

A YhhYb\Y]a Yf'6Ub_fÀi VYf'[YZUggh.
8 fUa Uh]gW\Y`J YfZc`[i b[g^U[X`]b
F cgYb\Y]a °

5a '+' '× b] '%- +) `k i fXY`j b`F cgYb\Y]a `XYf
/ ei ch/GdUf_UggYbfÀi VYf`j cb`A YhhYb\Y]a / ei ch/
ZYgh[Ybca a Yb" `8 Yf'6Yf]W\h`VY`Yi W\hYh`XUg`J YfVfYW\Yb"



F cgYb\Y]a ž 8 Yi hgW\`UbX`!`5a '+' '× b] '&\$&) `ØVYfgW\UhYhY`Y]b
?f]a]bU`ZU`Ui g`XYf`J Yf[Ub[Yb\Y]h`X]Y`U`hi Y`Y`B UW\]W\hYb`U[Y
]b`F cgYb\Y]a " `8 Yf`J cfZU`ž`XYf`g]W\`j cf`) \$`×\fYb`YfY][bYhYž
k i fXY`Xi fW`Y]bYb`6Yf]W\h]a `C VYfVUmYf]gW\Yb`J c`_gV`Uhh`fC J 6Ł
YfbYi h]bg`F Ua dYb`]W\h[YfØW`h`8]Y` : YghbU`a Y`XYf
GdUf_UggYbfÀi VYf`j cb`A YhhYb\Y]a `Z]bXYh`XUVY]`VYgcbXYfY
6YUW\hi b[" `9Xa i bX`8" `f&+Łž`Y]b`GW\`cggYfž`i bX`K c`Z? "
fUfVY]hg`cgYf`A YW\Ub]_YfŁ`Ui g`A Ø`XcfZ`k i fXYb`bi f`nk Y]`HU[Y
bUW\`]\fYa` , VYfZU`Ui ZX]Y`A YhhYb\Y]a Yf`GdUf_UggY`[YZUggh" `≠
X]YgYa `Ni gUa a Yb\Ub[`VYf]W\hYhY`**F cgYb\Y]a** & ("XYž`XUgg`X]Y
VY]XYb`HÀhYf`Y]bYb`F Ui VVYhfU[`j cb`%-) \$`A Uf`_YfVYi hYhYbž`j cb

XYa`ni a`NY]hdi b`h]\fYf': YghbU\`a Y`bi f`bcW\`* \$`A Uf`_`
j YfV`]YVYb`k UfYb"

8Yf', VYfZU``gY`Vgh`k Uf`VYXfc`\`]W\`"9]b`+, !`A\`f][Yf`F`YbhbYfž`< Ubg
7"ž`k i fXY`j`cb`XYb`H`A`hYfb`a`]h`Y]bYf`D]ghc`Y`VYXfc`\`hi`bX
[Ynk`i`b[Ybž`; Y`X`]b`Y]bY`D`Ugh]_`h0hY`ni`"Y[Yb"8Yf`F`YbhbYf
YbhgW\`cgg`g]W\`Y`XcW\`XUni`ž`XYb`H`A`hYf`ni`j`YfZc`[Ybž`U`g`X]YgYf`]b
Y]b`5i`hc`gd`f`Ub[`i`bX`Zc`\`"6Y]`]\fYf': YghbU\`a Y`k`i`fXY`ni`XYa`Y`]b
[Y`UXYbYf`J`]Yf!A`j``]a`YhYf!F`Yj`c`j`Yf`VY]`XYb`H`A`hYfb`[YZ`bXYb"
8]YgY`≠Zcfa`Uh]cbYb`UggYb`XUfUi`Z`gW\`]Y»Ybž`XUgg`X]Y`G]hi`Uh]cb
Z0f`U``Y`6YhY]`][hYb`Ai`»Yfgh`[YZ`\`f`]W\`k`Uf"

A`c`f`X`Z`U```6`f`U`b`b`Y`b`V`i`f`[`i`b`X`i`b`[Y`0`ghY`':`A``Y

9]b`k`Y]hYfYf`fY`Y`j`UbhYf`Di`b`_`h`Ui`g`XYf`6Yf]W\`hYfghUhi`b[`XYg`C`J`6
VYn]Y\`h`g]W\`Ui`Z`X]Y`i`b[Y`0`ghYb`A`c`f`X`Z`A``Y`ž`]bgVYgc`bXYfY`XYb
A`c`f`X`Z`U``]b`6`f`U`b`b`Y`b`V`i`f`[ž`XYf`gYW\`g`A`cbU`hY`b`UW\`XYa
J`YfV`fYW\`Yb`]b`XYf`N8: !GYbXi`b[`5`_`hYbnY]W\`Yb.`LM`i`b[Y`0`gh
j`c`f[YghY``h`k`i`fXY``@Ui`h`C`VYfghU`Uhg`Ub`k`U`h;`i`b`h`Y`f`G`W`U`f`V`Y`f`h
`Y]Y`[Yb`V]g`Ub[`_Y]b`Y`b`Yi`Yb`9`b`hk`]W`_`i`b[Yb`j`c`f`ž`h`c`h`n`U`\`fY]W\`Yf
<]bk`Y]gYž`X]Y`VY]`XYf`?`f]d`c`]b`F`c`g`Y`b`\`Y]a`Y`]b[]b[Yb"8Yf': U``
V`Y]V`h`g`c`a`]h`k`Y]hYf\`]b`c`Z`Y`b`i`b`X`c`\`b`Y`\`Y]»Y`G`d`i`f"

≈a`?`c`b`h`Yi`h`XYf`?`f]a`]b`U`]h`A`h`Y`f`Z`U`g`g`h`X]Y`D`c`]nY]`]W\`Y
?`f]a`]b`U`]g`h`U`h]g`h]_`f`D?`G`E`]b`6`U`m`Y`f`b`g`h`f`U`Z`f`Y`W\`h`]W\`Y`G`U`W\`j`Y`f`\`U`h`Y`ž
X]Y`XYf`D`c`]nY]`VY`_`U`b`b`h`k`Y`f`X`Y`b`"G]Y`j`Y`f`Z`c`[`h`X`U`g`N]Y`ž`Y]b
j`Y`f`n`Y`f`fi`b[`g`Z`Y]Y`g`6]X`XYf`Ub[`Y`n`Y][`h`Y`b`?`f]a`]b`U`]h`A`h`ni
Y`fa`0`[`]W\`Yb"8]Y`D?`G`]g`h`Y]b`Y`_`c`c`f`X]b]Y`f`h`Y`@`A`b`X`Y`f`g`h`U`h]g`h]_`ž`X]Y
Vi`b`X`Y`g`k`Y]h`Y]b`\`Y]h]W\`Yb`F`]W\`h]b]Yb`Zc`[`h`i`b`X`Y`f[`A`b`n`Y`b`X`Y`8`U`h`Y`b
Ui`g`X`Y`b`6i`b`X`Y`g`A`b`X`Y`f`b`V`Y`f`0`W`_`g]W\`h][`h`i`f`d`c`]nY]"V`U`m`Y`f`b`"X`Y`E`"8]Y
9]b`V`Y`n]Y`\`i`b[`XYf`D?`G`]g`h`Y`g`g`Y`b`n]Y``Z0f`X]Y`5`b`U`m`g`Y`j`cb
?`f]a`]b`U`]h`A`h`g`Y`b`h`k`]W`_`i`b[Yb`i`b`X`ni`f`[YgUa`hYb
J`Y`f`V`f`Y`W\`Y`b`g`V`Y`_`A`a`d`Z`b[`"

9`f`k`Y]hY`f`h`Y`≠Zcfa`Uh]cbYb`i`b`X`F`Y`U`_`h]cbYb

Ni`g`A`h`n`]W\`ni`XYb`?`f]a`]b`U`Z`A``Y`b`V`Y`Y`i`W\`h`Y`h`Y]b`5`f`W\`j`VY]h`f`U[
0`V`Y`f`Y]b`Y`U`h`Y`9`d]g`c`X`Y`j`cb`5`_`h`Y`b`n`Y]W\`Yb.`LM`i`b[Y`0`gh`j`c`a

*"C_hcVYf'&\$\$\$'Y]b][Y'Bi hnYf_ca a YbhUfY'i bX'FYU_h]cbYb'Ui Z
 X]Y'UfW]j]YfhYb' ð\U'hY"NU\`fY]WXY'6Yk Yfhi b[Yb'nY][Yb'X]Y
 K YfhgW`Àmi b[`Z0f'X]Y'GUa a `i b[`i bX'XUg'0ZZYbh]WXY' ðhYfYggY
 Ub'i b[Y`0ghYb`J YfVfYW`Ybž'k `À\fybX`Y]b][Y`F YnYbgYbhYb
 U_hi Y`Y': fU[Yb'i bX'5bZfU[Yb'ni f'6YfY]hghY`i b[`k Y]hYfYf': c`[Yb
 `Ài » Yfb" `Gc`WXY`<]bk Y]gY`j YfXYi h]WXYbž'XUgg'XUg' ðhYfYggY`Ub
 ?f]a]bU`[YgW]W`hY`k Y]h'0VYf'X]Y` ð\`fY`\]bk Y[`VYghY`h
 fUfW]j Y"cf[`t"

ðg[YgUa h`\Uh'XYf'F 0W_V`]W`_Ui ZX]Y` GdUf_UggYbf`Ài VYf`j cb
 A YhhYb\Y]a `i bX'XYf'A cfXZU``]b'6fUbbYbVi f[`k]YXYf'ni `Y]bYa
 `YV\UZhYb' ðhYfYggY`Ub`XYf'; YgW]W`hY`i bX'U_hi Y`Yb`?f]a]bU`]h`h
 [YZ0\fh"8]Y': U_hYb'i bX'X]Y`GhUh]gh]_`nY][Ybž'k]Y`k]W`h][`Yg`]ghž
 gc`WXY`H\Ya Yb`]b`XYf'; YgY`gW`UZh'h\Ya Uh]g]Yfhi ni `U`hYbž'i a
 Y]b`VYggYfYg`J Yfgh`ÀbXb]g`Z0f'X]Y`9bhk]W`_i b[Yb'ni `gW`UZZYb"

8YhU]`g	
J cfZU``	FUi V
C fh	FcgYb\Y]a ž8Yi hgW`UbX
J Yf`Y hnhY	%
: YghbU`a Yb	&
GW`UXYb`]b`	%-) \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • UfW]j Y"cf[• k k k "dc`]nY]"VUmYfb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh