

# A Yfn`hf]ZZh`Hfi a d.`Gd]cbU[ Y`]a `K Y]» Yb < Ui g`cXYf` \ ]ghcf]gWx Y`7 \ UbW 3

: f]YXf]W `A Yfn`hf]ZZh`8cbU`X`Hfi a d`]a `K Y]» Yb`< Ui g`zi a `X]Y  
XYi hgW!Ua Yf]\_Ub]gWYb`6Yn]Y\i b[ Yb`j cf`XYa `; +!; ]dZY`  
ni ` \_`ÄfYb"



K Ug\ ]b[ hc bž`i G5 `!`6i bXYg\_Ubn`Yf` : f]YXf]W `A Yfn`VYZ]bXYh`g]Wx  
Ui ZY]bYf`YbhgWxY]XYbXYb`FY]gY` ]b`X]Y`I G5ž`i a `g]Wx`a ]h`XYa  
Y\Ya U`][ Yb`DfÄg]XYbhYb`8cbU`X`Hfi a d`]a `K Y]» Yb`< Ui g`ni  
hfYZZYb``8]YgYf`6Ygi W `]gh`VYgcbXYfg`Vf]gUbhž`XU`X]Y`VY]XYb  
dc`]h]gWxYb` : Ø\ fYf`Y]bYb`8]U`c[ `ØVYf`nYbhfU`Y`H\Ya Yb`ZØ\ fYb  
k c`Ybž`X]Y`X]Y`XYi hgW!Ua Yf]\_Ub]gWYb`6Yn]Y\i b[ Yb`VYhfYZZYb`  
8Yf`K U\`\_Ua dZi bX`X]Y`I bVYfYWxYbVUf`\_Y]h`Hfi a dg`gc f[ Yb`ZØf  
I bg]WxYf\Y]h]a `J cfZY`X`XYf` ; YgdfÄWxY"

A Yfn`FY]gYž`X]Y`U`g`X]Y`VYXYi hYbXghY`5i g`UbXgfY]gY`gY]bYg  
5a hgUbhf]hgg`Ub[ YgY\Yb`k ]fXž`\Uh`Y]bY`k Y]hfY]WxYbXY`5[ YbXU``9f  
k ]fX`a ]h`Hfi a d`ØVYf`H\Ya Yb`k ]Y`< UbXY`ž`B5HC!  
Ni gUa a YbUfVY]hž`X]Y`I bhYfghØhni b[ `XYf`I \_fU]bY`gck ]Y`XYb

I a [ Ub[ 'a ]h'Fi gg'UbX'i bX'7\]bU'X]g\_i h]YfYb''8 ]Y'@AbXYf'ghY\Yb  
k ca Ò[ 'j]W'j cf'Y]bYf'bYi Yb'D\UgY'XYf'6Yn]Y\i b[ ž'XU'X]Y  
K Y'h'U[ Y'Ui Z[ fi bX'XYf'fi gg]gW'Yb'5 [ [ fYgg]cb'[ Y[ Yb'X]Y'I \_fU]bY  
]a a Yf'\_cbZ]\_h[ Y'UXYbYf'k ]fX''A Yfn'a i gg'Hfi a d'j cb'XYf  
9fbgh\UZh][ \_Y]h'8Yi hgW'UbXg']b'6Yni [ 'Ui Z'9][ Ybj YfUbhk cfhi b[  
ØVYfnYi [ Ybž'k À\fybX'Hfi a dg'6]'X'j cb'8Yi hgW'UbX'j cb  
5f[ k c\ b'[ YdfÀ[ h]ghž'VYgcbXYfg'k Y[ Yb'XYf'9] dcfhØVYfgW'ØggY  
i bX'XYf'5V\Àb[ ][ \_Y]hj cb'fi gg]gW'Ya ' ; Ug''8Yf'5i ZYbh\U'h]gh  
Ui W'j cb'XYf'9f\Ò\i b[ 'XYf'I G!NÒ''Y'Ui Z'GhU\''i bX'5'i a ]b]i a  
ØVYfgW'UhhYhž'X]Y'Y]bYb'HU[ 'j cf'A Yfn'6Ygi W'j]b'?fUZh  
hf]h''H!c b`]bY'VYf]W' hYh''

DYfgÒb`]W'Y'J YfV]bXi b [ Yb'i bX  
< YfUi gZcfXYfi b [ Yb

A Yfn'i bX'Hfi a d'\UVYb'VYfY]hg'j ]U'HY'YZcb'dcg]hj] 'a ]hY]bUbXYf  
\_ca a i b]n]Yfhi bX'j Yfk YbXYb'XUVY]'X]Y'J cfbUa Yb' 8cbU'X' i bX  
: f]YXf]W' ž'k Ug'Ui Z'Y]bY' [ Yk ]ggY'dYfgÒb`]W'Y'J YfV]bXi b [   
\]bXYi hYh''6Y]XY'Dc`]h]\_Yf'hY]'Yb'b]W'h'bi f'k ]fhgW'UZh]W'Y  
<]bhYf[ fØbXYž'gcbXYfb'Ui W'À\b`]W'Y'A ][ fUh]cbgdc`]h]\_Yb''b'XYf  
J Yf[ Ub[ Yb\Y]h'k Uf'A Yfn'YXcW'j]b'Y]bYa ' \_f]h]gW'Yb'J Yf\À'hb]g'ni  
Hfi a dg'Dcg]h]cbYbž']bgVYgcbXYfY'j]b'6Yni [ 'Ui Z'X]Y'Fi gg'UbX!  
GUb\_h]cbYbž'i bX'\_f]h]g]YfhY'XYb'I G!J ]nYdfÀg]XYbhYb'>'8''J UbW  
ZØf'XYggYb'9]ba ]gW'i b [ 'j]b'X]Y'XYi hgW'Y'Dc`]h]\_''8 ]Y  
GØXXYi hgW'Y'NY]hi b [ 'Yf[ Àb nh''

A ]h'Hfi a dg'J cf[ Àb[ Yf'ZUbX'Y]bY'Ni gUa a YbUfVY]h'ghUhhž'X]Y'g]W  
]b'XYb''YhnhYb'š\fyb'YXcW'ghUf'\_j Yf'ÀbXYfh'\Uh''A Yfn'\Uh'g]W  
j cb'fYW'hgdc di `]gh]gW'Yb'GhfÒa i b [ Yb'j]bbYf\U'V'XYf  
fYdi V`]\_Ub]gW'Yb'DUfhY]'X]ghUbn]Yfhi bX'k Uf'ni j cf'g\_Ydh]gW  
[ Y[ YbØVYf'Y]bYf'5bbÀ\Yfi b [ 'Ub'Hfi a d''HfchnXYa 'k ]fX'Yf'j]b  
8Yi hgW'UbX'cZi'U'g' Hfi a d'Ui g'XYa 'GUi Yf'UbX'VYnY]W'byhž  
k Ug'XUfUi Z'\]bk Y]ghž'XUgg'Yf'À\b`]W'Y'dc di `]gh]gW'Y'9'Ya YbhY'j]b  
gY]bYa 'Dc`]h]\_gh]'\Uh''

8 Yf'V]'UhYfU'Y'? cbhYI h'i bX'X]Y'6YXYi hi b [   
XYf'6Yn]Y\i b [ Yb

8]Y'6Yn]Y\i b[ Yb'nk ]gW\Yb'8Yi hgW\`UbX'i bX'XYb'I G5`VUg]YfYb  
 Ui ZY]bYf`Ub[ Yb'; YgW\W\hY'[ Ya Y]bgUa Yf'K YfhYž'9fZU\fi b[ Yb  
 i bX'`hYfYggYb""6YgcbXYfg'X]Y`hfUbgUh`Ubh]gW\Y'5Vgh]a a i b[ `]gh  
 ZØf': f]YXYb'i bX'G]W\Yf\Y]h]b'9i fcdU'j cb`YbhgW\Y]XYbXYf  
 6YXYi hi b[ žj cf`U`Ya `]a `?cbhYI h'XYg'fi gg]gW\Yb'5b[ f]Zg\_f]Y[ g  
 [ Y[ Yb'X]Y'I \_fU]bY""8]Y'I G5`ghY`Yb`Y]bYb`YbhgW\Y]XYbXYb  
 DUfhbYf'j]b[ `cVU`Yb`<YfUi gZcfXYfi b[ Yb'k ]Y`XYa `?'`]a Uk UbXY`  
 i bX'XYf'a i `h]`UhYfU`Yb`CfXbi b[ `XUf"8 Ug'5i gk `Áfh][ Y'5a h  
 Yf\_`Áfh"

8]Y'K ]fhgW\UZhgVYn]Y\i b[ Yb'g]bX`YVYbZU`g'j cb'[ fc»Yf  
 6YXYi hi b[ ""`a `š\`f`&\$&( `VYhfi [ `XYf'5i »Yb\UbXY`gi a gUhn  
 nk ]gW\Yb'8Yi hgW\`UbX'i bX'XYb'I G5`&) &ž `A ]`]UfXYb'9i fcž'k ca ]h  
 X]Y'I G5`XYf'k ]W\h][ ghY`<UbXY`gdUfhbYf'8Yi hgW\`UbXg'g]bX"  
 8Yi hgW\Y'9i dcfhY`j]b`X]Y'I G5`gh]Y[ Yb'i a `&ž&i `Ui Z%\* %ž(  
 A ]`]UfXYb'9i fc""Ni XYa `g]bX`Yhk U'' ) "&\$ \$`I G!Gc`XUh]bbYb'i bX  
 !Gc`XUhYb`j]b'8Yi hgW\`UbX`ghUh]cb]Yfhž'k Ug`X]Y`a ]`]hÁf]gW\Y  
 DUfhbYfgW\UZhi bhYfghfY]W\h`"

8 YhU]`g	
C fh	K Ug\]b[ hc bž'I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh