

I a k Y`ha]b]ghYf`gdf]b[h`]b`XYb`≠bgY`gYY.
; Yk ÀggYfgWxi hn`]a `: c_i g°

I a k Y`ha]b]ghYf`6UW_\Ui g`VYhcbh; Yk ÀggYfgWxi hn`VY]a
/ ei ch/9i fcdÀ]gWYb`:`i ggVUXYhU[/ ei ch/]a `≠bgY`gYYž
A YW_\YbVi f[!J cfdca a Yfb"



≠bgY`gYYž`A YW_\YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX`!`5a
\Yi h][Yb`% " ' & \$ &) `k]fX`]b`A YW_\YbVi f[!J cfdca a Yfb`Y]b
[Ubn`VYgcbXYfYf`HU[`[YZY]Yfh`XYf` 9i fcdÀ]gWY`:`i ggVUXYhU[" "
GY]h`&\$) `ghY\hX]YgYf`HU[`[Ubn`]a `NY]WYb`XYg
; Yk ÀggYfgWxi hnYg`i bX`gc``XUni `VY]hfU[Ybž`:`ØggYž`GYYb`i bX
?ØghYb[Yk ÀggYf`]b`Y]bYb`[i hYb`Ni ghUbX`ni `j YfgYhnYb``Gc`gdfUb[
[YghYfb`I a k Y`ha]b]ghYf`H``6UW_\Ui g`fGD8Ł`ni gUa a Yb`a]h
; Øghfck g`6Øf[Yfa Y]ghYf`GUgW`U`N]a a Yfa Ubb`fl 8DŁ`a i h][`]b
XYb`≠bgY`gYYž`i a `Ui Z`X]Y`K]W]h[_Y]h`XYg; Yk ÀggYfgWxi hnYg
Ui Za Yf_gUa `ni `a UWYb`i bX`Ui Z`X]Y`9fZc`[Y`]b`XYf`FY[]cb
\]bni k Y]gYb`"

8Yf`<]bhYf[fi bX`X]YgYf`5_h]cb`]gh`VYUW]h]W. `5_hi Y``YffY]WYb

bi f'(i 'XYf': 'ØggY'i bX'&% 'XYf'GYyb']b'A YW_YbVi f[!
J cfdca a Yfb'XYb'[i hYb'Ö_c'c[]gWYb'Ni ghUbXž'k Ug'XYb
J YfUbhk cfh]WYb'Y]bYb'_'UfYb'< UbX'i b[gVYXUfZUi ZnY][h''
X]YgYa 'Ni gUa a Yb\Ub[']gh'X]Y'9I !K UggYffU\ a Ybf]W'h]b]Y
fK F F @_Y]b'nYbhfU'Yg' bghfi a Ybhž'XUg'b]W'h'bi f'X]Y
K UggYfei U']hÄž'gcbXYfb'Ui W'XUg'J cf_ca a Yb'j cb'DZUbnybž
:]gWYb'i bX'UbXYfYb' Cf[Ub]ga Yb']b'XYb'; Yk ÄggYfb'VYhfUW'hYh'
8Yf' b'gY'gYY'i bX'X]Y'; Øghf'ck Yf'BYVY''[Y'hYb'XUVY]'U'g'dcg]hj Y
6Y]gd]Y'Y'ZØf'Y]bYb'YfZc'[fY]WYb'; Yk ÄggYfgW'i hnž'XUb_'XYf
F YbUhi f]Yfi b[ž'k Y'WY'X]Y'8i fW'k UbXYfVUf_Y]h'ZØf
K UggYf'YVYk YgYb'ZUghj c''ghÄbX]['k]YXYf\Yf[YghY''h'\Uh''

< YfUi gZcfXYfi b[Yb'i bX': c fhgW f]hhY

A YW_YbVi f[!J cfdca a Yfb'_Ubb'Ui ZY]bY'VYY]bXfi W_YbXY'@]ghY
j cb'; Yk ÄggYfb'V]W_Yb. ØVYf'(\$\$\$\$?)`ca YhYf': `]Y» [Yk ÄggYfž
XUfi bhYf'a Y\ f'U'g', ") \$\$'?'`ca YhYfž'X]Y'VYf]W'hgdZ]W'h]['Ub'X]Y
9I 'g]bXž'gck]Y'ØVYf'&'&\$\$'GYyb'[fÖ» Yf'U'g'Y]b'< Y_hUf" 'I a
XYbbcW'XYb'[YZcfXYfhYb'Ni ghUbX'ni 'YffY]WYbž'k i fXYb'VYfY]hg
fi bX', \$'A]`]cbYb'9i fc'Ui g'9I !'i bX'@UbXYga]hhY'b']b'X]Y
J YfVYggYfi b['XYf'; Yk ÄggYf']bj Ygh]Yfh": Øf'X]Y''UbXgWUZhi]WYb
Dfc'Y_hYž'X]Y'V]g'&\$&+'UV[YgW'cggYb'k YfXYb'gc''Ybž'g]bX'gc[Uf
A U» bU\ a Yb'ni f'Ghfi _hi fj YfVYggYfi b['j cb'k Y]hYfYb' ("\$\$
?)`ca YhYfb': `]Y» [Yk ÄggYf'j cf[YgY\Yb''

8cW'X]Y'< YfUi gZcfXYfi b[Yb'g]bX'b]W'h'ni 'i bhYfgW'ÄhnYb''@Ui h
Y]bYa '6Yf]W'h'XYf'K UggYffU\ a Ybf]W'h]b]Y'k]fX'XYf'Ni ghUbX'XYf
; Yk ÄggYf'fY[Y'a Ä»]['ØVYfd'fØZhi bX'Ub\UbX'j cb'nU\ 'fY]WYb
6Y'Ughi b[Yb'VYk YfhYh"8]Y'XUa]h] YfVi bXYbYb
6Yk]fhgWUZhi b[gd'ÄbY'i bX'A U» bU\ a Ybdfc[fUa a Y'k YfXYb'U''Y
gYW'g'Ä\ fY'U_hi U']g]Yfh'i bX'gc''Yb'Y]bY'bUW\U'h][Y
J YfVYggYfi b['[Yk Ä\ f'Y]ghYb" 'I a k Y'hVi bXYgUa h'j Yfk Y]gh'Ui Z
X]Y'9ggYbn'XYf'K F F @_U'g'k]W'h][Yg'dc`]h]gW'Yg' bghfi a Yb'h]a
; Yk ÄggYfgW'i hn']b'8Yi hgW'UbX'i bX'9i fcdU" 'X'XYf
6Yk]fhgWUZhi b[gnY]hfUi a '\Uh'gY]bY'Y][YbYb': c_i gVYfY]WY'i bX
'Äi Zh'V]g'&\$&+ž'k]Y'Ui W'X]Y'A U» bU\ a Ybž'X]Y'bi b']b'XYb
bÄW'ghYb'Ä\ fYb'Xi fW[YZØ\fh'k YfXYb''

9]b`5i Zfi Z`ni a` < UbXY`b

8Yf`9i fcdÀ]gWXY: `i ggVUXYhU[`]gh`gca]h`b]W`h`bi f`Y]b`5b`Ugg`ni a
 : Y]Yfbž`gcbXYfb`Ui W`X`Y]b`5i Zfi Z`Ub`U`Y`ž`ØVYf`XYb`Ni ghUbX
 i bgYfYf`; Yk ÅggYf`bUW`ni XYb`_Yb" `9g`k]fX`_`Ufž`XUgg`b]W`h`bi f`X]Y
 Dc`]h]_ [YZfU[h`]ghž`gcbXYfb`Ui W`X`YXYf`9]bnY`bY`g]W`X`U`h]j` `ZØf`XYb
 GW`i hn`gY]bYf`i a [YVi b[`Y]bgYhnYb`_Ubb" `GY]`Yg`Xi fW`X`Ug
 JYfa Y]XYb`j cb`JYfgW`a i hni b[ž`Xi fW`X`Y`HY]`bU`a Y`Ub`c`_U`Yb
 Dfc`Y`_hYb`c`XYf`Xi fW`X`Ug`6Yk i ggghY]b`ZØf`X]Y`K]W`h] [_Y]h`Y]bYf
]bhU`_hYb`B`Uhi f` `YXYf`_`Y]bY`GW`f]h`n`Å`h`"

⊖Zcfa Uh]cbYb`ni f`l a gYhni b[`XYf`K UggYffU`a Ybf]W`h`b]Y`]b
 A YW`_YbVi f[!J cfdca a Yfb`Z]bXYb`⊖hYfYgg]YfhY`ni XYa` `]b`XYb
 UbgW`Ui `]W`Yb`A UhYf]U`]Ybž`X]Y`Ui ZXYf`K YVgY]hY`k ff`!a j "XY
 Ub[YVchYb`k YfXYb" `8cfh`YfZ`Å`fh`a Ub`Ui W`X`a Y`f`ØVYf`H`Y`a Yb
 k]Y`A ccf`gW`i hn`i bX`X]Y`<YfUi gZcfXYfi b[Yb`]a` `l a [Ub[`a`]h
 K UggYfghfYgg`i bX`8ØffYž`X]Y`]a` `BcfXcghYb`8Yi hgW`X`UbXg`]a` a Yf
 a Y`f`Ub`6YXYi hi b[` [Yk]bbYb"

⊖X]YgYa`G]bbY. `DUW`_Yb`k]f`Yg`Ub`i bX`gcf[Yb`XUZØfž`XUgg`i bgYfY
 ; Yk ÅggYf`Ui W`X`ZØf`ni _ØbZh] [Y` ; YbYfUh]cbYb`]b`gW`ØbYa` `Ni ghUbX
 YfghfU`_Yb`°

8YhU]`g	
Cfh	⊖gY`gYYž`A YW`_YbVi f[!J cfdca a Yfbž` 8Yi hgW`X`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "k ff`!a j "XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh