VUff]YfYZfY]Yg`F Y]gYb`ZØf`A YbgWXYb`a ]h  
< UbX]WUd`Yfa Ò[ `]WXYbž`k Ug`YVYbZU`g`ni`Y]bYf`VfY]hYfYb  
N]Y`[ fi ddY`VY]hfÅ[ h"

8Yf`bUW\`U`h][ Y`Hci f]ga i g`ghY`hj cf`XYf`< YfUi gZcfXYfi b[ ž`X]Y  
6U`UbW`nk ]gWXYb`hci f]gh]gWXYa`6cca`i bX`XYb`6YXØfZb]ggYb`XYf  
9]b`Y]a ]gWXYb`ni`Z]bXYb`"8 Ug`6Y]gd]Y`I gYXca`nY][ hž`XUgg`X]Y  
K Y]WXYb`ZØf`X]Y`Ni \_i bZh`XYg`Hci f]ga i g`bYi`[ YghY`h`k YfXYb  
a ØggYb``XUa ]h`Ui W`\_ca a YbXY; YbYfUh]cbYb`]\fY`Yf]Yb`]b  
X]YgYf`Y]bn][ Ufh][ Yb`F Y[ ]cb`[ Yb]Y»Yb`\_ØbbYb"

8YhU]`g	
C fh	5\`VYW_ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• hj ]i "XY</li> <li>• k k k "hUhgUWXYb!i YVYf! XYi hgW\`UbX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh