

# A Yfn`i bX`Hfi a d.`5Z8`\_Y]b`H\Ya U` A Y]bi b[ gZfY]\Y]h`]a` : c\_i g`

6i bXYg\_Ubn`Yf`A Yfn`hfUZ`Hfi a d`]b`K Ug\]b[ hcb`"8]g\_i gg]cb  
ØVYf`A Y]bi b[ gZfY]\Y]h`i bX`5Z8`V`]YV`Ui g` `9]bV`]W\_`]b`X]Y  
; YgWXY\b]ggY"



K Ug\]b[ hcbž`i G5`!`6i bXYg\_Ubn`Yf` : f]YXf]W`A Yfn`f78I Ł`hfUZ  
\Yi hY`]a` K Y]»Yb`<Ui g`Ui ZI G!DfÅg]XYbh`8cbU`X`Hfi a d`"8Yf  
6Ygi W`]b`K Ug\]b[ hcb`k i fXY`j cb` : fU[ Yb`ni f`A Y]bi b[ gZfY]\Y]h  
i bX`XYa` i a [ Ub[ `a ]h`XYf`5`hYfbUh]j Y`ZØf`8Yi hgW`UbX`f5Z8Ł  
VY[ `Y]hYh`A Yfn`ghY`hY`\_`Ufž`XUgg`k Å`fYbX`XYf` ; Ygd fÅWY`XUg  
H\Ya U`5Z8`b]W`h`ni f`GdfUWY`\_Ua` "5i ZX]Y`Ybhgd fYWYbXY  
BUW`ZfU[ Y`Ubhk cfhYhY`Yf.` `hYfYggUbhYfk Y]gY`b]W`h`a` ]h`Y]bYa  
K cfh` `8]YgY`5i ggU[ Y`\_ØbbhY`XUfUi Z\]bXYi hYbž`XUgg`X]Y`I G!  
FY[ ]Yfi b[ `ØVYf`X]Y`5Z8`]bZcfa` ]YfhYf`]gh`U`g`ni j cfž`k Ug`U`g`dcg]h]j  
ZØf`XUg`J Yfgh`ÅbXb]g`XYf`XYi hgW`Yb`dc`]h]gW`Yb`@UbXgW`UZh  
[ YgY\Yb`k YfXYb`\_Ubbž`VYf]W`hYh`A Yf`\_i f"

A Yfn`gY`Vgh`nY][ hY`g]W`Ui Za Ø[ `]WY`5ba Yf`\_i b[ Yb`Hfi a dg`ni f

5Z8`i bX`XYf`A Y]bi b[ gZfY]\Y]h]b`8Yi hgW\`UbX`j cfVYfY]hYh"9f  
VYhc b hYž`XUgg`8Yi hgW\`UbX`Y]bY`ghUf`\_Y`8Ya c`fUh]Y`gY]`i bX`\_Y]bY  
YI hYfbYb`@Y`\_h]cbYb`VYb`0h][ Y" J cf`XYa`<]bhYf[ fi bX`XYf`gW`UfZYb  
?f]h]\_ž`X]Y`I G!J ]nYdf`Āg]XYbh`8`J UbW`i bX`I G!5i » Yba`]b]ghYf  
A UfWc`Fi V]c`Ub`8Yi hgW\`UbX`[ Y0Vh`\UhhYbž`bU`a`A Yfn  
[ `Y]W`nY]h][ `GhY``i b[ `ni f`K U\fi b[ `XYf`A Y]bi b[ gZfY]\Y]h]b  
gY]bYa`@UbX``J UbW`\UhhY`VY]`XYf`A 0bW`bYf  
G]W`Yf\Y]hg`cbZYfYbn]a` : YVfi Uf`j cf`XYf`dc`]h]gW`Yb`=gc`]Yfi b[  
XYf`5Z8`[ Yk Ufbhi bX`VY`Ui dhYhž`X]Y`A Y]bi b[ gZfY]\Y]h]b`9i fcdU  
gY]`Ui ZXYa`F0W`ni [ ``@Ui h`!`c`b`]bY`\_0bbhY`Hfi a`d`A Yfn  
UbgdfYW`Ybž`XUgg`g]W`8Yi hgW\`UbX`g`9]bhYfYhYb`Z0f`X]Y  
A Y]bi b[ gZfY]\Y]h]j YfgW`YW`hYfh`\UVY"

## 8]g\_i gg]cb`0VYf`A Y]bi b[ gZfY]\Y]h

8 Ug`HfYZZYb`ZUbX`j cf`XYa`<]bhYf[ fi bX`[ YgW`Y]hYhYf`J Yfgi W`Y  
XYg`6i bXYgUi » Yba`]b]ghYfg`æ`Ubb`K UXYd`i`ghUhhž`XUg`H`Ya U  
A Y]bi b[ gZfY]\Y]h`k`Ā`fYbX`gY]bYg`5bhf]hgvYgi W`g`]b`K Ug`\b[ hcb  
ni`j`Yfa`Y]XYb``K UXYd`i`Āi » YfhYž`XUgg`Yg`gY]h`Hfi a`dg  
5a hgUbhf]hhY]bYb`]ff]h]YfYbXYb`bYi Yb`Gh`]a`I`a`[ Ub[  
a`]hY]bUbXYf`[ YVY``=b`Y]bYf`[ YgY`gW`UZh]W`Yb`8YVUhhYž`X]Y`Xi fW  
X]Y`A`YX]Yb`i bX`Dc`]h]\_k`]ggYbgW`UZh`Yf`Ub[ Yghc» Yb`k`i`fXYž`ghY`h  
ni bY`a`YbX`X]Y` : fU[ Y`]a`F`Ui a`ž`k`]Y`X]Y`A Y]bi b[ gZfY]\Y]h]b  
8Yi hgW\`UbX`]a`J Yf[ `Y]W`ni`XYb`I G5`ni`VYk`YfhYb`]gh``=b`XYb  
J YfY]b][ hYb`GhUUhYb`k`]fX`X]Y`A Y]bi b[ gZfY]\Y]h]Xi fW`XYb`YfghYb  
J YfZUggi b[ gni`gUm`[ YgW`0hnhž`k`Ā`fYbX`gY]b`8Yi hgW\`UbX`Xi fW  
5fh]\_Y``) `XYg` ; fi bX[ YgYhnYg`YVYbZU`g`[ YgW`0hnhž`YXcW`Ub  
[ YgYhn`]W`Y`GW`fUb`\_Yb`[ YVi bXYb`]ghž`Yf`Āi hYfh`N8`:"

8]Y`8]g\_i gg]cb`0VYf`NYbgi f`i bX`XYb`I`a`[ Ub[ `a`]h  
<Ugg`\_ca`a`YbhUfYb`]b`8Yi hgW\`UbX`j YfXYi h]W`h`X]Y  
GW`k`]Yf][ `\_Y]hYb`]a`6U`UbW`U`\_h`nk`]gW`Yb` : fY]\Y]h]i bX  
J YfUbhk`cfhi b[ ``9I`dYfhYbž`XUfi`bhYf`GUfU`A`W@Ui`[`\]bž`Āi » Yfb  
6Ygcf[ b]g`0VYf`X]Y`HYbXYbnYb`ni`f`9]bgW`fĀb`\_i b[ `XYf  
A Y]bi b[ gZfY]\Y]h]b`VY]XYb`@ĀbXYfb``K`Ā`fYbX`]b`XYb`I G5`j`]Y`  
0VYf`X]Y`6YgW`fĀb`\_i b[ Yb`Xi fW`X]Y`Hfi a`d!FY[ ]Yfi b[ `X]g\_i h]Yfh  
k`]fXž`]gh`XYf`XYi hgW`Y`I`a`[ Ub[ `a`]h]bY[ Uh]j`Ya`C`b`]bY!`=b`U`h  
YVYbZU`g`i`a`ghf]hhYbž`ni`a`U`]b`8Yi hgW\`UbX`6Y`Y]X][ i b[ Yb

ghfUZ/Uf'g]bXž'k Ug'jb'XYb'l G5'b]W\h'XYf': U''gh'

## 5i gV`]W\_`Ui Z`X]Y'; YgdfÀW\Y

⊕`XYb`bÀW\ghYb`HU[ Yb`k ]fX`Yfk Ufhi b[ g[ Ya À»`Ui W`ØVYf`X]Y  
J YfhY]X][ i b[ gUi g[ UVYb`8Yi hgW`UbXg'i bX`X]Y`J Yf\UbX`i b[ Yb`]a  
l \_fU]bY!`? f]Y[ ` [ YgdfcW\Yb" `A Yfn`fYW\ bYh`YXcW`b]W\h`a ]h  
bYbbYbgbk YfhYb` 8i fW\ VfØW\Yb` ]b`X]YgYb`gW\k ]Yf][ Yb  
H\Ya YbVYfY]W\Yb" `8Yf`VYj cfghY\YbXY`B5HC!; ]dZY`i bX`X]Y  
Ua Yf]\_Ub]gW\Yb`Nc`dc`]h]\_Yb`ghY\Yb`YVYbZU`g`Ui Z`XYf`5[ YbXU  
XYf'; YgdfÀW\Y`nk ]gW\Yb`A Yfn`i bX`Hfi a d" ⊕hYfYggUbhYfk Y]gY  
fYU[ ]YfhY`A Yfn`dfca dh`Ui Za Ò[ `]W\Y`9]ba ]gW\i b[ Yb`]b`X]Y  
XYi hgW\Y`⊕bYbdc`]h]\_i bX`k ]Yg`J UbW\g`? f]h]\_Ub`XYb  
9]bgW\ fÀb\_i b[ Yb`XYf`A Y]bi b[ gZfY]\Y]h`U`g`i bUb[ YVfUW\hY  
9]ba ]gW\i b[ `]b`XYb`6i bXYghU[ gk U\`\_Ua dZni fØW`"

8YhU]`g	
J cfZU``	⊕Zcfa Uh]cb
C fh	K Ug\]b[ hc bž'l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh