

A Yfn / , \$ ' - / YfghYf ' 5 i Zhf] hh ' VY] ' Hfi a d .
; YZU \ f ' Y] b Yf ' 8 Ya Øh] [i b [' [YVUbbh3

: f] YXf] W ' A Yfn ' hf] Zh ' Hfi a d ' Ua ') " ' † b] ' & \$ &) ž i a
6Yn] Y \ i b [Yb ' ni ' j YfVYggYfb ' i bX ' < UbXY ' g _ cbZ] _ hY ' ni
VYgdfYWYb "



K Ug \] b [hc b ž i G 5 ' ! 5 a ') " ' † b] ' & \$ &) ' k] fX ' XYf ' bYi Y
6i bXYg _ Ub n ' Yf ' : f] YXf] W ' A Yfn ' ni ' gY] bYa ' YfghYb ' cZZ] n] Y ' Yb
6Ygi W ' VY] i G ! Df Å g] XYbh ' 8 cbU ' X ' Hfi a d ' Yfk UfhYh " ' 8 Ug ' HfYZYb
ghY \ h [Ub n ' ja ' NY] WYb ' XYf ' dYfgØb '] WYb ' 6Yn] Y \ i b [Yb ' i bX ' XYg
HcbZU ' g ' nk] gWYb ' XYb ' VY] XYb ' GhUUhgWYZg " ' 8 UVY] ' n] Y ' h ' A Yfn
XUfUi Z ' UV ž ' Yg _ U '] YfYbXY ' ? cbZ] _ hY ' ni ' j Yfa Y] XYb ž ' k] Y ' g] Y ' ni ' Yhnh
VY] a ' 6Ygi W ' j cb ' K c ' cXma mf ' GY ' Ybg_m ^] a ' K Y] » Yb ' < Ui g
VYcVUW hYh ' k i fXYb " @Ui h ' D \]] d ' @ W _ j ca ' 7YbhYf ' Zcf ' GhfUHy [] W
UbX ' ðhYfbUh] cbU ' Gh i X] Yg ' f7 G = G È VYghY \ h ' nk Uf ' X] Y ' ; YZU \ f ' Y] bYf
8Ya Øh] [i b [ž ' YXcW ' gY] ' X] Y ' K U \ fgWY] b '] W _ Y] h ' \] YfZØf '] b ' X] YgYa
: U ' ' [Yf] b [Yf " : i » VU ' ' i bX ' gY] bY ' ZfØ \ YfY ' HÅh] [_ Y] h ' VY] ' 6 ' UW _ F cW _
_ ØbbhYb ' A Yfn ' ni XYa ' Y] b] [Y ' j cfhY] ' Y ' VY] ' Hfi a d ' j YfgW UZZYb ž
] bgcZYfb ' Yf ' gY] bY ' k] fhgW UZh '] WYb ' ? Ybbhb] ggY '] bg ' Gd] Y ' ' Vf] b [h "

6Y]`XYa `HfYZZb`k YfXYb`X]Y`H\Ya Yb`< UbXY`i bX`NÖ`Y
j cfUi gg]W\h]W\`Y]bY`nYbhfU`Y`F c`Y`gd]Y`YbžUi W\`k Ybb`b]W\h`a]h
g][b]Z]_UbhYb` : cfhgW\ f]hhYb` [YfYW\ bYh`k]fX`"8Yi hgW\`UbX` []h`U`g
XYf`k]W\h][ghY`Yi fcdÄ]gW\Y`GhU`\!9l dcfhYi fž`k Ä`fYbX`Hfi a d`Y]b
VYgcbXYfYg`5i [Yba Yf`_Ui Z`X]Y`XYi hgW\Y`5i hc]bXi ghf]Y`Y [h`
8YbbcW\`V`Y]VYb`X]Y`9fk Ufhi b [Yb`VYnØ [`]W\` : cfhgW\ f]hhY`]b`XYf
l _fU]bY`ni fØW\`U`hYbXž`YVYbgc`k]Y`X]Y`<cZZbi b [`Ui ZY]bY
g][b]Z]_UbhY`6Yk Y [i b [`gY]hYbg`XYf`l G5`"A Yfn`_ÖbbhY`Xi fW\`_`UFY
GhY`i b [bU\`a Yb`ni `XYb`XYi hgW\Yb`A]]hÄfUi g [UVYb`d cg]hj] Y
=a di `gY`gYmYbž`XcW\`k]fX`X]Y`F`Y`Yj Ubn`8Yi hgW\`UbXg`i bX
9i fcdUg`ZØf`X]Y`Hfi a d!F`Y []Yfi b [`U`g` [Ygi b`_Yb`Y]b [YgW\`Ämh`"

Dc`]h]gW\Y`< YfUi gZcfXYfi b [Yb`i bX
DYfgdY`_h]j Yb

: f]YXf]W\`A Yfn`\Uh`_Øfn`]W\`Y]bY`F`Y`XY`Ui Z`XYa`7GI !DUfhY]hU [
 [Y\U`hYbž`k c`Yf`j cb`f`m\`a]gW\Yb`?`Äb [Yb`i bX` [fc»Ya`5dd`Ui g
XYf`8Y`Y []YfhYb`Ya dZUb [Yb`k i fXY`"7GI !7\YZA Uf`_i g`GÖXYf
VYnY]W\`bYhY`A Yfn`U`g` _ØbZh][Yb`6i bXYg`Ubn`Yf`i bX`VY`f`ÄZh][hY
X]Y`l bhYfghØhni b [`gY]bYf`DUfhY]ž`Ui W\`k Ybb`HY]Y`XYf`78l
a Ö [`]W\Yfk Y]gY`UbXYfYf`A Y]bi b [`g]bX`"=b`gY]bYf` ; fi bXgUhnfYXY
ZcfXYfhY`A Yfn`Y]bY`ghÄ`_YfY`GhfY]h`i`hi`f`]b`XYf`F`Y []Yfi b [`i bX
gdFUW\`g]W\`ZØf`a Y`f`?`Uf`Y`h]b`XYf`Dc`]h]_`Ui gž`k Ä`fYbX`Yf`X]Y
5VgW\UZZi b [`XYg`6Øf [Yf [Y`XYg`Ub`_ØbX][hY`i bX`X]Y`6YXYi hi b [
]bbYfYf`G]W\Yf`Y]h`VYhcbhY`"

A Yfn`Äi » YfhY`ni XYa`6YXYb`_Yb` [Y [YbØVYf`Gi Vj Ybh]cbYb`ZØf
 [fc»Y`l bhYfbY`a Yb`i bX`j Yf`Ub [hY`VYggYfY
F U\`a YbVYX]b [i b [Yb`ZØf`U`Y`A Uf`_hY]b`Y`a Yf`"K Ä`fYbX`Yf`g]W\
cZZbYf` [Y [YbØVYf`Y]bYf`Ni gUa`a YbUfVY]h`a]h`XYb` ; fØbYb
nY][hYž`gW\`cgg`GÖXYf`Y]bY`?cU`]h]cb`a]h`X]YgYf`DUfhY]`_UhY [cf]gW\
Ui g`"8]YgY`j YfgW\]YXYbYb`Dcg]h]cb]Yfi b [Yb`fYZY`_h]YfYb`X]Y
< YfUi gZcfXYfi b [Ybž`XYbYb`g]W\`A Yfn`]b`gY]bYf`5a hgnY]h
 [Y [YbØVYf`g]Y`h`"

=bhYfbUh]cbU`Y`6Yn]Y`\i b [Yb`i bX
Ni _i bZhgUi gV`]W_

A]h'6`]W_`Ui ZX]Y`5i » Ybdc`h]_`d`Ubh`A Yfnž`X]Y`6Yn]Y\i b[Yb`ni
: fUb_`fY]W`i bX`Dc`Yb`bYi`ni`VY`YVYbž`X]Y`k`Å`fYbX`XYf`5a`hgnY]h
j`cb`C`UZ`GW`c`n`j`Yfb`UW``Àgg][`h`k`i`fXYb`"Dc`h]gW`Y
≠hYfYggYbg[Y[Ybg`ÀhnYž`VYgcbXYfg`]b`6Yni [`Ui Z: fY]\`UbXY`i`bX
9bYf[]Ydc`h]_ž`VYghY\`Yb`k`Y]hYf\`]b`"8]Y`bYi`Y`dc`b]gW`Y
F Y[]Yfi b[`i`bhYf`8`cb`U`X`Hi`g_`Z`ÖfXYfh`Y]bY`Yi`fcd`UZ`fYi`bX`]W`Y
Dc`h]_ž`k`Ug`X]Y`6Yn]Y\i b[Yb`ni`8Yi`hgW`UbX`Yf`Y]W`hYfb`_`ÖbbhY`
Hi`g_`k`Ufbh`U`Y`fX]b[`g`j`c`f`Y]bgY]h][`Yb`XYi`hgW`Yb`i`fYbn`cb`hfc`Yb
[Y[Yb`]ffY[i`ÀfY`A]][`fU]`cb`"

≠hYfbUh]cbU`Y`J`YfV`ØbXYhY`k`UfhYb`Ui`ZX]Y`<`UbX`i`b[`gZ`Å\][`_`Y]h
8Yi`hgW`UbX`gž`VYgcbXYfg`b`UW`Y]bYa`dc`h]gW`Yb`?`i`fgk`YW`gY`]b
XYf`I`G!5i » Ybdc`h]_`"K`Å`fYbX`A`Yfn`X]Y`B`5HC!
6Y]ghUbX`gj`YfdZ]W`hi`b[`Yb`XYf`I`G5`]b`i`fU[`Y`ghY`hž`ghfYVh`Yf`Y]bY
gh`Å`_`Yf`Y`i`fcd`À]gW`Y`J`YfhY]X][`i`b[`gni`gUa`a`Yb`UfVY]h`Ub`"8]Y
XYi`hgW`Yb`5i » Ybdc`h]gW`Yb`6Ui`ghY`Yb`g]bX`j`Y`Z`À`h][`J`cb`XYb
<`YfUi`gZ`c`fXYfi`b[`Yb`Xi`fW`9]bZ` \fn`Ö`Y`XYf`I`G5`V]g`Y]b`ni`XYb
G]W`Yf`Y]hg]g]_`Yb`ja`i`a`[`Ub[`a`]h`7`\]bU`"

8]Y`6i`bXYgfY[]Yfi b[`]gh`VYghfYVhž`Y]b`i`fY]\`UbXY`gUV`_`ca`a`Yb`a`]h
XYb`I`G5`ni`fYU`]g]YfYb`i`bX`<`UbXY`g`_`cbZ]_`hY`ni`j`Yfa`Y]XYb`"a
<]bV`]W_`Ui`ZX]Y`I`_`fU]bY`\`Uh`A`Yfn`gY]bY`Ni`gh]a`a`i`b[`ni
a`Ö[`]W`Yb`@]YZYfi b[Yb`j`cb`HUi`fi`g!A`UfgW`Zi [_`ÖfdYfb
g][`bU`]g]Yfhž`XcW`X]Y`YbX[`Ø`h][`Y`9b`hgW`Y]Xi`b[`ghY`\`h`bcW`Ui`g`
A`Yfn`i`bhYfghfY]W`h`X]Y`VYgcbXYfY`J`YfU`bhk`c`fhi`b[`8Yi`hgW`UbX`g
Z`Ø`f`X]Y`G]W`Yf`Y]h`≠gfUY`gž`Ài » Yfh`Y`XcW`Ui`W`_`f]h]gW`Y`Gh]a`a`Yb
ni`XYggYb`J`c`f[`Y`Yb`[`Y[`Yb`X]Y`<`Ua`Ug`"

9g`V`Y]Vh`UVni`k`UfhYbž`]bk`]YZYfb`g]W`A`Yfn`]bbYbdc`h]gW`Y
<`YfUi`gZ`c`fXYfi`b[`Yb`Ui`Z`gY]bY`Ui`»`Ybdc`h]gW`Yb`5a`V]h]cbYb
Ui`gk`]f`_`Yb`k`YfXYb`"8Yf`9fZc`[`gY]bYg`YfghYb`HfYZZYbg`a`]h`Hfi`a`d
k`]fX`a`U»[`YV`]W`X`UfUb`[`Ya`YggYb`k`YfXYbž`c`V`X]Y`5ha`cgd`Å`fY
Z`fYi`bX`]W`V`Y]Vh`i`bX`c`ZYbYf`GhfY]h]j`Yfa`]YXYb`k`YfXYb`_`Ubb`"

K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`X]YgYb`H`Y`a`Yb`Z]bXYb`G]Y`Ui`Z`

HU[YggW`Ui`ž`N8: `i`bX`8`K`"

8YhU]`g	
C fh	K Ug\]b[hc bž'l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWk Ui "XY • k k k "nXZ"XY • k k k "Xk "Wĉa

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U["bYh