

8 i fW\ Vfi W\]b`XYf`NY``Zc fgW\ i b[.`5 b]``]b
_Òb bhY`? fYVg`Y]bXÀa a Yb`°

9]b` : c fgW\ YfhYUa`XYf` : 5l`9f`Ub[Yb!BØfbVYf[`i bhYfgi W\ h
XYb`9]bZi`gg`XYg`DfchY]bg`5b]``]b`Ui`Z`X]Y`NY``hY]`i b[`i`bX
?fYVg"

9f`Ub[Ybž`8 Yi hgW\`UbX`!`9]b`\YfUi`gfU[YbXYg
: c fgW\ i b[gdfc`Y`_h`ni`f`NY``hY]`i b[`i`bhYf`XYf`@Y]hi b[`j`cb`DfcZ``8 f"
9gh\Yf`NUb]b`j`cb`XYf` : f]YXf]W\!5`YI`UbXYf!i`b]j`Yfg]hÀh`9f`Ub[Yb!
BØfbVYf[`fi`5l`É`gW\`À[h`bYi`Y`K`Y[Y`]b`XYf`NY``V]c`c[]Y`i`bX`XYf
?fYVgh\YfUd]Y`j`c f``8 Ug`HYUa` `i`bhYfgi`W\h]bgVYgcbXYfY`X]Y`F`c`Y`Y
XYg`DfchY]bg`5b]``]bž`XUg`Y]bY`YbhgW\Y]XYbXY` : i`b_h]cb`VY]`XYf
Ugma`a`Yhf]gW\Yb`9]bgW\`bØfi`b[`j`cb`Ya`Vfmc`bU`Yb`NY``Yb`gd]Y`h"
8 i fW\`X]Y`9fZc fgW\ i b[`X]YgYf`A`YW\Ub]ga`Yb`_Òb bhY`g]W\`XUg
J YfghÀbXb]g`ni`f`9bhk`]W_`i`b[`bYi`Yf`?fYVga`YX]_Ua`YbhY
Yfk`Y]hYfb"

5b]``]b`]gh]b`[fc»Yb`A`Yb[Yb`]b`Hi`a`cfnY``Yb`j`cf\UbXYbž`k`Ug
gY]bY`dchYbn]Y``Yb`5bk`YbXi`b[Yb`]b`XYf`?fYVgh\YfUd]Y
i`bhYfghfY]W\h``8]Y`NY``hY]`i b[`k`]fX`XUVY]`i`bhYf`Y]bYa
@]W\ha`_]fcg_cd``]j`Y`VYcVUW\hYh``Ni`6Y[]bb`XYf`HY]`i b[`Zcfa`]Yfh
g]W\`Y]b`gma`a`Yhf]gW\Yf`F]b[`Ui`g`5_h]b!DfchY]bYb`Ua`ÿ`ei`Uhc`f`XYf
A`i`hhYfnY``Yž`XYf`]a`J`Yf`Ui`Z`XYf`HY]`i b[`Ugma`a`Yhf]gW\`k`]fX``Ub
Y]bYf`GhY``Y`_cbhfU\`]Yfh`Yf`ghÀf`_Yf`U`g`Ub`XYf`UbXYfYb``8]YgY
J`Yf`ÀbXYfi`b[`ZØ\fh`ni`Y]bYa`Zc`fhgW\`fY]hYbXYb`J`Yf`_Y]bYfb`XYg
F]b[`g`V]g`ni`f`j`c`ghÀbX][Yb`HfYbbi`b[`XYf`NY``Y"

8]Y`A`YW\Ub]ga`Yb`XYf`NY``hY]`i`b[

8Yf`A`YW\Ub]ga`i`g`XYf`F]b[`Ugma`a`Yhf]Yž`X]Y`k`À\`fYbX`XYf
NY``hY]`i b[`Ui`Zhf]hž`k`Uf`V]g`XU\]b`k`Y]hYgh[Y\YbX`i`b[`Y`_`Àfh"

Ghi X]Yb`nY][Ybž`XUgg`X]Y`Dfc`hY]bY`5_h]bZUgYfb`i bX`5b]`b`XYb
Dfc`nYgg`ghYi Yfb`"C`bY`5b]`b`YfZc`[h`X]Y`?cbhfU_h]cb`XYg`F]b[g
gma`a`Yhf]gWk`ž`k`Ug`X]Y`6YXYi hi b[`X]YgYg`Dfc`hY]bg`j`YfXYi`h]Wk`h`
9l`dYf]a`YbhY`ja`@UVcfž`VY]`XYbYb`A`i`hUh]cbYb`XYg`5b]`b`!Dfc`hY]bg
ja` :`UXYbk`i`fa`ř`7UYbcf`UVX]h]g`Y`Y[Ubgl`YfnYi`[h`k`i`fXYbž`\U`ZYb
XUVY]ž`XYb`9]bZi`gg`Ui`ZX]Y`NY`hY]i`b[`ni`i`bhYfgi`Wk`Yb`"

æbgVYgcbXYfY`nk`Y]`8ca`ÀbYb`XYg`5b]`b`!A`c`Y`_Ø`g`g]bX`ZØf`X]Y
FY[i`]Yfi`b[`XYf`F]b[Ugma`a`Yhf]Y`j`YfUbhk`cfh]Wk`.Y]bY`[`cVi`ÀfY
8ca`ÀbY`i`bX`Y]bY`ZYI`jV`Y`FY[]cb`"8]YgY`ZYI`jV`Y`FY[]cb`dUggh`X]Y
6]bXi`b[gZÀ\][_Y]h`Ub`X]Y` :`Y]»[YgWk`k`]bX][_Y]h`XYf`5_h]bZUgYfb
Ubž`k`Ug`ni`i`bhYfgWk`]YX`]Wk`Yb`?cbhfU_h]cbgggh`Àf`_Yb`]bbYf`U`V`XYg
F]b[g`ZØ`f`h`"GhUf`_Y`Ghf`Òa`i`b[Yb`U_h]j`]YfYb`A`mcg]b`i`bX
]bhYbg]Z]n]YfYb`X]Y`?cbhfU_h]cb`Ub`Y]bYf`GY]hY`XYg`F]b[gž`k`À`fYbX
gWk`UWk`Y`Ghf`Òa`i`b[Yb`X]Y`?cbhfU_h]cb`UVgWk`ÀWk`Yb`"

6YXYi hi b[`ZØf`X]Y`?fYVgZc`fgWk`i`b[

8]Y`9f`_Ybbhb]ggY`ØVYf`5b]`b`]g]bX`b]Wk`h`bi`f`ZØf`XUg`j`Yfgh`ÀbXb]g
XYf`bcfa`U`Yb`NY`hY]i`b[`j`cb`6YXYi`hi`b[ž`gcbXYfb`Ui`Wk`ZØf`X]Y
9bhk`jW`i`b[`bYi`Yf`5bg`ÀhnY`ni`f`9]bX`Àa`a`i`b[`j`cb`Hi`a`cfnY`Yb`"
5_hi`Y`Y`H\YfUd]Yb`n]Y`Yb`ØVYfk`]Y[YbX`Ui`ZA`_]fchi`Vi`]UVž`k`cVY]
X]YgY`c`Zha`]h`gWk`k`YfYb`BYVYbk`]f`_i`b[Yb`i`bX`XYf`9bhk`jW`i`b[
j`cb`FYg]ghYbnYb`Y]b`Yf[Y`Yb`"æ` ;`Y[YbgUhn`XUni`_ØbbhYb`bYi`Y
5bg`ÀhnY`ni`f`N]Y`[Yf]Wk`hYh`Y]h`Ui`Z`5b]`b`i`bX`XYggYb` :`i`b_h]cbYb
]b`?fYVgnY`Yb`X]YbYbž`i`a`Y`ZY`_h]j`Y`VY`UbXY`bXY`GhfUH]Y]Yb`ni
Ybhk`jW`Y`b`"

5b]`b`\Uh]b`XYf`Hi`a`cf][YbYgY`Y]bY`GWk`ØggY`fc`Yž`XU`Yg`XUg
Nmhcg`_Y`Yhž`k`Y`Wk`Yg`X]Y`Dfc`]ZYfUh]cb`i`bX`XUg`j`Yf`U`hYb`j`cb
?fYVgnY`Yb`_cbhf`c`Yfhž`ghUf`_VYY]bZi`ggh`8]Y`,`VYfYl`dfYgg]cb
j`cb`5b]`b`k`i`fXY`]b`a`Y`fYfYb`?fYVgUfhYb`k`]Y`6fi`ghž`@`b[Yb!
i`bX`6Ui`Wk`gdY]Wk`Y`XfØgYb`_fYVg`ZYgh[YghY`h`9]bY`\c`Y`5b]`b`!
9l`dfYgg]cb`_cffY`]Yfh`\Ài`Z][`a`]hY]bYf`gWk`YWk`hYb`Dfc[bcgY`ZØf
X]Y`DUh]YbhYb`"

Ni`g`Àhn`]Wk`\UVYb`Ghi`X]Yb`[YnY][hž`XUgg`X]Y`<Ya`a`i`b[`j`cb`5b]`b`b
XUg`Hi`a`cfk`UWk`ghi`a`]b`H]Yfa`cXY`Yb`fYXi`n]YfYb`_Ubb`"5b]`b`]

Z0fXYfh'XUf0VYf'\]bUi g'X]Y'A][fUh]cb'j cb'Hi a cfnY''Ybž'k Ug'X]Y
 <YfUi gZcfXYfi b[Yb'VY]'XYf'6Y\UbX'i b['j cb'?fYVg'k Y]hYf
 _ca d`n]Yfh"

5b[Yg]W\hg'X]YgYf'j]Y'j YfgdfYW\YbXYb'9f_Ybbhb]ggY']gh'Yg'bcW\
 k]W\h][Yfž'X]Y' [YbUi Yb'A YW\Ub]ga Yb'ni 'j YfghY\Ybž'Xi fW\X]Y
 5b]``b']b'XYf'FY[Y'i b['XYf'NY''hY]'i b['i bX']b'XYf'Hi a cfV]c`c[]Y
 k]f_h'K Y]hYfY'i bhYfgi W\i b[Yb'_0bbhYb'XUg': i bXUa Ybh'Z0f
]bbcj Uh]j Y'h\YfUdYi h]gW\Y'5bgÅhnY'ni f'6Y_Åa dZ b['j cb'?fYVg
 V]'XYb"

8 Ug'HYUa 'a 0W\hY'X]Y'j]Y'gW\]W\h][Yb': i b_h]cbYb'j cb'5b]``b']b
 XYb'_ca a YbXYb'Ghi X]Yb'k Y]hYf'VY'Yi W\hYbž'i a 'gc'X]Y
 ; fi bX`U[Yb'Z0f'dchYbn]Y''Y'bYi Y'6Y\UbX'i b[ga Yh\cXYb'ni
 gW\UZZYb''9]b']bhY[fUh]j Yf'5bgUhnž'XYf'gck c\``[fi bX`Y[YbXY'U`g
 Ui W\`Ub[Yk UbXhY'K]ggYbgW\UZh] YfY]bhž'_0bbhY'XYf'GW\`0ggY''ni f
 @0gi b['j]Y`Yf'<YfUi gZcfXYfi b[Yb'XYf'a cXYfbYb'A YX]n]b'gY]b"

: 0f'XYhU]``]YfhY'`bZcfa Uh]cbYb'0VYf'X]Y'Ub[Yk UbXhYb'A Yh\cXYb
 gck]Y'X]Y'YfghYb'9f[YVb]ggY'XYf': cfgW\i b['gY]'Ui Z'X]Y
 j c``ghÅbX][Yb'Ghi X]Yb'j Yfk]YgYb. : 5I 'VYf]W\hYhž'B Uhi fYž'DA 7"

8 YhU]`g	
C fh	9f`Ub[Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUi "XY • k k k "bUhi fY"Wca • da WbW]"b`a "b]\ "[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh