

A Yfn ' YfghYf'6Ygi Wk 'ja 'K Y]» Yb' < Ui g. '9]b B Yi ghUfh'ZØf'8Yi hgWk`UbX°

: f]YXf]Wk 'A Yfnž'XYf'bYi Y'6i bXYg_Ubn`Yfž'hf]Zh'8cbU`X
Hfi a d'ja 'K Y]» Yb' < Ui g" '9]b`HfYZZYb'ni f'GhÄf_i b[
hfUbgUh`Ubh]gWk Yf'6Yn]Y\i b[Yb'Ua ') " ' † b] ' & \$ &) "



K Ug\]b[hcb'87ž'I G5!'5a ') " ' † b] ' & \$ &) 'VYgi Wk'hXYf'bYi Y
6i bXYg_Ubn`Yf'8Yi hgWk`UbXgž: f]YXf]Wk 'A Yfnž'ni a 'YfghYb'A U`XUg
K Y]» Y' < Ui g" '8Yf: 'i ['a]h'XYa ' _i 'hi fY`VYXYi hgUa Yb': 'i [nYi [
?cbfUX'5XYbUi Yf'Vf]b[h]\b'bUWk 'K Ug\]b[hcbž'8"7"žk c'Yf'g]Wk
a]h'XYa 'I G!DfÄg]XYbhYb'8cbU`X`Hfi a d'hf]Zh"8]YgY'6Y[Y[bi b[
a Uf_]Yfh'XYb'5i ZhU_h'Y]bYf'bYi Yb'D\UgY']b'XYb'XYi hgWk!
Ua Yf_]Ub]gWk Yb'6Yn]Y\i b[Yb'i bX'Zc`[h'Ui Z; YgdfÄWk Y'nk]gWk Yb
A Yfn'i bX'UbXYfYb'Yi fcdÄ]gWk Yb'GhUUhgWk YZgž'XUfi bhYf
9a a Ubi Y`A UWfcb'i bX'?Y]f'GhUfa Yf"

A Yfnž'XYf'j cb'&\$-\$- 'V]g'&\$%- 'J cfg]hnYbXYf'XYf' 5h'Ubh]_!6fØW_Y
k Ufž'\Uh]g]Wk 'Y]bYb'Fi ZU'g'6YZØfk cfhYf'XYf'hfUbgUh'Ubh]gWk Yb
Ni gUa a YbUfVY]h'YfUfVY]hYh"9f'Vf]b[h'Y]bY'X]fY_hY' i bX

hfUbgdUfYbHŸ ?ca a i b]_Uh]cbgk Y]gY`]b`X]Y ; YgdfÄWY`a]h`Hfi a d
Y]bž`k Ug`9fk Ufhi b[Yb`Ub`Y]bYb`_cbghfi _h]j Yb`5i ghUi gW`k YW`h"
<cWfU b[] [Y`H\Ya Yb`k]Y`9i !NÒ`Yž`XYf`?f]Y[`]b`XYf`I _fU]bY`i bX
X]Y`i a Ub]hÄfY`@U[Y`]a ; UnU!GhfY]ZYb`ghY`Yb`Ui Z`XYf`5[YbXU
XYf` ; YgdfÄWY`"

Dc`]h]gWY`< YfUi gZcfXYfi b[Yb`i bX
9fk Ufhi b[Yb

8]Y`dc`]h]gWYb`F U\ a YbVYX]b[i b[Yb`g]bX`j cb`GdUbbi b[Yb
[YdfÄ[h`?f]h]gWY`Y`i » Yfi b[Yb`j cb`I G!C ZZ]W]U`gž`]bgVYgcbXYfY
j cb`J]nYdfÄg]XYbh`8`J UbW`i bX`5i » Yba]b]ghYf`A UfW`F i V]cž
f]W`hYb`g]W`[Y[Yb`8Yi hgW`UbXg`I a [Ub[`a]h`XYf
fYW`hgdc`di `]gh]gWYb`5`hYfbUh]j Y`Z0f`8Yi hgW`UbX`f5Z8`L`A Yfn
k Y]gh`X]YgY`5b[f]ZZY`ni f0W`i bX`VYhc`bh`GhUV`]hÄhi bX`8Ya c_fUh]Y
]b`8Yi hgW`UbX`"; `Y]W`nY]h][`a i gg`Yf`X]Y`6YXYb`_Yb`gY]bYf
Ua Yf]_Ub]gWYb`DUfhbYf`]b`6Yni [`Ui Z`8Yi hgW`UbXg
F0ghi b[gUbghfYb[i b[Yb`i bX`X]Y`B5HC!A]h[`]YXgWUZh
VYf0W_g]W`h][Yb"

A]h`Y]bYa ` _UfYb` : c_i g`Ui Z`X]Y`GhÄf_i b[`9i fcdUg`i bX`X]Y
I bUV`Äb[] [_Y]h]j cb`XYb`I G5` \Uh`A Yfn`VYfY]hg`]b`XYf
J Yf[Ub[Yb`Y]h`VYhc`bhž`XUgg`X]Y`I G5`Z0f`X]Y`G]W`Yf`Y]h`XYg
Yi fcdÄ]gWYb`?cbh]bYbhg`i bj Yfn]W`hVUf`gY]Yb`" `b`X]YgYa `F U\ a Yb
\Uh`Yf`Hfi a d`ni `Y]bYa `6Ygi W`]b`8Yi hgW`UbX`Y]b[Y`UXYbž
Y]bgW`Y]Y» `]W`XYf`GhUXh`6UX`80f`_Y]a ž`X]Y`Y]bY`VYgcbXYfY
\]ghcf]gWY`J YfV]bXi b[`ni `Hfi a dg` : Ua]`Y` \Uh"

8]Y` [Ycdc`]h]gWY`@UbXgWUZh

8]Y` [Ycdc`]h]gWY`@U[Y`k]fX`Xi fW`XYb`?f]Y[`]b`XYf`I _fU]bY`i bX
X]Y`6YXfc`i b[`Xi fW`F i gg`UbX`VYY]bZi ggh`A Yfn`Yf`_Ybbh`Ubž
XUgg`Y]bY`5V`_cdd`i b[`9i fcdUg`j cb`5a Yf]_U`b]W`h`fYU`]gh]gW`]ghž
k Ybb`Yg`XUfi a ` [Y`hž`U[[fYgg]j Yb`HYbXYbnYb
Ybh[Y[Ybni k]f`_Yb`"9f`ZcfXYfh`Y]bY`9f`0\i b[`XYf`Yi fcdÄ]gWYb
J Yfh]X][i b[gUi g[UVYbž`i a `X]Y`DUfhbYfgWUZh`a]h`XYb`I G5`ni
g]W`Yfb`i bX`9i fcdU`U`g`ghUV]`Yb`DUfhbYf`]a ` [`cVU`Yb`?cbhYI hni

dcg]h]cb]YfYb"

8 UfØVYf` \]bUi g`V`Y]Vh`X]Y`F c`Y`XYf`B 5HC`nYbhfU``]b`XYb
8]g_i gg]cbYb`nk]gWXYb`A Yfn`i bX`Hfi a d``8Yf`bYi Y`XYi hgWXY
5i » Yba]b]ghYf`æ \Ubb`K UXYd`i `i bhYfghfY]W h`X]Y`K]W h][`_Y]h
XYf`hfUbgUh`Ubh]gWXYb`DUfhbYfgWUZh`U`g`F ØW_[`fUh`ZØf`:`f]YXYb`i bX
G]WXYf\Y]h`i]b`9i fcdU"

æg[YgUa h`ghY`h`XYf`6Ygi W`A Yfn`i]a`K`Y]» Yb`<Ui g`b]W h`bi f
gma Vc`]gW`ZØf`XYb`BYi UbZUb[`]b`XYb`XYi hgW!Ua Yf]_Ub]gWXYb
6Yn]Y\i b[Ybž`gcbXYfb`Ui W`ZØf`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`X]Y
[Ycdc`]h]gWXY`8mbUa]_`9i fcdU`i bX`X]Y`i G5`k`Y]hYf\]b
VYgW`ÅZh][Yb`k`YfXYb``8]Y`Ni`_i bZh`XYf`hfUbgUh`Ubh]gWXYb
G]WXYf\Y]hgdUfhbYfgWUZh`\`Åb[h`XUj`cb`UVž`k`Y`VY]XY`GY]hYb`]f
9b[U[Ya Ybh`ZØf`Y]bY`Yb[Y`Ni`gUa`a`YbUfVY]h`XYZ]b]YfYb`i bX
i a`gYhnYb"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	K Ug\]b[hcb`8 7 ž G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "Wb b" Wĉ a • k k k "bnn"WX

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh