

A Yfn`i bX`Hfi a d.`9]b`j]Y`j YfgdfYW YbXYf
GhUfh`ZØf`XYb`B 5 HC !;]dZY`°

A Yfn`i bX`Hfi a d`hfYZZYb`g]W`ja`K Y]»Yb`<Ui g`/8]g_i gg]cbYb
ØVYf`B 5 HC !;]dZY`i bX`i _fU]bY!`?cbZ]_h`Vf]b[Yb
cdh]a]gh]gW Y`DYfgdY_h]j Yb"



K Ug\]b[hc bž`i G5`!`5a`"*"'đ b]`&\$&) `ZUbX`ja`K Y]»Yb`<Ui g`Y]b
VYXYi hYbXYg`HfYZZYb`nk]gW Yb`XYa`XYi hgW Yb`6i bXYg_Ubn`Yf
: f]YXf]W`A Yfn`i bX`XYa`i G!DfÅg]XYbhYb`8cbU`X`Hfi a d`ghUhh`A]h
XYa`đ\fyghU[`XYg`8!8 Umg`U`g`gma`Vc`]gW Ya`<]bhYf[fi bX`k UfYb
X]Y`J Yf\UbX`i b[Yb`b]W h`bi f`j cb`\]ghcf]gW Yb`6YnØ[Yb`[YdfÅ[hž
gcbXYfb`Ui W`j cb`U_hi Y`Yb`[Ycdc`]h]gW Yb`<YfUi gZcfXYfi b[Yb"
@Ui h`K`Y`h`Äi »YfhY`XYf`Y`Ya`U][Y`i G!6chgW UZhYf`K`c`Z[Ub[
=gW]b[Yf`9f`Y]W hYfi b[`ØVYf`XUg`HfYZZYb`žk`Ä\fybX
5i »Yba`]b]ghYf`æ\Ubb`K`UXYd`li`Y`g`U`g` [i hYb`5i ZhU_h
VYnY]W bYhYž`XYf`Xi fW`Y]b` bØW hYfbYg`J Yf\Ä`hb]g
[Y_YbbnY]W bYh`k`Uf"

K Ä\fybX`XYg; YgdFÄW`g`cVhY`Hfi a d`A Yfn`U`g` gW`k]Yf][Ybž

UVYf'gY\ f'fYgdY_h]YfhYb'A Ubb 'i bX'\c bcf]YfhY'gY]bY
9b[`]gW_XYbhb]ggY'gck]Y'X]Y'Yf\Ò\hYb'J YfhY]X][i b[gUi g[UVYb
8Yi hgW`UbXg"9`a Uf'H\Yj Y» Yb'VYf]W hYhYž'XUgg'A Yfn']b'XYf'I G!
FY[]Yfi b[' [i h'Ub_ca a hi bX'U`g' [fc»Ufh][Yf'? Ubn'Yf ' [Yk ØfX][h
k i fXY" 'A Yfn'nc['Y]bY'5bU`c[]Y'nk]gWYb'XYa ' ?f]Y[']b'XYf
I _fU]bY'i bX'XYa '9bXY'XYg'Nk Y]hYb'K Y'h_f]Y[gž'k Ug'Hfi a d
ni gU[hYž'cV k c`'A Uf]Ua '@Ui 'G_Ydg]g'Ài »YfhYž'cV'Hfi a d'X]YgY
\ghcf]gWY'DUfU`Y'Y'bUWkj c`n]Y\Yb'_ØbbY"

; Ycdc`]h]gWY'5bg]W hYb'i bX

< YfUi gZcfXYfi b[Yb

8 Ug; YgdfÅW`]Y» 'ni XYa ' _Y]bY': fU[Yb'\]bg]W h]W'XYg'U_hi Y`Yb
I _fU]bY! ?cbZ]_hg'i bVYUbhk cfhYh"9]b'i b[YbUbbhYf'GdfYWYf'\cV
\Yfj cfž'XUgg'XYf'8!8UmY]bY'6YZFY]i b['j cb'XYf'B Un]!8]_hUhi f
XUfghY`hi bX'X]Y'J YfUbhk cfhi b['XYf'I G5'ni f'U_h]j Yb
I bhYfghØhni b['XYf'I _fU]bY'VYhcbhY" 'Hfi a d'Vch'Ubž'[Ya Y]bgUa
ØVYf'A U» bU\ a Yb'ni 'gdFYWYbž'i a 'XYb'8fi W_ 'Ui ZFi gg'UbX'ni
Yf\Ò\Ybž'À\b`]W'k]Y'Yg'X]Y'9I 'VYfY]hg'hi h"8]YgY'8mbUa]_]gh
VYgcbXYfg'VYXYi hgUa 'ja '<]bV']W_ 'Ui ZXYb'VYj cfghY\YbXYb
B5HC!;]dZ'ž'XYf'ZØf'XYb'&(" 'ž b]]b'8Yb'<UU[' [Yd'Ubh]ghž'k c
K UXYd\i 'i bX'gW]b[Yf'cdh]a]gh]gW'g]bXž'XUgg'X]YgYf'b]W h]b
Y]bYa 'hfUbgUh'Ubh]gWYb'8YVU_Y`YbXYb'k]fX"

6Ygcf[b]g'VYghY\hi bhYf'XYb'B5HC!@ÅbXYfb'VYnØ[`]W'XYf
fi gg]gWYb'5[[fYgg]cb'i bX'XYa 'J Yf\À'hb]g'ni '7\]bUž'k Y'WYg'U`g
YbhgWY]XYbXYf'6Y]\Y'ZYf 'ja 'I _fU]bY! ?cbZ]_h'VYbUbbh'k]fX" '≠
X]YgYa 'Ni gUa a Yb\Ub['\Uh'X]Y'B5HC'Ub[Y_ØbX][hž'_ØbZh]['j cb
K]YgVUXYb'Ui g'X]Y'?ccfX]bUh]cb'j cb'K UZYb']YZYfi b[Yb'i bX'X]Y
5i gV]Xi b['i _fU]b]gWYf'GhfY]h_fÅZhY'ni 'ØVYfbY\ a Yb"8]YgYg
'ca a UbXc'k]fX'i bhYf'Y]bYa '8fY]!GhYfbY!; YbYFU`a]hi+\$\$
'fÅZhYb'Y]b[Yf]W hYhž'k Ug'Y]bY'_UfY'GhfUHy []Y'XUfghY`hž'X]Y
J YfUbhk cfhi b['Ui ZYi fcdÅ]gWY'GW'i 'hYfb'ni 'j Yf'U[Yfbž
]bgVYgcbXYfY'Ub[Yg]W hg'XYf'A Ø[`]W_Y]hž'XUgg'Hfi a d'YfbYi h]b
XUg'I G!DfÅg]XYbhYbUa hiY]bn]Y\h"

8]Y'Ni _i bZh'XYf'B5HC' i bX'XYf'I _fU]bY

8Yf`B5HC!;]dZY`k]fX`g]W\`Ui W\`a]h`XYf`A]]h`f\`]ZY`Z0f`X]Y
 I`_fU]bY`VY]ZUggYbž`X]Y`]bbYf\`U`V`XYg`b`ÅW\ghYb`đ\`fYg`a]bXYghYbg
 (\$`A`])UfXYb`9i`fc`VYhfU[Yb`gc`""`8Yi`hgW\`UbX`\`Uh`VYfY]hg`UW\`h
 A`])UfXYb`9i`fc`Z0f`&\$&(`ni`[YgU[hž`k`Å\`fYbX`X]Y`I`_fU]bY`bYVYb
 9]bgUhmVYfY]hgW\`UZh`Ui W\`:`!%*`!`?`Ua`dZYhg`j`cb`8`ÅbYa`Uf`_`i`bX`XYb
 B]YXYf`UbXYb`Yf\`U`hYb`gc`""`Ni`g`Åh`]W\`])YZYfb`X]Y`I`G5`Y]b
 DUhf]ch`!:``i`[UVk`Y\`fgmghYa`ž`i`a`X]Y`J`YfhY]X][`i`b[`XYf`I`_fU]bY
 [Y[Yb`fi`gg]gW\`Y`5b[f]ZZY`ni`gh`f`_Yb"

8]Y`8]g`_i`gg]cb`0VYf`XYb`B5HC!6Y]hf]h`XYf`I`_fU]bY`V`Y]Vh
 VVYbZU`g`]a`A`]hY`di`b`hž`k`cVY]`X]YgYf`U`g`i`bi`a`_Y\`fVUf
 VYnY]W\`bYh`k`]fXž`Ui W\`k`Ybb`Y]bY`Zcfa`Y`Y`9]b`UXi`b[`Yfgh`bUW\`
 Ni`gh]a`a`i`b[`U`Yf`5`]YfhYb`i`bX`XYf`9fZ0`i`b[`XYf
 5i`ZbU\`a`YVYX]b[i`b[Yb`YfZc`[Yb`_Ubb`"Ub[Yg]W\`hg`XYf`bYi`Yb
 [Ycdc`]h]gW\`Yb`@U[Yb`_0bbhY`XUg`a`])h`f]gW\`Y`9b[U[Ya`Yb`h`XYf
 B5HC`]b`9i`fcdU`gck`]Y`XYfYb`GhfUhY[]Yb`ni`f`7mVYfUVk`Y\`f`j`cb
 YbhgW\`Y]XYbXYf`6YXYi`hi`b[`k`YfXYbž`i`a`<`Ygg]gW\`!5b[f]ZZY`i`bX
 8Yg]bZcfa`Uh]cbg`_Ua`dU[bYb`ni`VY[Y[bYb"

đg[YgUa`h`nY][h`XYf`8]U`c[`nk`]gW\`Yb`A`Yfn`i`bX`Hfi`a`d`b]W\`h`bi`f
 X]Y`?`ca`d`YI`]h`h`XYf`]bhYfbUh]cbU`Yb`6Yn]Y\`i`b[Yb`Ui`Zž`gcbXYfb
 Ui W\`X]Y`8f]b[`]W\`_Y]hž`a`]h`XYf`X]Y`k`Ygh]W\`Yb`GhUUhYb
 ni`gUa`a`YbUfVY]hYb`a`0ggYbž`i`a`XYb`ghUV]`Yb`i`f]YXYb`ni`k`U\`fYb"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g
C`f`h	K`U`g`\]b[`h`c`b`ž`I`G5
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "gi`Y`X`X`Y`i`hgW\`Y"XY • k k k "hU[`Y`ggW\`U`i`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`b!U["bYh