

# K U\`d`U\_Uh!J YfVc hY`]b`GWk UUb. 5bk c\`bYf`Uha Yb`Ui Z°

⊕`GWk UUb`XØfZYb`bUWk`6YgWk YfXYb`\_Y]bY`K U\`d`U\_UhY  
a Y\`f`Ub`@UhYfbYb`\`Äb[ Yb" GhUXhj YfhfYhi b[ `YbhgWkY]XYh. `%\*  
VYhfc ZYbY`GhfU» Yb"



GWk UUbž`8 Yi hgWk`UbX`!`⊕`GWk UUbž`Y]bYf`[ Ya Øh]WkYb`GhUXh  
]b`A YW`\_YbVi f[ !J cfdca a Yfbž`VfcXY`h`Yg`XYfnY]h]b`XYf  
dc`]h]gWkYb`@UbXgWk UZn`5a`% - " ' & \$ & ) \`Uh`X]Y`GhUXhj YfhfYhi b[  
X]Y`8]g\_i gg]cb`i a`K U\`d`U\_UhY`bYi`YbhZUWk`hzi bX`XUg`Ui g[ i hYa  
; fi bX" BUWk`XYf`?ca a i bU`k U\`&\$&( \`UVYb`g]Wk`a Y\`fYfY  
5bk c\`bYf`Ui hghUf`\_ØVYf`X]Y`D`Uhn]Yfi b[ `XYf`K U\`k YfVi b[  
VYgWk Yfh"8 Yf; fi bX. <Y`ZYf`XYf`DUfhY]Yb`\_cbbhYb`i b[ Yb]Yfh]b  
]\fY`K c\`bn]a a Yf`gdÄ\`Ybžk Y]`X]Y`GhfU» Yb`UhYfbYb`Y]bZUWk`ni  
bU\`Ub`XYb`<Äi gYfb`ghY\`Ybžk ]Y`**B 8 F**`VYf]Wk`hYh"

⊕g[ YgUa h`VYhfUZ`X]Y`9bhgWkY]Xi b[ `XYf`GhUXhj YfhfYhi b[ `%\*  
GhfU» Yb`]b`GWk UUb"8]YgY`A U» bU\`a Y`gc``b]Wk`h`bi f`XYb`GWk`hn  
XYf`Df]j Uhgda`ÄfY`XYf`5bk c\`bYf`[ Yk Ä\`fY]ghYbž`gcbXYfb`Ui Wk`Y]b

\Ufa cb]gWXYg'Ni gUa a Yb`YVYb`]b`XYf`GhUXh`ZØfXYfb" ` 8U`]Y[ h  
k Ug`Ub ž`\_ØbbhYb`X]Y`GWk UUbYf`gU[ Ybž`k Ybb`g]Y`X]Y  
BYi ][ \_Y]hYb` \ØfYb" `8Ug`J YfVch`k ]fX`g]WXYf`ZØf` ; Ygd fÅW`gghc`Z  
gcf[ Yb"

## K U\`d`U\_UhY`i bhYf`? cbhfc`Y

8cW`XYf`i a [ Ub[ `a ]h`K U\`d`U\_UhYb`]gh`b]W`h`bi`f`]b`GWk UUb`Y]b  
\Y]» Yg`H\Ya U" ð [ Ubn`8Yi hgW`UbX`a ØggYb`g]W`DUFhY]Yb`Ub  
ghfYb[ Y`FY[ Y`b`\U`hYbž`k Ybb`g]Y`\fY`K U\`k YfVi b[ `d`Uhn]YfYb"  
K ]Y`Ui Z`? ca a i bU`"XY`XUf[ Y`Y[ h`k ]fXž`g]bX`X]YgY`FY[ Y`i b[ Yb  
j cb`?ca a i bY`ni `?ca a i bY`i bhYfgW`]YX`]W`"K Å\fybX  
VY]gd]Y`gk Y]gY`]b`FY[ YbgVi f[ `X]Y`D`U\_UhY`VYfY]hg`XfY]A cbUhY`j cf  
XYf`K U\`Ui Z[ Y\`Åb[ h`k YfXYb`XØfZYbž`n]Y\`h`a Ub`]b`6Yf`]b`Yfgh  
g]YVYb`K cW`Yb`j cf\Yf`X]Y`D`U\_UhgW`]hYb`Ui Z"

K ]W`h][ `ni`k ]ggYb.`K U\`k YfVi b[ `]gh`b]W`h`bi`f`Y]b`\_fYUh]j Yg  
l bhYfZUb[ Ybž`gcbXYfb`i bhYf`]Y[ h`Ui W`XYa`GW`i hn`XYf  
DfYggYZfY]\Y]h[ Ya`Å»`5fh]\_Y`) `XYg` ; fi bX[ YgYhnYgž`YVYb`gc`k ]Y  
XYa`DUfhY]Ybdf]j ]Y[ " `8Ug`VYXYi hYhž`XUgg`DUfhY]Yb`ZØf`\fY  
ð\U`hY`gY`Vghj YfUbhk`cfh`]W`g]bX`i bX`XUgg`X]Y` ; Ya`Y]bXYb`ØVYf  
; YbY\`a ][ i b[ Yb`ZØf`XUg`5i ZghY`Yb`j cb`K YfVYa`UhYf]U`  
YbhgW`Y]XYb`a ØggYb"

## 9]b`Y]h`]W`Y`G]W`Yf`Y]hghUb`XUfX`i`bX : U]fbYgg

K Yf`XYb`\_hž`XUgg`X]Y` : fY]\Y]h`XYf`K U\`k YfVi b[ `X]Y` ; fYbnYb`XYf  
G]W`Yf`Y]h`i bX` : U]fbYgg`a ]ggUW`hYb`\_Ub`bž`]ffh`g]W`" `8]Y  
J cfgW`f]ZhYb`VYgU[ Ybž`XUgg`K U\`k YfVi b[ `VY]gd]Y`gk Y]gY`b]W`h  
Ub`5a`dY`b`cXYf` : i » [ Åb[ YfØVYfk Y[ Yb`Yf`Ui`Vh]`gh" < ]Yf`k ]fX  
k YXYf`X]Y`J Yf`\_Y\`fgg]W`Yf`Y]h`VYY]bhfÅW`h][ hž`bcW`ZÅ`h`XYf  
9]bXfi`W`\_j cb`7\Ub`W`b[ `Y]W`\Y]h`nk ]gW`Yb`XYb`DUfhY]Yb`]b  
; YZU`f" Gc`a`i`gghY`\_Øfn`]W`]b`7i`l`Uj`Yb`X]Y`5Z8`D`U\_UhY  
UVbY\`a`Ybž`k`Y`]Y]bY`i`b[ `Y]W`Y`6Y\UbX`i`b[ `XYf`DUfhY]Yb  
Ui`Z[ YXYW`\_h`k`i`fXYž`k`]Y`Yg`? ca a i bU`"XY`Yf`Åi`hYfh"

9]b`k Y]hYfYf`Di b\_h]g]bX`X]Y`A ]bXYghUVghÅbXY`ZØf`X]Y`D`U\_UhY`"I a  
g]WYfni ghY`Ybž`XUgg`U`Yg`]a`F U\`a Yb`XYf`[ YgYh`]WYb  
J cf[ UVYb`V`Y]Vhž`XØfZYb` ; fc» d`U\_UhY`b]W h`bÅ\Yf`U`g`XfY]`A YhYf  
ni a` : U\fvU\b fUbX`i bX`\_Y]bYfY`D`U\_UhY`b]W h`bÅ\Yf`U`g`%ž)  
A YhYf`d cg]h]cb]Yfh`k YfXYb`"GhUbXg]WYf\Y]h]gh`YVYbZU`g`Y]b`A i gg  
`k ØWYb h`]WY` , VYfd fØZ b[ Yb`g]bX`\]Yf`dZ]W h]h[ "

GdÅhYghYbg`Y]bY`K cWY`bUW`XYf`K U\`a ØggYb`X]Y`K U\`d`U\_UhY  
k ]YXYf`UV[ Ybca`a Yb`k YfXYb`" ð`6Yf`b`gc[ Uf`bcW`ghfYb[ Yf`  
\]Yf`a i gg`XUg`[ Ubny`GdY`hU`Y`]bbYf\U`V`Y]bYf`K cWY  
UV[ YfÅi`a h`k YfXYb`"8Yi h`]W`k ]fX.`K U\`k YfVi b[ `]ghY]b`gW`a U`Yf  
; fUX`nk ]gWYb`\_fYUh] Yf`8UfghY`i b[ `i bX`XYf`9]b\U`hi b[ `j cb  
FY[ Y`bž`X]Y`ZØf`U`Y`[ Y`hYb`gc`hYbž`XUa` ]h`U`Yg`Y]b`GhØW`\_k Y]h  
cfXbi b[ g[ Ya`Å» `j cbghUhhYb[ Y`h"

ð`GW`k UUb`\Uh`X]Y`GhUXh] YfhfYhi b[ `U`gc`Y]b[ `i hYg`< ÅbXWYb  
VYk ]YgYbž`i a`X]Y`5bk c\bYf`ni`gW`ØhmYb`i bX[ `Y]W`nY]h][  
g]WYfni ghY`Ybž`XUgg`X]Y`K U\`k YfVi b[ `[ YcfXbYh] Yf`Åi`Zi`C`V`X]Y  
FY[ Y`i b[ Yb`]a`[ Ubnyb`@UbX`ZØf`a Y`f` ; YfYW`h][ \_Y]h`VY]`XYf  
K U\`k YfVi b[ `gcf[ Yb`\_ØbbYbž`V`Y]Vh`UVni k UfhYbž`XcW`X]Y  
8]g`\_i gg]cb`]gh`U`Yg`UbXYfY`U`g`bYVYbgÅW`]W`"8Yb b`gW`Y]Y»`]W  
k c`Yb`U`Yž`XUgg`]fY`Gh]a`a Y`Ui W`k ]f`\_]W`nÅ`h`i bX`b]W`h`\]bhYf  
D`U\_UhYb`j YfVcf[ Yb`V`Y]Vh"

8YhU]`g	
C fh	GW`k UUbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• _ca`a`i`bU`"XY</li> <li>• k k k "Vi`bXYgk U\`Y]hYf]b"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh