

A Yfn'd`Ubh'HUi fi g!@]YZYfi b[Yb.'l _fU]bY
gc``'a]]hÅf]gWÅ 'Ui ZfØghYb°

6i bXYg_Ubn`Yf`A Yfn`X]g_i h]Yfh'a Ø[`]WÅY`HUi fi g!
K UZZYb`]YZYfi b[Yb`Ub`X]Y`l _fU]bY`i bX`VYhc`bh`bYi Y
a]]hÅf]gWÅY`?ccdYfUh]cb"



l _fU]bYž`@UbX`!`ϕ`Y]bYf`U`_hi Y`Yb`8YVUhY`ØVYf`a Ø[`]WÅY
@]YZYfi b[Yb`j cb`HUi fi g!A UfgWÅ Zi [_ØfdYfb`Ub`X]Y`l _fU]bY`U`h
6i bXYg_Ubn`Yf`f]YXf]WÅ`A Yfn`f78l Ł`gY]bY`l bhYfghØhni b[`ZØf
X]YgY`A U»bU`a Y`g][bU`]g]Yfh`ϕ`XYf`N8: !GYbXi b[`Yi hY
æi fbU` `Ài »YfhY`A Yfn`žXUgg`X]Y`l _fU]bY`b]WÅh`bi f`Ui Z
l bhYfghØhni b[`ja`?Ua`dZ`[Y[Yb`Fi gg`UbX`Ub[Yk`]YgYb`gY]ž
gcbXYfb`d`UbhY`Ui WÅ`Y]bY`[Ya`Y]bgUa`Y`DfcXi`_h]cb`j`cb
k`Y]hfY]WÅYbXYb`K UZZYb`a`h`XYf`i`_fU]b]gWÅYb`FY`[]Yfi b[``8]Yg
_ØbbhY`]b`Yhk`U`Y]b`U`VYg`ϰ`Åf`]b`; Ub[`ca`a`Ybž`XU`X]Y
5i`gV`]Xi b[`XYf`i`_fU]b]gWÅYb`Gc`XU`hYb`Ui`Z`X]YgYa`K UZZYbgmghYa
gWÅ`Åhni b[`gk`Y]gY`a`Y`fYfY`A`cbUhY`XUi`Yfb`k`ØfXY"

8]Y`HUi fi g!A UfgWÅ Zi [_ØfdYfž`X]Y`Y]bY`FY]WÅk`Y]hY`j`cb`V]g`ni`) \$\$

_a`VYg]hnYbž`_ÖbbhYb`Yg`XYf`I`_fU]bY`Yfa`Ö[`]WXYbž`[`Yn]Y`hY
5b[`f]ZZY`]a`fi`gg]gWXYb`<`]bhYf`UbX`Xi`fW`ni`ZØ`fYb`"A`Yfn`VYhc`bhYž
XUgg`X]Y`I`_fU]bY`K`cWXY`ZØf`K`cWXY`]`fY`J`YfhY]X][`i`b[`gZÀ`][`_Y]h
Yf\`Ö`Yb`k`YfXY`";`Y]W`nY]h][`k`]Yg`Yf`XUfUi`Z`\]bž`XUgg`Fi`gg`UbX
Yfgh`VYfY]h`gY]ž`ni`J`Yf\`UbX`i`b[`Yb`ni`_ca`a`Ybž`k`Ybb`Yg`Ub`XYb
J`Yf\`UbX`i`b[`gh]gW`YfgWXY]bYž`i`bX`fYW`bYh`XUa`]hž`XUgg`Fi`gg`UbX
X]Y`J`Yf\`UbX`i`b[`Yb`j`Yfn`Ö[`Yfb`k`]fXž`i`a`a`]`hÀf]gWXY
;`Y`ÀbXY[`Yk`]bbY`ni`Yfn]Y`Yb`"K`Y]hYfY`GUb`_h]cbYb`[`Y[`Yb
Fi`gg`UbX`g]bX`ZØf`\b`XYb`_VUf`i`bX`a`Ö[`]W`X`"

Dc`h]gWXY`5i`gY]bUbXYfgYhni`b[`Yb

Hfchn`A`Yfn`I`bhYfghØhni`b[`ghY`h`X]Y`@]YZYfi`b[`]cb`HUi`fi`g!
A`UfgW`Zi`[_`ÖfdYfb`]a`k`]XYfgdfi`W`ni`f`V]g\Yf][`Yb`<`U`hi`b[`]XYf
XYi`hgWXYb`FY[`]Yfi`b[`]8Yf`gWXY]XYbXY`6i`bXYg`_Ubn`Yf`C`UZ
GW`c`n`g]Y`h`Yf\`YV`]WXY`F]g]_Yb`i`bX`\`Uh`g]W`ghf]_h[`]Y[`Yb`X]Y
@]YZYfi`b[`]Ui`g[`]Ygd`fcWXYbž`XU`Yf`Y]bY`;`YZÀ`fXi`b[`]Y]bYf`X]fY`_hYb
9]bV]bXi`b[`]8Yi`hgW`UbXg`]b`XYb`?`cbZ]_h`VY`ZØfW`hYh`GW`c`n`
Uf[`]i`a`Ybh]Yf`hž`XUgg`XU`ZØf`Ui`W`XYi`hgW`Yg`DY`fg`cb`U`ZØf`XYb
9]bgUhn`b`Øh][`k`ÀfY"

8]Y`8]g_i`gg]cb`i`a`X]Y`K`UZZY`bgmghYa`Y`\`Uh`8]ZZYfYbnYb`nk`]gWXYb
XYb`DUf`hY]Yb`c`ZZYb[`]Y`Y[`h`"K`À`fYbX`A`Yfn`Y]bY`?`cc`fX]bUh]cb`a`]h
Yi`fcd`À]gWXYb`DUf`hbYfb`Zc`fXYf`hž`]gh`GD8!7\`YZ`@Ufg`?`]b[`]VY]`Ui`Z
Y]bYb`ÖZZYb`h]WXYb`GW`U[`]UV`hUi`gW`ØVYf`K`UZZY`bgmghYa`Y`Yfd]W`h`
5i`W`J`YfhY]X][`i`b[`]ga`]b]ghYf`6cf]g`D]ghcf]i`g`\`Uh`6YXYb`_Yb
VYnØ[`]W`XYf`HUi`fi`g!@]YZYfi`b[`]Yb[`]Y`Ai`»`Yf`hž`k`À`fYbX`X]Y`;`fØ`bYb
i`bX`Y]b][`Y`Y`Y`a`U`][`Y`:`8D!Dc`h]_Yf`Y]bY`I`bhYfghØhni`b[`]VY`ZØf`k`cf`hYb"

K`UW`gYbXY`a`]hÀf]gWXY`I`bhYfghØhni`b[

9g`k`]fX`j`YfghUbXYbž`XUgg`8Yi`hgW`UbX`bUW`XYb`I`G5`XYf
k`]W`h][`ghY`a`]hÀf]gWXY`I`bhYfghØhYf`XYf`I`_fU]bY`]gh`8Yf
i`_fU]b]gWXY`Df`Àg]XYbh`GY`Ybg`_m`^`Uh`XYi`h]W`[`]Ya`UW`hž`XUgg`Yf
a`]h`XYb`HUi`fi`g!A`UfgW`Zi`[_`ÖfdYfb`X]Y`ghf`UhY[`]gW`k`]W`h][`Y`?`f]a`!
6fØW`_Y`Ub[`]fY]ZYb`a`ÖW`hY`"9g`[`]Vh`VYfY]hg`À`b`]WXY
K`UZZY`bgmghYa`Y`k`]Y`X]Y`Vf]h]gWXYb`Ghc`fa`G`UX`ck`i`bX

ZfUbnÒg]gWkYb`G75@d!FU_YhYbž`UVYf`X]Y`HUi fi g!A UfgWkZi [_ÒfdYf
_ÒbbhYb`Y]bY`YbhgWkY]XYbXY`K YbXY`ja`a`])hÀf]gWkYb
;`Y]Wk[Yk`]Wk`hV]YhYb"

8]Y`@U[Y`]b`XYf`I`_fU]bY`V`Y]Vh`Ub[YgdUbbhž`i`bX`XYf`8`fi`W`_`Ui`Z`
X]Y`XYi`hgWkY`F`Y`[]Yfi`b[`k`ÀWk`ghž`X]Y`a`])hÀf]gWkY`I`bhYfghØhni`b[
Ui`gni`k`Y]hYb`"i`b`X]YgYa`Ni`gUa`a`Yb`Ub[`]gh`Ui`Wk`X]Y`8]g`_`gg]cb
i`a`X]Y`5i`ZghcW`_`i`b[`XYf`I`_fU]bY!`<`]ZY`b`j`cb`j`]Yf`Ui`Z`g]YVYb
A`]UfXYb`9i`fc`k`]YXYf`Yb`hVfUbbhž`i`a`XUg`@UbX`]b`X]YgYf
gWk`]Yf][Yb`NY]h`ni`i`bhYfghØhYb`"5i`Wk`X]Y`@`Zh`YfhY]X][i`b[`XYf`
I`_fU]bY`V`Y]Vh`Y]bY`cVYfghY`Df]cf]hÀhž`VYgcbXYfg`j`cf`XYa
<]bhYf[fi`bX`XYf`Øb[ghYb`5b[f]ZZY`Ui`Z`X]Y`i`_fU]b]gWkY
9bYf[]Y]bZfUghfi`_hi`f`Xi`fWk`Fi`gg`UbX"

5VgWk`]Y»YbX`"Àggh`g]Wk`gU[Ybž`XUgg`X]Y`9bhgWkY]Xi`b[`ØVYf`X]Y
@]YZYfi`b[`j`cb`HUi`fi`g!A`UfgWkZi`[`_ÒfdYfb`b]Wk`h`bi`f`a`])hÀf]gWkYbž
gcbXYfb`Ui`Wk`dc`]h]gWkYb`GdfYb[ghcZZV]f[h`A`]h`8cbU`X`Hfi`a`dž
XYf]ja`_ca`a`YbXYb`]X]f`X]Y`I`G!DfÀg]XYbhgWkUZh`ØVYfbY`a`Yb
k`]fXž`_ÒbbhYb`X]YgY`9bhk`]W`_`i`b[Yb`Ui`Wk`X]Y`a`])hÀf]gWkY`<`]ZY`ZØf
X]Y`I`_fU]bY`[YZÀ`fXYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]YgY`8YVUhhY
]a`6i`bXYghU[`Ui`g[Y`Yb`k`]fX`i`bX`k`Y`WkY`GWk]fhY`8Yi`hgWk`UbX
U`g`b`ÀWk`ghYb`i`bhYfbY`a`Yb`_ÒbbhYž`i`a`X]Y`I`_fU]bY`]b`]`fYa
?Ua`dZ[Y[Yb`Fi`gg`UbX`ni`i`bhYfghØhYb"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	I`_fU]bYž`@UbX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "hU[YggWk Ui "XY• k k k "hU[YggWk Ui "XY

6Ygi WkYb`G]Y`i`bg`Ui`Z`b!U["bYh