

A YhU`g]W\ Yfh`5 hca ghfca `ZØf`? = `%%\$\$  
œVg`i bX`&\$`>U\ fY`J YfhfU[ °

A YhU`g]W\ Yfh`g]W\ `&\$`>U\ fY`Ghfca `Ui g`5 hca \_fUZhk Yf`\_]b  
≡`]bc]gž`i a `? †F YW\ YbnYbhfYb`bUW\ \U`h][ `ni`j Yfgcf[ Yb`"



H\ fYY`A ]`Y`g`UbXž`I G5`!`5`\_hi Y``Y`9bhk ]W`\_i b[ Yb`]a `6YfY]W\  
XYf`9bYf[ ]Yj Yfgcf[ i b[ `nY][ Ybž`XUgg`I bhYfbY\`a Yb`k ]Y`A YhU`i bX  
A ]WfcgcZij Yfgh`Af`\_hiUi Z`5hca \_fUZh`gYhnYb`"A YhUž`XUg  
A i hYfi bhYfbY\`a Yb`j cb`: UWVcc`ž`\Uh`Y]bYb``Ub[ Zf]gh][ Yb  
J YfhfU[ `a ]h`7cbghY``Uh]cb`9bYf[ miUV[ YgW\`cggYbž`i a `ZØf`X]Y  
\_ca a YbXYb`&\$`>U\ fY`X]Y`[ YgUa hY`9bYf[ ]YdfcXi \_h]cb`Y]bYg  
?Yfb\_fUZhk Yf`\_g]a `I G!6i bXYgghUUh`≡`]bc]g`ni `VYn]Y\`Yb`"8]YgYf  
J YfhfU[ `g]W\ Yfh`XYb`6Yhf]YV`XYg`7`]bhcb`7`YUb`9bYf[ mi7YbhYfgž  
XUg`Y]bY`@Y]ghi b[ `j cb`%%&`A Y[ Uk Uh`\Uh`i bX`i fgdfØb[ `]W\`&\$%+  
[ YgW\`cggYb`k YfXYb`gc``hYž`Ui W\`bUW\`XYa `5i g`Ui ZYb`j cb  
Gi Vj Ybh]cbYb`"8]Y`@Y]ghi b[ `XYg`?fUZhk Yf`\_g`k ]fX`ni XYa `i a ` ` \$  
A Y[ Uk Uh`Yf\Ø\`h`8Yf`8YU`g]W\ Yfh`%%\$\$`c`\_UY`5fVY]hgd`ÀhnY`i bX  
[ YbYf]Yfh`À\`f]W\ Y`GhYi YfY]bbU\`a Yb`j cb`%`ž` `A ]``cbYb`8c``Uf

fWU"%%ž 'A ]`]cbYb`9i fcŁi bX`]gh`HY`]`j cb`A YhUg`GhfUHy[ ]Ybž`XU  
XUg`l bhYfbY\`a Yb`ghUf`\_]b`?Øbgh]WXY`≠hY``[ Ybn`]bj Ygh]Yfhi bX  
gca ]h`Y]bYb`\c\Yb`Ghfca j YfvFUi W`\_]b`gY]bYb`FYWXYbnYbhfYb  
j YfnY]W`bYh`": ]bUbn]Y`Y`8YhU]`g`XYg`J YfhfU[ g`k`i fXYb`b]W`h  
j YfÖZYbh]W`h"

5i W`A ]WfcgcZh`j YfZc`[ h`Y]bYb`Ä\`b`]WXYb`K`Y[ ž`i`a`gY]bY`?≠  
FYWXYbnYbhfYb`a ]h`bUW\`U`h][ Yf`9bYf[ ]Y`ni`j Yfgcf[ Yb`"8Ug  
l bhYfbY\`a Yb`d`Ubh`X]Y`FYU`\_hj ]Yfi`b[ `Y]bYg`gh`][ Y`Y[ hYb  
5hca`\_fUZh`k Yf`g`]b`XYb`l G5ž`\_cb`\_fYh`XYg`H\`fY`A ]Y`g`UbX  
?fUZh`k Yf`gž`XUg`XUZØf`a ]h`Y]bYf`[ Yd`UbhYb  
K ]YXYf]bVYhf]YVbU\`a Y`]a`]`Ÿ\`f`&\$&,`[ Ybi`mh`k YfXYb`gc`""  
A ]WfcgcZh`\`Uh`Y]bYb`J YfhfU[ `i`bhYfnY]W`bYhž`XYf`j`c`fg]Y\`hž`XUgg`XUg  
l bhYfbY\`a Yb`ZØf`a ]bXYghYbg`nk`Y]`Ÿ\`fnY\`bhY`X]Y`[ YgUa`hY  
dfcXi`n]YfhY`Ghfca`a`Yb[ Y`j`cb`,`'`+`A`Y[ Uk`Uh`UVb]a`a`h`<]YfZØf  
g]bX`≠]Ygh]h]cbYb`]b`<Ö\`Y`j`cb`%ž`\*`A ]``]UfXYb`l`G!8c``Uf  
YfZcfXYf`]W`"8]YgY`DUfhbYfgW`UZh`]gh`VYgc`bXYfg`fY`Yj`Ubhž`XU  
A ]WfcgcZh`ghfYVhž`V]g`&\$`\$`7C`!bYi`hfU`ni`k`YfXYbž`k`Ä\`fYb`X`X]Y  
9a`]gg]cbYb`Xi`fW`XYb`Øb[ ghYb`?≠HfYbX`[ Ygh]Y[ Yb`g]bX"

## F ØW\_V`]W\_`Ui`Z`X]Y`5hca`\_fUZh`]b`XYb`l`G5

8]Y`l`G5`g]bX`XYf`[ fÖ`hY`DfcXi`nYbh`j`cb`?YfbYbYf[ ]Y`k`Y`hk`Y]h`i`a  
Ÿ\`f`&\$&%`ghUa`a`hYb`%-`i`XYg`Ghfca`g`Ui`g`?Yfb`\_fUZh`k`Yf`\_Ybž`k`Ug  
Yhk`U`X]Y`<Ä`ZhY`XYf`7C`!Ufa`Yb`Ghfca`YfnYi`[ i`b[ `Ui`ga`UW`h`"8Yf  
YfghY`\_ca`a`Yfn]Y`Y`FYU`\_hcf`]b`XYb`l`G5`k`i`fXY`%-`),`]b  
G\]dd]b[ dcfh]b`6Yhf]YV`[ Ybca`a`Yb`"K`Ä\`fYb`X`XYf`bi`\_`YUfYb  
@Y]ghi`b[ g`\_UdUn]h`hYb`V]g`%-`-`\*`Ubgh]Y[ Ybž`ZØ\`fhY`XYf`l`bZU``]b  
H\`fY`A ]Y`g`UbX`%-`+-`ž`XYf`U`g`XYf`gW`]a`a`ghY`5hca`i`bZU``]b`XYb  
l`G5`[ ]hž`ni`Y]bYa`FØW\_[ Ub[ `bYi`Yf`Dfc`Y`\_hY`i`bX`Y]bYf`Yf\`Ö\`hYb  
G`\_Ydg]g`]b`XYf`²`ZYbh]W`\_Y]h`"8YfnY]h`g]bX`]b`XYb`l`G5`-`(  
?YfbfYU`\_hcfYb`]b`6Yhf]YVž`i`bX`Yg`YVhY]b`fY[ Yg`≠hYfYggY`Ub`XYf  
FYU`\_hj ]Yfi`b[ `gh`][ Y`Y[ hYf`FYU`\_hcfYb`"≡]bc]g`\`Uh`VY]gd]Y`gk`Y]gY  
&\$&%`+`\$\$`A ]``]cbYb`l`G!8c``Uf`Gi`Vj`Ybh]cbYb`[ YnU`\`hž`i`a  
Xfc\`YbXY`GW`]Y`»i`b[ Yb`UVni`k`YbXYb"

A ]WfcgcZh`g`9bYf[ ]Y!7\`YZ`6cVVM`<c``]g`VYnY]W`bYhY`X]Y  
?ca`V]bUh]cb`Ui`g`?≠FYWXYbnYbhfYb`i`bX`5hca`\_fUZh`k`Yf`\_Yb`U`g

]XYU""8]YgY`G]W\hk Y]gY`gd]Y[ Y`h`XUg`k UW\gYbXY`b`hYfYggY`k ]XYfz  
 XUg`gck c\`HYW\bc`c[ ]Y!`U`g`Ui W\`9bYf[ ]Yi`bhYfbY\`a Yb`Ub  
 5hca \_fUZh\`UVYbž`i a`X]Y`k UW\gYbXYb`5bZcfXYfi b[ Yb`Ub  
 7C !Ufa Y`9bYf[ ]Y`ni`YfZØ`Yb`"K Å\`fYbX` ; cc[ `Y`d`Ubhž`UV`&\$` \$  
 9bYf[ ]Y`Ui g`\_`Y]bYb`FYU`hc`fYb`j cb`?U]fcg`Dck Yf`ni`\_`Ui ZYbž`gYhnh  
 Ui W`5a Uncb`Ui Z5hca ghfca hYW\bc`c[ ]Yb""8]YgY`9bhk ]W`\_i b[ Yb  
 n]Y`Yb`XUfUi Z`UVž`X]Y`GhU[ bUh]cb`]b`XYf`5hca \_fUZh]bXi ghf]Y`bUW  
 l bZÅ`Yb`i bX`XYf`GW\`Y»i b[ `Y]b][ Yf`FYU`hc`fYb`ni`ØVYfk ]bXYb  
 i bX`XYb`ghY][ YbXYb`Ghfca VYXUfZ`Xi fW\`FYW\YbnYbhfYb`i bX  
 9`Y`\_hfcZU\`fnYi [ Y`ni`XYW`Yb`"

8YhU]`g	
J c f ZU``	l bhYfbY\`a YbgZ`g]cb
C fh	H\`fYY`A ]`Y`g`UbXž`l G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "\`Y]gY"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh