

A Yfn`i bX`Hfi a d`]a `K Y]» Yb`< Ui g. `? Ua dZ
i a `X]Y`hfUb gUh`Ub h]gW\ Y`Ni _i bZh°

6i bXYg_Ubn`Yf`A Yfn`hf]Zh`Hfi a d`]a `K Y]» Yb`< Ui g. `H\Ya Yb
g]bX`i _fU]bY!`? f]Y[ž`B`5`HC`i`bX`Nc`dc`]h]_`"J`YfZc`[Yb`G]Y`XUg
HfY`ZYb`UV`%+`i` \f"



K Ug\]b[hc bž`8 "7"ž`I G5`!`5a`8`cbbYfghU[ž`XYb`) " ' † b] ' & \$ &) `i a
%%`I` \fž`k]fX`6i bXYg_Ubn`Yf`f]YXf]W\`A Yfn`f7`8`I` Ł`]a `K Y]» Yb
< Ui g`ni`Y]bYa`VYXYi hYbXYb`HfY`ZYb`a]h`i G!Df`Àg]XYbh`8`cbU`X
Hfi a d`Yfk UfhYh`8`Ug`9`fY][b]g`YbhZU`hYh`g]W\`bUW\`A Yfn`5`b`_i bZh
Ua`gY`VYb`A`cf[Yb`i a`\$.) %`i` \f`i G!C`fhgnY]h`a]h`XYa`@`Zhk`UZZYb!
5]fVi`g`?`cbfUX`5`XYbUi`Yf`]b`K Ug\]b[hc bž`8 "7"ž`8`Yi hgW\`UbX
_`ÒbbYb`ž`hYfYgg]YfhY`XUg`HfY`ZYb`UV`%+`i` \f`j`YfZc`[Yb`"A Yfn`k]fX
]a`6`U]f`<`ci`gYž`XYa` ;`ÀghY` \Ui`g`XYg`Df`Àg]XYbhYbž`i bhYf[YVfUW\`hž
k Ug`U`g`dcg]h]j`Yg`NY]W\Yb`ZØf`X]Y`XYi hgW\!Ua`Yf`_Ub]gW\Yb
6Yn]Y\`i b[Yb`[Yk`YfhYh`k]fX"

8]Y`5[YbXU`XYg`HfY`ZYbg`i a ZUggh`a Y` \fYfY`Xf`Àb[YbXY
]bhYfbUh]cbU`Y`H\Ya`Ybž`XUfi bhYf`X]Y`Zc`fhXUi`YfbXYb`?`cbZ`_hY`]b

XYf'i _fU]bY'i bX'ja ; UnUghfY]ZYbž'gck]Y'X]Y'Nc`dc`h]_Hfi a dg
i bX'X]Y'Fc`Y'XYf'i G5'j]b'XYf'B5HC`'9I dYfhYb' [Y\Yb'YXcW
XUj cb'Ui gž'XUgg'_Y]bY'VYXYi hYbXYb': cfhgWkf]hY'ja 'i _fU]bY!
?cbZ]_h'Yfk UfhYh'k YfXYb`'8Yf'9fZc'['XYg'A YYh]b[g'_ÖbbhY'a Y\f
Ub'XYf'?ÖfdYfgdfUWXY'i bX'XYa 'HcbZU`'XYf'VY]XYb': Ø\fyf
[Ya YggYb'k YfXYb"

9]b' bYi Yf'XYi hgWXYf'? i fg

8 Ug'HfYZZYb'a Uf_]Yfh'XYb'5bZUb['Y]bYf'bYi Yb'Y'fU']b'XYb'XYi hgW!
Ua Yf]_Ub]gWXYb'6Yn]Y\i b[Ybž'bUWXYa 'A Yfn'ni j cf'VYfY]hg
k]Wkh[Y'Yi fcdÄ]gWXY'DUfhbYf'[YhfcZZYb'\Uh"8Uni '[Y\ÖfYb
; YgdfÄWXY'a]h': fUbncgYb'DfÄg]XYbh'9a a Ubi Y`A UWfcb'gck]Y
UbXYfYb'Yi fcdÄ]gWXYb': Ø\fyfb"@Ui h'7BB '\Uh'A Yfn'VY]'Y]bYa
[Ya Y]bgUa Yb'5i Zhf]hh]b'?]Yk'a]h'XYa 'i _fU]b]gWXYb'DfÄg]XYbhYb
K c`cXma mf'GY'Ybg_m^XYi h]WXY'NY]WXYb'ZÖf'Y]b'ghUf_Yg'æhYfYggY
Ub'XYf'Yi fcdÄ]gWXYb'G]WXYf\Y]h'[YgYhnh"

A Yfnž'Y]b'ØVYfnYi [hYf'HfUbgUh'Ubh]_Yfž'gYhnh'g]WXY'ZÖf'Y]bY'ghUf_Y
Ni gUa a YbUfVY]h'nk]gWXYb'8Yi hgWXY'UbX'i bX'XYb'i G5'Y]bž
]bgVYgcbXYfY'ja '<]bV`]W'_Ui Z'X]Y'B5HC'i bX'a]]hÄf]gWXY
5i g[UVYb"8Yi hgWXY'UbX'VYUVg]Wkh[[hž' ž) i 'gY]bYg
6fi hhc]b'UbXgdfcXi _hg'ZÖf'a]]hÄf]gWXY'6YgWUZZi b[Yb'i bX'%ž) i
ZÖf'æZfUghfi _hi f'VYfY]h'ni 'ghY`Ybž'k Ug'Hfi a dg': cfXYfi b[Yb
VYnØ['WXY'XYf'B5HC!5i g[UVYb'Yb'bgdf]Wkh"A Yfn'k]fX'U'g' [i h
j cfVYfY]hYh'k U\f[Ybca a Ybž'a i gg'YXcW'Ui W'j cfg]Wkh[['gY]bž
i a '9g_U'Uh]cbYb'ni 'j Yfa Y]XYbž'XU'Hfi a d'XUZÖf'VY'_Ubbh]ghž
gY]bY'HfYZZYb'cZh'U'g'gdY_hU_i 'ÄfY'G\ck'g'ni 'j]bgnYb]YfYb"

< YfUi gZcfXYfi b[Yb'VY]XYb'J Yf\UbX'i b[Yb

Hfchn'gY]bYf'gcf[ZÄ'h[Yb'J cfVYfY]hi b['k]fX'A Yfn'a]h
GWk]Yf[_Y]hYb'_cbZfcbh]Yfh'gY]bž']bgVYgcbXYfY'ja '<]bV`]W'_Ui Z
X]Y'i G!nYbhf]YfhY'Dc`]h]_i bhYf'Hfi a d"'?f]h]_Yb'Ub'8Yi hgWXY'UbXž
]bgVYgcbXYfY'VYnØ['WXY'XYf'9]bghi Zi b['XYf'fYW'hgdcdi 'gh]gWXYb
5'hYfbUh]j Y'ZÖf'8Yi hgWXY'UbX'f5Z8'U'g'Yi hfYa]gh]gWXY'ž'_ÖbbhYb'XUg
HfYZZYb'VY'UghYb"A Yfn'\Uh'I G!f]h]_Yb'ni fØW_[Yk]YgYb'i bX
VYhc'bž'XUgg'8Yi hgWXY'UbX'ghUV]'i bX'XYa c_fUh]gWXY'gh"8]Yg'k]fX

Yf'Ui W'ja 'K Y» Yb'<Ui g'XYi h'jW'ia UWYb'k c''Yb"

8]Y'XfÅb[YbXYb'H\Ya Ybž'X]Y'Ui Z'XYf'5[YbXU'ghY\Ybž'VY[]bbYbX
a]h'XYa 'GhfY]h'ØVYf'Ub[YXfc\hY'NÖ''Yž'XYa 'fi gg]gWYb'?f]Y[
[Y[Yb'X]Y'[_fU]bY'i bX'XYb'; YgdfÅWYb'ØVYf'B5HC!5i g[UVYbž
g]bX'ZØf'XUg'HfYZZYb'YbhgWY]XYbX''A Yfn'a i gg'hU_h]gW'U[]YfYbž
i a 'X]Y'I G!GY]hY'j cb'8Yi hgW'UbXg'Dcg]h]cbYb'ni 'ØVYfnYi [Yb
i bX'[_Y]W'nY]h][_Hfi a d'ni 'Y]bYa 'dfc!i _fU]b]gWYb'?i fg'ni
VYk Y[Yb"

B UW'XYa ' < UbXgW'U[ž'XYf'U'g'YbhgWY]XYbX'[_]hž'k]fX'Y]b
: chc'hYfa]b'ghUhhZ]bXYbž'[YZc'[_h]j cb'j YfhfUi 'WYb'; YgdfÅWYb
i bX'Y]bYf'DfYggY_c bZYfYbn''9I dYfhYb'VYhfUW'hYb'XUg'gdYn]Y''Y
< UbXgW'U[!Gh]'j cb'Hfi a dž'VY_Ubbh'U'g' ; fUV'UbX'mUb_ ž'U'g
Y]bY'XYf'YfghYb' < ØfXYb'ZØf'A Yfnž'XYf']b'5bni ['i bX'?fUk UhhY
Ui ZhfYhYb'a ØW'hYž'i a 'Y]bYb'dcg]h]j Yb'9]bXfi W_ni '\]bhYf'UggYb"

8]Y'_ca a YbXYb'Ghi bXYb'_ØbbhYb'dfÅ[YbX'ZØf'X]Y'Ni _i bZi'XYf
hfUb'gUh'Ubh]gWYb'6Yn]Y\i b[Yb'gY]b''A Yfn'\c Zž']a 'Cj U'C Z]W
ØVYfnYi [YbX'Ui ZhfYhYb'i bX'X]Y' : cfhgW'f]hhY'8Yi hgW'UbXg
dfÅgYb]YfYb'ni '_ØbbYbž'k Å\fybX'Yf'X]Y'dfU[a Uh]gWYb
5bZcfXYfi b[Yb'XYf'U_hi Y''Yb'dc']h]gWYb'FYU]hÅh'a '5i [Y'VY\Å'h"

8YhU]`g	
C fh	K Ug\]b[hc bž'8"7"ž'I G5
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Wb b"Wč a • k k k "hU[YggW U i "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh