

A Y]ghYf`F cgYb\Y]a ` \_Àa dZh`i a `Di b\_hY  
]a ``YhnhYb `? fY]g`][ U!Gd]Y`°

8Yf`G6`8`F cgYb\Y]a `hf]Zh`Ua ` `%"`A U]`Ui ZXYb`Hi G`6UX  
5]V`]b[ ``A Y]ghYf`XYf`? fY]g`][ Už`5i Zgh]Y[ `i bX`5Vgh]Y[ gXi Y``Y  
]a `: c\_i g"

6UX`5]V`]b[ ž`8Yi hgW\`UbX`!`5a ` \_ca a YbXYb`GUa ghU[ ž`XYb`" %"  
A U]ž`hf]Zh`XYf`G6`8`F cgYb\Y]a `]a ``YhnhYb`Gd]Y`XYf`? fY]g`][ U  
Ui ZXYb`Hi G`6UX`5]V`]b[ ``5bdZ]Z]gh`i a `%) `I \f"8Yf`G6`8`F  
F cgYb\Y]a ` \Uh`VYfY]hg`XYb`A Y]ghYfh]hY`XYf`? fY]g`][ U`Yffi b[ Yb  
i bX`ghY][ h`XUa `]h`b`X]Y`6Yn]f\_g`][ U`Ui Z`8]YgY`dcg]h]j Y  
9bhk ]W`\_i b[ `]gh`b]W`h`ni `Yhnh`XUfUi Z`ni fØW`\_ni ZØ`fYbž`XUgg`X]Y  
A UbbgW`UZh`ni `Yhnh`Y]bXfi W`\_gj c``a `]h, .%`[ Y[ Yb`XYb`HGJ  
6fUbbYbVi f[ `]Yk Ubb"

: Øf`XYb`Hi G`6UX`5]V`]b[ `]b[ Y[ Yb`ghY`Yb`X]Y`NY]W`Yb`Ui Z  
5VgW`]YX`Ui g`XYf`? fY]g`][ U"8Ug`HYUa ` \Uh`Ui Z[ fi bX`Y]bYf  
gW`k UW`Yb`FØW`\_fi bXYž`]b`XYf`bi f`g]YVYb`Di b\_hY`Ui g`Y`ZGd]Y`Yb  
[ YgUa a Y`h`k YfXYb`\_cbbhYbž`X]Y`5Vgh]Y[ gfY`Y[ Uh]cb  
g]W`Yf[ YghY`h"5a `j c`f`YhnhYb`Gd]Y`hU[ `a i gghY`6UX`5]V`]b[ `Y]bY  
\$.`!B]YXYf`U[ Y`[ Y[ Yb`XYb`GJ`C ghYfa ØbW`Yb`]\]bbY`a Ybž`k Ug  
XYa `HYUa `X]Y`YhnhY`A Ø[ `]W`\_Y]h`Ui ZY]bYb`X]fY`\_hYb  
?`UggYbYf`U`h`j Yfk Y][ YfhY"8]Y`G]h`i Uh]cb`]gh`i a gc`VYXfØW`\_YbXYfž  
XU`XYf`GJ`GØW`hYbUi !?fchYba Ø`\``[ `Y]W`nY]h][ `g]Y[ hY`i bX`X]Y  
<cZbi b[ Yb`XYf`6UX`5]V`]b[ Yf`k Y]hYf`X`Àa dZhY"

5i Zgh]Y[ g!`i bX`5Vgh]Y[ ga cXU`]h`hYb

; Ya `À»`XYb`FY[ Y`i b[ Yb`ZØf`X]Y`6Yn]f\_g`][ U`ghY][ Yb`X]Y`A Y]ghYf  
XYf`gYW`g; fi ddYb`Ua `GU]gcbYbXY`]b`X]Y`@UbXYg`][ U`Ui Z`  
5``YfX]b[ g`ghY`Yb`X]Y`YhnhYb`j]Yf`A UbbgW`UZhYb`YXYf; fi ddY

j cf`XYa `5Vgh]Y[ `]b`X]Y`?fY]g][ U`5" `#bg[ YgUa`h]g]bX`gca`h]&( 5VghY][ Yf`[ UfUbh]Yfhž`k Ug`X]Y`UfhY`?cb\_i`ffYbn`]b`XYb`i`bhYfYb @][ Yb`i`bhYfghfY]W`h"5VghY][ Yf`Ui`g`XYf`@UbXYg`][ U`VYY]bZi`ggYb X]Y`@[ Ybghfi`\_hi`f`ni`XYa`ž`k`Ug`ni`f`?ca`d`YI`]h`h`XYf 5i`Zgh]Y[ gg]hi`Uh]cb`VY]hf`À[ h":`i`DU`VYgW`fY]Vhž`XUgg`ZØf`X]Y \_ca`a`YbXY`GU]gcb`]b`XYf`6Yn]f\_g][ U`%\$,`j`YfY]bY`]b`gYW`g ;`fi`ddYb`Ub`XYb`GhUfh[ Y`Yb`k`YfXYb"

I`a`XYb`5i`Zgh]Y[ `[ Yg]W`Yfh`ni`U`VYb`ž`a`i`gg`Y]b`HYUa`X]Y A`Y]ghYfgW`UZh]b`gY]bYf`Yk`Y][ Yb`;`fi`ddY`[ Yk`]bbYbž`k`Ug VYXYi`hYhž`XUgg`X]Y`?cb\_i`ffYbn`cW`V`Y]Vh"5i`W`X]Y`A`Ò[ `]W`\_Y]h j`cb`9bhgW`Y]Xi`b[`ggd]Y`Yb`k`i`fXY`k`]YXYf`Y]b[ YZØ`fhž`ZU`g A`UbbgW`UZhYb`di`b\_h[ `Y]W`UVgW`bY]XYb"8]YgY`FY[ Y`i`b[ `gcf[ h ZØf`ni`g`h`n`]W`Y`GdUbbi`b[ `V]g`ni`a`Y`hnhYb`Gd]Y`hU[ "Ghi`hh[ UfhYf B`UW`f]W`hYb`Y`Vh`Y`fj`cfž`XUgg`X]Y`GU]gcb`&\$&(`#&\$&)`j`cf`XYa 5VgW`i`gg`ghY`h`i`bX`X]Y`HYUa`g`XUfi`a`\_`Àa`dZYbž`cV`g]Y`XYb ?`UggYbYf`U`h`gW`UZZYb`cXYf`]b`XYf`@[ U`Ui`ZghY][ Yb"

## 5a`V]h]cbYb`XYg`G6`8`>?`F`cgYb`Y]a

8Yf`G6`8`>?`F`cgYb`Y]a`U`h]g]W`c`Y`N]Y`Y`[ YgYhnh`i`bX`ghfYVh`Ubž X]Y`\*`\$!Di`b\_hY!A`Uf`\_Y`ni`Y`ffY]W`Yb"6]g`Yf`]gh`X]Yg`]b`X]YgYf`@[ U ni`Y`hnh`XYa`GJ`6fi`W\_a`Ø`Y`]b`XYf`GU]gcb`&\$%,`#%-`[ Y`i`b[ Yb" Ni`XYa`\_`Àa`dZi:`]fYh`J`W]Wi`a`X]Y`Hcf`À[ Yf`fcbYž`k`À`fYbX G]a`cb`K`]a`a`Yf`bi`f`XfY]`HcfY`b]bhYf`]a`Y]Y[ h"

Ni`g`h`n`]W`a`ÒW`hY`F`cgYb`Y]a`Ui`W`X]Y`5i`gk`À`fhghUVY`Y`XYf GU]gcb`ZØf`g]W`Yb`hgW`Y]XYb"8YfnY]h`ZØ`fYb`g]Y`a`]h`Y]bYa`Di`b\_h J`cf`gdfi`b[ `j`cf`XYf`G;`FY]W`Yfhg`Y]a`!F`Ua`gUi`!;`Ufg`i`bX`XYa`HGJ 9a`a`Yf]b[ "8Yf`GJ`K`YghYfbXcfZ`\_Ubb`VYfY]hg`\_Y]bY`k`Y]hYfYb Di`b\_hY`gUa`a`Y`bž`XU`g]Y`Ua`Y`hnhYb`Gd]Y`hU[ `Y]b`<Y]a`gd]Y` U`VYb" F`cgYb`Y]a`&(`]bZcfa`]Yfh`ØVYf`XYb`U`hi`Y`Yb`GhUbX`XYf @[ U`i`bX`VYfY]hYh`X]Y`HYUa`i`bX`:`Ubg`Ui`ZY]bYb`gdUbbYbXYb 5VgW`i`gg`XYf`GU]gcb`j`cf"

J c f Z U ``	G c b g h [ Y g
C f h	6 U X ` 5 ] V ` ] b [ ž ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k " f c g Y b \ Y ] a &amp; ( " X Y</li> <li>• k k k " Z i d U " b Y h</li> <li>• k k k " g h i h h [ U f h Y f ! b U W X f ] W X h Y b " X Y</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " b Y h