

A Yfn / ' \$ ' - / ' D ` Ub . ') \$ ' 5 bn Ø [Y ' i b X ' Y] b Y
< UUfdYfØW_Y ' ZØf ` Hfi a d °

6i bXYg_Ubn ` Yf ` A Yfn ` hf] Zh ` Hfi a d `] b ` K Ug \] b [hcb ` Ua `) " ' † b]
& \$ &) " ` A] h) \$ ' 5 bn Ø [Yb ` i b X ` Y] b Yf ` DZYfXY \ UUf ! DYfØW_Y
j cfVYfY] hYh "



K Ug \] b [hcb ž ` i G5 ` ! ` 5a `) " ' † b] ' & \$ &) ` hf] Zh ` 6i bXYg_Ubn ` Yf `
: f] YXf] WX ` A Yfn ` Yfgha U ` g ` a] h ` i G ! Df ` Åg] XYbh ` 8cbU ` X ` Hfi a d `] b
K Ug \] b [hcb " ` 8] Y ` F Y] gY `] ghj cb ` [fc » Yf ` 6YXYi hi b [ž ` XU ` A Yfn ` d ` Ubž
X] Y ` 6Yn] Y \ i b [Yb ` nk] gWX ` Yb ` 8Yi hgWX ` UbX ` i bX ` XYb ` i G5 ` bYi ` ni
VY ` YVYb "

I a ` Ui Z ` U ` Y ` 9j Ybhi U `] h ` ÅhYb ` j cfVYfY] hYh ` ni ` gY] bž ` \ Uh ` A Yfn `) \$
5bnØ [Y `] b ` j YfgWX] XYbYb ` : UfVYb ` a] h ` i a ` ; Yd ` ÅW ` " ` J cb ` gY] bYa
HYUa ` k] fX ` VYf] WX ` hYhž ` XUgg ` Yf ` g] WX ` Ui WX ` XUfUi Z ` j cfVYfY] hYh ` \ Uhž
8Ub_Y ` Ui Z ` 9b [`] gWX ` ni ` gU [Ybž ` i a ` Hfi a d ` b] WX ` h ` ni ` j Yf ` Åf [Yfb "
A Yfn `] gh ` g] WX ` XYf ` dc `] h] gWX ` Yb ` GYbg] V `] h ` Åh ` gY] bYf ` Dcg] h] cb ` VYk ` i ggh
i bX ` \ Uh ` bUWX ` gY] bYf ` J YfY] X] [i b [` a] h ` Y] bYa ` GdfUWX ` WcUWX ` Ub
gY] bYb ` 9b [`] gWX ` _Yb ` bhb] ggYb ` [YUfVY] hYhž ` i a `] b ` XYf

?ca a i b]_Uh]cb'a]h'XYa 'l G!DfÅg]XYbhYb' [Yk UddbYh'ni 'gY]b"
Ni XYa 'k]fX'ØVYf'a Ò[']'WXY'X]d'ca Uh]gWXY'<YfUi gZcfXYfi b [Yb
gdY_i ']'Yfhž']bgVYgcbXYfY'XU'Yg'6YXYb_Yb' []Vhž'XUgg'X]Y' l G5
GWa YfnYbg[Y'X']b'A]''UfXYb\Ø\Y'ZØf'<Y]X]? 'i a 'i b'X'X]Y'?Ui ']h!
6fØXYf'j Yf'Ub [Yb' _ØbbhYbž'k Ug'X]Y'J Yf\UbX'i b [Yb' _ca d']n]YfYb
_ØbbhY"

8 YhU]''YfhY 'J cfVYfY]hi b [Yb

: Øf'gY]bYb'6Ygi W\Uh'A Yfn'Ui W'gY]bY'; c`Z5i gfØghi b [
Y]b [YdUW_hž'i a 'a]h'Hfi a d'Y]bY'Fi bXY'ni 'gd]Y`Yb""Ni XYa 'd`Ubh
Yfž'Y]bY'DZfXY\UUf!DYfØW_Y'ni 'hfU [Ybž'XU'Hfi a d' [fc»Yb'K Yfh
Ui ZY]b' [YdZY [hYg'Y'i » YfYg''Y [h''9]bY'gdYn]Y''Y'6UXY\cgY'\Uh
A Yfn'YVYbZU''g'Y]b [YdUW_hž'ZØf'XYb': U''ž'XUgg'Yf'bUW'XYf
6Y [Y [bi b ['bUW' <Ui gY'gWk]a a Yb'a ØggY 'Y]bY'VYa Yf_gk YfhY
K YbXi b [']b'XYf'J cfVYfY]hi b ['Ui ZY]bY'X]d'ca Uh]gWXY'A]gg]cb"
A Yfn'\Uh'Ui g'XYa ' ?Ub n'YfUa hj Yfg]WYfhž'XUgg'Yf'Ui Z'U''Y
9j Ybhi U'hÅhYb'j cfVYfY]hYh'gh'i bX'g]W' [Yk]ggYb\UZh'Ui Z'XUg
HfYZYb'j cfVYfY]hYhž'gc [Uf']bXYa 'Yf'g]W'a]h'XYa 'H\Ya U
XYi hgWYf'@UbXk]fhY'Ui gY]bUbXYf [YgYhnh'\Uhž'XU'Hfi a d
a Ò [']'WYfk Y]gY': chc g']b'X]YgYa ' ?cbhYl h'dfÅgYbh]YfYb' _ØbbhY"

8]Y'J cfVYfY]hi b [Yb'j cb'A Yfn'g]bX'5i gXfi W_gY]bYf'ghfUhY []gWYb
<YfUb [Y\Ybgk Y]gY'Ub'X]Y']bhYfbUh]cbU'Y'Dc`]h]_""8 YfnY]h'\Uh'Yf
g]W'Ui W'ni 'j YfgW]YXYbYb' [YgY''gWUZhgd c`]h]gWYb'H\Ya Yb
 [YÅi » Yfhž'Y]bgW']Y» ']W'Y]bYf'_f]h]gWYb'<U'hi b ['ni f
A] [fUh]cbgdc`]h]_ 'i bX'Y]bYf'6YZØfk cfhi b ['XYf'K]YXYfY]bZØfi b [
XYf'K Y\fdZ]W'h'' ð'XYf'5i » Ybdc`]h]_ 'gYhn'Yf'Ui ZY]bY'ghÅf_YfY
Fc''Y'8Yi hgW'UbXg']bbYf\U'V'XYf'9l 'i bX'l bhYfghØhni b ['ZØf
=gfUY''

9]b'6`]W_ 'Ui Z'XYb'K YfXY [Ub ['j cb': f]YXf]W A Yfn

: f]YXf]W'A Yfnž [YVcfYb'%-)) ']b'Y]bYf'ž f]ghYbZUa]]Yž'\Uh'Y]bY
VYY]bXfi W_YbXY'dc`]h]gWY'?Uff]YfY'Xi fW'YVh''9f'hfUh'%- +&']b'X]Y
78l 'Y]b'i bX'k Uf'V]g'ni 'gY]bYf'K U\''ni a '6i bXYg_Ubn'Yf'&\$&) ']b

j YfgW jYXYbYb`dc`h]gWYb`Ÿa hYfbž`i bhYf`UbXYfYa `U`g
J c f g]h n Y b X Y f`X Y f`7 8 I # 7 G I ! 6 i b X Y g h U [g Z f U _ h] c b "

B U W `Y]b Ya ` `À b [Y f Y b `d c `h]g W Y b `7 c a Y V U W _ ž`X U g`g W `]Y » `]W `n i f
? U b n`Y f g W U Z h`Z 0 \ f h Y ž` \ U h h Y`A Y f n`g]W `&\$&`X Y b`D U f h Y]j c f g]h n
Y f_À a`d Z h`" `#`g Y]b Y f`9][Y b g W U Z h Y b`U`g`? U b n`Y f` \ U h`Y f`g c Z c f h
G c b X]Y f i b [g [Y g d f`À W Y`i b X`? c U`h]c b g j Y f \ U b X`i b [Y b`a`]h`X Y f
G D 8`Y]b [Y`Y]h Y h`" G Y]b`9 b [U [Y a Y b h`Z 0 f`8 Y f Y [i`]Y f i b [Y b`i b X
G h Y i Y f g Y b _ i b [Y b`g d]Y [Y`h`g Y]b Y`< U`h i b [`k`]X Y f ž`X]Y`X i f W
k`]f h g W U Z h g`]V Y f U`Y`5 b g`À h n Y`[Y d f`À [h`]g h "

G Y]b`V Y j c f g h Y \ Y b X Y g`H f Y Z Z Y b`a`]h`H f i a`d`]g h`b]W`h`b i f`Y]b
d Y f g 0 b`]W`Y g`< [[\`][\ h ž`g c b X Y f b`U i W`Y]b`V Y X Y i h Y b X Y f`A`c a Y b h
Z 0 f`X]Y`V i b X Y g X Y i h g W`Y`5 i » Y b d c`]h]_`]b`Y]b Y f`N Y]h ž`]b`X Y f`j`]Y`U i Z
X Y a`G d]Y`gh Y \ h "

K`]Y`g]W`X]Y g Y`X]d`c a U h]g W Y b`6 Y a 0 \ i b [Y b`Y b h k`]W`Y`b`i b X
k`Y`W`Y`9 f [Y V b]g g Y`g]Y`h U h g`À W`]W`n Y]h [Y b`k`Y f X Y b ž`V`Y]V h`a`]h
G d U b b i b [`U V n i k`U f h Y b`" K`À`f Y b X X Y g g Y b`g]b X`X]Y`J c f V Y f Y]h i b [Y b
j`c b`A`Y f n`U i Z`X U g`H f Y Z Z Y b`Y]b`k`Y]h Y f Y f`6 Y k`Y]g`Z 0 f`g Y]b Y
9 b h g W`c g g Y b \ Y]h ž`8 Y i h g W`U b X g`9]b Z i g g`]b`X Y f`K`Y`h`n i`Z Y g h [Y b
i b X`n i [`Y]W`Y]b Y`[i h Y`6 Y n]Y \ i b [`n i`Y]b Y a`X Y f`a`À W`h [g h Y b
A`À b b Y f`X Y f`K`Y`h`n i`_ b 0 d Z Y b "

8 Y h U]`g	
J c f Z U`	G c b g h [Y g
C f h	K U g \] b [h c b ž`I G 5
E i Y`Y b	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "gd]Y [Y`"XY• XY"a "k`_]d Y X]U"cf [

6 Y g i W`Y b`G]Y`i b g`U i Z`b ! U ["b Y h