

A Y]ghYfY`X]Y`? i bgh. `HUa U[c mU_]` `>Ud Ub g
_Ògh`]W\ Yg`C a Y`Yhh`gY`Vgh`a UW\ Yb`°

9bhXYW_Yb`G]Yž`k]Y`G]Y`a]h`i bgYfYa` `F YnYdh`XUg`UdUb]gW\ Y
C a Y`Yhh`HUa U[c mU_]`[Ubn`Y]bZUW\ `gY`Vgh`ni VYfY]hYb
_ÒbbYb`" `X YU`ZØf`6Ybhc`i bX` : fØ\ ghØW`°



>Ud Ub `!`HUa U[c mU_]`]gh`Y]b`gØ» `]W\!k Øfn][Yg`UdUb]gW\ Yg
C a Y`Yhh`XUg`]b`ZY]bYb`GW\]W\ hYb`[Yfc`h`k]fX`i bX`\Äi Z[` _U`h
gYfj]Yfh`k]fX`"6Y`]YVh`U`g` : fØ\ ghØW`ž]b`6Ybhc`g`cXYf`U`g`Hc`d`d]b`
ZØf`Gi`g\`]fHUa U[c`B][]f]ž`V`]XYh`Yg`Y]bYb`k]W\ h][Yb`6YghUb`XhY`
XYf`UdUb]gW\ Yb`?ØW\ Y`"8Yf`6Y[f]Z`HUa U[c mU_]`VYXYi hYh
k Òfh]W\ ` [YVfUhYbYg`9] `i bX`k]fX`hmd]gW\ Yfk Y]gY`]b`Y]bYf
gdYn]Y`Yb`fYW\ hYW_] [Yb`DZUbbY`ni VYfY]hYh`@Ui`h`FYa`gnY]hi`b`[
g]bX`X]Y`[fi`bX`Y`[YbXYb`Ni`hUhYb`ZØf`X]Y`Ni`VYfY]hi`b`[`j`cb
HUa U[c mU_].

- (`9]Yf
- & `9@`8 Ug\]`fb`XYf`K` Uggyf`Ž` `•` `H@`b`ghUb`h!`8 Ug\]Ł
- %`H@`Ni`W`_Yf

- %H@Gc'UgUi W
- %Df]gY'GU`n
- 2`ni a`6fUHyb

8]Y`Ni VYfY]hi b[`YfZcfXYfh`Y]b`k Yb][`; YgW]W_ž`i a`X]Y
 WUfU_hYf]gh]gWYb`GW]W`hYb`ni `V]`XYb``8]Y`9]Yf`k YfXYb`a`]h
 8 Ug\`ž`Ni W_Yfž`Gc'UgUi W`i bX`GU`n`j YffØ\fhž`UVYf`b]W`h`ni`ghUf_
 Ui Z[YgW`Å`i a`h`9]bY`XØbbY`GW]W`h`XYf`9]!A`]gW`i b[`k`]fX`]b`X]Y
 Yf\]hhYž`[YØ`hY`DZUbbY`[Y[YVYb`i bXž`gcVU`X`XUg`9]`ZUgh[Yghc`W_h
]ghž`j cfg]W`h][`Ui Z[Yfc``h``8]YgY`F`c``Y`k`]fX`XUbb`ni`f`GY]hY
 [YgW`cVYbž`i a`D`Uhn`ZØf`X]Y`b`ÅW`ghY`GW]W`h`ni`gW`UZZYbž`i bX
 XYf`J`cf[Ub[`k`]fX`k`]YXYf\`c`hž`V]g`X]Y`[YgUa`hY`A`]gW`i b[
 Ui Z[YVfUi W`h]gh`B`UW`X`Ya`5V_Ø\`Yb`k`]fX`X]Y`F`c``Y`]b`%`&`W`
 X]W_Y`GW`Y]VYb`[YgW`b]hhYb`"

Hcdd]b[g`i bX`J Uf]Uh]cbYb`j`cb`HUa`U[cmU_]`

HUa`U[cmU_]`_Ubb`a`]h`j`YfgW]YXYbYb`Hcdd]b[g`j`YfZY]bYfh
 k`YfXYb``8`Uni`[Y\ØfYb`[Yf]YVYbYf`F`Yh]W`fBU]_cb`C`fcg\]Ě`a`]h
 Gc'UgUi W`ž`[YfØghYhYf`GYgUa`ž`?`Uhg`i`c`Vi`g\]f`b`cb]hc`Zc`W_Yb`Ě`ZY]b
 [YgW`b]hhYbY`:`fØ\`]b[gnk`]YVY`b`gck`]Y`B`cf]!`GhfY]ZYb``9]bY
 `UdUb]gW`Y`:`Yk`Øfna`]gW`i b[`bUa`Ybg`G\]W]a`]Hc[UfUg\]`_Ubb
 YVYbZU`g`j`Yfk`YbXYh`k`YfXYb``@Ui`h`>`gh`CbY`7cc_Vcc_`[]Vh`Yg
 ni`XYa`j`YfgW]YXYbY`J`Uf]UbhYb`j`cb`HUa`U[cmU_]`.

- HUa`U[cmU_]`fl`Ě`Y]bZUW`Y`F`c``Y`c`bY`ni`g`Å`h`]W`Yb
 Ni`W_Yf`c`XYf`8`Ug\`]"
- 8 Ug\]a`U_]`hUa`U[c`fl`Ě`k`]fX`a`]h`8`Ug\]`[Yk`Øfn`h`i`bX
 \`Uh`Y]bYb`gU`n][Yfž`g]`_][Yf`:`YgW`a`UW`"
- 5 hgi`mU_]`hUa`U[c`fl`Ě`gØ»`Yfž`dcdi``Å`f`]b`XYf`?`Ubhc!
 FY[]cbž`Y]bZUW`Yf`ni`fc``Ybž`UVYf`UbZ`Å``[`ZØf
 J`YfVfYbbi`b[Yb`"
- 7 UghY``U`hUa`U[c`fl`Ě`Yf]bbYfh`Ub`7`UghY``U!`?`i`W`Ybž
 Yb`h`Å`h`:`UfbY`YbdUghY`i`bX`k`]fX`]a`C`ZYb`[YVUW_Yb`"

Ni`VYUW`hYb`]ghž`XUgg`HUa`U[cmU_]`]a`5``[Ya`Y]bYb`]b`Y]bYf
 ei`UXfUh]gW`Yb`c`XYf`fYW`hYW_]`[Yb`DZUbbY`ni`VYfY]hYh`k`]fXž
 k`Å`fYbX`Ui`W`Y]bY`fi`bXY`DZUbbY`j`Yfk`YbXYh`k`YfXYb`_Ubb``8]Y

DZUbbY'gc`hY'[fØbX`W`Y]b[YZYhYh'k YfXYbž'i a`XUg'5b\UZhYb`XYf
9]Yf`ni`j Yf\]bXYfb"

6Ybhc`i bX`X]Y`F c`Y`j cb`HUa U[cmU_]

HUa U[cmU_]`gh`Y]b`VY`]YVhYf`6YghUbXhY`]`j cb`6Ybhcž`XYf
hfUX]h]cbY`Yb`UdUb]gWXYb`@ bWVcl`"6Ybhcž`XYfYb`i fgd fØb[Y`V]g
]bg`%)`" :J\ f\i bXYfh`ni fØW_fY]WXYbž`VYghY\Yb`hmd]gWXYfk`Y]gY`Ui`g
FY]gž`Y]bYa`<Ui`dh[Yf]W`hgck`]Y`nk`Y]`6Y]`U[Yb`"8]YgY
dfU_h]gWXYb`@ bW`dU_YhY`_ØbbYb`_U`h`cXYf`k`Ufa`[YbcggYb
k`YfXYb`"8]Y`; YghU`hi`b[`Y]bYg`6Ybhc`g`Zc`[h`a`Y]gh`VYgh]a`a`hYb
FY[Y`bž`k`cVY]`Yg`i`bhYfgW`]YX`]WXY`Gh]`f]W`hi`b[Yb`k`]Y`XUg
_`Ugg]gWXY`6Ybhc`cXYf`_i`bg`h`c`[YghU`hYhY`?`mUfUVYb`[]Vhž`X]Y
:]`[i`fYb`Ui`g`5b]a`Y`cXYf`A`Ub[U`XUfghY`Yb`"K`]Y`K`UbXYfk`Y]V
VYgW`fY]Vhž`g]bX`6YbhcVcl`Yb`]b`j`YfgW`]YXYbYb`:]`cfa`Yb`i`bX
; fØ»Yb`Yf`A`h`]W`i`bX`gc`hYb`Y`bUW`j`Yfk`YbXYhYb`Ni`hU`hYb
Yb`hgd`fYWXYbX`ni`gUa`a`Yb[YghY`h`k`YfXYb"

»XYf`FY[Y`k`]fX`FY]g`Ub`YfghYf`GhY`Y`]b`XYf`6cl`d`Uhn]Yfhž
[YZc`[hij`cb`XYa`<Ui`dh[Yf]W`hi`bX`XYb`6Y]`U[Yb`"6Y]`XYf
Ni`VYfY]hi`b[]`cb`6Ybhc`g]gh`Yg`fUhgUa`ž`; Yf]W`hY`j`cfni`VYfY]hYb
i`bX`dcfh]cbgk`Y]gY`Y]bni`Zf]YfYbž`i`a`Y]bY`gW`bY`Y`Ni`VYfY]hi`b[`ni
Yfa`Ø[`]WXYb`"HUa`U[cmU_]`j`Yf`Y]\`h`YXYa`6Ybhc`b]W`h`bi`f
; YgW`a`UW`ž`gc`bXYfb`Ui`W`Y]bY`Ubgd`fYWXYbXY`C`dh]_"

Ni`gUa`a`YbZUggYbX``Aggh`g]W`gU[Ybž`XUgg`HUa`U[cmU_]`Y]bY
Ài`»Yfgh`j`]Y`gY]h[Y`GdY]gY`]ghž`X]Y`gck`c`\`]b`XYf`UdUb]gWXYb
?ØWXY`U`g`Ui`W`]b`XYf`6Ybhc!`?i`h`i`f`Y]bY`k`]W`h[Y`F`c`Y`gd]Y`h`"CV
U`g`<Ui`dhVYghUbXhY`]`Y]bYg`: fØ\ghØW`g`cXYf`U`g`Y`Y[Ubh`[Yfc`hY
6Y]`U[Yž`HUa`U[cmU_]`VY[Y]ghYfh`Xi`fW`gY]bYb`Y]bn[]Ufh[Yb
; YgW`a`UW`i`bX`gY]bY`Ubgd`fYWXYbXY`Df`AgYb`hU]cb"

8YhU]`g	
C`fh	»JdUb
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "fYa`gnY]hi`b["XY• k k k "i`ghcbYW`c`_Vcc`_"W`a

8YhU]`g

- k UbXYfk Y]V"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh