

A]W\ UY`K YbX`Yf`fcW_h`6cW\i a ` `XcW\ k c `V`Y]Vh`@Ui fU`A Ø`Yf3

A]W\ UY`K YbX`Yf`_Y\fh`bUW\`8Yi hgW\`UbX`ni fØW_ž`k À\fybX @Ui fU`A Ø`Yf`i bX`X]Y`?]bXYf`]b`XYb`I G5`V`Y]VYb`" ?cbnYfh`]b 6cW\i a `gcf[h`ZØf`5i ZfY[i b["



6cW\i a ž`8Yi hgW\`UbX`!`A]W\ UY`K YbX`Yf`i bX`@Ui fU`A Ø`Yf g]bX`k Y]hYf\]b`Y]b`DUUf`i bX`YVYb`]b`XYb`I G5ž`[YbUi Yf`[YgU[h`]b 7UdY`7cfU`ž` : `cf]XUž`gY]h`g]Y`&\$%- `Xcfh\]b`[Ync[Yb`g]bX`"Hfcm`XYf ?cbhfcj YfgYbž`X]Y`K YbX`Yf`k À\fybX`XYf`7cfcbU!DUbXYa]Y Ui g[Y`Øgh`Už`]gh`Yf`bUW\`8Yi hgW\`UbX`ni fØW_[Y`Y\fh`8]Yg [YgW\U\]a `FU\ a Yb`gY]bYg`7ca YVUW`!5i Zhf]h`g]b`6cW\i a ž`k c Yf`Ua `&("A U] &\$&)` [YZY]Yfh`k i fXY`"K À\fybXXYggYb`_Øa a YfhY g]W\`@Ui fU`i a `X]Y`[Ya Y]bgUa Yb`?]bXYf`i bX`XUg`<Ui g`]b` : `cf]XUž k]Y`Dfca]ZUg\ `VYf]W\hYh"

8Ug`?cbnYfh`a Uf_]YfhY`ZØf`K YbX`Yf`Y]b`k]W\h[Yg`9fY][b]gž`XU`Yf j`cf\UhhYž`U`hY`<]hg`gck]Y`Gcb[g`Ui g`gY]bYa `bYi Yb`5`Vi a I bZUggVUf`ghUf`_ni `dfÀgYbh]YfYb`"I b`_Uf`V`Y]Vhž`cV`@Ui fU`A Ø`Yf

i bX`X]Y`?]bXYf`]\b`VY]`gY]bYa`5i Zhf]hh]b`8UhhY`b`Ua`&\$" `> b] &\$&' `VY[`Y]hYb`k`YfXYb" `@Ui`h`8Yf`K`YghYb`gcf[hYb`6i` \!Fi`ZY k`À\fybX`XYg`?cbnYfhg`]b`6cW`i`a`Z0f`5i`ZgY`Ybž`YXcW`g]bX`X]Y 8YhU]`g`XUni`b]W`h`b`À`Yf`Ui`g[`YZ0`fh"

: Ua`]`]`À`f`Y`9]b`V`]`W`_`Y`

@Ui`fU`A`0`Yf`nY][`h`g]W`U`i`Z`]\fyb`GcW]U`!A`YX]U!`?Ub`À`Yb`U`g Z0fgcf[`]`W`Y`A`i`h`Yf`"5a` ,`" `> b]`dcghYhY`g]Y`Y]b`6]`X`j`cb`Y]bYa 8UhY`a`]h`A`]W`UY`ž`Ui`Z`XYa`g]Y`Y]b`_i`fnYg`gW`k`UfnYg`?`Y]X`hf`À[`h" 5i`Z`XYa`6]`X`ZUggh`A`]W`UY`@Ui`fU`Ub`XYf`Dc!6UW`_Y`ž`k`Ug`VY]`XYb :`Ubg[`Ya`]gW`hY`F`YU`_h]cbYb` \Yfj`c`ff]Y`Z`K`À\fybX`K`YbX`Yf`]b 8Yi`hgW`UbX`]ghž`V`Y]Vh`@Ui`fU`]b`XYb`i`G5`ž`i`a`g]W`i`a`X]Y`?`]bXYf ni`_0a`a`Yfb`ž`k`]Y`YVYbZU`g`j`cb`HN`VY`hcb`h`k`]fX"

8Ug`Y`hnhY`K`]YXYfgY`Yb`XYf` :`Ua`]`Y`ZUbX`]a`8YnYa`VYf`&\$&& ghU`hž`U`g`@Ui`fU`i`bX`A`]W`UY`X]Y` ;`YVi`fh]` \fyg`Gc` \bYg`C`W`Ub ZY]YfhYb" `@Ui`fU`d`UbhY`ni`XYa`ž`g]W`]b`Y]bYa`6YUi`hmgU`cb`Z0f`X]Y :`Ua`]`Y` \0VgW`ni`a`UW`Ybž`i`a`g]W`U`i`Z`XUg`b`À`W`ghY`HfY`ZYb j`c`fni`VYfY]hYb"

? 0b`gh`Yf]g`W`Y`?`Uff]YfY`i`b`X` <`Yf`Ui`g`Zc`f`XYfi`b[`Yb`

A`]W`UY`K`YbX`Yfž`XYf`%-`+`&`]b`8]bg`U`_Yb`[`YVcfYb`k`i`fXY`ž` \UhY]bY VYk`Y[`hY`?`Uff]YfY` \]bhYf`g]W`"6Y`_Ubb`h`k`i`fXY`Yf`&\$)\$`a`]h`XYa <`]h`G]Y`]YVh`XYb`8`>`"GY]bY`YfghY`9` \YZfUi`ž`7`Ui`X]U`B`c`f`VYf[`ž V`fUW`hY`]\a`Y]bY`HcW`hYfž`5XY`]bY`ž`k`À\fybX`gY]bY`6Yn]Y`i`b[`ni @Ui`fU`ž`X]Y`&` ,` \fy`0b[`Yf`]ghž`j`]Y`5i`Za`Yf`_gUa`_Y]hYffY[`hY`"8]Y VY]XYb`j`Yf`c`VhYb`g]W`&\$&\$`i`bX`]\fy`<`cW`nY]h`k`i`fXY`]b`Y]bYf 8c`_i`!GcUd`ZYgh[`Y` \U`hYb"

Hfchn`gY]bYf`9fZc`[`Y`VY[`]Vh`g]W`K`YbX`Yf`gY]h[`YfUi`a`Yf`NY]h]b Y]bYa`Z]bUbn]Y`Yb`i`bX`fYW`h]W`Yb`?`Ua`dZ`9f`k`]fX`j`cb Z]bUbn]Y`Yb`DfcV`Ya`Yb`gck`]Y`j`cb`Y]bYa`GhfU]`YfZU` \fyb`j`YfZc`[`hž XUg`]\a`6Y` \]ZY`ni`f`J`YfY]hY`i`b[`Y]bYf`Nk`Ub[`gj`c`ghfYW`_i`b[j`c`fk`]fZ`"8]Yg` \Uh`Ui`W`]b`XYf`J`Yf[`Ub[`Yb` \Y]h`gY]bY`5i`Zhf]hhY`ghUf`_

VYY]bhfÅW h][hž'gcXUgg'X]Y'Ni gW Ui YfnU\`Yb'cZi\`]bhYf'XYb
9fk Ufhi b[Yb'ni fØW_V`]YVYb"

A]h'k Y]hYfYb'5i Zhf]hhYb']b' [fØ» YfYb' < U``Yb'd`Ubh'K YbX`Yf'gY]b
7ca YVUW_"GY]bY': Ubg'g]bX' [YgdUbbhž'k Y`WY' <]hg'Yf'U`g
bÅW ghYg'dfÅgYbh]YfYb'k]fX'i bX'cV'@Ui fU']\b'VY]'XYb
_ca a YbXYb'?cbnYfhYb'i bhYfghØhnYb'k]fX'cXYf'k Y]hYf\`]b'X]Y
: Ua]'Y]b': `cf]XU`VYhfYi h"

8YhU]`g	
C fh	6cW i a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "dfca]ZUg\ "XY• k k k "hn"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh