

A ]W\_ 'GW i a UW Yf. '7ca YVUW\_ 'ni f': cfa Y`  
%&\$&\* ' ]b ; YZU\ f' 'k Ug' bi b3

A ]W\_ 'GW i a UW Yf' \_Äa dZhi a 'Y]b'7ca YVUW\_ ]b'XYf': cfa Y`  
%&\$&\* žk À\ fYbX'7UX]`UWU`g'bYi Yg'HYUa 'Y]bghY][ h"8]Y  
G]hi Uh]cb'V`Y]Vh'Ub[ YgdUbbh"



A ]Ua ]ž'! G5 '!8]Y'Ni \_i bZij cb'A ]W\_ 'GW i a UW Yf']b'XYf': cfa Y`%  
V`Y]Vh'k Y]hYf\ ]b' i b[ Yk ]gg" B UW XfY] 'š\ fYb'c\ bY'7cW\_d]hi bX  
XYf'Ub\ U'hYbXYb'Gi WXY'bUWXY]bYf'F ØW\_ Y\ f']bg  
FYbb[ YgWY\Ybž'ghY\Yb'X]Y'NY]WXYb'Ui Z&\$&\* 'b]W h' i bVYX]b[ h  
[ Øbgh][ 'ZØf'XYb'Y\Ya U][ Yb' < UUg!D]'chYb" '@Ui h'XYfk YghYb"XY  
[ ]Vh'Yg'nk Uf'D`ÄbY'XYg'bYi Yb'! G!HYUa g'7UX]`UWž'XUg'UV'&\$&\* ' ]b  
X]Y': cfa Y`%Y]bghY][ Yb'k ]fXž'XcW'X]Y'5bnU\`XYf'j YfZØ[ VUfYb  
7cW\_d]hg']ghighUf\_` ]a ]h]Yfh"Fi VYbg'6Uff]WXY`cžY]b'Y\Ya U][ Yf  
HYUa \_c`Y[ Y'j cb'A ]W UY`g'GW i a UW Yfž'Äi » YfhY'g]W'g\_Ydh]gW  
ni 'GW i a UW Yfg'F ØW\_ Y\ fž'j cf'U`Ya 'Ub[ Yg]W'hg'XYf'VY[ fYbnhYb  
GhUfhd`ÄhnYž'X]Y[ Y[ Ybk Äfh][ 'Ui Z&\$'5i hcg'VYgW fÄb\_h'g]bX"

9]b' < cZbi b[ ggW]a a Yf'VYghY\h'YXcW' ]b'XYf'VYj c fghY\YbXYb

5i ZghcW\_i b[ 'Ui Z&&5i hcgž'k Ug'a Y\`f'D`Uhn`ZØf`hU`Ybh]YfhY : U\fyf  
V]YhYb`\_ÖbbhY""7UX]`UWž'i bhYfghØhnhj cb'; YbYfU`A chc'fgž'k ]fX`U`g  
Y`ZhYg`HYUa` ]b`X]Y': cfa Y`%`Y]bhfYhYb`i bX`d`Ubhž'nk Y]: U\fyf`a ]h  
9fZU\fi b[ 'ni`j YfdZ]W\hYb""8UVY]`\_ÖbbhY`GYf[ ]c`DYfyN`Ui Z[ fi bX  
gY]bYf`bcfXUa Yf[\_Ub]gW\Yb`Dc`di`Uf]hÄh`U`g`Y]bYf`XYf': Uj`cf]hYb  
ZØf`Y]b`7cW\_d]h[ Y`hYbž'k Ä\fybX`Ui W`A ]W`\_GW`i a UW\Yf`U`g  
?UbX]XUh]bg'; YgdfÄW`i [ YVfUW`h`k ]fX""GW`i a UW\Yf`\Uh`\_Øfn`]W  
VY]a`A ]Ua ]!; D'; YgdfÄW`Y`a ]h`A Uf]c`5bXfYhh][ YZØ\fhž'i a`gY]bY  
C dh]cbYb`ZØf`X]Y`Ni`\_i bZh`ni`gcbX]Yfyb"

## 5\_hi Y`Y`A Uf\_hVYX]b[ i b[ Yb

8]Y`a Y]ghYb`7cW\_d]hg`ZØf`X]Y`GU]gcb`&\$&`\*`g]bX`VYfY]hg`j Yf[ YVYbž  
]bgVYgcbXYfy]`a`F YX!6i`"!7Ua`d`i bX`a`Ö[ ]W\Yfk Y]gY`VY]  
A YfWXYgž'k c'; Ycf[ Y`F`i ggY`g`J YfhfU[ `VU`X`Ui`g`Äi`Zh""A`U`I  
J YfghUddYb`V`Y]Vh`Y]b`GW`UhhYbgd]Y`Yf`Ui`ZXYa` : U\fyfa`Uf`\_h`i`bX  
\_ÖbbhY`X]Y`G]hi`Uh]cb`k`Y]hYf`VY]bZi`ggYbž'k ]Y`**Ui hc!a chc f!i bX!**  
**gdc fh"XY`VYf]W\hYh""6Y]`7UX]`UWg]bX`X]Y`J YfUbhk`cfh]W\Ybž**  
; fUYa`Y`@ck`Xcb`i`bX`A`UfW<`mbYgž`U`\_h]j`Ui`Z`XYf`Gi`W`Y`b`UW  
: U\fyfb`i`bX`a`ÖW`hYb`ZfØ`nY]h][`Y]bY`9bhgW`Y]Xi`b[ `hfY`ZYb`"  
BUa`Yb`k`j]`J`U`hhYf]`6c`hhUg`i`bX`:`Y`dY`8fi`[`cj`]W`k`YfXYb  
YVYbZU`g`[`Y\`UbXY`h"

GW`i`a`UW\Yfž`XYf`\_Øfn`]W`Y]bYb`DcXYghd`Uhn`VY]`Y]bYa`K`97!  
F`Yb`b`Yb`]b`ä`c`U`\c`h`Y`i`bX`9fZU\fi`b[`Yb`U`g`HYgh`i`bX  
F`Yg`Yfj`YZU\fyf`VY]`A`YfWXYg`gY]h`&\$&`'`[`YgUa`a`Y`h`\Uhž`V`Y]Vh  
YbhgW`c`ggYbž`gY]bYb`K`Y[ `ni`fØW`\_]b`X]Y': cfa Y`%`ni`Z]bXYb`"  
; YbYfU`A`chc`fg`j`YfZc`[`h`X]YgYb`ni`fØW`\U`hYbXž`XU`XYf': c`\_i`g`Ui`Z  
@Y]ghi`b[ `i`bX`b]W\h`Ui`Z`Ua`Yf]\_Ub]gW\Yf`æYbh]hÄh`]Y[`h"

## 8]Y`< YfUi gZc fXYfi b[ `XYf`? cb\_i ffYbn

9]b`ni`gÄh`]W\Yf`8fi`W`\_Yb`hghY`\`h`Xi`fW`X`Ug`[`Yd`Ub`hY`b`Yi`Y  
hYW`b]gW`Y`F`Y[ `Ya`Yb`hž`X`Ug`&\$&`\*`]b`?`fU`Zh`hf]hh`i`bX`GW`i`a`UW\Yf  
Y]bYb`B`UW`hY]`Vf]b[`Yb`\_ÖbbhY""J]Y`Y`XYf`VYghY\YbXYb`7cW\_d]hg  
g]bX`VYfY]hg`Xi`fW`:`U\fyf`VY`Y[`hž`X`Ufi`bhYf`Ui`W`X`Ug`Y`hnhY`ZfY]Y  
7cW\_d]h`VY]`G`Ui`VYfž`X`Ug`b`UW`&\$&`\*`ni`a`5i`X]!K`Yf`\_ghYUa`k`]fX  
i`bX`b]W\h`ZØf`GW`i`a`UW\Yf`j`cf[`YgY\Yb`]ghž'k ]Y`**k`Y`h"XY`Yf`Äi`hYfh`"**

C V k c \ ` 7 c f ] b b U ` G W i a U W X Y f ž ` A ] W \_ ` G W i a U W X Y f g ` A i h h Y f ž ` V Y f Y ] h g  
a Y \ f Z U W ` n i ` F Y b b Y b ` [ Y f Y ] g h ` ] g h ž ` i a ` ] \ f Y b ` G c \ b ` n i ` i b h Y f g h Ø h n Y b ž  
V ` Y ] V h ` X ] Y ` < Y f U i g Z c f X Y f i b [ ` [ Y k U ` h ] [ " ` 8 ] Y ` F Y b b g h U ` ! 6 c g g Y ` \ U V Y b  
V Y f Y ] h g ` Y b h g W X ] Y X Y b ž ` X U g ` 7 c W \_ d ] h ` ] \ a ` b ] W X h ` U b n i V ] Y h Y b ž ` i b X ` a ] h  
Y X Y f ` j Y f g h f ] W X Y b Y b ` K c W X Y ` g ] Y \ h ` Y g ` g c ` U i g ž ` U ` g ` c V ` X ] Y ` F Ø W \_ \_ Y \ f  
] b ` X ] Y ` : c f a Y ` % \_ c a d ` Y I Y f ` k ] f X " ` 8 ] Y ` N i g W X U i Y f ` k Y f X Y b ` [ Y g d U b b h  
U i Z X U g ` K A ! \ f ` & \$ & \* ` V ` ] W \_ Y b ž ` ] b ` X Y a ` g ] W X ` Y b h g W X Y ] X Y b ` k ] f X ž ` c V  
i b X ` k c ` A ] W \_ ` G W i a U W X Y f ` n i f Ø W \_ \_ Y \ f Y b ` \_ U b b "

8 Y h U ] ` g	
J c f Z U ` `	G c b g h ] [ Y g
C f h	A ] U a ] ž ` I G 5
E i Y ` ` Y b	<ul style="list-style-type: none"> <li>• k k k " X Y f k Y g h Y b " X Y</li> <li>• k k k " U i h c ! a c h c f ! i b X ! g d c f h " X Y</li> <li>• k k k " k Y ` h " X Y</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z ` b ! U [ " b Y h