

# A ]W\_ 'GW i a UW Yf. ' =gh'XUg'7ca YVUW\_ 'VY] 7UX]`UW&\$&\* ' ]b 'G]W h3

A ]W\_ 'GW i a UW Yf'ghfYVh'&\$&\* 'Y]b'7ca YVUW\_ ]b'XYf': cfa Y` %'Ub" 'K Y`WY'7\UbWb'V]YhYh'XUg'bYi Y'7UX]`UWHYUa 3



A ]Ua ]ž'I G5 '! 'GY]hgY]bYa 'YhnhYb'FYbbYb' ]b'XYf': cfa Y`%'ja  
»\f'&\$&&' \Uh'A ]W\_ 'GW i a UW Yf' \_Y]b'7cW\_d]h'a Y\f'VYgYhnh" '8Yf  
Gc\ b'j cb'A ]WUY`'GW i a UW Yf' \_Äa dZi'YXcW'k Y]hYf\ ]b' i a 'Y]b  
7ca YVUW\_ 'ja 'A chcfgcdcfh" '9]b'a Ö[ ' ]WYf'9]bgh]Y[ 'VY]a 'bYi Yb  
HYUa '7UX]`UWž'XUg'&\$&\* ' ]b'X]Y': cfa Y`%'Y]bhf]hž' \_ÖbbhY' ]\a 'Y]bY  
7\UbW'V]YhYbž'VYf]W'hYh'XYfk YghYb"XY"

8]Y'F ØW\_ Y\ f'j cb'A ]W\_ 'GW i a UW Yf'ja '»\f'&\$&\* 'V'Y]Vh  
i bg]WYf" 'F i VYbg'6Uff]WY`cž'Y]b'Y\Ya U'] [Yf'HYUa \_c`Y[ Y'j cb  
A ]WUY`g'J UhYfž'Äi »Yfh'G\_Ydg]g'i bX'k Y]gh'XUfUi Z'\ ]bž'XUgg'X]Y  
5bnU\`XYf'j YfZØ[ VUfYb'7cW\_d]hg'Ui Z'bi f'&\$'5i hcg'VY[ fYbni]gh"  
8]Yg'VYbUW hY]] [ h'hu'Ybh]YfhY': U\ fYf'i bX'a UW'h'XYb'K YhVYk YfV  
i a 'X]Y'D`ÄhnY'VYgcbXYfg'\Ufh" '5V' &\$&\* 'k ]fX'X]Y'5bnU\`XYf'5i hcg

YXcW`Ui Z&&Yf\O\hž`k Ug`ni a ]bXYgh`h\YcfYh]gW`X]Y`7\UbWb  
ZØf`GW`i a UW`Yf`j YfVYggYfb`\_ÖbbhY"

## 7\UbWb`i bX`?cb\_i ffYbn

K Ä\fybX`GYf[ ]c`DYfYn`U`g` : Uj cf]h`ZØf`Y]bYb`XYf`7UX]`UWD`ÄhnY  
[ ]hž`\_ÖbbhY`Ui W`GW`i a UW`Yf`]b`6YhfUW`h[ Ync[ Yb`k YfXYb`"8Yf  
Y\Ya U`][ Y`<UUg!D]`ch`\Uh`U`\_hj` `@cVVmUfVY]h`ZØf`X]Y`Ni gU[ Y`Y]bYg  
7cW\_d]hg`VY]`7UX]`UW[ Y`Y]ghYh`B UW`gY]bYa`9bmi [ `Ui g`XYa  
<UUg!HYUa`k Uf`GW`i a UW`Yf`nk Y]`Ä\fy`Ub[ `U`g`F YgYfj YZU\fyf  
VY]`A YfW`XYg`hÄh[ ž`VYj cf`Yf`]b`X]Y`K cf`X`9bXi fUbW`  
7\Ua d]cbg\]d`k YW`gY`hYž`k ]Y`WfUg\`"bYh`VYf]W`hYh"

7UX]`UWYfk UfhYhj cb`gY]bYa`bYi Yb`HYUa`Y]hYf`; fUYa Y`@ck Xcbž  
YfZU\fybY` : U\fyf`ni`j YfdZ]W`hYb`"8]Y` : U\fyfd`Uhmj Yf[ UVY`k ]fX  
j cfUi gg]W`h]W`j cf`9bXY`XYg`Gca`a Yfg`YbhgW`]YXYbž`i a`X]Y  
9bhk ]W`\_i b[ `XYf`F Ybbk U[ Yb`ni`i bhYfgh`ØhnYb`"8YbbcW`k ]fX  
GW`i a UW`Yf`ž`cVkc\`bcW`Ui ZXYf`@]ghY`XYf`dchYbn]Y`Yb`D]`chYbž  
bi f`U`g`?UbX]XUh`a`]h[ Yf]b[ YfYf`Df]cf]hÄh[ YZØ\fhž`\]bhYf`BUa`Yb  
k ]Y`J U`hhYf]`6chhUgž`N\ci` ; i Ubmi`i bX` : Y`]dY`8fi [ cj ]W`"

## C dh]a ]ga i g`i bX`9bhgW`cggYb\Y]h

C Vkc\`Yg`j ]Y`Y`<YfUi gZcfXYfi b[ Yb`[ ]Vhž`nY][ h`GW`i a UW`Yf`  
9bhgW`cggYb\Y]hž`XYb`Gdfi b[ `ni fØW`\_]b`X]Y` : cfa Y`%`ni  
gW`UZZYb`" `b`Y]bYa`dcg]hj] Yb`@]W`h]g]Y\h`Ui W`GYVUgh]Ub`J YhhY`  
GW`i a UW`Yf`g`DchYbn]U`ZØf`Y]b`7ca YVUW`\_i bX`Äi »Yfh  
C dh]a ]ga i g`ØVYf`XYggYb`7\UbWb`"6Y]a`A ]Ua ]!; D`hfUZ  
GW`i a UW`Yf`A Uf]c`5bXfYhh]ž`k Ug`a`Ö[ `]W`Yfk Y]gY`Y]bY  
ghfUhY[ ]gW`Y`A U»bU\`a`Y`k Ufž`i a`gY]bY`C dh]cbYb`ZØf`X]Y`Ni`\_i bZh  
ni`VYgdfYW`Yb"

8]Y`bÄW`ghYb`A`cbUhY`k YfXYb`YbhgW`Y]XYbX`gY]bž`i a`ni`\_`Äfybž  
cV`A ]W`\_GW`i a UW`Yf`hUhgÄW`]W`a`]h`7UX]`UWcXYf`Y]bYa  
UbXYfYb`HYUa`Ub`XYb`GhUfh[ Y\Yb`\_Ubb`"8]Y` : cfa Y`%`Ybhk ]W`Y`h  
g]W`ghÄbX][ `k Y]hYfž`i bX`a`]h`XYf`9]bZØ\fi b[ `bYi Yf`HYUa`g  
\_ÖbbhYb`g]W`Ui W`bYi Y`A`Ö[ `]W`\_Y]hYb`Yf[ YVYb"

8YhU]`g	
C fh	A ]Ua ]ž  G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "WfUg\"bYh</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh