

A YggYf!8 fUa U`]b`Hi ggYb\Ui gYb.
; UghUfVY]hYf`i bhYf`6YXfc\i b[°

⊖`Hi ggYb\Ui gYb`VYXfc\hY`Y]b`A Ubb`Y]bYb`?cbhfU\YbhYb
a]h`Y]bYa `A YggYf" `8]Y`Dc`nY]`gi W`h`<]bk Y]gY`Ui ZXYb
ZØW`h][Yb`HÄ`hYf"



Hi ggYb\Ui gYbž`8 Yi hgW`UbX`!`5a`GUa ghU[UVYbX`_Ua`Yg`]b
Y]bYf`5gm`i bhYf`_i bZi`]b`Hi ggYb\Ui gYb`ni`Y]bYa` \YZh][Yb`GhfY]h
nk]gW`Yb`a Y`fYfYb`cghYi fcd`Ä]gW`Yb` ; UghUfVY]hYf`b" `8 UVY]`nc [Y]b`" `+!`Ä`f][Yf`A Ubb`Y]b`HUGW`Yba YggYf`i bX`Xfc`hYž`Y]bYb
`+!`Ä`f][Yb`?cbhfU\YbhYb`UVni`ghYW`Yb" `8]YgYf`J cfZU`"Yg`_U`]YfhYž
U`g`XYf`a i ha U»`]W`Y`HÄ`hYfž`XYggYb`⇒Yb]hÄ`h`XYb`A]hVYk`c`bYfb
b]W`h`VY`_Ubb`h`k Ufž`X]Y`I bhYf`_i bZij`Yf`]Y» ž`VYj`cf`X]Y`Dc`nY]
Y]bhfUZ` `8]Y`Dc`nY]`]b`6UX`K Öf]g`cZYb`V]hYh`X]Y`² ZYbh]W`_Y]hi`a
<]bk Y]gY`Ui ZXYb`J YfX`ÄW`h][Yb`i bhYf`XYf`HY`YZcbbi`a`a`Yf`
\$, &(`+`#`*` , \$ \$" `8]Yg`VYf]W`hYh`A Yf`_i`f"

8Yf`J cfZU`"]b`Hi ggYb\Ui gYb`]gh`HY]`Y]bYg`[fØ» YfYb`?cbhYI hgž`XYf`
X]Y`@VYbga]hY`di`b`_hVYX]b[i b[Yb`ZØf`A][fUbhYb`]b

8Yi hgWk`UbX`VYhf]Zh"@Ui h`B Yk : UWhg`g]bX`gc`WkY` ; Yk U`hU`hY
b]Wk h`]gc`]Yfh`<`Ai Z[`g]bX`A][fUbhYb`j`cb`VYgcbXYfYb`gcn]U`Yb
i`bX`k`]fhgWkUZh]WkYb`<`YfUi`gZcfXYfi`b[`Yb`VYhfcZZYbž`X]Y
F]g]_cZU`hcfYb`ZØf`X]Y`?`f]a`]bU`]hÅh`VY[`Øbgh][`Yb`_ØbbYb"

Gcn]U`Y`<`YfUi`gZcfXYfi`b[`Yb`j`cb`A][fUbhYb

:`cfgWk`i`b[`Yb`nY][`Ybž`XUgg`Yg`_Y]bYb`X]fY`_hYb`Ni`gUa`a`Yb`Ub[
nk`]gWkYb`XYf`<`Yf`_i`bZhi`bX`?`f]a`]bU`]hÅh`[`]Vh`8YbbcWk`g]bX
A][fUbhYb`ØVYfdfcdfh]cbU`_`Ai Z[`XYb`5i`gk`]f`_i`b[`Yb`j`cb
5fa`i`hž`i`bni`fY]WkYbXYf`6`]Xi`b[`i`bX` ; Yk U`hYfZU`fi`b[`Yb
Ui`g[`YgYhnhž`X]Y`ni`Y]bYa`Yf`_Ø`hYb`F]g]_c`j`cb`GhfUZhUhYb`ZØ`fYb
_ØbbYb`"8]YgY`F]g]_Yb`k`YfXYb`Xi`fWk`X]Y`gcn]U`Y`_gc`Uh]cb`i`bX
gWk`YWk`hY`@YVYbgVYX]b[`i`b[`Yb`j`YfghÅf`_h`"æ`8Yi`hgWk`UbX`]gh`X]Y
NU`_`XYf`GhfUZhUhYb`]bg[`YgUa`h`fØW`_`Ai Z[`ž`hfc`h`Y]bYg`5bgh]Y[`g
XYf`Ui`g`ÅbX]gWkYb`6Yj`Ø`_Yfi`b[`i`a`ØVYf`+\$i`gY]h`&\$)\$`ž`gc`
A`YX]YbX]Ybgh`æ`hY[`fUh]cb`"

æ`i`_J`f`&\$\$(`k`i`fXYb`Yhk`U`&-`"\$\$\$`A`YggYfUb[`f]ZZY`fY[`]ghf]Yfhž`k`Ug
Y]bYb`5bgh]Y[`j`cb`%`a`i`]a`J`Yf[`Y]Wk`ni`a`J`cf`U`f`XUfghY`h`8]Y
hUhj`YfXÅWk]h[`Yb`DYfgcbYb`g]bX`ØVYfk`]Y[`YbX`a`Åbb`]Wk`i`bX
_`Ai Z[`b]Wk`h`XYi`hgWk`"8]Yg`j`YfXYi`h]Wk`h`X]Y`?`ca`d`YI`]hÅh`XYf
?`f]a`]bU`]hÅhgi`fgUWkYb`i`bX`X]Y`<`YfUi`gZcfXYfi`b[`Ybž`a`]h`XYbYb
A][fUbhYb`]b`8Yi`hgWk`UbX`_cbZfcbh]Yfh`g]bX`"8]Y`Gh][`a`Uh]g]Yfi`b[
i`bX`X]Y`a`YX]U`Y`6Yf]Wk`hYfghUhi`b[`ØVYf`Ui`g`ÅbX]gWkY
HUhj`YfXÅWk]h[`Y`Y]ZYfh`c`Zh`Y]b`j`YfnYffhYg`6]X`ØVYf`X]Y
hUhgÅWk`]WkY`?`f]a`]bU`]hÅhgg]hi`Uh]cb`gck`]Y`X]Y`<`Yf`_i`bZhi`XYf`HÅhYf"

Ni`gUa`a`YbZUggYbX`_`Åggh`g]Wk`gU[`Ybž`XUgg`XYf`J`cfZU`_`]b
Hi`ggYb`_Ui`gYbž`XYf`Xi`fWk`gcn]U`Y`GdUbbi`b[`Yb`i`bX`?`cbZ]_hY
[`Ydf`Å[`h`]ghž`b]Wk`h`]gc`]Yfh`VYhfUWk`hY`h`k`YfXYb`gc`hY`"J`]Y`a`Y`f
gd]Y[`Y`h`Yf`X]Y`<`YfUi`gZcfXYfi`b[`Yb`k`]XYfž`X]Y`j`]Y`Y`A][fUbhYb`]b
8Yi`hgWk`UbX`Yf`YVYbž`i`bX`i`bhYfghfY]Wk`h`X]Y`B`c`hk`YbX][`_Y]h`Y]bYg
VYggYfYb`J`YfghÅbXb]ggYg`X]YgYf`_ca`d`YI`Yb`gcn]U`Yb
DfcV`Ya`ghY`i`b[`Yb`"

8YhU]`g	
J c fZU``	A YggYfUb [f]ZZ
I fgUWXY	GhfY]h
C fh	Hi ggYb\Ui gYbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "bYk !ZUWg"Yi • a YX]YbX]Ybgh!]bhY [fUh]cb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh