

A Y[U! <]hnYk Y`Y`VYXfc\h'8Yi hgW\`UbX.
I bk YhhYf'i bX`GhUf_fY[Yb`Xfc\Yb`°

9]bY`YI hfYa Y`<]hnYk Y`Y`i bX`Xfc\YbXY`I bk YhhYf[YZU\`f
VYhfYZYb`8Yi hgW\`UbXž'k Ä\`fYbX`XYf`?'`ja Uk UbXY`
K YhhYfYI hfYa Y`j YfghÄf_h"



8Yi hgW\`UbX`!`8]Y`<]hnYk Y`Y`]b`9i fcdU`gcf[h`XYfnY]h`ZØf
VYgcf[b]gYffY[YbXY`HYa dYfUhi fYb`i bX`Y]bY`]bghUV]`Y
K YhhYf`U[Y`" `bgVYgcbXYfY`X]Y`@AbXYf`ja`gØX`]W\Yb`i bX
k Ygh`]W\Yb`9i fcdUž`XUfi bhYf`Ui W\`8Yi hgW\`UbX`i bX`² ghYffY]W\ž
ghY\Yb`ja` : c_i g`XYf`a YhYcfc`c[]gW\Yb`5i Za Yf_gUa`_Y]h`"@Ui h`
**A Yf_i f`ghY][Yb`X]Y`HYa dYfUhi fYb`Ui Zi b[Y`UbbhY`<Ø\Ybž`
k Ä\`fYbX`g]W\`X]Y`K UggYfhYa dYfUhi fYb`ja`A]hhY`a Yf`VYfY]hg
`Ynh`Ui ZV]g`ni`&`,`; fUX`VY`Ui Zyb``ZØbZV]g`gYW`g; fUX`ØVYf`XYa
Bcfa U`k Yfh`8]YgY`i bhmd]gW\Yb`K YfhY`hfYhYb`bcfa U`Yfk Y]gY`Yfgh
ja`<cW`gca a Yf`Ui Zi bX`g]bX`b]W\h`bi f`ZØf`GcbbYbUbVYhYfž
gcbXYfb`Ui W\`ZØf`K YhhYfYI dYfhYb`Y]b`K Ufbg][bU`"**

8]YgY`K Äfa Y`\Uh`k Y]hfY]W\YbXY`?cbgYei YbnYb`"8Ug`Ui Z[Y\Y]nhY

K UggYf`Z0\fh'ni f`J YfXi bghi b [` [fc» Yf`K UggYfa Yb [Ybž`k Ug
ZYi W`hY`@ Zha UggYb`j`b`XYf`5ha cgd\`ÄfY`YfnYi [h`HfYZZYb`X]YgY
@ Zha UggYb`Ui Z`_0\`YfY`@ Zhž`_Ubb`Yg`ni`Yi hfYa Yb
K YhhYfVYX]b [i b [Yb`_ca a Ybž`X]Y`gc [Uf`k Y]h]bg`@UbXYg]bbYfY
n]Y\Yb` `k]Y`bUW`8Yi hgW`_UbX`i bX`]b`X]Y`5`dYbFY []cb`"<]Yf
k UfbYb`9I dYfhYb`j`cf`gW`k YfYb` ; Yk]hhYfbž`GhUf`_fY [Yb`i bX
dchYbh]Y`Ya Ybh`_UhUghfcd\`U`Yb` , VYfgW`k Ya a i b [Yb`"J cf`U`Ya
]b`XYb` , VYf [Ub [ga cbUhYb`k]Y`Gd`Ähgca a Yf`i bX`< YfVgh`g]bX
gc`W`Y [YZ\`f`]W`Yb`K YhhYf`U [Yb`ni`Yfk UfhYbž`k Ug`X]Y`G]hi Uh]cb
ni g`Äh`]W`gd]hnh`"

9]b` <]hnYXca `i bX`gY]bY` : c` [Yb

9]b`< cW`Xfi W`_ [YV]Yhž`Ui W`ZFYi bX`]W`_U`g` <]hnYXca
VYnY]W`bYhž`\`Ä`h`X]Y`<]hnY`]b`9i fcdU` [YZUb [Yb`"8]Yg`Z0\fh`XUni ž
XUgg`gY]h`A cbUhYb`X]Y`HYa dYfUhi fYb`]a`A]hhY`a YfY`i a`V]g`ni
Z0bZ` ; fUX`0VYf`XYa`8i fW`gW`b]h`i`Y [Yb`"@Ui hi : cW`g`]gh`XUg
j Yf [Ub [YbY`A cbUhY]bYf`XYf`Z0bZ`k`Äfa ghYb`ž`b]a cbUhY`gY]h
6Y []bb`XYf`K YhhYfUi ZnY]W`bi b [Yb` [Yk YgYb`"8]YgY`<]hnY`\Uh
b]W`h`bi f`5i gk]f`_i b [Yb`Ui Z`XUg`?`]a Už`gcbXYfb`Ui W`_Ui Z`X]Y
A YfYg`YVYk YgYbž`X]Y`i bhYf`XYb`Yi hfYa Yb`6YX]b [i b [Yb`Y]XYb`
:]gW`Y`i bX`k]fVY`cgY`H]YfY [YfUhYb`]b`@YVYbg [YZU\`fž`k`Ä\`fYbX
?cfU`Yb`Ui Z [fi bX`XYf`\`c\`Yb`HYa dYfUhi fYb`]\`fY`5` [Yb`UVghc» Ybž
k Ug`ni`]\`fYa`5VghYfVYb`Z0\`fYb`_Ubb`"

K Ybb`Y]b`H]YZfi W`_ [YV]Yh`XUg`< cW`Xfi W`_ [YV]Yh`gh0fhž`_0bbYb
g]W`_XUbb` ; Yk]hhYf`i bX`GhUf`_fY [Yb`Ybhk]W`_Y`bž`k]Y`Yhk U`]a
j Yf [Ub [YbYb`ž`Ä\`f`]b`J U`YbW`Už`k c`hfU []gW`Yfk Y]gY`0VYf`&\$\$
A YbgW`Yb`XUg`@YVYb`j Yf`cfYb`"Gc`W`Y`9I hfYa YfY []b]ggY`g]bX
b]W`h`bi f`Ui Z`GdUb]Yb`VYgW`f`Äb`_hž`gcbXYfb`_0bbYb`Ui W`_UbXYfY
?0ghYbFY []cbYb`k]Y`X]Y`5Xf]Už`A U`cfW`i bX`X]Y`7DhY`X`5ni f
VYhfYZZYb`"

9]b`6`]W`_Ui Z`X]Y`Y`hnhYb`ž`Ä\`fY

8Yf`?`]a Uk UbXY`\`Uh]b`XYb`Y`hnhYb`ž`Ä\`fYb`ni bY`a YbX`gd0fVUFY
5i gk]f`_i b [Yb` [YnY] [h`9]b`6Yf]W`h`XYg`9I !?`]a UX]YbghYg
7cdYfb]W`g`ghY`h`ZYghž`XUgg`&\$&(`XUg`\Y» YghY`ž`Ä\`f`gY]h`6Y []bb

XYf'5i ZnY]W bi b[Yb'k Uf"8Ya bUW\`Uh_Y]b'?cbh]bYbh'Y]bY'gc
 fUgUbhY'9fk Åfa i b['YfZU\fyb'k]Y'9i fcdU' 'gc'[UV'Yg']a 'CghYb
 hfcW_YbYž']b'A]hY'!'i bX'K YghYi fcdU'\]b[Y[Yb'fY[Yb'fY]WXY
 6YX]b[i b[Yb'"æ 'K YghYb'Yf'YVhY'a Ub'gc[Uf'Y]bYg'XYf
 b]YXYfgW`U[fY]W ghYb'æ\fy'gY]h'%-) \$žk Å\fybX'XYf'cghYb'a]h
 hY]'g'YI hfYa Yb'8ØffYdYf]cXYb'ni '_Åa dZYb'\UhhY"8]YgY'YI hfYa Yb
 K YhhYfj Yf\Å'hb]ggY'\UVYb'ØVYf'(\$"\$\$\$'A YbgWXYb']b'9i fcdU
 VYhfcZYb'[Ya UW h'i bX'a]bXYghYbg'' ') 'g]bX'Ui Z[fi bX'j cb
 GhØfa Yb'i bX', VYfgWk Ya a i b[Yb'[YghcfVYbž'k]Y'N8: '\Yi hY
 VYf]W hYh"

A]h'XYa '<YfVghj cf'XYf'HØf'VYZØfW hYb'A YhYcfc`c[Ybž'XUgg'X]Y
 _f]h]gWXY'D\UgY'ZØf'YI hfYa Y'K YhhYfYfY][b]ggY'Yfgh'f]W h][
 VY[]bbYb'_ØbbhY"8]Y'?ca V]bUh]cb'Ui g'ghY][YbXYb
 HYa dYfUhi fYb'i bX'XYa 'i bj cf\YfgY\UfYb'K YhhYf'a UW h'Yg
 bch'k YbX][ž'k UW gUa 'ni 'V'Y]VYb'i bX'g]W'Ui Z'a Ø[']WXY'i bk YhhYf
 i bX'X]Y'XUa]h'j YfVi bXYbYb'; YZU\fyb'j cfni VYfY]hYb"8 Ug'K YhhYf
]b'XYb'_ca a YbXYb'K cWXYb'i bX'A cbUhYb'k]fX'Yg']b'g]W'\UVYb
 i bX'Ui W'ZØf'X]Y'?Ø'gWYb'XØfZhYb'X]Y'K YhhYfYI hfYa Y'b]W h
 gdi f`cg'j cfVY]n]Y\Yb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "ZcW'g"XY • k k k "nXZ\Yi hY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh