

# Hci f]ga i g]b`A J .`Gh]a a i b[ `XØghYf` `K c` `]Y[ Yb`X]Y`DfcV`Ya Y3

A YW\_`YbVi f[ !J cfdca a Yfb`Yf`YVh`Ub[ YgdUbbhYb`Hci f]ga i g  
a ]h]g]b\_YbXYa `; YgW`ÅZhg\_`]a Už<YfUi gZcfXYfi b[ Yb`i bX  
\_cghYbX`Åa dZYbXYb`A U» bU\`a Yb"



A YW\_`YbVi f[ !J cfdca a Yfbž`8Yi hgW`UbX`!`8]Y`Gh]a a i b[ `]a  
bcfXXYi hgW`Yb`Hci f]ga i g]gh`Ub[ YgdUbbh`8Yf`Df`Åg]XYbh`XYg  
8Yi hgW`Yb`<chY`!`i bX`; Ughgh`Åh`Ybj YfV`Ub`XYg`]b`A YW\_`YbVi f[ !  
J cfdca a Yfbž`@Ufg`GW`k Ufnž`VYgW`fY]Vh`X]Y`U`\_hi Y`Y`G]hi Uh]cb`U`g  
Yfb`ØW`hYfbX`"8]Y; ÅghY`Vi W`Yb`]a a Yf`\_i fnZf]gh][ Yfž`V`Y]VYb  
\_ØfnYfi bX`g]bX`Ui W`k Yb][ Yf`VYfY]hž; Y`X`Ui gni [ YVYb`"@Ui h  
Y]bYa `6Yf]W`h]j cb`**BcfX\_i f]Yf`ZØ`fh`X]Y`?cbgi a ni fØW`U`hi b[ ž  
X]Y`]b`Y]bYf`U`\_hi Y`Yb`l a ZfU[ Y`XYf`bcfXXYi hgW`Yb`ϕXi ghf]Y!`i bX  
<Ub`XY`g`\_Ua a Yfb`f`ϕ?`ēZYgh[ YghY`h`k i fXYž`ni `Y]bYf`k Y]hYfYb  
J YfgW`YW`hYfi b[ `XYf`Gh]a a i b[ `]b`XYf`F`Y]gYk ]fhgW`UZh"**

ϕg[ YgUa h`\UVYb`fi bX`\* \$\$`6Yhf]VYV`Ui g`XYf`Hci f]ga i gVfUbW`Y  
Ub`X]YgYf`l a ZfU[ Y`hY][ Ybca a Yb` `XUVY]`nY][ h]g]W`ž`XUgg`X]Y

Gh]a a i b[ 'ja 'J Yf[ 'Y]W'ni a 'J cf'U\ f'Y]XYh" Gc 'V']YV'XYf  
; YgW\ÀZhg\_'a U]bXYI 'ja ' ; Ugh[ Yk YfVY'a ]h', - 'Di b\_hYb'ja  
: fØ\ U\ f'&\$\$( 'i bX'bi b', , 'Di b\_hYb'bU\Yni ' [ 'Y]W'žk À\ fYbX'XYf  
≠XYI 'jb'XYf'FY]gYk ]fhgW UZh]j cb'%%%'Ui Z'%'\$+'Di b\_hY'gUb\_"

## K UW\ gYbXYg' l bVY\ U[ Yb

8]Y'U''[ Ya Y]bY'5i g[ Ub[ g'U[ Y'V'Y]Vh'Ub[ YgdUbbh''8Yf  
?cb↑ b\_hi f\_'a U]bXYI ž'XYf'X]Y'Gh]a a i b[ 'XYf'6fUbWYb'nk ]gWYb  
\$'fgW\YW'hē'i bX'&\$'\$'Di b\_hYb'fbY\ f[ i hē'UVV]'XYhž'j YfXYi h')W'hž  
XUgg'X]Y', VYfbUW'hi b[ gnU\ 'Yb'ja 'BcfXYb'nk Uf'a ]h'XYa 'B]j YUi  
j cf'XYf'DUbXYa ]Y'j Yf[ 'Y]W'VUf'g]bXž'XcW'X]Y'Gcf[ Yb'ØVYf'\c\Y  
?cghYbž'i bg]WYfY'FU\ a YbVYX]b[ i b[ Yb'i bX'DYfgcbU'a Ub[ Y'  
bY\ a Yb'ni "' ≠'XYf'FY]gYk ]fhgW UZh'VYk YfhYb'+\$'DfcnYbh'XYf  
6Yhf]YVY'\fY'@U[ Y'U'g[ i h'cXYf'VYZf]YX][ YbXž'k À\ fYbX'' '\$  
DfcnYbh'g]W'U'g'gW\YW'h'Y]bghi ZYb''8]Yg'nY][ h'g]W'Ui W' ]b'XYb  
Dfc[ bcgYb'ØVYf'X]Y'ni \_ØbZh][ Y'; YgW\ÀZhg'U[ Y.'%\*'DfcnYbh'XYf  
6Yhf]YVY'Yfk UfhYb'Y]bY'dcg]hj]Y'K YbXi b[ ž'k À\ fYbX'' ' 'DfcnYbh  
Y]bY'i b[ Øbgh][ YfY'9bhk ]W\_'i b[ 'Yfk UfhYb"

6YgcbXYfg'a Uf\_Ubh'g]bX'X]Y'9]bgW\Àhni b[ Yb'ni 'XYb'F]g]\_Ybž'X]Y  
X]Y'k ]fhgW UZh]W'Y'9bhk ]W\_'i b[ 'VYhfYZZYb''8]Y'A Y\ f\ Y]h'XYf  
6Yhf]YVY'bYb'bh'5fVY]hg\_cghYb'fl ( 'DfcnYbhē'i bX'X]Y'DfY]gY'ZØf  
9bYf[ ]Yž'@YVYbga ]hhY''i bX'F'c\ghcZZY'fl+&'DfcnYbhē'U'g'X]Y' [ fØ» hYb  
Gcf[ Yb''\* \$'DfcnYbh'XYf'6YZfU[ hYb'gY\Yb' ]b'XYb  
k ]fhgW UZhgd'c'h]gWYb'FU\ a YbVYX]b[ i b[ Yb'Y]bY'Yf\YV' ]W'Y  
<YfUi gZcfXYfi b[ ž'i bX' )' 'DfcnYbh[ YVYb'Ubž'XUgg'XYf'A Ub[ Y''Ub  
5fVY]hg\_fÀZhYb' ]\fYf'5fVY]h'ni gYhnh"

## 9]b'6`]W\_`bUW\`j cfb

8]Y'ni \_ØbZh][ Yb'5i gg]W'hYb'XYf'6Yhf]YVY'\UVYb'g]W'nk Uf''Y]W'h  
Ui Z[ Y\Y''hž'XcW'X]Y'GW'k ]Yf][ \_Y]hYb'V'Y]VYb'' : 'YI ]V'] ]g]Yfi b[ 'XYf  
5fVY]hgnY]hYb'gck ]Y'Y]bY'FYZcfa 'XYf'i bhYfbY\ a YbgVYghYi Yfi b[  
k YfXYb'U'g'k ]W'h][ Y'ni \_ØbZh][ Y'A U» bU\ a Yb'Ub[ YgY\Ybž'i a 'X]Y  
6fUbW'Y'ni 'ghUV'] ]g]YfYb''8]Y' **I a ZfU[ Y'XYf'≠? 'VY'Y[ h'X]Y**  
BY[ Uh]j k YbXYž']bgVYgcbXYfY'bUW'Y]bYf'V]g'Ub[ '[ i h]j Yf'Ui ZYbYb  
Gca a YfgU]gcb''Cvk c\`j ]Y'Y'6Yhf]YVY'cdh]a ]gh]gW'V'Y]VYbž'g]bX

X]Y`l a gUhdnc[ bcgYb`Z0f`X]Y`bÅW ghY`GU]gcb`[ Yhf0Vh`8Yf  
 ; YgWÅZhg`\_`a U]bXYI`\_`ja`\_` ; Ugh[ Yk YfVY`]ghj cb`%%&`Ui Z`-`-`Di b\_hY  
 i bX`\_`b`XYf`FY]gYk ]fhgWÅUZhj cb`%'`\_`Ui Z`%+`Di b\_hY`[ Ygi b\_Yb"

8]YgY`l a ghÅbXY`Xf0W\_Yb`\_`b]W h`bi f`Ui Z`X]Y`@Ui bY`XYf  
 l bhYfbY`a Yfž`gcbXYfb`Vf]b[ Yb`Ui W`X]Y`5fVY]hbY`a Yf`]bg  
 GWk ]hnYb`"DYfgcbU`a Ub[ Y`i bX`XUa` ]hj YfVi bXYbY  
 <YfUi gZcfXYfi b[ Yb`ghY`Yb`Y]bY`ghÅbX][ Y`6Y`Ughi b[ `XUf`"Gc`nY][ h  
 g]WÅž`XUgg`X]Y`6fUbWÅY`j cf`Y]bYa`\_`Ub[ Yb`K`Y[ `ghY`hž`i`a`\_`g]WÅ  
 j c`ghÅbX][ Y`GhUV]`]hÅh`ni f0W`ni YfcVYfb`"Hfcm`XYf`VYggYfYb  
 NU`Yb`\_`ja`\_`JYf[ `Y]WÅ`ni a`\_`J cf`U`f`V`Y]Vh`Y]b` ; YZ0`XYf  
 l bg]WÅYf`Y]h]b`XYf`@` Zhž`k ]Y`Ui g`XYb`9f[ YVb]ggYb`XYf`≠?`BcfX  
 \Yfj cf[ Y`h"

9]bY`bY[ Uh]j Y`9bhk ]W`\_`i b[ `XYf` ; YgWÅZhg`U[ Y`VYZ0fW hYb`&(   
 DfcnYbh`XYf`6Yhf]YVY`\_`b`XYf`FY]gYk ]fhgWÅUZhž`k Å`fYbX`bi`f`%(   
 DfcnYbh`Y]bY`6YggYfi b[ `Yfk UfhYb`"8]Y`[ Ycdc`]h]gWÅYb  
 GdUbbi b[ Yb`gck ]Y`]bhYfbUh]cbU`Y`?f]gYb`hfU[ Yb`YVYbZU`g`XUni  
 VY]ž`XUgg`XYf`FY]gYj Yf`Y`f`VYY]bhfÅW h][ h`k ]fX`"l bhYf`X]YgYb  
 J cfnY]WÅYb`a`0ggYb`X]Y`6YhY`][ hYb`\_`fYUh]j`\_`i bX`ZYI ]VY`Y`UbXY`bž  
 i a`XYb`<YfUi gZcfXYfi b[ Yb`XYg`A Uf`hYg`ni`VY[ Y[ bYb"

8YhU]`g	
C fh	A YW`_`YbVi f[ !J cfdca a Yfbž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`_`i f]Yf"XY</li> <li>• hci f]ga i g"a j</li> <li>• k k k "]"`_`!bcfX"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh