

J c ` `gdYffi b [' XYf ' 6 % \$ (. ' G] W X Y f \ Y] h ' [Y \ h
j c f ' ' k] W X h] [Y ' l a ' Y] h i b [Y b °

5 V ' & , " ' ð '] & \$ &) ' k] f X ' X] Y ' 6 % \$ (' n k] g W X Y b ' K] W _ Y b X c f Z i b X
F U a d Y ' j c ` ` [Y g d Y f f h " ; f i b X ' g] b X ' 6 U i U f V Y] h Y b ' n i f
J Y f _ Y \ f g g] W X Y f \ Y] h "



K] W _ Y b X c f Z z ' 8 Y i h g W X ` U b X ' ! 5 V ' X Y a ' & , " ' ð '] & \$ &) ' k] f X ' X] Y
6 % \$ (' n k] g W X Y b ' K] W _ Y b X c f Z i b X ' F U a d Y ' j c ` ` [Y g d Y f f h " ; f i b X ' Z 0 f
X] Y g Y ' A U » b U \ a Y ' g] b X ' V U i '] W X Y ' J Y f Å b X Y f i b [Y b '] a
? i f j Y b V Y f Y] W X ž X] Y ' X] Y ' J Y f _ Y \ f g g] W X Y f \ Y] h ' U i Z X] Y g Y f ' G h f Y W _ Y
j Y f V Y g g Y f b ' g c ` ` Y b " ' 5 _ h i Y ` ` [] ' h ' X c f h ' Y] b Y
; Y g W X k] b X] [_ Y] h g V Y [f Y b n i b [' j c b ') \$ ' _ a # ž i b X ' U i Z Y] b Y f ' @ Å b [Y
j c b ' Y h k U ' & ž) ' _ a ' a Ø g g Y b ' X] Y ' c V Y f Y b ' 5 g d \ U ' h g W X] W X h Y b ' Y f b Y i Y f h
k Y f X Y b " ! f g d f 0 b ['] W X ' k U f Y b ' \ U ' V g Y] h] [Y ' G d Y f f i b [Y b ' U V ' X Y a ' % (" ð '] & \$ &) ' j c f [Y g Y \ Y b ž X c W X ' X] Y g Y ' Y b h Z U ` ` Y b ' X U b _ Y] b Y f
U b [Y d U g g h Y b ' 6 U i h Y W X b c ' c [] Y " ' 8] Y g Y ' J Y f Å b X Y f i b [Y b ' k Y f X Y b ' j c b ' **b c f X _ i f] Y f " X Y ' U b [Y _ 0 b X] [h "**

8] Y ' J c ` `gdYffi b [' k] f X ' n k] g W X Y b ' X Y a ' & , " ' ð '] i b X ' X Y a ' - " ' 5 i [i g h

&\$&) `UbXUi Yfb"K Å\fybX`X]YgYf`NY]h`V`Y]Vh`XYf`F UXk Y[
U`YfX]b[g`ZØf`i » [Åb[Yf`i bX`F UXZU\fyf`bi hnVUf"l a `XYb
a chcfc]g]YfhYb`J Yf_Y\`f`ni `Y]hYbž]gh`Y]bY`l a `Y]hi b[gghfYW_Y
j cf[YgY\Yb. ` VYf`X]Y`@%\$%`bUW`F UVYb`GhY]bZY`Xž`k Y]hYf`ØVYf
X]Y`6`' &%ž`6`%\$`*`i bX`XUbb`ni fØW`ØVYf`X]Y`6`%\$(`V]g`ni f
; Øghfck Yf`GhfU» Y`i bX`i a [Y_Y\`fh"

B UW VYfY]hi b[Yb`i bX`k Y]hYfY`6Ui UfVY]hYb

B UW`XYf`J c`gdYffi b[`g]bX`k Y]hYfY`nk Y]`K cW`Yb`a]h
6Y\]bXYfi b[Yb`Xi fW`bUW`VYfY]hYbXY`5fVY]hYb`ni `fYW`bYbž`X]Y
a]h`U`VgY]h[Yb`GdYffi b[Yb`i bX`5a dY`fY[Y`i b[Yb`j YfVi bXYb
g]bX"6YfY]hg`A]hY`5i [i gh`&\$&) `]gh`Y]bY`J c`gdYffi b[`nk]gW`Yb
GhYfbVYf[`i bX`K Y]hYbXcfZ[Yd`Ubhž`k c
: U\fvU\`bXYW_YbYfbYi Yfi b[Yb`Xi fW [YZØ\`fh`k YfXYb"i; YbUi YfYg
ni `X]YgYa `6Ui j cf\UVYb`ghY\`hbcW`Ui g"

@Ub[Zf]gh[Y`A U» bU\`a Yb`g]bX`ni XYa `]b`5i gg]W`h`6]g`9bXY
Bcj Ya VYf`&\$&) `k]fX`Ua `F UXk Y[`Yb`h`Ub[`XYf`6%\$(`nk]gW`Yb
H\i fck `i bX`NUgW`YbXcfZ[YUfVY]hYh"5i W` \]Yf`g]bX
; YgW`k]bX][_Y]hgVY[fYbni b[Yb`gck]Y`U`VgY]h[Y`GdYffi b[Yb
b]W`h`Ui gni gW`Y]Y» Yb"i: Øf`&\$&`*`g]bX`k Y]hYfY`6Ui UfVY]hYb`Ua
F UXk Y[`j cb`K]W_YbXcfZV]g`F Ua dY`[Yd`Ubhž`X]Y`j cfUi gg]W`h]W
gW`g`K cW`Yb`J c`gdYffi b[`YfZcfXYfb`k YfXYb"8]YgY
J c`gdYffi b[`]gh`ZØf`X]Y`Gca a YfZYf]Yb`&\$&`*`j ca `%'`"ž` `]V]g`ni a
&`"5i [i gh`Ub[YgYhnh"

5_hi Y`Y`6Ui ghY`Yb`]b`XYf`F Y[]cb

B]W`h`bi f`X]Y`6%\$(`ghY\`hini f`8]gdcg]h]cb"5i Zj YfgW`]YXYbYb
GhfU» Yb`XYf`F Y[]cb`k YfXYb`YVYbZU`g`5fVY]hYb`Xi fW [YZØ\`fhž`X]Y
XYb`J Yf_Y\`f`Y]bgW`fÅb_Yb`_ØbbhYb"i`Gc`ZÅ`h`VY]gd]Y`gk Y]gY`X]Y
5%`nk]gW`Yb`DYb`_i b`i bX`Dca Y`Yb`UV`XYa `&`"ž` b]`&\$&) `ZØf`, ž
_a `Y]bYf`i: U\fvU\`b]bghUbXgYhni b[`ni a `CdZYf"5i W`X]Y`5%(`k]fX
UV`XYa gY`VYb`8Uhi a `nk]gW`Yb`K]ga Uf`i bX`DfØVVck Yf`GYY
gck]Y`k Y]hYfYb`5VgW`b]hYb`YfbYi Yfhž`k Ug`YVYbZU`g`a]h
9]bgW`fÅb`_i b[Yb`j YfVi bXYb`gY]b`k]fX"5i Z`XYf`5%-`gck]Y
UbXYfYb`@UbXYg!`i bX`6i bXYgghfU» Yb`g]bX`YVYbZU`g

j YfgWk]YXYbY'6Ui UfVY]hYb'Ub[Y_ØbX][hž'k]Y'g]Wk']b'XYf', VYfg]Wk h
Ui Z'ghfUggYb!a j "XY'nY][h"

Ni gÀhn`]Wk'k]fX'Y]b'X][]hU'Yg'6Ui ghY``Yb!Hcc``Ub[YVchYbž'XUg'XYb
6Øf[Yfb'X]Y' ðZcfa Uh]cbYb'ni 'U_hi Y``Yb'6Ui ghY``Yb'Yf'Y]Wk'hYfh"
8 Ug'Hcc`ž'XUg'j cb'g]Wk YfY!ghfUggYb"cf['VYfY]h[YghY``h'k]fXž
Yfa Ò[`]Wk'h'b]Wk'h'bi f'XUg'9]bhfU[Yb'j cb'6Ui ghY``Yb'Ui Z'Y]bYf
]bhYfU_h]j Yb'? UfhYž'gcbXYfb'V]YhYh'Ui Wk'X]Y'A Ò[`]Wk'_Y]hž
ðZcfa Uh]cbYb'ni 'GdYffi b[Yb'i bX'l a `Y]hi b[Yb'VYei Ya
UVni fi ZYb"`, VYf'X]Y']bhi]h]j Y'6YX]Ybi b['_ØbbYb'6Øf[Yf']\fY
K Y[Y'YZZ]n]Ybh'd`UbYb'i bX'g]bX'ghYhg'ØVYf'X]Y'U_hi Y``Yb
J Yf_Y\fg`U[Yb']bZcfa]Yfh"

8YhU]`g	
C fh	K]W_YbXcfZž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "ghfUggYb!a j "XY• k k k "g]Wk YfY!ghfUggYb"cf[

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["bYh