

A Yfn`i bX`Hfi a d. `A UW` hgd]Y` `VY]a
`Y[YbX`ÄfYb` `Hfi a dg\U_Y` `YbXYh
i bYb hgW`]YXYb` °

: f]YXf]W` `A Yfn`hf]Zhi`8cbU`X`Hfi a d`]a` `K Y]» Yb` <Ui g.
A UW` hXYa` cbghfUh]cb`VY]a` ` <UbXgW` `U[`YbXYh
i bYb hgW`]YXYb`"



K Ug\]b[hcb`ž`8`"7`"ž`I` G5`!`'8]Y`dc`h]hgW`Y`'6Ø`bY`nk]gW`Yb
8Yi hgW` `UbX`i bX`XYb`i G5`Yf`YVhY`Y]b`XYb`_k` ØfX][Yg`9fY][b]g`Ua
)`" > b]`&\$&)"` ð`Y]bYa` `YfghYb`HfYZZYb`nk]gW`Yb`XYa` `bYi`Yb
6i bXYg`_Ub`n`Yf` : f]YXf]W` `A Yfn`i bX`XYa` `Y\Ya` U][Yb`i` G!
Df`Äg]XYbhYb`'8cbU`X`Hfi a d`j`cf`XYa` `K Y]» Yb` <Ui g`nY]W`bYhYb
g]W` `b]W`h`bi`f`X]d`ca` Uh]gW`Y`ž`gcbXYfb`Ui` W` `ÖfdYf`]W`Y
`ðhYfYggYb`UV`"QA`Yf`_i`fQVYf]W`hYhž`XUgg`Hfi a d`gY]bY`VYfØW`h][hY
<UbXgW` `U[!HYW`b`_Y]bgYhnhYž`i a`'8ca`]bUbn`ni`XYa` cbghf]YfYb`"

8Yf`U`g` Hfi a dg\U_Y` `VY`_UbbhY` <UbXgW` `U[`]gh`ZØf`gY]bY
U[[fYgg]j`Y`5i`gZØ`fi`b[`VY`_Ubbh`"A`Yfn`ž`XYf`XYb` <UbXgW` `U[

Hfi a dg'ni bÅW gh'U'g' < YfUi gZcfXYfi b['UbGU\ž'fYU[]YfhY'YXcWÅ
gci j YfÅb'i bX'ja]h]YfhY'X]Y'6Yk Y[i b['XYg'Y\Ya U'] [Yb
DfÅg]XYbhYb"8]Yg'Z0\fhY'ni 'Y]bYa 'l bYbhgWÅ]YXYb'ja 'K Yh'Ui Z
i a 'X]Y'A UWÅ hXYa cbghfUh]cb"

8]Y' ? i bgh'XYg' < UbXgWÅ`U[g

Hfi a d'bi hnh'gY]bY' < UbXgWÅ`Å[Y'U'g'Y]bY'5fh'A UWÅ c!DcgY'i bX
VYXYi hYbXYg'A UWÅ hgd]Y'ž'XUg'j cb'j]Y'Yb'Dc`h]_Yfb'k Y'hk Y]h
VYfY]hg'Yf'YVh'k i fXY"8Yf'j c`Y'9ZY_higY]bYf'HYWÅb_]gh'Ui h
Q<Y]XY'VYf[&(Q[i h'Xc_i a Ybh]Yfh"l bhYf'XYb'j]Y'Yb'6Y]gd]Y'Yb'gh
XYf'%- 'GY_i bXYb'XUi YfbXY' < UbXgWÅ`U['a]h'XYa 'Y\Ya U'] [Yb
'UdUb]gWÅYb'DfYa]Yfa]b]ghYf'G\]bnc'5VY'VYa Yf_Yb'gk Yfhž'XYf
Xi fWÅ'XYb', VYffUgWÅi b[gYZY_h]b'X]Y'; YgWÅ]WÅhY'Y]b[]b["

Hfi a d'gY'Vgh['Ui Vhž'XUgg'XYf' < UbXgWÅ`U['YbhgWÅY]XYbX'Z0f'X]Y
8ca]bUbn'ja '; YgdfÅWÅ']gh"6]c[fUZYb'VYgWÅfY]VYb'gY]bY
< UbXgWÅ`Å[Y'U'g' i bVY\c`ZYbž]bhYbg]j' i bX'a UbWÅa U'gY'hgUa " "
Gc'[Yf]Yh'ni a '6Y]gd]Y'X]Y'ž'YfU_h]cb'a]h'BY]''; c fgi WÅž'XYa
C VYfghYb'F]WÅhYf'XYf'l G5ž']b'Y]bY'_i f]cgY'G]hi Uh]cbž'U'g'Hfi a d
; c fgi WÅg'5fa'ni 'g]WÅ'nc['i bX'\b'Ui g'XYa'; 'Y]WÅ[Yk]WÅh
VfUWÅhY"9VYb'gk Uf'XYf'A ca Ybh'a]h'XYa 'ZfUbn0g]gWÅYb
DfÅg]XYbhYb'9a a Ubi Y'A UWfcb'VYgcbXYfg'\Yfj cfni \YVYb"
A UWfcbž'XYf'[Y[Yb'X]Y'HYWÅb_]Hfi a dg'Ub_Åa dZhYž'Yf_`ÅfhY
gdÅhYfž'YbYf' < UbXgWÅ`U['gY]'U'Yg'UbXYfY'U'g'i bgWÅi 'X][
[Yk YgYb"

Bcbj YfVU`Y`G][bU`Y`i bX`A UWÅ h

8Yf' < UbXgWÅ`U[']gh'Y]b'gma dhca Uh]gWÅYg'6Y]gd]Y'Z0f'X]Y
bcbj YfVU`Yb'G][bU`Y`XYf'A UWÅhž'X]Y']b'XYf'Dc`h]_`Åi Z['ni
VYcVUWÅhYb'g]bX"@Ui h'0c`h]_?'ca a i b]_Uh]cbQ_0bbYb
'?0fdYfgdfUWÅY'i bX'A]a]_YbhgWÅY]XYbX'gY]bž'i a 'X]Y'Y][YbY
: 0fi b[gfc`Y'ni 'i bhYfghfY]WÅYb"ž'XYf'H]Yf!'i bX'A YbgWÅYbk Y'h
nY][Yb'gc`WÅY`G][bU`Y`5`d\U!GhUhi g"A Yf_a U`Y`k]Y'dc_YfZUWÅ!
Ufh][Y`Gci j YfÅb]hÅh'i bX'fUi a Y]bbY\ a YbXY'6Yk Y[i b[Yb'g]bX
HY]'Y]bYg'Xca]bUbhYb'5i ZhfYhYbgž'XUg'XYb'UbXYfYb'j Yfi bg]WÅYfh"

8]Y': Å\][_Y]hž'bcbj YfVU`Y`A Uf_Yf'[YgWk]W_h`Y]bni gYhnYbž'gh`Y]bY
 ?i bgh/'YXcWk`gc`hY`a Ub`j cfg]Wk h][`gY]bž'XU`ni`j`j]Y`Y`8ca`]bUbn!
 ; YghYb`UVgWk fYW_YbX`k`]f_Yb`_ÒbbYb""8]Y`dcg]hj] Y`5i gghfU\`i`b[
 i bX`X]Y`Y][YbY` , VYfnYi [i b[g_fUZh`k`YfXYb`Xi`fWk`Y]bY`cZZbY
 i bX`Ui`ZfYWk`hY`? ÒfdYf\U`hi`b[`[YZÒfXYfh`Ghi`X]Yb`nY][Ybž'XUgg`Y]b
 Ui`ZfYWk`hYf`; Ub[`b]Wk`h`bi`f`GhfYgg\cfa`cbY`gYb_hž`gcbXYfb`Ui`Wk
 XUg`GY`VghVYk`i`gghgY]b`ghY][Yfh"

A]h`XYa` `6`]W_`Ui`Z`X]Y`dc`]h]gWk`Y`Ni`_i`bZh`V`Y]Vh`Yg`gdUbbYbXž`k`]Y
 g]Wk`X`Yf`5i`ghUi`gWk`nk`]gWk`Yb`A`Yfn`i`bX`Hfi`a`d`Ui`Z`X]Y
 hfUb`gUh`Ubh]gWk`Yb`6Yn]Y\i`b[Yb`Ui`gk`]f_Yb`k`]fX""8]Y`8mbUa`_]`XYg
 YfghYb`HfYZZYbg`a`i`gg`XUVY]`b]Wk`h`bi`f`ja` `?cbhYi`hj`cb`8]d`ca`Uh]Yž
 gcbXYfb`Ui`Wk`X`Yf`bcbj`YfVU`Yb`?ca`a`i`b]_Uh]cb`VYhfUWk`hYh
 k`YfXYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	K`U`g\]b[`h`c`b`ž`8`7`ž`I`G5
E`i`Y``Y`b	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "\Y]XY`VYf[`&(`XY • k k k "dc`]h]_!`_ca`a`i`b]_Uh]cb"XY

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh