

A Yfn'ZcfXYfh'BcfX!GhfYUa !J YfVch. Dc`]h]gW\ Yf'K]XYfghUbX'k ÀW\ gh'

: f]YXf]WX A Yfn ZcfXYfh Y]b '91 !k Y]hYg J YfVch XYf BcfX! GhfYUa !D]dY`]bYž k À\fYbX 'dc`]h]gWXYf K]XYfghUbX ']b 8 Yi hgWX`UbX k ÀWXgh"



DUXYfVcfbž'8Yi hgW `UbX'!'<Yi hYž'Ua'' \$"'A U]'&\$&) ž'ZcfXYfh
XYf'6i bXYgdc`]h]_Yf': f]YXf]W 'A Yfn'Y]b'9I !k Y]hYg'J YfVch'XYf
BcfX!GhfYUa !D]dY`]bY"'N]Y`'X]YgYf'A U» bU\a Y']gh'Ygž'X]Y'FØW__Y\f
fi gg]gW\Yb'; UgYg'bUW\8Yi hgW\\UbX'ni 'j Yf\]bXYfb"'A Yfn'Ai » YfhY
g]W\\VY]'Y]bYa '5i Zhf]hh'a]h'XYa 'i _fU]b]gW\Yb'DfAg]XYbhYb
K c`cXma mf'GY`Ybg_m^\]b'6Yf`]bž'k Ug'X]Y'6YXYi hi b['XYf'H\Ya Uh]_
i bhYfghfY]W\h"8YbbcW\"[]Vh'Yg']b'8Yi hgW\`UbX'dc`]h]gW\Yb
K]XYfghUbX'[Y[Yb'X]YgYg'JYfVchž'i bX'Y]b][Y'\DjYghcfYb'nY][Yb
\DhYfYggY'Ub'XYf'D]dY`]bY"'@Ui h'b!hj 'UfVY]hYb'X]Y'9I !?ca a]gg]cb
i bX'X]Y'A]h[`]YXghUUhYb'Ub'Y]bYa'\% "'GUb_h]cbgdU_Yhž'XUg
gck c\`'X]Y'BcfX!GhfYUa !D]dY`]bYg'U`g'Ui W\'fi gg]gW\Y'6Ub_Yb
VYhfYZZYb'gc``"

8 Ug'%+"'GUb_h]cbgdU_YhžXUg'Ua '&("'A U]'&\$&) ']b'?fUZh'hfUhž i a ZUggh'i a ZUggYbXY'A U» bU\a YbžXUfi bhYfY]b'U YfVch'ZØf'fi bX &\$\$'GW\]ZZY'XYf'fi gg]gW\Yb'GW\UhhYbZchhYž']b'9I!<\AZYb'Y]b'Ui ZYb ni 'XØfZYb"Ni XYa 'gc'`Yb'a Y\f'U'g'&\$'fi gg]gW\Y'6Ub_Yb'Ui g'XYa]bhYfbUh]cbU'Yb'NU\`i b[gj Yf_Y\fggmghYa 'Gk]Zh'Ui g[YgW\`cggYb k YfXYb"'8]YgY'A U» bU\a Yb'_ca a Ybž'k A\fYbX'X]Y'K]f_gUa _Y]h XYf'V]g\Yf][Yb'GUb_h]cbYb'i a ghf]hhYb'V`Y]Vh"'?f]h]_Yf'VYnk Y]ZY`b XYb'9]bZi gg'Ui Z'X]Y'fi gg]gW\Y'Dc`]h]_ž'k A\fYbX'6YZØfk cfhYf'j cb Yf\YV`]W\Yb'k]fhgW\UZh']W\Yb'5i gk]f_i b[Yb'gdfYW\Yb"'-\ 8 VYf]W\hYhž'XUgg'+%'DfcnYbh'XYf'6i bXYgVØf[Yf'X]Y'GUb_h]cbgdc`]h]_ [Y[Yb'Fi gg`UbX'i bhYfghØhnYbž'cVk c\`j]Y`Y'A YbgW\Yb UbbY\a Ybž'XUgg'X]YgY'XYf'XYi hgW\Yb'K]fhgW\UZh'ghÀf_Yf qW\UXYb"

² ZZY b h` | WX Y 'A Y | b i b ['ni 'GUb h | c b Y b

Hfchn XYf 6YZØfW hi b[žXUgg X]Y Y]b[YZfcfYbYb < UbXY gVYn]Y \i b[Yb XYf XYi hgW Yb K]fhgW UZh a Y\f gW UXYb _ ObbhYb 'U `g `XYf fi gg]gW Ybž]gh Y]bY `\c\Y '6YfY]hgW UZh ni Yf_YbbYbž k]fhgW UZh`]W Y '? cghYb 'Ui g 'Gc`]XUf]h Ah a]h XYf I _fU]bY \]bni bY\a Yb "'8]Y : cfXYfi b[ž XYb 'GUb_h]cbgXfi W_Ui ZfYW hni Yf\U`hYbž i a 'Di h]bg'?f]Y[gk]fhgW UZh ni 'gW k ÀW Ybž V`Y]Vh ghUf_"

Ni gàhn`]W\ni `XYb`GUb_h]cbga U\ bU\a Yb`[]Vh`Yg`]b`8Yi hgW\`UbX_i `hi fY``Y`?cbhfcj YfgYb"'\d`DUXYfVcfb`gcf[hY`Y]bY`\U`VbUW_hY
5i ZZØ\fi b[a]h`Gi ddYb\Ø\bYfb`]b`K]bXY`b'j cf`XYa `5`hUf`XYg
8ca g`ZØf`9a dÒfi b[i bhYf`7\f]ghYb"`9]bY`DYh]h]cb'j cb
_cbgYfj Uh]j Yb`7\f]ghYb`ZcfXYfh`X]Y` BYi kY]\Y`XYg`Ybhk Y]\hYb

; YfUXY`]b`Y]bYa `?`]a U`]bhYfbUh]cbU`Yf`GdUbbi b[Yb`i bX]bbYf[YgY``gW\UZh`]W\Yf`?cbZ]_hY`V`Y]Vh'X]Y`ÒZZYbh`]W\Y`8]g_i gg]cbi a `A YX]Yb!`i bX`?i `hi fZfU[Yb`YVYbgc`k]W\h][`k]Y`X]Y`dc`]h]gW\Y 8YVUhhY`ØVYf`GUb_h]cbYb`i bX`ghfUhY[]gW\Y`A U»bU\a Yb`[Y[YbFi gg`UbX"

8 Y hU]`g	
J c f ZU``	lakY`hž'BchZU``
I fgUWXY	K U`XVfÀbXY
Cfh	DUXYfVcfbž8YihgWX`UbX
EiY``Yb	k k k "i bgYf!a]hhY`Yi fcdU"Wca
	• kkk"b!hj"XY
	• k k k "]k X"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh