

A YggYfUb [f]ZZ']b 'A ØbWYb. 'Dc`]nY] gW]Y» h'Ui Z'5 b [fY]ZYf]b 'VY]a '7 \ Ucg

ħ 'A ØbWYb 'gh]W h'Y]bY ' ' \$! 'Ä \ f] [Y : fUi 'Ui Z'DUggUb h'Y]bž
Dc`]nY] 'YfÖZZbY h'XUg : Yi Yf" 'J c fZÄ` 'Y'k YfZYb' : fU [Yb'ni f
G]WYf\Y]h'Ui Z'



H\YfYg]Ybk]YgYž', \$' ' * 'A ØbWYbž'8 Yi hgW`UbX '!5a ' + " ' ħ b]
&\$&) 'YfY] [bYhY'g]W 'Ui Z'XYf'H\YfYg]Ybk]YgY']b 'A ØbWYb 'Y]b
hfU []gWYf'J c fZU`ž'VY]'XYa 'Y]bY ' ' \$! 'Ä \ f] [Y : fUi 'a]h'Y]bYa
A YggYf'a Y\YfY'A YbgWYb'UhhUW_]YfhY" '8]Y 'Dc`]nY] 'fØW_hY'a]h
a Y\YfYb'GhfY]Zyb'Ubž'bUWXYa 'ni bÄW gh'Y]b 'A Ubb']b 'XYf'BÄ\Y
XYf'K YghYbXghfU» Y i bX'gdÄhf'Y]bY : fUi 'Ub'XYf
GWk Ubh'U'Yf\Ö\Y'j Yf'Ymh'k i fXYb" 'Hfchn'XYf'gcZcfh] [Yb
ħhYfj Ybh]cb'XYf'6YUa hYb' _cbbhY'X]Y'5b [fY]ZYf]b 'b]W h'gcZcfh
 [Yghcddh'k YfXYbž'XU'g]Y'k Y]hYf\]b'a]h'XYa 'A YggYf'\Ubh]YfhY" '8]Y
Dc`]nY] 'Yf_ÄfhYž'XUgg'ni '_Y]bYa 'NY]hdi b_h'Y]bY : YZU\ f'ZØf'X]Y
5` [Ya Y]b\Y]h'VYghUbXž'i bX'VYghÄh] [hYž'XUgg'X]Y'5b [fY]ZYf]b 'Ui Z
XYa 'K Y [']bg'? fUb_Yb\Ui g'Ub']\YfYb'J Yf'Yhni b [Yb'ghUfV" '9]bY
 [YbUi Y'5bnU\`XYf'GWØggYž'X]Y'j cb'XYf'Dc`]nY] 'UV [Y [YVYb

k i fXYbž`Y[hV]g\Yf`b]W\h j c f" , VYf`XYb`Ni ghUbX`XYf`VY]XYb
J Yf`YhnhYb` []Vh`Yg`YVYbZU`g`_Y]bY`U_hi Y`Yb`ϕZcfa Uh]cbYb"

8Yf`J c fZU``\Uh`Y`b`]W\ _Y]hYb`a`]h`Y]bYa` _Øfn`]W`]b` < Ua Vi f[
ghUhh[YZi bXYbYb`A YggYfUb[f]ZZ`VY]`XYa` %, `A YbgW\Yb`j Yf`Yhnh
k i fXYb"5i W`Xcfh`k i fXY`X]Y`5b[fY]ZYf]b`]b`Y]bY`dgmW\]Uhf]gW\Y
?`]b`_Y]b[Yk]YgYb"8]Y`< Ai Z[_Y]h`j cb`A YggYfUb[f]ZZYb`]gh`]b
8Yi hgW\`UbX`Y]b`ni bY`a` YbX`VYgcf[b]gYffY[YbXYg`H\Ya U`@Ui h
6Yf]W\hYb`ni a` H\Ya U`g]bX`]bgVYgcbXYfY`X]Y`HÅhYf`\Ai Z[`Ui g
j YfgW\]YXYbYb`<Yf`_i bZh`ÅbXYfb" `A YX]Ybk]ggYbgW\UZh`Yf`i bX`X]Y
Dc`]nY]`\UVYb`XUni`ZYgh[YghY`hž`XUgg`X]Y`6Yf]W\hYfghUhi b[`]b`XYb
A YX]Yb`cZh`Y]bYb`VYgh]a` a`hYb` : c`_i g`Ui ZUi g`ÅbX]gW\Y`HÅhYf`\Uhž
k Ug`X]Y`ÖZZYb`h`]W\Y`K U\fbY`a` i b[`VYY]bZi ggYb`_Ubb"

8YhU]`g`ni a` `J c fZU```]b`A` ØbW\Yb

K`Å`fYbX`XYf`9fY][b]ggY`Ua` `A`cbhU[UVYbX`k i fXY`X]Y`5b[fY]ZYf]b
j cb`XYf`Dc`]nY]`gW\`]Y»`]W\`]b`Y]bYa` `Gi dYfa Uf`_h[YghY`h"
Ni bÅW\gh`j Yfgi W\hYb`X]Y`6YUa`hYbž`X]Y`G]hi Uh]cb`Xi fW\`XYb
9]bgUhn`j cb`DZYZYfgdfUm`ni`XYg`_U`]YfYbž`k Ug`YXcW\`YfZc`[`cg
V`]YV"6Yf]W\hYb`ni Zc`[Y`\Uhh`X]Y`' %!`Å`f][Y` : fUi`ni j c f`a`]h`\fYb
9`hYfb`i bX`Y]bYa` : fYi bX`ØVYf`K` \Uhg5dd!B UW\ f]W\hYb` [Yghf]hhYbž
k Ug`a` Ö[`]W\Yfk Y]gY`ni` `]\fYa` `U[[fYgg]j Yb`J Yf\U`hYb`VY]hfi ["8]Y
Dc`]nY][UV`Ubž`XUgg`X]Y` : fUi` `]b`XYf`J Yf[Ub[Yb`Y]h`a` Y`fZUW\
k Y[Yb`? ÖfdYfj Yf`Yhni b[`Ub[YnY][h`k i fXY`i bX`Ui W\`]b
dgmW\]Uhf]gW\Yb`9]b]W\hi b[Yb` [Yk YgYb`k Uf"9g]gh`i b`_Ufž`cV`g]Y
ni a` `NY]hdi b`_h`XYg`J c fZU`g`i bhYf`8fc[YbY]bZi gg`ghUbX"

ϕbYba`]b]ghYf`ϕUW\]a` `<Yffa` Ubb`Åi` »YfhY`g]W\`ni fØW`_`U`hYbX
ni a` `J c fZU```i bX`VYhcbhY`X]Y`Bchk YbX][_Y]h`Y]bYf` [YbUi Yb
l bhYfgi W\i b["9f`j Yfk]Yg`Ui ZX]Y`A` Ö[`]W\`_Y]h`XYf`Bchk Y`f`i bX
X]Y`<YfUi gZc`fXYfi b[ž`]b`dgmW\]gW\`gW\k]Yf][Yb`G]hi Uh]cbYb
XYg`_U`]YfYbX`ni` \UbXYb"8]Y`CVXi`_h]cb`XYf`@Y]W\Y`XYf
5b[fY]ZYf]b`ZUbX`Ua` `8]YbghU[`ghUhhž`i bX`XUg`VUmYf]gW\Y
@UbXYg`_f]a`]bU`Ua` h`\Uh`X]Y`9fa`]h`i b[Yb`Ui Z[Ybca` a` Ybž`i a` `ni
dfØZYbž`cV`X]Y`GW\i ggUV[UVY`fYW\ha` Å»][`k Uf"

Ni bU`a` Y`j`cb`A` YggYfUb[f]ZZYb`]b

8 Yi hgW`UbX

8]Y`5hhUW_Y`]b`A ØbWYb`ZÄ`h`]b`Y]bYb`VYgcf[b]gYffY[YbXYb`HfYbX
 j`cb`A YggYfUb[f]ZZYb`]b`8Yi hgW`UbX"GhUhg]gh]gWY`5i`gk`Yfhi`b[Yb
 nY][Ybž`XUgg`X]Y`NU`gc`WYf`8Y`_hY`]b`XYb`YhnhYb`đ\`fYb
 [Ygh]Y[Yb`]gh"5i`ZVi`bXYgk`Y]hYf`9VYbY`k`i`fXYb`]a`đ\`f`&`\$`%`ØVYf
 %"\$`\$`\$`\$`A`YggYfUb[f]ZZY`fY[]ghf]Yfh"9]b`XYi`h]WYf`5bgh]Y[`k`i`fXY
]b`6i`bXYg`ÄbXYfb`k`]Y`6UmYfb`i`bX`6Yf`]b`ZYgh[Y`U`hYb"9]b
 Yf\`YV`]WYf`5b`hY`]`XYf`HUhj`YfX`ÄW`h][Ybž`X]Y`a`]h`A`YggYfUb[f]ZZYb
]b`J`YfV]bXi`b[`]YVfUW`h`k`YfXYbž`[Y`Öfh`b]W`h`XYf`XYi`hgWYb
 GhUUhgUb[Y`Öf][_Y]h`Ub"

8]Y`ÖZZYb`h]WY`8]g_i`gg]cb`ØVYf`A`YggYfUb[f]ZZY`k`]fX`c`Zi`Xi`fW
 gdYn]Z]gWY`9]bnY`ZÄ`Y`i`bX`XYfYb`6Yf]W`hYfghUhi`b[`VYY]bZi`ggh"
 A`YX]YbVYf]W`hYž`X]Y`Y]bYb`c`Yb`5b`hY`]`Ub`Ui`g`ÄbX]gWYb
 HUhj`YfX`ÄW`h][Yb`h`Ya`Uh]g]YfYbž`_Øb`Yb`j`YfnYffhY
 K`U`f`b`Y`a`i`b[Yb`VY]`XYf`6Yj`Ö`_Yfi`b[`Yfj`cffi`ZYbž`cV`k`c`X]Y
 ØVYfk`]Y[YbXY`A`Y`f`Y]h`XYf`A`YggYfUb[f]ZZY`_Y]bY`h`ÖX`]WYb
 :`c`[Yb`U`h"8`Ug`8Yi`hgWY`6i`bXYg`_f]a`]bU`Ua`h`U`h`&`\$`%`X`Ua`]h
 VY[cbbYbž`A`YggYfUb[f]ZZY`[Ygc`bXYfh`ni`YfZUggYbž`i`a`X]Y
 G]WYf`Y]hg`U[Y`VYggYf`ni`Ub`U`mg]YfYb"

8]Y`J`cfZÄ`Y`]b`A`ØbWYb`i`bX`<`Ua`Vi`f[`fi`ZYb`b]W`h`bi`f`i`fU[Yb`ni`f
 ?]a`]bU`]hÄ`hž`gc`bXYfb`Ui`W`ni`f`dgmW]gWYb`;`Ygi`bX`Y]hi`bX`ni
 XYb`A`Y`h`c`XYb`XYf`Dc`nY]`Ui`Z`5b[Yg]W`hg`X]YgYf`_ca`d`YI`Yb
 Ni`gUa`a`Yb`Äb[Y`k`]fX`Yg`ZØf`ni`_Øb`Zh][Y`A`U`bU`a`Yb`i`bX
 8]g_i`gg]cbYb`k`]W`h][`V`Y]VYbž`gck`c`X]Y`G]WYf`Y]h`XYf`6Øf[Yf
 ni`[Yk`Ä`f`Y]ghYb`U`g`Ui`W`Y`ZZY`_hj`Y`GhfU`hY[]Yb`ni`f`8YYg`_U`Uh]cb
]b`dfcV`Ya`Uh]gWYb`G]hi`Uh]cbYb`ni`Yb`hk`]W`_Y`b"

8YhU]`g	
J`c`f`ZU`	A`YggYfUb[f]ZZ
I`f`g`UW`Y	GhY]h
C`fh	H`Y`f`Y`g]Y`b`k`]Y`g`Y`ž` ,`\$`'`'`*`A`ØbWYbž` 8Yi`hgW`UbX
J`Y`f`Y`hnhY	&
:`Y`gh`b`U`a`Y`b	%

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW g]gW Y"XY• k k k "Vf"XY• a YX]YbX]Ybgh!]bhY[fUh]cb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh