

A Y[ U!GhUi 'Ui Z'XYf'5' . 'GWk YfYf'@\_k !  
I bZU``'Vf]b[ h'J Yf\_Y\ f'ni a '9f`]Y[ Yb°

B UW`Y]bYa '@\_k !I bZU``'Ui Z'XYf'5' 'VY]'K ]YgVUXYb'\_Ua 'Yg  
ni 'Y]bYa 'GhUi 'j cb'%'+'?]'ca YhYfb"'5ei Ud`Ub]b[ 'Xi fW  
FY[ Yb'U'g'l fgUWXY"



5' 'VY]'K ]YgVUXYbž'8Yi hgW`UbX'!'5a '&, "A U] &\$&)'YfY][ bYhY  
g]W`Ui Z'XYf'5i hcVU`b'5' 'VY]'K ]YgVUXYb']b'F]W hi b[ ': fUb\_Zi fh  
Y]b'gWk YfYf'I bZU``ž'XYf'ni 'Yf\YV']WYb'J Yf\_Y\ fgVY\]bXYfi b[ Yb  
ZØ\fhY"'I a '&.' \$'I \f'\_]ddhY'Y]b'@\_k 'Ui Z[ fi bX'j cb'5ei Ud`Ub]b[  
i a ž'k Ug'Xi fW`XYb'Ub\U'hYbXYb'FY[ Yb']b'XYf'B UW`h'VY[ Øbgh][ h  
k i fXY"'8Yf'@\_k '\_c`]X]YfhY'a ]h'Y]bYf'@Y]hd`Ub\_Y'i bX'V`cW\_]YfhY  
a Y\YfY': U\fgfhY]ZYbž'k Ug'ni 'Y]bYa 'GhUi 'j cb'V]g'ni '%+  
'?'ca YhYfb'nk ]gWYb'XYf'5bgW`i ggghY`Y'≠ghY]b'i bX'XYf  
5bgW`i ggghY`Y'F Ui b\Y]a 'ZØ\fhY"'8]Yg'VYf]W hYh'cd!cb`]bY"XY"

8]Y'6Yf[ i b[ gUfVY]hYb'nc[ Yb'g]W`ØVYf'a Y\YfY'Ghi bXYb'\]b"  
; Y[ Yb'%'I \f'\_cbbhYb'U`Y': U\fgdi fYb'k ]YXYf'ZFY][ Y[ YVYb  
k YfXYb"'8Yf'\*' !Å\f][ Y': U\Yf'XYg'@\_k g'k Uf`Y]W'h'j Yf'Yhhi bX

k i fXY ]bg' ?fUb\_Yb\Ui g' [ YVfUW\h"8 ]Y'GW\ÀXYb'Xi fW\XYb'I bZU``  
 k YfXYb'Ui ZYhk U'%( , "\$\$\$'9i fc' [ YgW\Àhnhž'XU'XYf'HUb\_'XYg'@\_k  
 VYgW\ÀX][ h'k i fXY'i bX'8 ]YgY``Ui Z'X]Y': U\fvU\ b'Z]Y``Ni XYa  
 k i fXYb'Ua 'GhUbXghfY]Zyb'I bhYfgi W\i b[ Yb'Ui Z'a Ò[ `]W\Y  
 6Yhf]YVgghc ZY'ja '9fXfY]W\Y]b[ Y'Y]hYhž'k ]Y'X]Y' < YggYbgW\Ui  
 VYf]W\hYh"

J Yf\_Y\fg]bZcfa Uh]cbYb' i bX'9a dZY\`i b[ Yb

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUW\Y	5ei Ud`Ub]b[ žUb\U`hYbXYf`FY[ Yb
C fh	5' `VY]`K ]YgVUXYbž'8Yi hgW\`UbX
J Yf`YhnhY	%
GW\ UXYb`]b`	% ( , \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "\YggYbgW\Ui "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y' i bg'Ui Z.`b!U[ "bYh